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To: The Task Force on Inventorying Employment Restrictions Act

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From: The Office of the State Appellate Defender

Per the requirements of The Task Force on Inventorying Employment Restrictions Act, please be informed that the Office of the State Appellate Defender has no statutory or policy restrictions for employment that are based on an applicant's criminal record. Per the Agency employee manual:

"The hiring of employees shall be based upon the requirements for the position and the applicant's qualifications and ability to perform the duties for the required position. In the hiring of attorneys, consideration shall be given to the applicant's professional qualifications including legal and writing ability, as well as the ability to deal professionally with clients, other employees, court personnel and the public. The Office of the State Appellate Defender shall not discriminate or base employment upon race, sex, age, creed, religion, color, marital or parental status, sexual orientation, age, national origin, political affiliation or beliefs, mental or physical handicap, or any other non-merit factor."

The Office of the State Appellate Defender does not have any facilities that it licenses, regulates, supervises or funds nor any employment in occupations that it licenses or certifies.

Sincerely,

MICHAEL J. PELLETIER
State Appellate Defender

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