

Project Design Phase -I

Proposed Solution

Date	19 September 2022
Team ID	PNT2022TMID35190
Project Name	Skill / Job Recommender Application
Maximum Marks	2 Marks

S.No .	Parameter	Description
1	Problem Statement (Problem to be solved)	Job crisis is one of the most pivotal issues in the world right now. Unemployment, which was a major problem even before Covid's stay, has now emerged as the most serious concern. With a lot of people losing their jobs and a majority of industries downsizing, it has become really hard to get a job which suits our degree and skills. The best possible thing that can be done in order to recover from this job crisis is making sure that people don't miss out on opportunities to hire or get hired.
2	Idea / Solution Description	We propose a skill / job recommender application that works as an intermediate between a job seeker and a hiring organisation. The application lets the organisations register with job vacancies they have along with the skills they expect the candidates to have. Similarly for the job seekers to register with their skills, resume etc. And we provide both ends with the

		right people they should look for by suggesting their profiles to one another.
3	Novelty / Uniqueness	Many organisations do not come forward to hire off campus because of lack of transparency on the skill set of job seekers and authenticity and value of their degree. This app will allow the organisations to directly connect with the job seekers. On top of this, it might take days for a person in need of a job to find one suitable one, this app brings everyone on a single platform thereby reducing the waiting time.
4	Social Impact / User Satisfaction	This application has the potential to create a deep positive impact on society as it is a good step in eradicating unemployment. This will encourage people to hire the right people for the right jobs. It also avoids an overqualified person working on a low level job and vice versa. Everyone gets to have a job which exactly matches their needs. Organisations don't have to fear as there is always fresh talent that they can hire.
5	Business Model (Revenue Model)	The app should be free to use for job seekers. The revenue will be mainly through the app downloads and organisations who put vacancies out open. This app can work as a part of a social initiative
6	Scalability of the Solution	The solution of the app can be further scaled by adding many additional features like providing courses for job seekers, Verifying and validating their skills with appropriate tests, Approval of organisations and their vacancies, Constant updates on vacancies etc.