



**LEGISLATIVE TASK FORCE ON THE EMPLOYMENT OF PERSONS WITH PAST
CRIMINAL CONVICTIONS**

Chief Sponsor of Senate Joint Resolution Creating Task Force:
Senator Donne Trotter (Chicago)

Chief Sponsor of House Joint Resolution Creating Task Force:
Representative Constance Howard (Chicago)

Task Force Chairperson:
Representative Constance Howard (Chicago)

Task Force Members:
Appointed by Senate President Emil Jones:
Senator Kimberly Lightford (Maywood)
Senator Iris Martinez (Chicago)
Senator Donne Trotter (Chicago)

Appointed by Senate Minority Leader Frank Watson:
Senator Randall Hultgren (Winfield)
Senator John Millner (St. Charles)
Senator Dan Rutherford (Chenoa)

Appointed by House Speaker Michael Madigan:
Representative Connie Howard (Chicago)
Representative Elaine Nekritz (Northbrook)
Representative Eddie Washington (Waukegan)

Appointed by House Minority Leader Tom Cross:
Representative Patricia Lindner (Aurora)
Representative Dennis Reboletti (Elmhurst)
Representative Chapin Rose (Mahomet)

Executive Summary

Background: The State of Illinois has increased penalties and its enforcement of criminal laws, particularly for drug crimes, over the past three decades. While putting more people into prison, Illinois also has put fewer resources into providing education and rehabilitation programming for those people. The result has been substantial increases in the numbers of people with conviction records and significant decreases in their readiness to rejoin society, with the impact falling most heavily on minorities. This focus on crime has increased fears about people with criminal records in neighborhoods and workplaces, even though employment may very well help to prevent the formerly incarcerated from recidivating.

To address this dilemma, the Illinois General Assembly created the Legislative Task Force on Employment of Persons with Past Criminal Convictions.

Purpose of the Task Force: The authorizing resolutions (House Joint Resolution 107, Senate Joint Resolution 6, and House Joint Resolution 8) charge the Task Force to conduct “a thorough examination of the employment barriers for people with criminal convictions and a thorough study of ways in which such barriers could be lowered or eliminated without exposing employers, individuals, the general public, or property to unreasonable risk.” The Task Force was instructed to report its findings and recommendations to the Governor and the General Assembly by December 31, 2008.

Task Force membership consists of Senators Hultgren, Lightford, Martinez, Millner, Rutherford, and Trotter and Representatives Howard, Lindner, Nekritz, Reboletti, Rose, and Washington.

Operations: The Task Force held its first public hearing at Roosevelt University in Chicago on May 3, 2008. Approximately fifty people testified. Task Force members Howard, Nekritz, Reboletti, and Trotter heard the testimony and questioned the witnesses. The Task Force then created four subcommittees, each chaired by a Task Force member:

- Barriers to Private Employment — Senator Kimberly Lightford
- Barriers to Public Employment — Senator Dan Rutherford
- Post-Discharge Community Support Systems — Representative Elaine Nekritz
- Preparing Incarcerated Persons for Employment — Representative Dennis Reboletti

Policy Recommendations: The four subcommittees of the Legislative Task Force on the Employment of Persons with Past Criminal Convictions provided recommendations for policy changes in order to provide greater access to individuals with criminal convictions. Although each subcommittee pursued its topic independently to arrive at relevant recommendations, there is significant overlap in some areas, notably:

- The importance of **reviewing the barriers that exist to public and private employment** for persons with criminal convictions to ensure that they reflect a relationship between the position sought and the past offense, and that they truly enhance public safety.
- The need for prisoners to be able to get a **valid state identification** upon release, given the essential nature of I.D. in accessing employment, housing and social services.

- The importance of changing policy to **suspend rather than terminate Medicaid and other public benefits** upon incarceration to prevent unnecessary delays in reinstating benefits and avoid interruptions in treatment upon release.
- The need to explore **less expensive and more effective alternatives to incarceration** for low-level nonviolent offenders in the system to enhance public safety and minimize disruption to individuals, families and communities.
- The importance of **greater communication and collaboration among state agencies and with community-based organizations** to provide efficient and responsive reentry programs and services.
- The need for more and better data to **evaluate the effectiveness of current programs and services** available to prisoners and former prisoners, and a greater understanding of how to fill gaps in the system to better prepare prisoners for reentry.

Timeline

November 30, 2006: House Joint Resolution 107 (Representative Constance Howard, chief sponsor), which created the Task Force on Employment of Persons with Past Criminal Convictions, was adopted by both Houses in the 94th General Assembly, passing unanimously in both the Senate (56-0-0) and in the House (105-0-0).

June 5, 2007: Senate Joint Resolution 6 (Senator Donne Trotter, chief sponsor), which extended the Legislative Task Force on Employment of Persons with Past Criminal Convictions, was adopted by both Houses in the 95th General Assembly, passing unanimously in both the Senate (57-0-0) and the House (100-0-0).

