PROJECT DESIGN PHASE 1

PROPOSED SOLUTION TEMPLATE

DATE	24/SEP/2022
TEAM ID	PNT2022TMID49703
PROJECT NAME	CORPORATE EMPLOYEE ATTRITION ANALYTICS
MAXIMUM MARKS	2

PARAMETERS	DESCRIPTION
PROBLEM STATEMENT	Employee attrition is a major cost to an organization and predicting such attritions is the most important requirement of the Human Resources department in many organizations. In this problem, **your task is to predict the attrition rate of employees of an organization**.
IDEA	*1)Find out what your team members are passionate about* *Know what your team is passionate about. It'll help you connect with them and show them that you actually care about their interests.* *1. How are you feeling? What's the morale you see around you?*

2. Good Idea (what one thing will make the biggest improvement in your job, your team or the organization?)
3. How satisfied are you with your opportunities for professional growth?
4. Do you have a good working relationship with your manager?
5. Are you satisfied with your overall compensation?

Praise your co-workers

It shouldn't only be left to managers to [praise good work](#). When you hear about someone's achievement, go over and personally congratulate them. It'll mean a lot to that person and they'll likely do the same for you when your big wins come through.

NOVELTY	The Company The Most Money Is Not Always The One That Makes Winning Job Offer.In All Honesty Novelty Perks Fall Short Of The Top Job Bennifits That The Healthcare And IT Professional Truly Want.
SOCIAL IMPACT	The direct impacts are relatively easy to measure: **costs must be incurred to recruit and train new employees**. During the recruitment process, other employees generally see an increase in their workload which can result overtime costs, but also affect their own productivity
BUSINESS MODEL	This article distinguishes between a firm's corporate business model and business models of its various business units. Our aim is to provide new insights into how executives' cognitive processes can influence corporate business model transformation decisions
SCALABILITY OF SOLUTION	In financial markets, scalability describes an institution's ability to handle increased market demands; in the corporate world, **a scalable company is one that can maintain or improve its profit margins while sales volume increases**