

## LITERATURE SURVEY

->Here, we will take a look at all previous solutions, attempts and implementations to the “SKILL JOB RECOMMENDER” or anything that is vaguely related to it.

PAPER TITLE	METHOD	MERITS	DEMERITS	PAPER LINK
Skill Scanner: Connecting and Supporting Employers, Job Seekers and Educational Institutions with an AI-based Recommendation System	Combines NLP techniques to extract, vectorize, cluster and compare skills in a pipeline and outputs statistics and recommendations for all three players in form of reports	<ul style="list-style-type: none"><li>• Help employers, job seekers and educational institutions adapt to the job market's needs</li></ul>	<ul style="list-style-type: none"><li>• Requires educational institute data like syllabus, lesson plans, etc</li><li>• Returns reports which might be tedious to read</li></ul>	<a href="https://bit.ly/3L7mdrX">https://bit.ly/3L7mdrX</a>

Recommendation of Job Offers Using Random Forests and Support Vector Machines	Random Forest and Support Vector Machines	<ul style="list-style-type: none"> <li>Automatically recommend job offers</li> <li>Efficiently works at web scale, in large databases or with large instances.</li> </ul>	<ul style="list-style-type: none"> <li>SVMs work with models hard to interpret by humans</li> <li>Does not use textual description from job offers</li> </ul>	<a href="https://www.jorge.mar.com/papers/Recommendation-Job-Offers.pdf">https://www.jorge.mar.com/papers/Recommendation-Job-Offers.pdf</a>
A Machine Learning approach for automation of Resume Recommendation	Using Content-based Recommendation, using cosine similarity and by using k-NN to identify the	<ul style="list-style-type: none"> <li>Effectively captures the resume insights and their</li> </ul>	<ul style="list-style-type: none"> <li>Accuracy is only 78%</li> </ul>	<a href="https://www.sciencedirect.com/science/article/pii/S187705092030750X">https://www.sciencedirect.com/science/article/pii/S187705092030750X</a>

Enhanced DSSM (deep semantic structure modeling) technique for job recommendation	Deep Semantic Structure Algorithm	<ul style="list-style-type: none"> <li>Word embeddings are used which don't require expensive annotations.</li> </ul>	<ul style="list-style-type: none"> <li>Words with multiple meanings are conflated into a single representation</li> </ul>	<a href="https://www.sciencedirect.com/science/article/pii/S187705092030750X">https://www.sciencedirect.com/science/article/pii/S187705092030750X</a>
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