May 3, 2008: Task Force Hearing was held at Roosevelt University and attended by Rep. Howard, Sen. Trotter, Rep. Nekritz, and Rep. Reboletti. More than 50 members of the public provided oral and written testimony to the Task Force.

October 16, 2008: Roundtable Discussion with the Subcommittee on Barriers to Private Employment, chaired by Sen. Lightford, was held at the James R. Thompson Center.

October 23, 2008: Roundtable Discussion with the Subcommittee on Post-Discharge Community Support Systems, chaired by Rep. Nekritz, was held at the Union League Club.

December 31, 2008: Final Report of the Task Force was submitted to the Illinois General Assembly.

Task Force on Inventorying Employment Restrictions Act

Prepared for
Task Force Meeting
July 20, 2012

Presented by
Mark Myrent, ICJIA Research Director
Chris Devitt Westley, Data Clearinghouse & Analysis Ctr. Manager
Idetta Phillips, Project Manager

20 ILCS 5000: Task Force on Inventorying Employment Restrictions Act

Purpose:

- Review statutes, administrative rules, policies and practices that restrict employment of persons with a criminal history... and report to the Governor & the General Assembly those restrictions and their impact on employment opportunities for people with criminal records.
- Identify any employment restrictions that are not reasonably related to public safety.
- Final Report due 7/1/13

20 ILCS 5000: Task Force on Inventorying Employment Restrictions Act

Composition:

- **Chairman Jeffrey Shuck, Deputy General Counsel, CMS**
- **13 State agency directors or designees**
- **8 members of the General Assembly – 2 from each caucus (5 appointed)**

***Task Force created in, and staffed by ICJIA**

20 ILCS 5000: Task Force on Inventorying Employment Restrictions Act

Legislative Mandate:

- **72 state agencies identified in the Act**
- **Each agency required to produce 2 reports**
 - **11/1/11: Description of employment restrictions based on criminal records**
 - **2/1/12: Data pertaining to the impact of employment restrictions based on criminal records & effectiveness of case-by-case review mechanisms**

20 ILCS 5000

Description of employment restrictions:

- Employment within the agency
- Employment in facilities licensed, regulated, supervised, or funded by the agency
- Employment pursuant to contracts with the agency
- Employment in occupations that the agency licenses or provides certifications to practice

20 ILCS 5000

Description of employment restrictions:

- Occupations affected
- Terms of restriction, source, rationale, & year of adoption
- Procedures used to ID criminal history & to determine whether it disqualifies individual
- Mechanisms for relief from disqualification, requirements for civil rights restoration

20 ILCS 5000

Impact of employment restrictions data report:

For past 2 years:

- # currently employed in restricted occupations
- #,% subjected to background checks vs. those who self-disclosed criminal history
- #,% found disqualified by background check vs. self-disclosure

20 ILCS 5000

Impact of employment restrictions data report:

For past 2 years:

- #,% who sought exemption/waiver
- #,% subsequently granted exemption/waiver
 - at first level of agency review (if available)
 - at subsequent level of agency review (if available)
 - at administrative hearing, following denial at all agency review levels
 - at administrative hearing, where no agency-level exemption/waiver process available
- # employees in occupations in licensed or certified positions subject to criminal history restrictions (if applicable)

Potential Work Groups/Committees

- Outreach
- Validation
- Definition & context
- Ex-offenders employment issues
- Licensing/certification restrictions
- Contractor/grantee employment restrictions
- Legislative
- Final report guidance

EXECUTIVE BRANCH

(20 ILCS 5000/) Task Force on Inventorying Employment Restrictions Act.

(20 ILCS 5000/1)

Sec. 1. Short title. This Act may be cited as the Task Force on Inventorying Employment Restrictions Act.

(Source: P.A. 96-593, eff. 8-18-09.)

(20 ILCS 5000/5)

Sec. 5. Purpose. The General Assembly finds and declares that:

(1) public safety dictates the adoption of employment restrictions to protect vulnerable populations, to prevent the risk of loss and liability, and to minimize the likelihood of harm to the public, fellow employees and customers;

(2) gainful employment after release from prison is one of the critical elements necessary to achieve successful reentry after prison and that employment has been shown to reduce recidivism;

(3) to make our communities safer, public safety also requires that employment opportunities not be so restricted that people with criminal records are unable to engage in gainful employment;

(4) many State laws and policies impose restrictions on the employment of persons with criminal records including State government jobs, jobs in State-licensed, regulated and funded entities, and jobs requiring State certification;

(5) no comprehensive review of these restrictions has been undertaken to evaluate whether the restrictions are substantially related to the safety, trust and responsibility required of the job or to the goal of furthering public safety;

(6) a less restrictive approach is preferred if it both furthers public safety and preserves employment opportunities; and

(7) the State's agencies, boards, and commissions can assume a leadership role in providing employment opportunities to people with criminal records by reviewing their employment policies and practices and identifying barriers to employment that can safely be removed to enable people with criminal records to demonstrate their rehabilitation.

