

Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR Version 8 - AutomateHR eFrontier 25
Appointment Period	09 April 2020 to 08 April 2021
Extended Appointment Period²	09 April 2021 to 08 April 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 25 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Payroll Software 3. Employee Claims and Benefits 4. Leave Management System 5. Performance Appraisal System 6. Employee Self Service 7. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services to guide user on system configuration and data import		per man day	2.50		
4) Training Public class admin training to guide users on how to maximize full usage of Frontier e-HR		per module	5.00		
5) Others Not Applicable					
Total				\$ 5,950.00	\$ 5,950.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant

Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR Version 8 - AutomateHR eFrontier 50
Appointment Period	09 April 2020 to 08 April 2021
Extended Appointment Period²	09 April 2021 to 08 April 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 50 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Payroll Software 3. Employee Claims and Benefits 4. Leave Management System 5 Performance Appraisal System 6. Employee Self Service 7. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services to guide user on system configuration and data import		per man day	2.50		
4) Training public class training to guide user on how to maximize full usage of Frontier e-HR		per module	5.00		
5) Others Not Applicable					
Total				\$ 8,950.00	\$ 8,950.00

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Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR Version 8 - AutomateHR eFrontierPlus 50
Appointment Period	09 April 2020 to 08 April 2021
Extended Appointment Period²	09 April 2021 to 08 April 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 50 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Mobile Attendance System 3. Payroll Software 4. Employee Claims and Benefits 5. Leave Management System 6. Time Off Management System 7. Performance Appraisal System 8. System Employee Self Service 9. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services to guide user on system configuration and data import		per man day	4.00		
4) Training Public class training to guide user on how to maximize usage of Frontier e-HR		per module	7.00		
5) Others Not Applicable					
Total				\$ 12,320.00	\$ 11,720.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

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Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR Version 8 - AutomateHR eFrontierPlus 100
Appointment Period	09 April 2020 to 08 April 2021
Extended Appointment Period²	09 April 2021 to 08 April 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 100 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Mobile Attendance System 3. Time Off Management System 4. Payroll Software 5. Employee Claims and Benefits 6. Leave Management System 7. Performance Appraisal System 8. Employee Self Service 9. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services To guide user on system configuration and data import		per man day	7.00		
4) Training Public class training to guide user on how to maximize full usage of Frontier e-HR		per module	7.00		
5) Others Not Applicable					
Total				\$ 21,260.00	\$ 19,800.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

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Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	Frontier e-HR Version 8 - AutomateHR eFrontierPlus 200 + Learning
Appointment Period	09 April 2020 to 08 April 2021
Extended Appointment Period²	09 April 2021 to 08 April 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 200 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Mobile Attendance System 3. Time Off Management System 4. Payroll Software 5. Claims and Benefits Management System 6. Leave Management System 7. Performance Appraisal System 8. Learning Management System 9. Employee Self Service 10. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services to guide user on system configuration and data import		per man day	8.00		
4) Training Public class training to guide user on how to maximize full usage of Frontier e-HR		per module	8.00		
5) Others Not Applicable					
Total				\$ 29,440.00	\$ 27,200.00

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