# **Skill / Job Recommender Application**

# **Problem Solution Fit**

## PNT2022TMID44667

# 1.CUSTOMER SEGMENT(S)

- Job Seeker
- Job Recommender

#### 6. CUSTOMER CONSTRAINTS

- · Lack of awareness about a job Openings.
- · Personal data security.
- Vulnerable to employment scams

#### 5. AVAILABLE SOLUTIONS

- · Linked in, indeed, and Naukri are some of the leading sources for job opportunities.
- . They intimate user (Job seeker) with a notification about a recent Job Openings based on their skillset.
- · Premium user will get more features including learning resources, etc..

# 2.JOBS-TO-BE-DONE / PROBLEMS

#### Job Seeker:

- · Finding desired job is not an easy task.
- · They need to gain knowledge before applying a particular job.
- · They should Be aware of fraudulent job post.

#### Job Recruiter:

- . They need to find a skilled candidate for her company.
- . The hiring process takes so much time to complete.
- · Filtering candidates is difficult.

## 9. PROBLEM ROOT CAUSE

- · Increasing in population as well as increasing in graduates on particular domain leads to Job Crisis.
- · The education system does not fulfil and focus on individual person skill development.

### 7.BEHAVIOUR

- · Learn and see more about a Job Openings in job posting website.
- · Develop and improve her knowledge.
- Connect with recruiters on Linked in platform and maintain a friendly connection with people.

# 3.TRIGGERS

- Financial Problem
- · Societal pressure
- · Dissatisfaction of Job
- · Finds a better way to improve her knowledge as well as career growth.

#### 4.EMOTIONS:

#### BEFORE

- · Sad, depressed, and low confidence.
- · Fear of Rejection before attending any hiring process.

#### **AFTER**

- Highly Motivated
- Gained confidence to do any task.

#### 10. YOUR SOLUTION

- · A Fake Job Offer is detected and removed automatically.
- · Recommend a skill to job seeker for a particular Job Openings.
- · A notification will be Send via email regarding job openings.
- · Learning resources will be provided. then it will improve the user knowledge and skills.

#### 8. CHANNELS of BEHAVIOUR

#### ONLINE:

- · Apply and maintain a connection with recruiters.
- · Also search about job openings.

#### **OFFLINE**

 Learn and gain the required skills in open Source platform as well as in our Job Website.