

PROBLEM STATEMENT:

CORPORATE EMPLOYEE ATTRITION ANALYSIS

Team ID: PNT2022TMID44764

Team Leader: PRIYADHARSHINI P

Team member: KAVIYA SRI S

Team member: PRIYADHARSHINI M

Team member: NARMATHA M

Employees are the true assets of an organization. They are the ones who effectively contribute towards the success of an organization. They strive hard to deliver their level best and achieve the desired targets within the time frame. Employees are leaving the organization faster than they are hired, and it is often outside the employer's control.

In this problem, our task is to predict the attrition rate of employees of an organization. Among all employee related problems, employee attrition is one of the key problems in today's scenario despite the changes in the external environment. Employee attrition refers to the loss of employees due to life events such as retirement, resignation initiated by the employee, elimination of a position. High employee attrition rate indicates that the employees have more issues within the organization. Subsequently, it spreads a bad image about the company. This will cause a huge risk to the company's reputation and make it difficult for you to find the right replacements and employee retention.

Question	Description
Who does the problem affect?	The company and employers
What are the boundaries of the problem?	Organizational and workflow,employee life
What is the issue?	Employees leaving the company
When does the issue occur?	When the company fails to meet the employee's needs
Where is the issue occurring?	Corporate organizations
Why is it important that we fix the problem?	For the retention of employees