NALAYATHIRAN

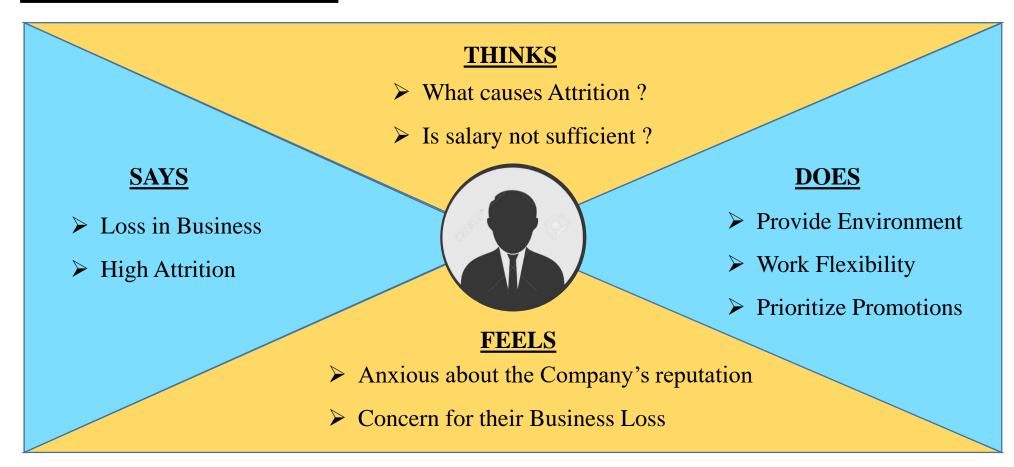*TITLE* : CORPORATE EMPLOYEE ATTRITION ANALYTICS

TECHNOLOGY : DATA ANALYTICS

PROBLEM STATEMENT

Mostly all the Companies facing a Employee attrition problem right now. Which in turns affect their Business and spoils the company reputation.

The company is trying to find the reason for employee attrition and finding what are the factors lead the employees to attrition , we are going to help the company to find the factors and help the company to low the attrition level and retain their employees.

EMPATHY MAP

THINKS
- What causes Attrition ?
- Is salary not sufficient ?

SAYS
- Loss in Business
- High Attrition

DOES
- Provide Environment
- Work Flexibility
- Prioritize Promotions

FEELS
- Anxious about the Company's reputation
- Concern for their Business Loss

PAINS
- Loosing the Employees
- Empty positions in needy time

GAINS
- Efficient work completion
- Employee Satisfaction
- Predict and Prevent Attrition