What does he/she think and feel?

Speed

Accuracy

Convenience

What does he/she hear?

- Good Compliments from others.
- Helped to develop Trainee programs
- Find and Educate the right person
- Provide Job Satisfaction by analysis of value and workload.

What does he/she see?

- Workspace Balance
- Recruiting the right person for organisation
- Optimized Workfoce Utilization
- Be Transparent and Honest
- Encourage Positive Work Environment

What does he/she say and do?

Let's Move forward

Examine Strategies for effective environment

Take the necessary steps

Pains

- Tech too Complicated
- Required knowlege of tools to select right tool
- Decide attributes needed for analysis
- Problem of Data Privacy
- Arbitary data may yield unexcepted Result

Gains

- Used for decision making with organization
- Improve organisation performance
- Effective Retention Management
- Minimize the risk of culture changes
- Can applied to other interesting predictions .Ex:motivation, salary.