IBM NALAIYATHIRAN PROJECT

SKILL/JOB RECOMMENDER APPLICATION

Team ID	PNT2022TMID04959
Project Name	Skill/Job Recommender Application
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INTRODUCTION

OVERVIEW:

Having lots of skills but wondering which job will best suit you? Don't need to worry! We have come up with a skill recommender solution through which the fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job.

PURPOSE:

To develop an end-to-end web application capable of displaying the current job openings based on the user—skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get the recommendations based on their skills. We can use a job search API to get the current job openings in the market which will fetch the data directly from the webpage.

LITERATURE SURVEY

SURVEY PERFORMED:

	Title	Job Recommendation based on Job Seeker Skills: An Empirical Study
Reference1	Authors	JorgeValverde-Rebazaet.al.
	Journal Detail	2018-DepartmentofScientificResearch,Visibilia,SP,Brazil

Inference from reference1:

Algorithm used:

Term Frequency-Inverse Document Frequency (TF-IDF) & word2vec, Continuous Bag -of- Words (CBOW) and Skip-gram

Merits:

Word2Vec-SkipGramscore-0.590Precision-0.814ME-0.96

Demerits:

Less accuracy in the correctness of user data.

	Title	Toward the next generation of recruitment tools: An online social network-based job Recommender system
		MDiaby, EViennet, and TLaunay.
Reference2	Authors	

Journal Detail	2013
	Advances in Social Networks Analysis and
	Mining, ASONAM

Inference from reference 2:

Algorithm used:

Work4, Support vector Machine

Merits:

For data processing two types of data are used: input- interaction data (user's own data) and social connections data(user's friends data)

Demerits:

Sensitive contents of user are prone to vulnerability.

	Title	Matching resumes and jobs based relevance models
Reference 3	Authors	XingYi , JamesAllan , W.BruceCroft
	Journal Detail	2007
		Special Interest Group on Information
		Retrieval(SIGIR)

Inference from reference3:

Algorithm used:

Structured Relevance Models (SRM)

Merits:

Relevance model makes matching process easier

Demerits:

Only for modeling and retrieving semi-structured documents

	Title	Collaborative filtering based online recommendation systems
Reference 4	Authors	Basit Mehmood Khan et.al.
	Journal Detail	2017
		International Conference on Information and
		Communication Technologies (ICICT)

Inference from reference 4:

Algorithm used:

Collaborative filtering are item based and user based approaches

Merits:

CF algorithms are classified as memory- based approaches and model-basedapproaches and compared

Demerits:

Interest of mobile users may lead to the rejection of skilled candidate

	Title	Job Recommendation System Using ProfileMatching and Web- Crawling
Reference 5	Authors	Deepali V Musale et.al.
	Journal Detail	2016
		International Journal of Advance Scientific
		Research And Engineering Trends

Inference from reference 5:

Algorithm used:

Semantic matching, tree-based knowledge matching and query matching.

Merits:

On campus recruitment process made easier using web crawling

Demerits:

Dataset is taken only from reputed institution and guarantee to employ allstudents is less.

PROBLEM STATEMENT DEFINITION:

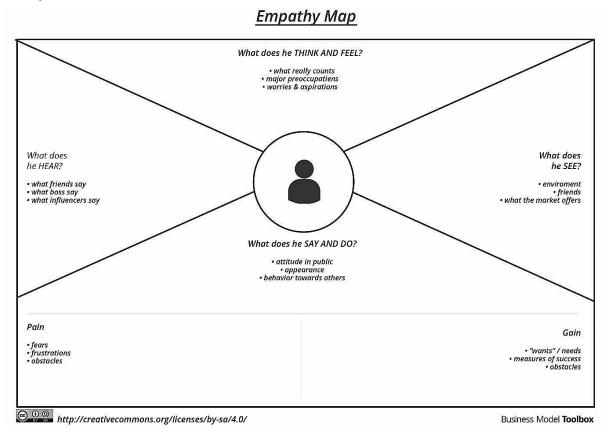
Job recommender system have become popular since they reduce information overload by generating personalized job suggestions. Although there exist a variety of techniques and strategies for job recommendation, most of them fail to recommend job vacancies that fit properly to the job seeker skillset. Our system proposes an end-to-end application which recommends the best fit job that matches the users profile. The fresher or the skilled person can log in and find the jobs using the search option or they can directly interact with the chatbot and get their dream job. The seeker can interact with the chatbot and get the recommendations based on their skills. The user and their information are stored in the Database. An alert is sent when there is an opening based on their skillset. This System accomplishes a significant success in a broad range of applications and potentially a powerful searching and recommending technique

IDEATION & PROPOSED SOLUTION:

EMPATHY MAP CANVAS:

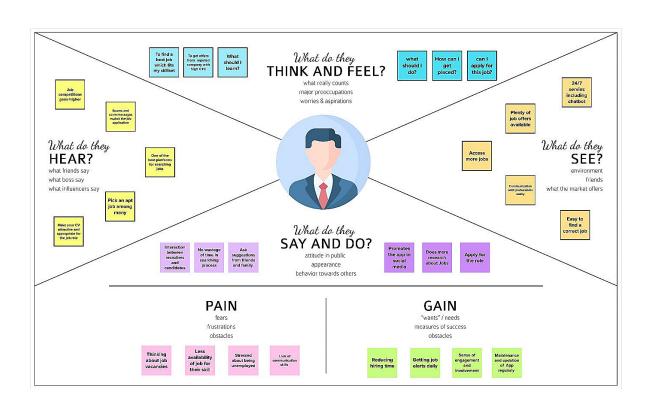
An empathy map is a simple, easy-to-digest visual that captures knowledge about a user's behaviors and attitudes. It is a useful tool to helps teams better understand their users. Creating an effective solution requires understanding the true problem and the person who is experiencing it. The exercise of creating the map helps participants consider things from the user's perspective along with his or her goals and challenges.

Example:



Reference: https://www.mural.co/templates/empathy-map-canvas

Skill/Job Recommender Application:



IDEATION AND BRAINSTROMING:

Step-1: Team Gathering, Collaboration and Select the Problem Statement



Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

(1) 5 minutes

PROBLEM

How might we able to come up with a better solution for skill and job recommender applications

PROBLE

How might we able to create a better application for Job seekers?

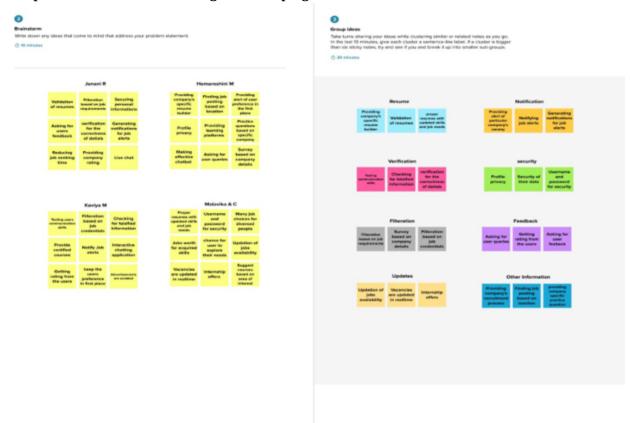
PROBLEM

How might we able to incorporate chatbot for better recruitment process?