(Source: P.A. 96-593, eff. 8-18-09.)

(20 ILCS 5000/10)

Sec. 10. Definitions. As used in this Act:

"State agencies" shall mean the following State agencies, boards, and commissions: Department on Aging, Department of Agriculture, Office of Appellate Defender, Office of the State's Attorneys Appellate Prosecutor, Illinois Arts Council, Office of the Attorney General, Auditor General, Capital Development Board, Department of Central Management Services, Department of Children and Family Services, Civil Service Commission, Illinois Department of Commerce and Economic Opportunity, Illinois Commerce Commission, Illinois Community College Board, State of Illinois Comprehensive Health Insurance Plan, Office of the Comptroller, Department of Corrections, Criminal Justice Information Authority, Illinois Council on Developmental Disabilities, Illinois Deaf and Hard of Hearing Commission, Commission on Discrimination and Hate Crimes, State Board of Education, Illinois Educational Labor Relations Board, State Board of Elections, Illinois Emergency Management Agency, Department of Employment Security, Environmental Protection Agency, Illinois State Fair, Illinois Finance Authority, Department of Financial and Professional Regulation, Office of the First Lady, Illinois Gaming Board, Office of the Governor, Guardianship and Advocacy Commission, Department of Healthcare and Family Services, Board of Higher Education, Historic Preservation Agency, Illinois Housing Development Authority, Illinois Human Rights Commission, Department of Human Rights, Department of Human Services, Illinois State Board of Investment, Department of Juvenile Justice, Office of the Lieutenant Governor, Department of Labor, Illinois Labor Relations Board, Illinois Law Enforcement Training Standards Board, Illinois Liquor Control Commission, Illinois Lottery, Governor's Office of Management and Budget, Illinois Medical District Commission, Department of Military Affairs, Department of Natural Resources, Pollution Control Board, Prairie State 2000 Authority, Property Tax Appeal Board, Department of Public Health, Illinois Prisoner Review Board, Illinois Racing Board, Department of Revenue, Office of the Secretary of State, State Fire Marshal, Illinois State Police, State Police Merit Board, State Retirement Systems, Office of the State Treasurer, State Universities Civil Service System, State Universities Retirement System, Illinois Student Assistance Commission, Illinois Supreme Court, Illinois Teachers' Retirement System, Illinois State Toll Highway Authority, Department of Transportation, Department of Veterans Affairs', Governor's Office of Women's Affairs, and Illinois Workers' Compensation Commission.

(Source: P.A. 96-593, eff. 8-18-09.)

(20 ILCS 5000/15)

Sec. 15. Task Force.

(a) The Task Force on Inventorying Employment Restrictions is hereby created in the Illinois Criminal Justice Information Authority. The purpose of the Task Force is to review the statutes, administrative rules, policies and practices that restrict employment of persons with a criminal history, as set out in subsection (c) of this Section, and to report to the Governor and the General Assembly those employment restrictions and their impact on employment opportunities for people with criminal records. The report shall also identify any employment restrictions that are not reasonably related to public safety.

(b) Within 60 days after the effective date of this amendatory Act of the 97th General Assembly, the President of the Senate, the Speaker of the House of Representatives, the Minority Leader of the Senate, and the Minority Leader of the House of Representatives shall each appoint 2 members of the General Assembly to the Task Force. The term of office of any member of the public appointed by the President of the Senate, the Speaker of the House of Representatives, the Minority Leader of the Senate, or the Minority Leader of the House of Representatives serving on the effective date of this amendatory Act of the 97th General Assembly shall end on that date. The Governor shall appoint the Task Force chairperson. In addition, the Director or Secretary of each of the following, or his or her designee, are members: the Department of Human Services, the Department of Corrections, the Department of Commerce and Economic Opportunity, the Department of Children and Family Services, the Department of Human Rights, the Department of Central Management Services, the Department of Employment Security, the Department of Public Health, the Department of State Police, the Illinois State Board of Education, the Illinois Board of Higher Education, the Illinois Community College Board, and the Illinois Criminal Justice Information Authority. Members shall not receive compensation. The Illinois Criminal Justice Information Authority shall provide staff and other assistance to the Task Force.

