

**Project Design Phase-I**  
**Proposed Solution Template**

Date	15 November 2022
Team ID	PNT2022TMID46626
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

**Proposed Solution Template:**

Project team shall fill the following information in proposed solution template.

S.No	Parameter	Description
1.	Problem Statement (Problem to be solved)	<b>Why is employee attrition a problem?</b> Employees who are forced to take on more work may be more incline themselves.
2.	Idea / Solution description	<b>Employee Engagement?</b> Measure and improve satisfaction, commitment, and performance.
3.	Novelty / Uniqueness	<b>What is employee attrition?</b> Employee attrition is when an employee leaves the company through any method Download a collection of some of the best HR Analytics resources we've come .
4.	Social Impact / Customer Satisfaction	<b>How does corporate social responsibility benefit firms?</b> The study discusses five <b>employee</b> variables that <b>impact</b> on <b>customer satisfaction</b> , namely, communication and rewards as well as <b>employee</b> loyalty.
5.	Business Model (Revenue Model)	<b>Business model?</b> Attrition is a problem that impacts all businesses, irrespective of geography, industry and size of the company.
6.	Scalability of the Solution	<b>Manager effectiveness?</b> 360 feedback and intelligent coaching to improve manager effectiveness.