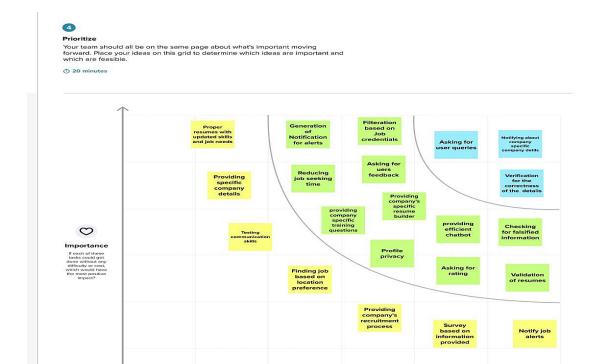
PROBLEM

How might we able to make the selection for the career of Job Seekers easy by efficient filtering process?

Step-2: Brainstrom, Idea Listing and Grouping



Step-3: Idea prioritization



PROPOSED SOLUTION:

S.No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	Although there exist a variety of techniques and strategies for job recommendation, mostof them fail to recommend job vacancies that fit properly to the job seeker skillset.
2.	Idea / Solution description	Our system proposes an end-to-end application which recommends the best fit job that matches the user's profile. The fresher or the skilled person can log in and find the jobs using the search option or theycan directly interact with the chatbot and get their dream job
3.	Novelty / Uniqueness	 Our system notifies the user whether their application is accepted or not via the chatbotwhich saves time and effort. Refinement of the job fields
4.	Social Impact / Customer Satisfaction	-Users stay up to date of the offersThe user was allowed to choose the required job as per his/her skill level. It helps user to make right decision to choose their required field job
5.	Business Model (Revenue Model)	 -We can provide the application for job seekers in a subscription based. We can share the profiles with companies and generate the revenue by providing them bestprofiles. -Updating the new technologies and joboffers regularly.
6.	Scalability of the Solution	In this system, we demonstrate a chatbot that uses Artificial Intelligence to produce dynamic responses to online client enquiries. Data can be scaled up and scaled down according to number of current job openings available

PROBLEM SOLUTION FIT:

1. CUSTOMER SEGMENT(S) 6. CUSTOMER CONSTRAINT. 5. AVAILABLE SOLUTION Explore AS, Differentiate What constraint prevents your custo from taking action or limiting their choice of solution? customer when they face the problem - People who are seeking employment based on their skillset
College Graduates/Freshers who are - College graduates have no ideas, abouthow Some find jobs on LinkedIn and other similar social media platforms many career options are available looking for internships and jobs - Internet connectivity Earlier TV advertisements, newspaper - Unemployed Peoples who are - Hard to find jobs based on the skillset columns were used to find jobs. Due to the growing digital world job lookingfor jobs recommender websites are used. 2. JOBS-TO-BE-DONE/PROBLEMS Which jobs-to-be-done (or problems) do 9. PROBLEM ROOT CAUSE. 7. BEHAVIOR What is the real reason that the problem What does your customer do to you address for your customers? There could exists? address the problem and get the job be more than one; Explore different sides - The users first try to analyse their potential - Improve the skillset - Due to the increase in the number of and search for jobs based on their requirements on graduates year by year ,only fewer job websites/newspapers/advertisements - Choose the best fit Job vacancies are available for freshers - When no option is available, Join jobs that their friends are doing - Profile with safe personal data - People are unaware of job vacancies and available career options in the market - Upskill the knowledge on newer technologies 8. CHANNELS of BEHAVIOR 3. TRIGGERS 10. YOUR SOLUTION What triggers customers to act. Identify string TR & ME Seeing others getting a job and placed in reputed institute or have a definite plan for To build a platform that helps freshers and under Able to navigate a suitable job based on their skill sets and requirements. their career ahead graduates to get a job or get placed based on their skill sets . Updating the users about the job vacancies OFFLINE: based on their interest and location Attend interviews on-site and try and get 4. EMOTIONS: BEFORE/AFTER a job a problem or a job and afterwards. Emotions After Emotions Before No proper platform to Easy recruitment process showcase talent Receive updates on job Lack of knowledge on

REQUIREMENT ANALYSIS

FUNCTIONAL REQUIREMENTS:

Following are the functional requirements of the proposed solution.

FR No.	Functional Requirement	Sub Requirement (Story / Sub-Task)
	(Epic)	
FR-1	User Registration	Registration through Form
		Registration through
		Email.
FR-2	User Confirmation	Confirmation via
		EmailConfirmation
		via OTP
FR-3	User Login	Login through Email
	U	Sign in through username and password
FR-4	Setting up User Profile	Complete user profile by providing personal
		detailsUpload resume and certificates
		Update the Skills and Experience
FR-5	Searching jobs	Search jobs based on the skillset, experience and qualification
FR-6	Job Recommendation	Recommending Job by querying data from DB2Database
FR-7	User Acceptance	Confirmation of the job

NON-FUNCTIONAL REQUIREMENTS:

Following are the non-functional requirements of the proposed solution.

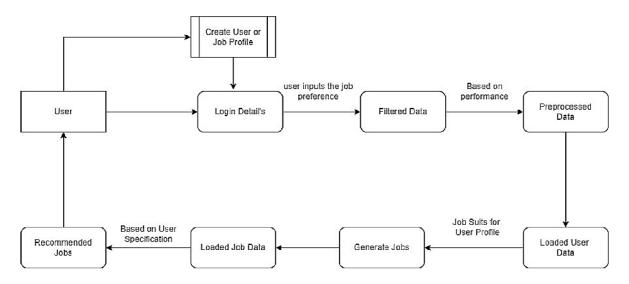
FR No.	Non-Functional Requirement	Description
NFR-1	Usability	Simple and Easy to use interface
NFR-2	Security	This application is secure with the personalized Login credentials. Using SSL Certificate for DB2.
NFR-3	Reliability	Data cannot be leaked easily. More updates on the software and the system.
NFR-4	Performance	Well Optimized application. Compatible and portable to every device.
NFR-5	Availability	Chatbot available to help 24/7 hrs. Avail every feature without any subscriptions.

NFR-6	Scalability	Can easily extend the app as we are using					
		kubernetes and docker containers					

PROJECT DESIGN

DATA FLOW DIAGRAMS:

A Data Flow Diagram (DFD) is a traditional visual representation of the information flows within a system. A neat and clear DFD can depict the right amount of the system requirement graphically. It shows how data enters and leaves the system, what changes the information, and where datais stored.



