#### SKILL AND JOB RECOMMENDER

**TEAM ID: PNT2022TMID07634** 

## Project Guide:

Team Members:
SURYA
SURESH KUMAR
SARJIN
ARUN

#### **Problem Definition:**

- ➤ Having lots of skills but wondering which job will best suit you? Don't need to worry! We have come up with a skill recommender solution through which the fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job.
- ➤ To develop an end-to-end web application capable of displaying the current job openings based on the user skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get the recommendations based on their skills. We can use a job search API to get the current job openings in the market which will fetch the data directly from the webpage.

#### Objective:

- ➤To create a software that filters the job based on the skillset of the candidates who are seeking for the job.
- Then that filtered job is recommended for that candidates based on their skillset.

#### Literature Survey 1:

**NAME OF THE PAPER**: Job Recommendation based on Job Seeker Skills.

NAME OF THE AUTHOR: Jorge Valverde-Rebaza, Ricardo Puma, Paul

Bustios , Nathalia C. Silva.

**JOURNAL PUBLISHED**: First Workshop on Narrative Extraction From Text

co-located with 40th European Conference on Information Retrieval.

**PUBLISHED MONTH**: March.

**PUBLISHED YEAR**: 2018.

## Literature Survey 1:

#### **OBJECTIVE OF THE PROJECT:**

- ➤ In this, when a candidate submits his/ her profile at a job seeker engine.
- ➤ Their job recommendations are mostly suggested taking their academic qualification and work experience into considerations.

## Literature Survey 2:

**NAME OF THE PAPER**: A survey of job recommender systems.

NAME OF THE AUTHOR: Shaha Alotaibi.

JOURNAL PUBLISHED: International Journal of Physical Sciences

**PUBLISHED MONTH**: July.

**PUBLISHED YEAR**: 2012.

## Literature Survey 2:

#### **OBJECTIVE OF THE PROJECT:**

- The recommender system technology aims to help users in finding items that match their personnel interests, it has a successful usage in e-commerce applications to deal with problems related to information overload efficiently.
- ➤ This article will present a survey of e-recruiting process and existing recommendation approaches for building personalized recommender systems for candidates/job matching.

**TECHNOLOGY USED:** Boolean search methods

## Literature Survey 3:

**NAME OF THE PAPER**: A Research of Job Recommendation System Based on Collaborative Filtering.

NAME OF THE AUTHOR: Cheng Yang, Yingya Zhang, Zhixiang Niu.

JOURNAL PUBLISHED : 2014 Seventh International Symposium on

Computational Intelligence and Design.

**PUBLISHED MONTH**: December.

PUBLISHED YEAR : 2014.

## Literature Survey 3:

#### **OBJECTIVE OF THE PROJECT:**

- ➤ It analyze the candidate's resume and the companies' recruitment guidelines.
- ➤To compare and come to a better conclusion upon finding the best suited candidates for the job.

**TECHNOLOGY USED:** Collaborative filtering algorithm.

## Literature Survey 4:

NAME OF THE PAPER : Job Recommendation through Progression of Job

Selection.

NAME OF THE AUTHOR: Amber Nigam, Aakash Roy, Hartaran Singh,

Harsimran Waila.

**JOURNAL PUBLISHED**: 2019 IEEE 6<sup>th</sup> International Conference on Cloud

Computing and Intelligence Systems(CCIS).

**PUBLISHED MONTH**: April.

PUBLISHED YEAR : 2020.

## Literature Survey 4:

#### **OBJECTIVE OF THE PROJECT:**

- ➤ It uses the candidates' job preference over time to incorporate the dynamics associated with highly volatile job market.
- ➤ The best results have been achieved through Bidirectional Long Short Term Memory Networks (Bi-LSTM) with Attention for recommending jobs through machine learning.

**TECHNOLOGY USED**: Filter-based technique.

#### Literature Survey 5:

**NAME OF THE PAPER**: Job Recommender Systems.

NAME OF THE AUTHOR: Juhi Dhameliya, Nikita Desai.

JOURNAL PUBLISHED: 2019 Innovations in Power and Advanced

Computing Technologies (i-PACT).

**PUBLISHED MONTH**: March.

PUBLISHED YEAR : 2019.

## Literature Survey 5:

#### **OBJECTIVE OF THE PROJECT:**

- ➤ It is used for building the personalized recommendation systems for job seekers as well as recruiters.
- The main issue of these portals is their inability to understand the complexity of matching between candidates' desires and organizations' requirements.

**TECHNOLOGY USED**: Boolean search methods - Word matching algorithms.

# Thank You.