(c) On or before November 1, 2011, all State agencies shall produce a report for the Task Force that describes the employment restrictions that are based on criminal records for each occupation under the agency's jurisdiction and that of its boards, if any, including, but not limited to, employment within the agency; employment in facilities licensed, regulated, supervised, or funded by the agency; employment pursuant to contracts with the agency; and employment in occupations that the agency licenses or provides certifications to practice. For each occupation subject to a criminal records-based restriction, the agency shall set forth the following:

(1) the job title, occupation, job classification, or restricted place of employment, including the range of occupations affected in such places;

(2) the statute, regulation, policy, and procedure that authorizes the restriction of applicants for employment and licensure, current employees, and current licenses;

(3) the substance and terms of the restriction, and

(A) if the statute, regulation, policy or practice enumerates disqualifying offenses, a list of each disqualifying offense, the time limits for each offense, and the point in time when the time limit begins;

(B) if the statute, regulation, policy or practice does not enumerate disqualifying offenses and instead provides for agency discretion in determining disqualifying offenses, the criteria the agency has adopted to apply the disqualification to individual cases. Restrictions based on agency discretion include, but are not limited to, restrictions based on an offense "related to" the practice of a given profession; an offense or act of "moral turpitude"; and an offense evincing a lack of "good moral character".

(4) the procedures used by the agency to identify an individual's criminal history, including but not limited to disclosures on applications and background checks conducted by law enforcement or private entities;

(5) the procedures used by the agency to determine and review whether an individual's criminal history disqualifies that individual;

(6) the year the restriction was adopted, and its rationale;

(7) any exemption, waiver, or review mechanisms available to seek relief from the disqualification based on a showing of rehabilitation or otherwise, including the terms of the mechanism, the nature of the relief it affords, and whether an administrative and judicial appeal is authorized;

(8) any statute, rule, policy and practice that requires an individual convicted of a felony to have his civil rights restored to become qualified for the job; and 9 copies of the following documents:

(A) forms, applications, and instructions provided to applicants and those denied or terminated

from jobs or licenses based on their criminal record;

(B) forms, rules, and procedures that the agency employs to provide notice of disqualification, to review applications subject to disqualification, and to provide for exemptions and appeals of disqualification;

(C) memos, guidance, instructions to staff, scoring criteria and other materials used by the agency to evaluate the criminal histories of applicants, licensees, and employees; and

(D) forms and notices used to explain waiver, exemption and appeals procedures for denial, suspensions and terminations of employment or licensure based on criminal history.

(d) Each State agency shall participate in a review to determine the impact of the employment restrictions based on criminal records and the effectiveness of existing case-by-case review mechanisms. The information required under this subsection (d) shall be limited to the data and information in the possession of the State agency on the effective date of this amendatory Act of the 97th General Assembly. With respect to compliance with the requirements of this subsection (d), a State agency is under no obligation to collect additional data or information. For each occupation under the agency's jurisdiction for which there are employment restrictions based on criminal records, each State agency must provide the Task Force with a report, on or before February 1, 2012, for the previous 2-year period, setting forth:

(1) the total number of people currently employed in the occupation whose employment or licensure required criminal history disclosure, background checks or restrictions;

(2) the number and percentage of individuals who underwent a criminal history background check;

(3) the number and percentage of individuals who were merely required to disclose their criminal history without a criminal history background check;

(4) the number and percentage of individuals who were found disqualified based on criminal history disclosure by the applicant;

(5) the number and percentage of individuals who were found disqualified based on a criminal history background check;

(6) the number and percentage of individuals who sought an exemption or waiver from the disqualification;

(7) the number and percentage of individuals who sought an exemption or waiver who were subsequently granted the exemption or waiver at the first level of agency review (if multiple levels of review are available);

(8) the number and percentage of individuals who sought an exemption or waiver who were subsequently granted the exemption or waiver at the next level of agency review (if multiple levels of review are available);

(9) the number and percentage of individuals who were denied an exemption or waiver at the final level of agency review, and then sought review through an administrative appeal;

(10) the number and percentage of individuals who were denied an exemption or waiver at the final level of agency review, and then sought review through an administrative appeal and were then found qualified after such a review;

(11) the number and percentage of individuals who were found disqualified where no waiver or exemption process is available;

(12) the number and percentage of individuals who were found disqualified where no waiver or exemption process is available and who sought administrative review and then were found qualified; and

(13) if the agency maintains records of active licenses or certifications, the executive agency shall provide the total number of employees in occupations subject to criminal history restrictions.

(e) (Blank).

(f) The Task Force shall report to the Governor and the General Assembly its findings, including recommendations as to any employment restrictions that are not reasonably related to public safety, by September 1, 2012.

(Source: P.A. 96-593, eff. 8-18-09; 96-1360, eff. 7-28-10; 97-501, eff. 8-23-11.)

(20 ILCS 5000/20)

Sec. 20. Act subject to available resources. The provisions of this Act are subject to resources being made available to the Illinois Criminal Justice Information Authority to implement this Act.

(Source: P.A. 96-593, eff. 8-18-09; 96-1360, eff. 7-28-10.)

(20 ILCS 5000/99)

Sec. 99. Effective date. This Act takes effect upon becoming law.

(Source: P.A. 96-593, eff. 8-18-09.)