TECHNICAL ARCHITECTURE:

The Deliverable shall include the architectural diagram as below and the information as per the table 1 & table 2

Guidelines:

1. Every process must be included as a part of application logic or technology block

- 2. Establish infrastructure boundaries (local / cloud)
- 3. Identify external interfaces (such as third-party APIs).
- 4. List the components and services for data storage.
- 5. Describe the machine learning model interface (if applicable)

Table-1: Components & Technologies:

S.No	Component	Description	Technology
1.	Registration	How user interacts with application by entering email, password and confirming password.	HTML, CSS, JavaScript
2.	Login	A user can log into the application	HTML, CSS, JavaScript
		by entering email& password.	
3.	User Details	A User can fill personal details	HTML, CSS, JavaScript
		like Mobile number,Blood group,	
		Gender, Address, etc.	
4.	User Experience Interaction between user and		HTML, CSS,
		application	JavaScript/Angular
			JS/React JS
5.	Creating an Interface	Making an application for the job searching	Java/Python
6.	Voice Support	Using voice commands for	IBM Watson STT service
		searching rather thantyping	
7.	Chat bot Support	Interface for interaction with user	IBM Watson Assistant
8.	Database	Data type, configurations, etc.	MySQL, NoSQL, etc.
9.	Online Database	Database Service on Cloud	IBM DB2, IBM Cloudant etc.
10.	Keeping Files	File storage requirements	IBM Block Storage or
			Other StorageService or
			Local File system
11.	Machine Learning Model	Usage of Machine Learning Model	Object Recognition Model, etc.
12.	Infrastructure	Application Deployment on	Local, Cloud Foundry,
		Local System / Cloud:Local	Kubernetes, etc.

Server Configuration Cloud	
Server Configuration	

USER STORIES:

Us er Ty pe	Functional Requirement (Epic)	1 diliber		Acceptance criteria	Priority	Release
Cus tom er (We b)	Registration	USN-1	As a user, I can register for the application by entering my email, password, and confirming my password.	I can access my account / Dashboard	High	Sprint-1
		USN-2	As a user, I will receive confirma tion email once I have register ed for the applicati on	I can receive confirmation email &click confirm	High	Sprint-1
		USN-3	As a user, I can register for the application through Facebook	I can register & accessthe dashboard with Facebook Login	Low	Sprint-2
		USN-4	As a user, I can register for the	I can register & access the dashboard	Medium	Sprint-1

			application	with GmailLogin		
			through Gmail			
	Login	USN-5	As a user, I can log into the application byentering email & password	I can access the dashboard	High	Sprint-1
	Search	USN-6	As a user, I can search for the desired companies	Companies related to the search terms are listed	High	Sprint-2
	Apply	USN-7	As a user, I can apply for a compa	Application is submittedto the company	High	Sprint-2
	Review	USN-8	As an admin, I must forward the applications to the respective companies	Application is submittedto the company	Medium	Sprint-2
Administr	Forward	USN-9	As an admin, I must forward the applications to the respective companies	The application is received by the company	High	Sprint-1
	Send Confirma tion	USN-10	A confirm ation mail is sent from the respect	Confirmation is receivedby the user	High	Sprint-2

		ed			
		compa			
		ny			
Manage review	USN-11	As an admin, I must make the reviews appear on the company 's profile	Reviews appear on the company's page	Low	Sprint-2

Table-2: Application Characteristics:

S.	Characteristics	Description	Technology
No			
1.	Open-Source Frameworks	Describe the utilized open-source frameworks	Technology of Open-source framework
2.	Security Implementations	List all the security / access controls implemented, use of firewalls etc.	e.g., SHA-256, Encryptions, IAM Controls, OWASP etc.
3.	Scalable Architecture	Justify the scalability of architecture (3 – tier, Microservices)	Artificial intelligence (AI)
4.	Availability	Justify the application's availability	RAID (redundant array of independentdisks)
5.	Performance	Application performance (number of requests per second, use of Cache, use of CDNs, etc.) was taken into account duringdesign.	DRAM or flash memory

References:

https://c4model.com/

https://developer.ibm.com/patterns/online-order-processing-system-during-pandemic/

https://www.ibm.com/cloud/architecture

 $\frac{https://medium.com/the-internal-startup/how-to-draw-useful-technical-architecture-diagrams-\\ 2d20c9fda$

PROJECT PLANNING & SCHEDULING

SPRINT PLANNING & ESTIMATION:

Product Backlog, Sprint Schedule, and Estimation:

Use the below template to create product backlog and sprint schedule

Sprint	orint Functional U		User Story / Task	Story	Priori	Team
	Requirement	Sto		Points	ty	Members
	(Epic)	ry Number				
Sprint-1	Registration	USN-1	UI Creation Creating	10	High	Janani
			Registration page,Login			Hemaroshini
			page			Kaviya Malavika
Sprint-1	Database	USN-2	Viewing and applying jobs	10	High	Janani
	Connectivity		Connecting UIwith			Hemaroshini
	J		Database			Malavika
Sprint-2	Send Grid	USN-3	Send Grid	10	Low	Kaviya
	Integration		Integration with			Malavika
			PythonCode			
Sprint-2	Chatbot	USN-4	Building a chatbot	10	Medi	Janani
	Development				um	Hemaroshini
Sprint-3	Integration and	USN-5	Integrating chatbot to	20	High	Janani
	Containerizati		the HTML pageand			Hemaroshini
	on		containerizing the app.			Kaviya
						Malavika
Sprint-4	Upload	USN-6	Upload the image to the IBM	20	High	Janani
	Image and		Registry anddeploy it in the			Hemaroshini
	deployme		Kubernetes Cluster			Kaviya
	nt					Malavika

SPRINT DELIVERY SCHEDULE:

Sprint	Total Story Points	Duration	Sprint Start Date	Sprint End Date (Planned)	Story Points Completed (as on Planned End Date)	Sprint Release Date(A ctual)
Sprint-1	20	6 Days	24 Oct 2022	29 Oct 2022	20	29 Oct 2022
Sprint-2	20	6 Days	31 Oct 2022	05 Nov 2022		
Sprint-3	20	6 Days	07 Nov 2022	12 Nov 2022		
Sprint-4	20	6 Days	14 Nov 2022	19 Nov 2022		

Velocity:

Imagine we have a 10-day sprint duration, and the velocity of the team is 20 (points per sprint). Let's calculate the team's average velocity (AV) per iteration unit (story points per day)

$$AV = \frac{sprint\ duration}{velocity} = \frac{20}{10} = 2_{\text{Burn\ down\ Chart:}}$$

A burn down chart is a graphical representation of work left to do versus time. It is often used in agile software development methodologies such as Scrum . However, burn down charts can be applied to any project containing measurable progress over time.

https://www.visual-paradigm.com/scrum/scrum-burndown-chart/https://www.atlassian.com/agile/tutorials/burndown-char

Reference:

https://www.atlassian.com/agile/project-management

https://www.atlassian.com/agile/tutorials/how-to-do-scrum-with-jira-software

https://www.atlassian.com/agile/tutorials/epics

https://www.atlassian.com/agile/tutorials/sprints

MILESTONE AND ACTIVITY LIST:

Title	Description	Date
Literature Survey and Information Gathering	Gathering Information by referring the technical papers, research publications etc.	19 SEPTEMBER 2022
Prepare Empathy Map	To capture user pain and gains Prepare List of Problem Statement	19 SEPTEMBER 2022
Ideation	Prioritize a top 3 ideas based on feasibility and Importance	19 SEPTEMBER 2022
Proposed Solution	Solution include novelty, feasibility, business model, social impact and scalability of solution	24 SEPTEMBER 2022
Problem Solution Fit	Solution fit document	1 OCTOBER 2022
Solution Architecture	Solution Architecture	1 OCTOBER 2022
Customer Journey	To Understand User Interactions and experiences with application	8 OCTOBER 2022
Functional Requirement	Prepare functional Requirement	15 OCTOBER 2022
Data flow Diagrams	Data flow diagram	15 OCTOBER 2022
Technology Architecture	Technology Architecture diagram	15 OCTOBER 2022
Milestone & sprint delivery plan	Activity what we done &further plans	28 OCTOBER 2022
Project Development Delivery of sprint 1,2,3 & 4	Develop and submit the developed code by testing it	28 OCTOBER 2022 – 19NOVEMBERS 2022

TESTING

TEST CASES:

Test case ID	Feature Type	Component	Test Scenario	Steps To Execute	Test Data	Expected Result	Actual Result	Status	Comments	TC for Automation(Y/ N)	BUG ID	Executed By
LoginPage_TC_OOI	Functional	Home Page	Verify user is able to see the Login/Signup popup when user clicked on My account button	I.Enter URL and click go 2.Scroll down 3.Verify login/Singup popup displayed or not	http://169.51.204 215:30106/	Login/Signup popup should display	Working as expected	PASS	Successfull	-		Janani Hemaroshini Kaviya Malavika
LoginPage_TC_OO2	טו	Home Page	Verify the UI elements in Login Signup popup	Enter URL and click go 2.Click on Slipp button for Departed Legal State port of Legal State port of Legal State Ald sea No. Ald sea No.	http://169.51.204 215:30106	Application should show below UI elements: b password text box to be password text box c.Login button with orange colour d.New customer? C.Texate account link C.Lan password? Recovery password link	Working as expected	PASS	Successful			Janani Hemacoshini Manacoshini Malavika
LoginPage_TC_OO3	Functional	Home page	Verify user is able to log into application with Valid credentials	LEnter URL(https://shopsnzer.com/), and click go 2.Click on My Account dropdown button 3. Enter Valid ID in ID text both Enter valid password in password text box 5. Click on legin button	ID: 5342 password: Testing 123	User should navigate to user account homepage	Working as expected	PASS	Successful			Janani Henaroshini Kaviya Malavika
		<u> </u>	1									
LoginPage_TC_OC	54 Functional	Login page	Verify user is able to log into application with InValid credentials	1.Enter URL(http://169.51.204.21 :301069) and click go 2.Click on My Account dropdown button 3. Enter InValid ID in ID diest box 4. Enter valid password in password text box 5. Click on login button		Application should show 'Incorrect email or password validation message.		PASS	Successful			Janani Hemaroshini
LoginPage_TC_OC	DS Functional	Login page	Verify user is able to log into application with InValid credentials	1.Enter URL(http://169.51.204.21 :301069 and click go Cclick on My Account drogdown button S. Enter Valld ID in ID tex 4. Enter Invalid passwood in password text box 5.Click on login button	it ID: 5342 password:	Application should show incorrect email or password validation message.	Working as expected	PASS	Successful			Kaviya Malavika
LoginPage_TC_OC	% Functional	Login page	Verify user is able to log into application with InValid credentials	1 Enter URL(http://160.51.204.21 301069) and click go 2Citick on My Account dropdown button Jo. Enter In Valid ID in ID text box 4. Enter Invalid password i password text box 5. Citick on login button	ID: 5342 password: Testing123	Application should show Incorrect email or password validation message.		PASS	Successful			Kaviya Malavika

LoginPage_TC_OO7	Functional	Login page	Verify User is able to log into application with Valid Credentials	1.Enter URL(http://169.51.204.21 \$3.01060') and click go 2.Click on My Account dropdown button 3. Enter In Valid ID in ID sext box 4. Enter Invalid password in password fext box 5. Click on login button	ID: 5434 password: Testing123	Application should show 'correct emil or password' validation message.	Working as expected	PASS	Successful		Janani Hemacoshini
LoginPage_TC_OO8	Functional	Login page for ADMIN	Verify User is able to log into application with Valid Credentials	I.Enter URL(http://169.51.204.21 5.30106/) and click go 2.Click on My Account dropdown butlon 3. Enter Valid ID in ID text box 4. Enter valid password in password text box 5. Click on login button	ID: 1111 password: 5678	Application should show 'correct email or password ' validation message.	Working as expected	PASS	Successful		Janani Hemacoshini
LoginPage_TC_OO9	UI	ADMIN PAGE	Verify all the Customer database is visible	I.Enter URL(http://169.51.204.21 S.30106/) and click go 2. Click on My Account dropdown button J. Enter InValid ID in ID text box 4. Enter Invalid password in password text box 5. Click on login button	http://169.51.204 215:30106/	Customer database is visible	Working as expected	PASS	Successful		Hemaroshini Kaviya
LoginPage_TC_007	Functional	Login page	Verify User is able to log into application with Valid Credentials	1.Enter URL(http://169.51.204.21 5.30106/) and click go 2.Click on My Account dropdown button j. Enter InValid ID in ID set to box 4. Enter Invalid ID in Jassword in password lext box 5. Click on login button	ID: 5434 password: Testing123	Application should show correct email or password ' validation message.	Working as expected	PASS	Successful		Janani Hemaroshini
LoginPage_TC_O08	Functional	Login page for ADMIN	Verify User is able to log into application with Valid Credentials	I.Enter URL(http://169.51,204.21 5:30106/) and click go 2.Click on My Account dropdown button J. Enter Valid ID in ID text box 4. Enter valid password in password text box 5. Click on login button	ID: 1111 password: 5678	Application should show 'correct email or password ' validation message.	Working as expected	PASS	Successful		Janani Hemaroshini
LoginPage_TC_OO9	UI	ADMIN PAGE	Verify all the Customer dumbase is visible	1.Enter URL(http://169.51.204.21 \$5.30106() and click go 2.Click on My Account dropdown button North Market of the Control has been been been been been been been bee	https://169.51.204 215:30106/	Customer database iz visible	Working as expected	PASS	Successful		Hemaroshini Kaviya

