

5 EXECUTIVE STAFF

EXECUTIVE STAFF

The executive director, who is appointed by the governor with senate confirmation, oversees the day-to-day operation of the Authority. The executive director has traditionally relied on the heads of the Authority's major units to function as an executive management team and serve as associate directors of the agency.

EXECUTIVE DIRECTOR



John Maki – John Maki was appointed executive director of the Illinois Criminal Justice Information Authority in January 2015. Prior to his appointment, Mr. Maki was executive director of the John Howard Association of Illinois, the state's oldest prison reform organization, and the only independent group that monitors the state's juvenile and adult prison systems. Mr. Maki is a criminal justice system reformer whose significant legislative advocacy efforts include 2012 bi-partisan legislation enabling low-level offenders to earn time off their sentences and work that led to the creation of the Joint Committee on Criminal Justice Reform. As head of the John Howard Association, Mr. Maki's commentary on the criminal justice system has appeared in *The New York Times*, *The Washington Post*, *The Wall Street Journal*, *The Chicago Tribune*, *Chicago Sun-Times*, National Public Radio, and many other Illinois state and local media outlets. Mr. Maki is an attorney and has represented people seeking clemency before the Illinois Prisoner Review Board. He also has worked in homeless prevention and as a teacher at the high school and college levels. Mr. Maki was named a 2014 Public Citizen of the Year by the National Association of Social Workers - Illinois Chapter and has served on several non-profit and governmental committees and boards, including ICJIA's. Mr. Maki holds a juris doctorate from Loyola University Chicago College of Law, a master's degree in English from the University of Chicago, and bachelor degrees in English and philosophy from Whittier College.

OFFICE OF THE GENERAL COUNSEL



Angie Weis— Angie Weis is the Authority General Counsel & Chief of Staff. The Authority's General Counsel is essential to all aspects of Authority operations, from overseeing the administration of more than \$100 million in grant funding to protecting the agency's overall legitimacy. Ms. Weis joins the Authority from the law firm of Sidley Austin LLP where she worked on a variety of complex civil litigation matters. Prior to joining Sidley, Ms. Weis was Counsel & Policy Analyst for the John Howard Association. She is a member of the John Howard Association's Board of Directors and she served as president of its Young Professionals Board from 2010 to 2014. Ms. Weis has a strong record of providing criminal pro bono legal services. She worked closely with lawyers at the Children & Family Justice

Center of Northwestern University School of Law on post-conviction litigation related to *Miller v. Alabama*, a U.S. Supreme Court case in which the Court held that mandatory sentences of life without the possibility of parole are unconstitutional for juvenile offenders. Ms. Weis holds a juris doctor from Duke University School of Law and a bachelor of science in management degree in Finance and Legal Studies in Business from Tulane University.

DEPUTY DIRECTOR



Randy Kurtz – Randy Kurtz joined ICJIA as deputy director in February 2015. In this role, Mr. Kurtz oversees fiscal management, grants administration, information systems and technology, and administrative services. His focus is on strengthening agency efficiencies and effectiveness and developing private partnerships to drive better criminal justice outcomes. Mr. Kurtz has significant expertise in change management, operating management, board development, finance, and strategy. Prior to his appointment, Mr. Kurtz was chief executive officer of Cristo Rey Network, an organization of 28 college preparatory high schools for underserved urban youth. Mr. Kurtz is a former business executive with more than 20 years of corporate finance and investment banking experience. Before joining Cristo Rey Network, he headed Midwest corporate finance for Deutsche Bank. He also led diversified industrials for Credit Suisse, managing a \$150 million investment banking business with industrial manufacturers. Mr. Kurtz grew up working on his family's dairy farm in Milton, Wis. He also worked at the local IHOP, starting as a cook and working his way up to regional operations manager for 60 restaurants in eight states. Mr. Kurtz has an MBA in finance from University of Chicago, where he was admitted without an undergraduate degree based on professional achievement and test scores.

FEDERAL & STATE GRANTS UNIT



Kevin N. Givens—Kevin N. Givens is the associate director of the Federal & State Grants Unit. Mr. Givens has a diverse background in grant management, finance, and information technology, and nearly 20 years of experience in both public and private sectors. Mr. Givens has spent much of his career in public service as director of the Cook County Department of Environmental Control, where for almost 10 years he managed department operations and financial oversight of more than \$35 million in federal and state grants. Prior to joining the Authority, Mr. Givens was senior program manager at Hinda Incentives, a leading employee and customer recognition program provider. There he managed the company's two largest financial services clients. He also served as a senior project manager at CR360, a software development company that offers customized enterprise-level database software to Fortune 100 companies, and as director of business development for AKT Peerless, an environmental consulting firm offering engineering and business solutions. Mr. Givens holds a master's in business administration from Keller Graduate School of Management, a master's degree in information technology from American Intercontinental University, a bachelor's degree

in mechanical engineering from Southern A&M University, and a bachelor's degree in physics from Xavier University of Louisiana.

OFFICE OF HUMAN RESOURCES



Luz Agosto— Luz Agosto became associate director of ICJIA's Office of Human Resources in December 2013. Prior to joining ICJIA, Ms. Agosto worked as labor relations administrator for the Department of Human Services where she was responsible for planning, directing and coordinating labor relations programs. With more than 15 years of human resources experience, Ms. Agosto has experience with Illinois labor laws, Department of Human Rights procedures, EEOC procedures, the personnel code, collective bargaining contracts, and the Civil Rights Act. She has certifications in conflict resolution, diversity management, human resources, and international assignment management. Ms. Agosto attended the Complutense University of Madrid and is a graduate of DePaul University.

INFORMATION SYSTEMS UNIT



Anthony L. Jenkins—Tony Jenkins is associate director of the Information Systems Unit. He has 30 years of experience in computer information technology, having worked as the operations director for IPSAN, and in other capacities for the Authority during most of his career. He has a bachelor's degree in technical management from DeVry Institute of Technology, a diploma in digital electronics also from DeVry, and a diploma in computer operations from Computer Learning Center.

RESERARCH & ANALYSIS UNIT



Megan Alderden, Ph.D.— Megan Alderden is research director of the Authority's Research & Analysis Unit and the Illinois Statistical Analysis Center. Dr. Alderden joined the Authority in June with 16 years of research experience in the field of criminal justice working as an academic and practitioner. Prior to joining the Authority, Dr. Alderden was an associate professor of criminal justice at Saint Xavier University, and preceding her work in academia, Dr. Alderden was a researcher for the Chicago Police Department and the Authority. Dr. Alderden's most recent research focuses on sexual victimization and issues in policing. She is co-principle investigator on a project examining evidence-based practices in homicide and sexual assault investigation in Illinois and on a federally funded study examining the impact of forensic evidence on prosecutorial decisions and court outcomes in sexual assault cases. She is also a researcher with the National Police Research Platform, where her work focuses on police diversification, police culture, and the civilianization of police agencies. She has published in several government reports and articles in scholarly journals. Dr. Alderden received her doctorate of philosophy in criminal justice with a gender and women studies concentration from the University of Illinois at

Chicago, her master of science degree in criminal justice from Michigan State University and her bachelor's degree in criminal justice from Calvin College.