Illinois State Police Bureau of Identification



**Criminal History Record Check Process
Public Act 097-0501 Discussion Group
July 20, 2012**

Uniform Conviction Information Act (UCIA)



The UCIA Act mandates that;

All conviction information mandated to be reported must be made available to the *public*

- 20 ILCS 2635
- Passed into law on January 1, 1991
- General Public
- Fingerprint and Non-Fingerprint
- Electronic/Manual
- Conviction Information Only
- Illinois Check Only

Criminal Checks for Employment of Licensing Mandates;

- *Maintain on file the signature of the individual authorizing such check for a period of 2 years*
- *Requesting agency must provide copy of the response to the individual and provide the individual 7 days to inform the requester if the information is inaccurate or incomplete*

Fee Applicant



- Fingerprint based criminal history information request authorized by Illinois Compiled Statute of Federal Law for the purpose of licensing or employment screening by governmental agencies
 - Examples
 - ✦ Child Care Licensee (DCFS) 225 ILCS 10/4.1
 - ✦ Riverboat Gambling Employee (IGB) 230 ILCS 10/6/(e)
 - ✦ Security Guard Licensee (IDFPR) 225 ILCS 447/35-30(2)
 - ✦ Adam Walsh Act (Private School) Public Law 109-248
- Per Illinois Administration Code Fee Applicants must be electronic
 - Out of State Exception
- May be utilized to access both Illinois and the National criminal history record information (CHRI) database
- Illinois Conviction Information Only /All Arrest/Convictions from FBI
- Retained on state CHRI database
- Facilitates subsequent automatic notifications from ISP

Criminal History Record Information Database



- CHRI Database contains 5,977,119 Subjects
 - 43,648,819 Subject Names
 - Average 7 names per subject
 - Most Common Name
 - James Williams (18,189) occurrences
 - Greatest Number of Alias Name Occurrences
 - 69

Name Based vs. Fingerprint Based Inquiries



- **Name Based Inquiries**
 - Based upon personal identifiers
 - Not positive identification
 - May produce multiple hits
 - Personal identifiers used can be manipulated resulting in a false “no hit” response
 - Alias names, common names, or maiden names can result in false “hit” or “no hit” responses
 - Are not accepted by the FBI
- **Fingerprint inquiries**
 - Allow a biometric search of the AFIS database
 - Provide positive identification (No multiple hits)
 - Fingerprint patterns don’t change and are not easily altered

User Agreements



- Interagency Agreement
 - Legislative Mandate
 - ✦ Illinois/FBI Checks
 - ✦ Fingerprint based
- UCIA Agreement
 - Legislative Mandate
 - ✦ Illinois Checks
 - ✦ Name or fingerprint based
- Live Scan Agreement
 - Live Scan Vendor Use Only
 - ✦ Fingerprint based

- Adam Walsh Agreement
 - Legislative Mandate
 - ✦ Illinois/FBI Checks
 - ✦ Fingerprint based
- National Child Protection/Volunteers for Children Act
 - Legislative Mandate
 - ✦ Illinois/FBI checks
 - ✦ Fingerprint based

Response Methods



- E-Mail
 - Must utilize the Entrust Security Provider software
- Facsimile
 - Must be in a secure location
- Print
 - US Mail
- LEADS
 - Criminal Justice Purpose Only

Response Types



Fee Applicant Submission	UCIA Fingerprint	UCIA Name Checks
Hit	Hit	Hit
No Record	No Record	No Record
In Process (Pending disposition)	In Process (Pending disposition)	In Process (Pending disposition)
		Multiple Hit
Rejected	Rejected	
Fatal Error	Fatal Error	Fatal Error

Response Times



- Average State and FBI Response Times
 - 24 to 48 hours
 - ✦ 'Hit', 'No Record', 'In Process', and 'Multi-hit' Notifications
 - ✦ Not including printed responses
 - 'In Process' responses due to pending dispositions
 - ✦ Approximately 30 days
- ISP Response Re-dissemination Time Limits
 - UCIA
 - ✦ 30 Days
 - Fee Applicant
 - ✦ 90 Days

Fee Schedule



Submission Type	Manual/Paper Form	Electronic/Live scan	Resubmission Fee
Fee Applicants (<i>fees effective March 19, 2012</i>)			
<i>State Only</i>	\$20.00	\$15.00	\$10.00
<i>FBI Only</i>	\$16.50	\$16.50	\$10.00
<i>VCA and AWW FBI</i>	N/A	\$13.00	\$10.00
<i>State & FBI</i>	\$36.50	\$31.50	\$20.00
<i>VCA and AWW Full Set</i>	N/A	\$28.00	\$20.00
Uniform Conviction Information Act Requests (<i>fees effective July 1, 2004</i>)			
<i>Name-based Inquiry</i>	\$16.00	\$10.00	N/A
<i>Fingerprint Card</i>	\$20.00	\$15.00	\$10.00

* *National Child Protection Act/Volunteers for Children Act and Adam Walsh Act Volunteers*