LoginPage_TC_O10	Functional	USER REGISTER	Verify Id sent to customer email address	1.Enter URL(http://169.51.204.21 5:30106/) and click go 1.Register the account by giving credentials 2. Click on button Submit	http://169.51.204.215:3 0106/	Email sent successfully	Working as expected	PASS	Successful		Kaviya Janani
LoginPage_TC_O11	Functional	AGENT REGISTER	Verify AGENT is able to lo into application with Valid Credentials	I.Enter URL(http://1695120421 5:301069 and click go 2.Click on My Account dropdown button a. Enter InValid ID in ID Sext box 4. Enter Invalid password in password text box 5. Click on login button	ID: 5342 password: Testing 123	ID sent successfully	Application should show 'correct email or password' validation message.	PASS	Successful		Malavika Hemaroshini
LoginPage_TC_O12	Functional	Login page for ADMIN	Verify User is able to log integration with InValid Credentials	I.Enter URL (http://169.51.204.21 5-30106/) and click go 2.Click on My Account dropdown button B. Enter InValid ID in ID Saxt box 4. Enter Invalid password in password text box 5. Click on login button	ID: 1111 password: 5678	Application should show 'Incornect ID or password ' validation message.	Working as expected	PASS	Successful		Malavika Janani
LoginPage_TC_O13	UI	Home page for Agent	Verify user is able to see the agent home page when user finish on submitting. Credentials	1. Enter URL(http://169.51.204.21 5:30106/) and click go 2. To the Agent Login page and submit Your Credentials	ID: 1111 password: 5678	AGENT Home Page popup should display	Working as expected	PASS	Successful		Janani Hemaroshini Kaviya Malavika
LoginPage_TC_O14	UI	Home page for USER	Verify user is able to see the User home page when user finish on submitting Credentials	1 Enter URL(http://169.51.204.215: 01069 and click go 2 To the User Login page and submit Your Credential	http://169.51.20	USER Home Pag opup should disp	ge Working as expectay	ted PASS	Successful		Janani Hemaroshini Kaviya Malavika
LoginPage_TC_O15	UI	Home page for ADMIN	Verify user is able to see the ADMIN home page when user finish on submitting Credentials	1. Enter URL(http://f69.51.204.212 01060) and click go 2. To the User Login page and submit You Credentials	http://169.51.20	ADMIN Home Pa opup should displ	working as expec	ted PASS	Successful		Janani Hemaroshini Kaviya
											Malavika
LoginPage_TC_O16	Functional	AGENT PAGE	On delete Button the user Credentials will be delected	Enter URL(http://f69.51.204.215 0106/) and click go 2 To the Admin Page and delec on User Credentials	http://169.51.20 /	ADMIN Home Pa opup should displ	nge Working as expectay	ted PASS	Successful		Janani Hemaroshini Kaviya Malavika

USER ACCEPTANCE TESTING:

Purpose of Document:

The purpose of this document is to briefly explain the test coverage and open issues of the [Skill/Job Recommender Application] project at the time of the release to User Acceptance Testing (UAT).

Defect Analysis:

This report shows the number of resolved or closed bugs at each severity level, and how they were resolved

Resolution	Severity 1	Severity 2	Severity 3	Severity 4	Subtotal
By Design	10	3	1	2	17
Duplicate	1	0	3	0	4
External	2	3	0	1	6
Fixed	11	2	4	20	40
Not Reproduced	0	0	1	0	1
Skipped	0	0	1	1	2
Won't Fix	0	5	2	1	8
Totals	24	13	12	25	78

Test Case Analysis:

This report shows the number of test cases that have passed, failed, and untested

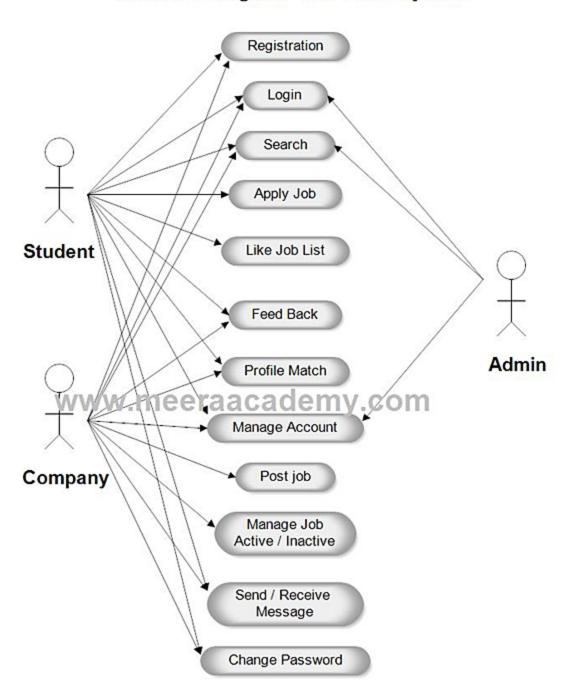
Section	Total Cases	Not Tested	Fail	Pass
Print Engine	10	0	0	10
Client Application	50	0	0	50
Security	2	0	0	2
Outsource Shipping	3	0	0	3

Exception Reporting	8	0	0	8
Final Report Output	4	0	0	4
Version Control	2	0	0	2

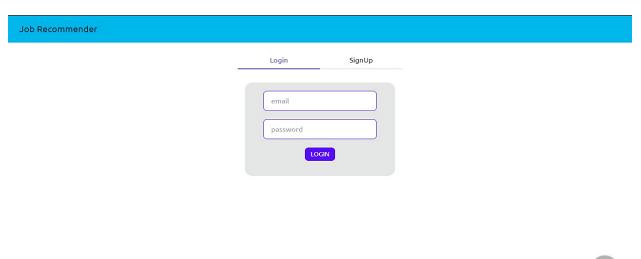
RESULT

PERFORMANCE METRICES:

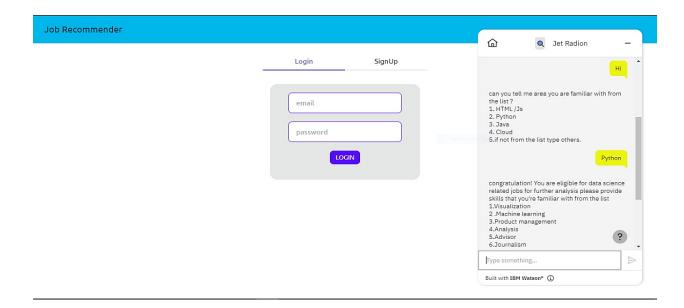
Use Case Diagram - Job Portal System



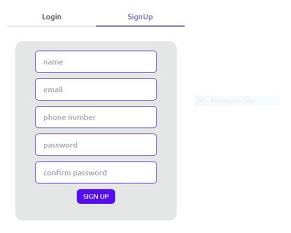
OUTCOME:

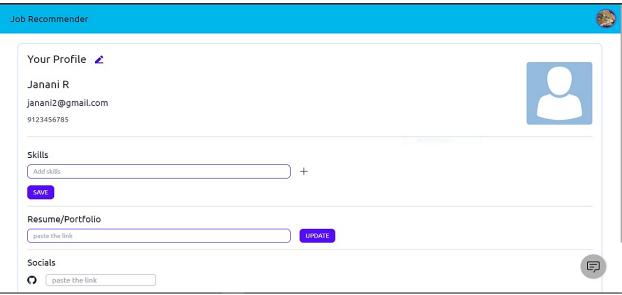






Job Recommender





Job Recommender Profile Q Search Logout Your Skills Recommended Jobs Oracle Fusion HCM Techno-Requirement for-Node JS apply now Senior Associate functional_UAE Developer **MSOFT** PEOPLEHIRE SOLUTIONS Hiring For IT PricewaterhouseCoopers Arminus Company Job Description: Node.js backend Description Line of Service Advisory developer, microservices, any cloud preferable AWS Key Skills: Node.js backend Industry/Sector Not Applicable Specialism Operations Management Level Senior Hi, We have urgent opening. Skillset: Oracle Fusion HCM developer, microservices, any cloud Associate Job Description & De Techno-functional Experience: & Years (Relevant) preferable AWS, A career in our Microsoft Dynamics team will provide the opportunity to help our Location: clients transform their technology UAE (Onsite) Notice Period: Immediate to 10 Days landscape across Front, Back and Mid-Office functions leveraging Microsoft Dynamics. We focus on contributing to PwC Desired Skills and Experience: A Bachelors

s value proposition of strategy led and

technology enabled , by aligning our Consulting Solutions industry focus...

degree or higher in Computer Science or a

related field. Minimum 8 years of relevant

experience in HCM modules of Fusion HCM Cloud At least 3 end to end implementations of Fusion HCM C loud

ADVANTAGES AND DISADVANTAGES

ADVANTAGES:

- Several industries use recommendation systems to serve as the best advice for a potential buyer. Recommendation helps businesses suggest the most relevant items to buy and boost the company's revenue. These suggestions are entirely based on users' behavior and history, including information on their past preferences.
- They can obtain the most valuable insights into the consumers' tastes allowing businesses to adjust their offerings and personalize them to satisfy users' needs.
- They provide a better experience for the users by giving them a broader exposure to many different roles they are interested in.

DISADVANTAGES:

- Recommendation engines rely on data.
- If you do not have high-quality data, or cannot crunch and analyze it properly, you will not be able to make the most of the recommendation engine.
- Perhaps the biggest issue facing recommender systems is that they need a lot of data to effectively make recommendations. It's no coincidence that the companies most identified with having excellent recommendations are those with a lot of consumer user data: Google, Amazon, Netflix, etc.

CONCLUSION

We proposed a framework for job recommendation task. This framework facilitates the understanding of job recommendation process as well as it allows the use of a variety of text processing and recommendation methods according to the preferences of the job recommender system designer. Moreover, we also contribute making publicly available a new dataset containing job seekers profiles and job vacancies. Future directions of our work will focus on performing a more exhaustive evaluation considering a greater amount of methods and data as well as a comprehensive evaluation of the impact of each professional skill of a job seeker on the received job recommendation.

CHAPTER 11

FUTURE SCOPE

- The Recommender framework encourages us to get what we need from the huge measure of data.
- It recommends the specific item instead of an over-burden of information.
- As a domain of recommender system, Job recommender system provides opportunities for job seekers by suggesting relevant jobs according to their skills to them.
- This framework is utilized by numerous organizations to recommend suitable jobs to the job seekers.
- It additionally manages the issues of data over-burden.
- As one of the domain, online recruiting system utilizes the recommender systems by providing suitable jobs to users using the user's data.

CHAPTER 12

APPENDIX

SOURCE CODE:

```
app.py
```

```
import re
import os
import ibm_db
from flask import flash
from flask import Flask
from flask import request
from flask import redirect
from bs4 import BeautifulSoup
from flask import render template
from urllib.request import urlopen
from urllib.request import Request
from sendgrid import SendGridAPIClient
from sendgrid.helpers.mail import Mail
app = Flask (__name__)
conn = ibm_db.connect("DATABASE=bludb;HOSTNAME=b0aebb68-94fa-46ec-a1fc-
1c999edb6187.c3n41cmd0ngnrk39u98g.databases.appdomain.cloud;PORT=31249;SECURITY=SSL;S
SLServerCertificate=DigiCertGlobalRootCA.crt;UID=txz44264;PWD=0e7ZwhLpS1dJFh9f","","")
@app.route ("/")
def home ():
  return render_template ("/homepage.html")
@app.route ("/signup.html")
def signup ():
  return render_template ("/signup.html")
@app.route ("/signin.html")
def signin():
```

```
return render template("/signin.html")
@app.route("/user", methods=["POST", "GET"])
def user():
  if (request.method == "POST"):
    sem = request.form.get("sem")
    spw = request.form.get("spw")
    em lst = []
    pw_lst = []
    try:
       data = ibm_db.exec_immediate(conn, "SELECT \"EMAIL\", \"PASSWORD\" FROM
\"TXZ44264\".\"SIGNUPUSERDETAILS\";")
       while ibm_db.fetch_row(data) != False:
         em_lst. append(ibm_db.result(data, 0).replace(" ", ""))
         pw_lst.append(ibm_db.result(data, 1).replace(" ", ""))
       if (sem in em_lst and spw in pw_lst):
         return render_template("/user.html")
       else:
         return redirect("/signin.html")
    except Exception as e:
       return render_template("/error.html")
@app.route("/app", methods=["POST", "GET"])
def welcome():
  if (request.method == "POST"):
    fn = request.form.get("fn")
    ln = request.form.get("ln")
    em = request.form.get("em")
```

```
pw = request.form.get("pw")
    cpw = request.form.get("cpw")
    message = Mail(
       from_email = "312819104004@act.edu.in",
       to emails = em,
       subject = "Job Recommender - Account created successfully",
       html_content = 'You can now sign in with your credentials, <br/>br>email: {}<br/>br>password:
{}'.format(em, pw)
    try:
       insert = ibm_db.exec_immediate(conn, "INSERT INTO
\"TXZ44264\".\"SIGNUPUSERDETAILS\" VALUES ('{}', '{}', '{}');".format(fn, ln, em, pw))
       f = open("./sendgrid.txt", "r")
       sg = SendGridAPIClient(f.read())
       response = sg.send(message)
       return render_template("/welcome.html")
    except Exception as e:
       print(e)
       return render_template("/error.html")
@app.route("/job", methods=["POST", "GET"])
def job():
  if (request.method == "POST"):
    search = request.form.get("search")
    link = "https://www.glassdoor.com/Job/india-{}-jobs-
SRCH_IL.0,5_IN115_KO6,11.htm".format(search)
    return render_template("/job.html", link=link)
if __name__ == "__main__":
  app.run(debug = True)
JobCard.jsx
```

```
import React, { useEffect } from "react";
const JobCard = ({ title, company, description, link }) => {
return (
  <div className="max-w-sm flex flex-col rounded overflow-hidden shadow-lg border-2 border-slate-</pre>
200">
   <>
    <div className="px-6 py-4">
     <div className="font-bold text-xl">{title}</div>
     <div className="text mb-2 text-gray-400">{company}</div>
     {description}
     </div>
    <div className="px-6 pt-4 pb-2 mt-auto mb-2">
     <a
      href={link}
      target="__blank"
      className="bg-transparent hover:bg-purple-400 text-purple-400 font-semibold hover:text-white
py-2 mb-0 mt-4 px-4 border border-purple-400 hover:border-transparent rounded"
     >
      Apply
     </a>>
    </div>
   </>
```

```
</div>
 );
};
export default JobCard;
Login.jsx
import { useToast } from "@chakra-ui/react";
import React, { useContext, useEffect, useState } from "react";
import { useNavigate } from "react-router-dom";
import { AppContext } from "../context/AppContext";
import { loginUser } from "../proxies/backend_api";
import { emailRegex } from "../utils/helper";
const Login = () => {
 const toast = useToast();
 const { setUser } = useContext(AppContext);
 const navigate = useNavigate();
 const [inputs, setInputs] = useState({
  email: "",
  password: "",
 });
```

```
const [error, setErrors] = useState({
 email: "",
 password: "",
});
const handleChange = ({ target: { name, value } }) => {
 setErrors((prev) => {
  return { ...prev, [name]: "" };
 });
 setInputs((prev) => ({ ...prev, [name]: value }));
};
const checkInputErrors = () => {
 let status = true;
 if (inputs.email.trim() === "" \parallel !emailRegex.test(inputs.email.trim())) \ \{ \\
  setErrors((prev) => {
   return { ...prev, email: "Enter a valid email" };
  });
  status = false;
 }
 if (inputs.password.trim() === "") {
  setErrors((prev) => {
   return { ...prev, password: "Enter a valid password" };
  });
  status = false;
```

```
}
 if (inputs.password.trim().length < 6) {</pre>
  setErrors((prev) => {
   return { ...prev, password: "Minimum 6 characters" };
  });
  status = false;
 }
 return status;
};
const handleLogin = async () => {
 if (checkInputErrors()) {
  const data = await loginUser(inputs);
  if (data.error) {
   toast({
     title: data.error,
     status: "error",
     duration: 3000,
     isClosable: true,
     variant: "left-accent",
     position: "top",
   });
   return;
```

```
}
   setUser(data);
   toast({
    title: `Welcome back ${data.name}`,
     status: "success",
     duration: 3000,
    isClosable: true,
    variant: "left-accent",
     position: "top",
   });
   localStorage.setItem("user", JSON.stringify(data));
   navigate("/dashboard");
  }
 };
 return (
  <>
   <div>
    <button className="bg-base-300 rounded-box flex flex-row justify-evenly items-center gap-10</pre>
px-10 py-5 w-fit mx-auto">
      <span>Sign in with Github</span>
      <img src={`github-dark.png`} alt="github" width="14%" />
     </button>
     <div className="divider max-w-xs">or</div>
     <form
```

```
onSubmit={(e) => e.preventDefault()}
     className="card bg-base-300 rounded-box flex flex-col justify-center items-center gap-5 px-10
py-5 w-fit mx-auto"
    >
     <div>
      <input
       value={inputs.email}
       type="text"
       name="email"
       placeholder="email"
       className="input input-bordered input-primary w-full"
       onChange={handleChange}
      />
      {error.email !== "" && (
       {error.email}
       )}
     </div>
     <div>
      <input
       value={inputs.password}
       type="password"
```

name="password"

```
placeholder="password"
    className="input input-bordered input-primary w-full"
    onChange={handleChange}
   />
   {error.password !== "" && (
    {error.password}
    )}
  </div>
  <div className="text-center">
   <button
    type="submit"
    onClick={handleLogin}
    className="btn btn-sm btn-primary mb-4"
   >
    Login
   </button>
  </div>
 </form>
</div>
</>
```

);

```
};
export default Login;
```

Navbar.jsx

```
import { useToast } from "@chakra-ui/react";
import React, { useContext } from "react";
import { Link, useNavigate } from "react-router-dom";
import { AppContext } from "../context/AppContext";
 const Navbar = () => {
 const navigate = useNavigate();
 const toast = useToast();
 const { user, setUser, setSkills } = useContext(AppContext);
 const logout = () => {
  setUser(null);
  setSkills([]);
    toast({
   title: "Logged out successfully!",
   status: "info",
    duration: 3000,
    isClosable: true,
    variant: "left-accent",
   position: "top",
  });
```

```
localStorage.removeItem("user");
 navigate("/");
};
return (
 <div className="navbar bg-base-100 border-b-2">
  <div className="flex-1">
   <Link
    className="btn btn-ghost normal-case text-xl"
    to={user ? "/dashboard" : "/"}
    Job Recommender
   </Link>
  </div>
  {user && (
   <div className="flex-none gap-2">
    <div className="dropdown dropdown-end">
     <label tabIndex={0} className="btn btn-ghost btn-circle avatar ">
       <div className="w-10 rounded-full ring ring-opacity-50 ring-purple-700">
        <img src="https://placeimg.com/80/80/people"/>
       </div>
     </label>
      ul
       tabIndex={0}
       className="mt-3 p-2 shadow menu menu-compact dropdown-content bg-base-100 rounded-
```

```
box w-52"
      >
       <|i>
        <a
         className="justify-between"
         onClick={() => navigate("/profile")}
        >
         Profile
        </a>>
       <|i>
        <a onClick={logout}>Logout</a>
       </div>
    </div>
   )}
  </div>
 );
};
```

SearchBar.jsx

import React from "react";

```
import { BsSearch } from "react-icons/bs";
const SearchBar = ({ setquery, onClick }) => {
 const handlesubmit = (e) => {
  e.preventDefault();
  onClick();
 };
 return (
  <form className="flex items-center" onSubmit={handlesubmit}>
   <label htmlFor="simple-search" className="sr-only">
    Search
   </label>
   <div className="relative w-full">
    <div className="flex absolute inset-y-0 left-0 items-center pl-3 pointer-events-none">
      <BsSearch />
    </div>
    <input
      onChange={(e) => setquery(e.target.value)}
      name="search"
      type="text"
      id="simple-search"
      className="bg-gray-50 border border-gray-300 text-gray-900 text-sm rounded-lg focus:ring-
```

