



Brainstorm
& Idea prioritization

SKILLJOB RECOMMENDER
APPLICATION

1. 10 minutes to generate
2. 1 hour to collaborate
3. 3-4 people recommended

Before you collaborate

A little bit of preparation goes a long way with the workshop. Here's what you need to do to get going.

- 1. Brain gathering: Brainstorm ideas independently in the workshop and small groups. Share research information or job search ideas.
- 2. Set the goal: Think about the problem you'll be focusing on talking in the brainstorming session.
- 3. Give time to use the facilitation tools: Give 10-15 minutes. Encourage people to be helpful and give feedback.

Open agenda

Define your problem statement

What problem are you trying to solve? Frame your problem as a how might we statement. This will be the focus of your brainstorm.

- PROBLEM 1: How might we help job seekers search for specific job vacancies?
- PROBLEM 2: How might we make the hiring process easier for the job seeker?
- PROBLEM 3: How might we help job seekers receive no specific job vacancies?

Key roles of facilitation

- 1. Stay on track
- 2. Encourage with ideas
- 3. Gather judgments
- 4. Listen to others
- 5. Go for volume
- 6. Possible, but not ideal

PROBLEM 4: How might we create platform for recruiters to display job openings?

Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

- should provide information about experience and ongoing to opening in various sectors. Also regular update should be provided to the job seekers via email.
- job seekers should be able to search jobs by desired role, salary location and should be facilitated with such personalized options that meet their needs.
- Excesses extraneous or resume review helps in analyzing strong and weak points and information from the resume CV, eventually which helps in identifying the best applicants.
- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.

- Job Seekers are recommended job roles based on the skills and experiences listed in their resumes.
- Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job Seekers should be notified about the job application deadlines.
- Job Seekers should be able to navigate easily through the application intuitive UI.

- new resumes should be provided with knowledgeable insights to crack interviews.
- Timely reminders to the candidates regarding the deadlines of application process.
- Providing a search score for the candidates to know how much his skills match the job profile.
- Efficient job recommendation to the job seeker by parsing his resume.
- Job seekers should be provided with a list of industrial courses and certifications to choose. These courses help job seekers to know about and industry trends.

- Developing a chatbot to give personalized job recommendations for candidates.
- Backup and recovery options for user account and job search history.
- Efficient connectivity between job seeker and recruiter.
- Fake job offers detection and removal.

Group ideas

Take turns sharing your ideas while clustering similar or related ideas as you go. Once all sticky notes have been grouped, give each cluster a customer-like label. It's better to have more than one sticky notes. Try and use 10 and break it up into smaller sub-groups.

10 minutes

SUPPLEMENTARY FEATURES

- Fake job offers detection and removal.
- Profiling of a search score for the candidates to know how much his skills match the job profile.
- should provide information about experience and ongoing to opening in various sectors. Also regular update should be provided to the job seekers via email.
- Job seekers should be notified about the job application deadlines.

PERSONALIZED JOB RECOMMENDATIONS

- Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job Seekers are recommended job roles based on the skills and experiences listed in their resumes.

RESUME PARSING

Efficient job recommendation to the job seeker by parsing his resume.

JOB SEARCH

- Filtering of candidates based on their skills.
- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.

SKILLS ENHANCEMENT

- Job seekers should be provided with a list of industrial courses and certifications to choose. These courses help job seekers to know about and industry trends.
- Job seekers should be provided with knowledgeable insights to crack interviews.

SOFTWARE SYSTEM DESIGN

- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.
- Developing a chatbot to give personalized job recommendations for candidates.
- Backup and recovery options for user account and job search history.
- Job Seekers should be able to navigate easily through the application intuitive UI.

Prioritize

Your team should all be on the same page about which important moving forward. Place your ideas on the grid to determine which ideas are important and which are feasible.

10 minutes