Agencies to be Inventoried, by Service Area

*Task Force members
Inventory Reports submitted (in bold)

HUMAN SERVICES AGENCIES

Total Human Services agencies: 10

Total Human Services agencies FY12 headcount: 20,348

Executive Branch Departments

***Department of Human Services (12,438 headcount for all divisions)**

***Department of Public Health (1,124 headcount for all divisions)**

Department of Healthcare and Family Services (2,285 headcount for all divisions)

Department of Veterans' Affairs (1,311 headcount for all divisions)

***Department of Children and Family Services (2,902 headcount for all divisions)**

Department on Aging (165 headcount)

Authorities, Boards and Commissions

State of Illinois Comprehensive Health Insurance Plan (headcount not reported in State Budget Book)

Illinois Deaf and Hard of Hearing Commission (8 headcount)

Illinois Council on Developmental Disabilities (9 headcount)

Illinois Guardianship and Advocacy Commission (106 headcount)

PUBLIC SAFETY AGENCIES

Total Public Safety Agencies: 10

Total Public Safety agencies FY12 headcount: 16,333

Executive Branch Departments

***Department of Corrections (11,561 headcount for all divisions)**

***Department of State Police (2,785 headcount for all divisions)**

Department of Juvenile Justice (1,252 headcount for all divisions)

Department of Military Affairs (244 headcount)

Authorities, Boards and Commissions

***Illinois Criminal Justice Information Authority (63 headcount for all divisions)**

Office of the State Fire Marshall (137 headcount)

Illinois Emergency Management Agency (235 headcount for all divisions)

Law Enforcement Training Standards Board (17 headcount)

Prisoner Review Board (30 headcount)

State Police Merit Board (9 headcount)

GOVERNMENT SERVICES AGENCIES

Total Government Services agencies: 20

Total Government Services agencies headcount: 10,625

Constitutional Offices

Lieutenant Governor (24 headcount)

Attorney General (742 headcount)

Comptroller (257 headcount)

Treasurer (140 headcount)

Governor (99 headcount)
Secretary of State (3,751 headcount)

Legislative Agencies

Office of the Auditor General (104 headcount)

Judicial Agencies

Office of the State Appellate Defender (244 headcount)
Office of the States' Attorney Appellate Prosecutor (80 headcount)
Supreme Court (1,618 headcount for all divisions/circuit court judges)

Executive Branch Departments

***Department of Central Management Services (1,460 headcount for all divisions)**
Department of Revenue (1,765 headcount for all divisions)

Authorities, Boards and Commissions

Civil Service Commission (9 headcount)
State Board of Elections (81 headcount)
Illinois Educational Labor Relations Board (16 headcount)
Illinois Labor Relations Board (25 headcount)
Property Tax Appeal Board (31 headcount)
Governor's Office of Management and Budget (49 headcount)
Capital Development Board (129 headcount)
State Retirement Systems (1 headcount)

ECONOMIC DEVELOPMENT AND INFRASTRUCTURE AGENCIES

Total Economic Development and Infrastructure agencies: 14
Total Economic Development and Infrastructure agencies headcount: 8,187 reported

Executive Branch Departments

***Department of Employment Security (1,660 headcount for all divisions)**
Department of Transportation (5,300 headcount for all divisions)
Department of Agriculture (375 headcount)
*Department of Commerce and Economic Opportunity (407 headcount for all divisions)
Department of Labor (97 headcount for all divisions)

Authorities, Boards and Commissions

Illinois Arts Council (17 headcount)
Illinois Finance Authority (headcount not reported in State Budget Book)
Illinois State Toll Highway Authority (headcount not reported in Budget Book)
Illinois Housing Development Authority (not listed in State Budget Book)
Illinois Historic Preservation Agency (168 headcount for all divisions)
Illinois Medical District Commission (not listed in State Budget Book)
Illinois Lottery (163 headcount)
Illinois State Board of Investment (not listed in State Budget Book)
Illinois State Fair (not listed in State Budget Book)

ENVIRONMENT AND BUSINESS REGULATIONS AGENCIES

Total Environment and Business Regulations agencies: 11
Total Environment and Business Regulations agencies headcount: 3,415

Executive Branch Departments

***Department of Human Rights (147 headcount for all divisions)**

Department of Financial and Professional Regulation (499 headcount for all divisions)

Department of Natural Resources (1,184 headcount for all divisions)

Authorities, Boards and Commissions

Environmental Protection Agency (902 headcount for all divisions)

Illinois Workers' Compensation Commission (185 headcount)

Illinois Racing Board (17 headcount)

Human Rights Commission (37 headcount)

Illinois Commerce Commission (265 headcount for all divisions)

Illinois Liquor Control Commission (not listed in State Budget Book)

Pollution Control Board (29 headcount – part of EPA)

Illinois Gaming Board (150 headcount)

EDUCATION AGENCIES

Total Education agencies: 7

Total Education agencies headcount: 836

Elementary and Secondary Education

***Illinois State Board of Education (485 headcount for all divisions)**

Teachers' Retirement System (0 headcount reported in State Budget Book)

Higher Education

***Illinois Community College Board (44 headcount)**

Illinois Student Assistance Commission (260 headcount)

State Universities Retirement System (0 headcount reported in State Budget Book)

State Universities Civil Service System (15 headcount reported)

***Illinois Board of Higher Education (32 headcount)**

Task Force Members (13)

***Department of Central Management Services**

***Department of Corrections**

***Department of Employment Security**

***Department of Human Rights**

***Department of Human Services**

***Department of Public Health**

***Department of State Police**

***Illinois Criminal Justice Information Authority**

***Illinois State Board of Education**

***Department of Children and Family Services**

***Department of Commerce and Economic Opportunity**

***Illinois Board of Higher Education**

***Illinois Community College Board**

Illinois State Agencies, Boards and Commissions

72 Agencies Included in the Inventory Project Statute (in bold)

*Task Force members

Legislative Agencies

General Assembly
General Assembly Retirement System
Government Forecasting and Accountability, Commission on
Legislative Audit Commission Joint Committee on Administrative Rules
Legislative Information System
Legislative Ethics Commission
Legislative Printing Unit
Legislative Reference Bureau
Legislative Research Unit
Architect of the Capitol, Office of the
Auditor General, Office of the (Non-Personnel Code agency)

Judicial Agencies

Supreme Court & Illinois Court System (Non-Personnel Code agency)
Supreme Court Historic Preservation Commission
Judges' Retirement System
Judicial Inquiry Board
State Appellate Defender, Office of the
State's Attorneys Appellate Prosecutor, Office of the
Court of Claims

State of Illinois Elected Officials and Elections

Governor, Office of the (Non-Personnel Code agency)
Lieutenant Governor, Office of the (Non-Personnel Code agency)
Attorney General, Office of the (Non-Personnel Code agency)
Secretary of State, Office of the (Non-Personnel Code agency)
State Comptroller, Office of the (Non-Personnel Code agency)
State Officers' Salaries
State Treasurer, Office of the (Non-Personnel Code agency)
Elections, State Board of (Non-Personnel Code agency)

Governor's Agencies

Aging, Department on
Agriculture, Department of
Capital Development Board
***Central Management Services, Department of**
***Children and Family Services, Department of**
Civil Service Commission
***Commerce and Economic Opportunity, Department of**
Comprehensive Health Insurance Plan
***Corrections, Department of**
Drycleaner Environmental Response Trust Fund Council
East St. Louis Financial Advisory Authority
***Employment Security, Department of**
Environmental Protection Agency
Executive Ethics Commission
Executive Inspector General, Office of
Financial and Professional Regulation, Department of

Governor's Office of Management and Budget
 Healthcare and Family Services, Department of
 Human Rights Commission
 *Human Rights, Department of
 *Human Services, Department of
 Illinois Arts Council
 Illinois Commerce Commission
 Illinois Council on Developmental Disabilities
 *Illinois Criminal Justice Information Authority
 Illinois Deaf and Hard of Hearing Commission
 Illinois Educational Labor Relations Board
 Illinois Emergency Management Agency
 Illinois Finance Authority
 Illinois Gaming Board
 Illinois Guardianship and Advocacy Commission
 Illinois Historic Preservation Agency
 Illinois Labor Relations Board
 Illinois Power Agency
 Illinois Racing Board
 Illinois Sports Facilities Authority
 Illinois State Toll Highway Authority (Non-Personnel Code agency)
 Illinois Violence Prevention Authority
 Illinois Workers' Compensation Commission
 Insurance, Department of
 Juvenile Justice, Department of
 Labor, Department of
 Law Enforcement Training Standards Board
 Lottery, Department of
 Metropolitan Pier and Exposition Authority
 Military Affairs, Department of
 Natural Resources, Department of
 Prisoner Review Board
 Procurement Policy Board
 Property Tax Appeal Board
 *Public Health, Department of
 Revenue, Department of
 Southwestern Illinois Development Authority
 State Employees' Retirement System
 State Fire Marshall, Office of the
 State Police Merit Board
 *State Police, Department of (Non-Personnel Code agency)
 Transportation, Department of
 Upper Illinois River Valley Development Authority
 Veterans' Affairs, Department of

Elementary and Secondary Education

*Illinois State Board of Education (Non-Personnel Code agency)
 State Charter School Commission
 Teachers' Retirement System

Higher Education

*Illinois Board of Higher Education (Non-Personnel Code agency)
 *Illinois Community College Board (Non-Personnel Code agency)
 Illinois Student Assistance Commission
 State Universities Retirement System (Non-Personnel Code agency)

State Universities Civil Service System (Non-Personnel Code agency)

Chicago State University
Eastern Illinois University
Governors State University
Illinois Mathematics and Science Academy
Illinois State University
Northeastern Illinois University
Northern Illinois University
Southern Illinois University
University of Illinois
Western Illinois University

Illinois State Police Legislation Matrix

<i>Reason for Inquiry</i>	<i>Purpose Code</i>	<i>Agency Type(s)</i>	<i>Reporting NCIC Issued ORI Note: Agency Types with Multiple ORI's, ORI's not listed</i>	<i>Illinois Compiled Statute (s)</i>	<i>FBI Access</i>
Federal Laws					
Adam Walsh Act (employee)	AWA	Social Service and Educational	Multiple (Generic ORI for FBI)	Public Law 109-248	Yes
Adam Walsh Act (volunteer)	AWV	Social Service and Educational	Multiple (Generic ORI for FBI)	Public Law 109-248	Yes
National Child Protection Act	NCP	Public and Private Care of Children, Elderly, and Disabled	Multiple	Public Law 103-209	Yes
National Child Protection Act Volunteer	VCA	Public and Private Care of Children, Elderly, and Disabled	Multiple	Public Law 103-209	Yes
State Laws					
Chiropractors					
Chiropractic License	CHI	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Chiropractic License by Endorsement	CLE	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Temporary Chiropractic License	VCH	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Children, Family, and Adoption Services					
Child Care License *	CCL	Department of Children and Family Services	IL920030Z	225 ILCS 10/4.1	Yes
Department of Children and Family Services Employee *	STE	IL Dept. of Children and Family Services	IL920520Z	20 ILCS 415/8b.1	Yes
Unlicensed Day Care *	UDC	IL Department of Children and Family Services	DCFS IL920030Z Child Welfare agencies (Multiple)	20 ILCS 505/5(v)	Yes
Private Adoption Applicants	PAD	Department of Children and Family Services and/or Child Welfare Agencies assigned by DCFS/Cook County Department of Public Aid	DCFS IL920030Z Child Welfare agencies (Multiple)	750 ILCS 50/6(A)	Yes
Early Intervention Services	EIS (Fee App State Only)	Department of Human Services (WIU/Provider Connections)	ILL13612S	325 ILCS 20/10	No
Health Care Inquiries					
Health Care Nursing Home Resident Check	Name Check Only	Department of Public Health /Nursing Homes	Multiple	IDPH Adm. Code 77-300-615(e)	No
Health Care Worker Background Check Act *	HCW	Department of Public Health/Health Care	Multiple	225 ILCS 46/33(e)	No
Health Care Nursing Home Resident Check - Identified Offender Program	RNP	Illinois State Police Department of Internal Investigation	IL920701Z	210 ILCS 45/2-201.5(c)2	Yes
Gaming					
Illinois Gaming Riverboats/Gambling License *	IGB	Illinois Gaming Board/Riverboats	Multiple	230 ILCS 10/6(e) and 7(a)(1)	Yes
Video Gaming Licensee*	VGL	Illinois Gaming Board	IL0169Y00	20 ILCS 2630/3(B), 230 ILCS 10/22, 230 ILCS 40/80	Yes
Illinois Racing Licensing	RCB	Illinois Racing Board	IL920120Z	20 ILCS 2630/7	Yes
Lottery Applicant	LAP	Illinois Lottery	ILL11585S	20 ILCS 1605/10.1, 5 ILCS 220/1	Yes
Local Government Employees					
Chicago Navy Pier/Expo Center	LGE	Local Government Employment	ILL13337S (Generic ORI for FBI)	70 ILCS 210/3	Yes
Chicago Park District	LGE	Local Government Employment	ILL03481S (Generic ORI for FBI)	70 ILCS 1505/16a-5(b)	Yes
City/Village Employees-Licensing	LGE	Local Government	Multiple (Generic ORI for FBI)	20 ILCS 2630/3	Yes
Fire Fighters	FMN	Local Government Fire Fighters	Multiple (Generic ORI for FBI)	65 ILCS 5/10-2.1-6.1	Yes
Park District Employees	LGE	Park Districts	Multiple (Generic ORI for FBI)	70 ILCS 1205/8-23(b)	Yes

* For use by authorized vendor(s) only.

04/13/2012


Illinois State Police Legislation Matrix

<i>Reason for Inquiry</i>	<i>Purpose Code</i>	<i>Agency Type(s)</i>	<i>Reporting NCIC Issued ORI Note: Agency Types with Multiple ORI's, ORI's not listed</i>	<i>Illinois Compiled Statute (s)</i>	<i>FBI Access</i>
Medical School Matriculants					
Public School Matriculants	MSM	Public Medical Schools	Multiple	20 ILCS 2605/327	Yes
Private School Matriculants	UCIA FP Only	Private Medical Schools	Multiple	20 ILCS 2605/327	No
Miscellaneous					
Bank Charter (Management Staff), Pawn Brokers	BCA	IL Dept of Financial & