

SKILL AND JOB RECOMMENDER

LITERATURE SURVEY

TEAM MEMBERS

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LITERATURE SURVEY

No	Title of the Paper	Author Name	Journal Detail	Methodology
1	Job Recommendation based on Job Seeker Skills: An Empirical Study	Jorge Valverde-Rebaza et.al.	2018 Department of Scientific Research, Visibilia, SP, Brazil	<u>Algorithm used:</u> Term Frequency-Inverse Document Frequency (TF-IDF) & word2vec, Continuous Bag-of-Words (CBOW) and Skip-gram <u>Merits:</u> Word2Vec-SkipGram score-0.590 Precision-0.814 ME-0.96 <u>Demerits:</u> Less accuracy in the correctness of user data

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2	Toward the next generation of recruitment tools: An online social network-based job recommender system	M Diaby, E Viennet, and T Launay.	2013 Advances in Social Networks Analysis and Mining, ASONAM	<u>Algorithm used:</u> Work4, Support vector Machine <u>Merits:</u> For data processing two types of data are used: input- interaction data (user's own data) and social connections data (user's friends data) <u>Demerits:</u> Sensitive contents of user are prone to vulnerability.

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3	Matching resumes and jobs based on relevance models	Xing Yi, James Allan, W. Bruce Croft	2007 Special Interest Group on Information Retrieval(SIGIR)	<u>Algorithm used:</u> Structured Relevance Models (SRM) <u>Merits:</u> Relevance model makes matching process easier <u>Demerits:</u> Only for modeling and retrieving semi-structured documents

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4	Collaborative filtering based online recommendation systems	Basit Mehmood Khan et.al.	2017 International Conference on Information and Communication Technologies (ICICT)	<u>Algorithm used:</u> Collaborative filtering are item based and user based approaches <u>Merits:</u> CF algorithms are classified as memory-based approaches and model-based approaches and compared <u>Demerits:</u> Interest of mobile users may lead to the rejection of skilled candidate

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No	Title of the Paper	Author Name	Journal Detail	Methodology
5	Job Recommendation System Using Profile Matching and Web-Crawling	Deepali V Musale et.al.	2016 International Journal of Advance Scientific Research And Engineering Trends	<u>Algorithm used:</u> Semantic matching, tree-based knowledge matching and query matching. <u>Merits:</u> On campus recruitment process made easier using web crawling <u>Demerits:</u> Dataset is taken only from reputed institution and guarantee to employ all students is less.