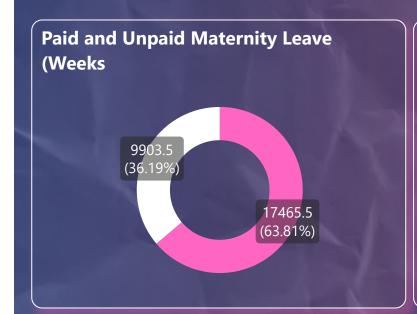
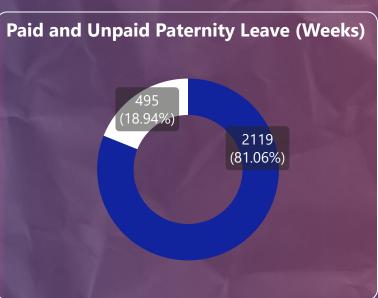


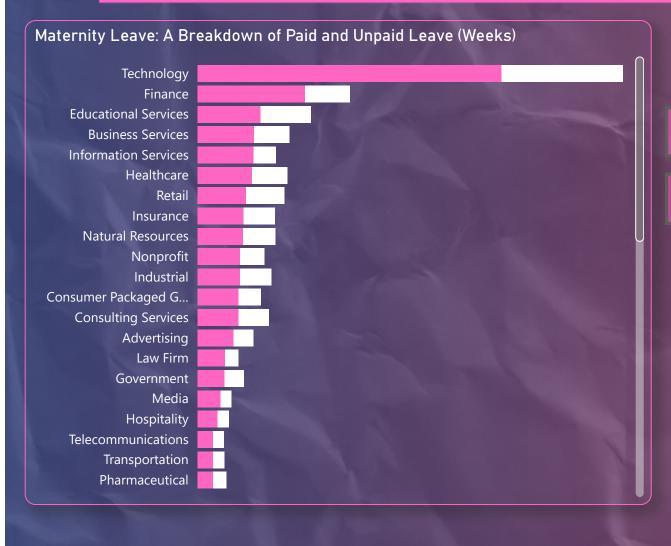
Despite the increasing global awareness of the importance of parental leave, my analysis reveals that there are still significant numbers of companies and industries that do not offer paid maternity or paternity leave.

Specifically, out of 1600 companies and 50 industries surveyed, 53 companies do not offer paid maternity leave and 1344 companies do not offer paid paternity leave.





## **Maternity Leave**



Industry

**Company** 

## **Paternity Leave**

