# Project Design Phase-I
## Proposed Solution Template

| Date | 19 September 2022 |
|---|---|
| Team ID | PNT2022TMID22144 |
| Project Name | Skill based job recommender |
| Maximum Marks | 2 Marks |

**Proposed Solution Template:**

| S.No. | Parameter | Description |
|---|---|---|
| 1. | Problem Statement (Problem to besolved) | Evaluating employees and new hires based on their skill sets instead of their work history can help level the playing field and help companies realize the talent they already have. It also makes talent pools more diverse and often makes hiring more effective. |
| 2. | Idea / Solution description | Recruitment is the process of actively seeking out, finding and hiring candidates for a specific position or job. The recruitment definition includes the entire hiring process, from inception to the individual recruit's integration into the company. |
| 3. | Novelty / Uniqueness | This app is helpful for unemployed people, and easy way to use this app in phone itself and finding the job over through our skill. |
| 4. | Social Impact / Customer Satisfaction | Challenging times inevitably present opportunities for innovation and, through our work, we are excited about the range of innovation we see employers undertaking to find and keep talent from disadvantaged backgrounds. More often than not, this work is being driven by passionate. |
| 5. | Business Model (Revenue Model) | There are also private-public organisations like National Skill Development Corporation, besides private training institutes. With all due respect to the capabilities of the government, I believe till someone in the private sector does not figure out a profitable business model to scale this up, we will not meet the goals. |
| 6. | Scalability of the Solution | The recruitment organization was going to be able to successfully scale, they needed to develop the sort of hiring strategy and recruiting processes required to efficiently and effectively attract, engage, and hire top tech talent without their ecommerce competition beating them to the punch. |