

## **Brainstorm** & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

- 10 minutes to prepare
- ☐ 1 hour to collaborate
- 2-8 people recommended



### Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going

→ 10 minutes



Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.

Think about the problem you'll be focusing on solving in the brainstorming session.



Learn how to use the facilitation tools Use the Facilitation Superpowers to run a happy and productive session.

Open article

### Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

## **PROBLEM**

How might we help job seekers search for iob vacancies?

How might we make the hiring procedure easier to select the best candidates for the

How might we make the job search customized?

How might we manage a large number of users simultaneously and effectively?

How might we provide a proper platform for recruiters to display job openings?

### Brainstorm

ტ 10 minutes

Should provide

information about the

ongoing or upcoming

job openings in various

→ 5 minutes

## Kaviya V

sectors. Also regular updates should be provided to the job seekers via email.

Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and

industry ready.

Write down any ideas that come to mind that address your problem statement

Job seekers should be

able to search jobs by

desired role, salary,

location and should be

facilitated with such

personalized options

that meet their needs.

All applications should be stored in one place in olders. It can be tagged, bookmarked for guicker access.

Job seekers should be provided with knowledgeable insights to crack interviews.

Resume extraction or

resume parsing helps in

analyzing, storing

extracted useful

uploaded CV

automatically which

nelps in identifying the

best applicants.

Job Seekers

should be

notified about

the job

application

deadlines.

information from the

### Vaisshalli GR

Job Seekers are recommended job roles based on the skills and experience listed in their resumes.

Job Seekers are recommended skills o gain and ways to strengthen their resumes based on their preferred job roles.

Filtering of

candidates

based on

their skills

Job Seekers should be able to navigate easily through the application ( intuitive UI)

Job Seeker should

be able to

bookmark any

number of jobs that

he is looking for

and apply for it

later on.

Developing a chatbot to give personalized job recommendations for candidates

Efficient Backup and connectivity recovery options for user oetween job account and job seeker and search history

Fake job offers detection and removal

## Abinaya S

Efficient job recommendation to the job seeker by parsing his resume.

Timely reminders to the candidates regarding the deadlines of application process.

Displaying of a match score for the candidate to know how much his skills match the job profile



### Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. In the last 10 minutes, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

♠ 20 minutes

You can select a sticky note

and hit the pencil [switch to

sketch] icon to start drawing!



Add customizable tags to sticky notes to make it easi or to find browse, organize, and categorize important ideas as themes within your mural.

## SUPPLEMENTARY FEATURES

Fake job detection and removal

his skills match

Job Seekers should be notified about the job application

PERSONALIZED JOB

**RECOMMENDATIONS** 

deadlines.

Timely reminders process.

the candidates regarding the deadlines of application

Should provide

information about the

ongoing or upcoming

ob openings in various

sectors. Also regular

updates should be

provided to the job

seekers via email.

Job Seekers are recommended job roles based on the skills and experience listed

in their resumes.

Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.

## **RESUME PARSING**

Resume extraction or resume parsing helps in analyzing, storing extracted useful information from the uploaded CV automatically which helps in identifying the best applicants.

Efficient job recommendation to the job seeker by parsing his resume.

# JOB SEARCH

Filtering of candidates based on their skills

Job seekers should be able to search jobs by desired role, salary, location and should be facilitated with such personalized options that meet their needs.

## SKILLS ENHANCEMENT

Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and industry ready

provided with knowledgeable insights to crack interviews.

Job seekers

## SOFTWARE SYSTEM DESIGN

Job Seeker should be able to

chatbot to give personalized job recommendations for candidates later on.

connectivity between job seeker and recruiter

### Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

Timely reminders

to the candidates

regarding the

deadlines of

application

from. These courses

help job seekers to

become skilled and

industry ready.

♠ 20 minutes

Participants can use their cursors to point at where sticky notes should an on the grid. The facilitator can confirm the snot by using the laser pointer holding the H key on the keyboard.

Developing a

personalized job

recommendations

for candidates

Job Seekers are

recommended skills

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resumes based on

their preferred job

Job Seekers

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easily through

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( intuitive UI)

Job seekers

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knowledgeable

insights to crack

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roles.

chatbot to give

resume parsing helps in analyzing, storing

information from the

automatically which

helps in identifying the

hest applicants

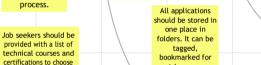
Backup and

recovery

options for user

account and job

search history



Job Seeker should

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Should provide

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quicker access.

Fake job

offers

detection

information about the



## Importance

If each of those tasks could get done without any which would have the most positi ve

should be stored in

one place in

folders. It can be

bookmarked for

quicker access.

# All applications

bookmark any number of jobs that he is looking for and apply for it

Efficient

Job Seekers should be able to navigate easily through the application ( intuitive UI)

Backup and recovery options for user account and job search history



Feasibility

Regardless of their importance, which tasks are more feasible than others? (Cost. time, effort, complexity, etc.)

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