

PROBLEM STATEMENT

Date	19 September 2022
Team ID	PNT2022TMID25039
Project Name	Project -Skill/Job Recommender Application
Maximum Marks	4 Marks

Dealing with the enormous amount of recruiting information on the Internet, a job seeker always spends hours to find useful ones. Many times, people who lack industry knowledge are unclear about what exactly they need to learn in order to get a suitable job for them. We address the problem of recommending suitable jobs to people who are seeking a new job.

Job recommender technology aims to help job seekers in finding jobs that match their skills. The Internet caused a substantial impact on the recruitment process through the creation of e-recruiting platforms that become a primary recruitment channel in most companies. While companies established job positions on these portals, job-seeker uses them to publish their profiles. E-recruitment platforms accomplished clear advantages for both recruiters and job-seekers by reducing the recruitment time and advertisement cost. Recommender system technology aims to help users in finding items that match their preferences; it has a successful usage in a wide-range of applications to deal with problems related to information overload efficiently. In order to improve the e-recruiting functionality, many recommender system approaches have been proposed. This paper will analyze e-recruiting process and related issues for building personalized recommender systems of candidates/job matching.