blue-500 focus:border-blue-500 block w-full pl-10 p-2.5 dark:bg-gray-700 dark:border-gray-600 dark:placeholder-gray-400 dark:text-white dark:focus:ring-blue-500 dark:focus:border-blue-500"

```
placeholder="Search"
      required=""
    />
   </div>
   <button
     type="submit"
     className="p-2.5 ml-2 text-sm font-medium text-white bg-purple-700 rounded-lg border border-
purple-700 hover:bg-purple-800 focus:ring-4 focus:outline-none focus:ring-purple-300"
   >
     <BsSearch />
     <span className="sr-only">Search</span>
   </button>
  </form>
 );
};
export default SearchBar;
Signup.jsx
import { useToast } from "@chakra-ui/react";
import React, { useContext, useEffect, useState } from "react";
import { useNavigate } from "react-router-dom";
import { AppContext } from "../context/AppContext";
import { registerUser } from "../proxies/backend_api";
import { emailRegex } from "../utils/helper";
```

```
const SignUp = () => {
 const toast = useToast();
 const { setUser } = useContext(AppContext);
 const navigate = useNavigate();
 const [inputs, setInputs] = useState({
  name: "",
  email: "",
  phone_number: "",
  password: "",
  confirm_password: "",
 });
 const [error, setErrors] = useState({
  name: "",
  email: "",
  phone_number: "",
  password: "",
  confirm_password: "",
 });
 const handleChange = ({ target: { name, value } }) => {
  setErrors((prev) => {
   return { ...prev, [name]: "" };
  });
  setInputs((prev) => ({ ...prev, [name]: value }));
```

```
};
const checkInputErrors = () => {
 let status = true;
 if \ (inputs.email.trim() === "" \parallel !emailRegex.test(inputs.email.trim())) \ \{\\
  setErrors((prev) => {
   return { ...prev, email: "Enter a valid email" };
  });
  status = false;
 }
 if (inputs.name.trim() === "") {
  setErrors((prev) => {
   return { ...prev, name: "Enter a valid name" };
  });
  status = false;
 }
 if (inputs.phone_number.trim() === "") {
  setErrors((prev) => {
   return { ...prev, phone_number: "Enter a valid phone number" };
  });
  status = false;
 }
 if (inputs.confirm_password.trim() === "") {
```

```
setErrors((prev) => {
  return { ...prev, confirm_password: "Enter a valid password" };
 });
 status = false;
}
if (inputs.password.trim() === "") {
 setErrors((prev) => {
  return { ...prev, password: "Enter a valid password" };
 });
 status = false;
}
if (inputs.password.trim().length < 6) {</pre>
 setErrors((prev) => {
  return { ...prev, password: "Minimum 6 characters" };
 });
 status = false;
}
if (inputs.password.trim() !== inputs.confirm_password.trim()) {
 setErrors((prev) => {
  return { ...prev, confirmPassword: "Password don't match" };
 });
 status = false;
}
```

```
return status;
};
const handleSignUp = async () => {
 if (checkInputErrors()) {
  const data = await registerUser(inputs);
  if (data.error) {
   toast({
     title: data.error,
     status: "error",
     duration: 3000,
     isClosable: true,
     variant: "left-accent",
     position: "top",
   });
   return;
  }
  setUser(data);
  toast({
   title: `Your journey starts here {\data.name}`,
   status: "success",
   duration: 3000,
   isClosable: true,
```

```
variant: "left-accent",
     position: "top",
    });
   localStorage.setItem("user", JSON.stringify(data));
    navigate("/dashboard");
  }
 };
 return (
  <>
    <div>
     <button className="bg-base-300 rounded-box flex flex-row justify-evenly items-center gap-10</pre>
px-10 py-5 w-fit mx-auto">
      <span>Sign in with Github</span>
      <img src={`github-dark.png`} alt="github" width="14%" />
     </button>
     <div className="divider max-w-xs">or</div>
     <form
      onSubmit=\{(e) \Rightarrow \{
       e.preventDefault();
       handleSignUp();
      }}
      className="card bg-base-300 rounded-box flex flex-col justify-center items-center gap-3 px-10
py-5 w-fit mx-auto"
```

```
>
 <div>
  <input
  value={inputs.name}
  type="text"
   name="name"
  placeholder="name"
  className="input input-bordered input-primary w-full"
  onChange={handleChange}
 />
  {error.name !== "" && (
  {error.name}
 )}
 </div>
 <div>
 <input
  value={inputs.email}
  type="text"
   name="email"
  placeholder="email"
  className="input input-bordered input-primary w-full"
  onChange={handleChange}
 />
```

```
{error.email !== "" && (
 {error.email}
)}
</div>
<div>
<input
 value={inputs.phone_number}
 type="number"
 name="phone_number"
 placeholder="phone number"
 className="input input-bordered input-primary w-full"
 onChange={handleChange}
/>
{error. Phone_number !== "" && (
 {error. Phone_number}
 )}
</div>
<div>
<input
 value={inputs.password}
 type="password"
```

```
name="password"
 placeholder="password"
 className="input input-bordered input-primary w-full"
 onChange={handleChange}
/>
 {error.password !== "" && (
 {error.password}
 )}
</div>
<div>
<input
 value={inputs.confirm_password}
 type="password"
 name="confirm_password"
 placeholder="confirm password"
 className="input input-bordered input-primary w-full"
 onChange={handleChange}
/>
 {error. Confirm_password !== "" && (
 {error.confirm_password}
```

```
)}
      </div>
      <div className="text-center">
       <button
        onClick = \{handleSignUp\}
        className="btn btn-sm btn-primary mb-4"
       >
        Sign Up
       </button>
      </div>
     </form>
   </div>
  </>
 );
};
export default SignUp;
Skill.jsx
import React, { useEffect, useState } from "react";
const Skill = ({ skill, setSelectedSkills, disabled }) => {
 const [isSelected, setIsSelected] = useState(false);
 useEffect(() => {
```

```
if (isSelected) {
   setSelectedSkills((prev) => [...prev, skill]);
  } else {
   setSelectedSkills((prev) => prev.filter((item) => item !== skill));
  }
 }, [isSelected]);
 return (
  {skill}
   <button
    disabled={disabled}
    onClick={() => setIsSelected(!isSelected)}
    className={`cursor-pointer border-2 ${
     !isSelected? "border-green-500": "border-red-400"
    } p-1 rounded-lg`}
    {!isSelected ? "Add" : "Remove"}
   </button>
  );
};
export default Skill;
```

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- 4. [Creating a Flask Project] https://code.tutsplus.com/tutorials/creating-a-web-app-from-scratch-using-python-flask-and-mysql--cms-2297
- 5. [Creating REST API] https://blog.miguelgrinberg.com/post/designing-a-restful-api-with-python-and-flask
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- 9. [Deploying APP to TAS]
 https://drive.google.com/file/d/1Y7V9XBm1iCsC37Fjv2UO6fnyGPZJcE6r/view?u
 sp=sharing
- 10. [installing cli foundry] https://docs.cloudfoundry.org/cf-cli/install-go-cli.html

DEMO LINK:

https://drive.google.com/file/d/1zM990FpAbAO2Hi6tyCjrontw_x9fRYUH/view?usp=drivesdk

GITHUB LINK:

https://github.com/IBM-EPBL/IBM-Project-8558-1658924028/tree/main/Project%20Development%20Phase