

**Project Design Phase-I**  
**Proposed Solution Template**

Date	29 September 2022
Team ID	PNT2022TMID42420
Project Name	Data Analytics - Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

**Proposed Solution Template:**

S. No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	<ul style="list-style-type: none"><li>• Every organization wants its valuable employees.</li><li>• When many employees start leaving it will be a concern for the organization.</li><li>• It is more cost effective to keep the employee company.</li><li>• A company needs to maintain a pleasant working atmosphere to make their company for a long period.</li></ul>
2.	Idea / Solution description	<ul style="list-style-type: none"><li>• Proper strategies and ideas are required to control the growing employee attrition rate.</li><li>• The decrease in the workforce causes remaining employees to work on the slack left behind- mostly performing the task.</li></ul>
3.	Social Impact / Customer Satisfaction	Managing things at work / Recruiting potential employees / <b>Motivating the employees</b> are the common things that are carried out in the Company. No matter how big and strong the company is, companies face many problems from time to time.

4.	Business Model (Revenue Model)	Income is more than just a job to a large number of people. It is a vital part of oneself. Hence, a transition of any sort in the career is the most unsettling experiences in the life.
5.	Scalability of the Solution	A company needs to maintain a pleasant working atmosphere stay in that company for a longer period.To reduced the cost of attrition ,organisation need to ensure that employees aspirations or met.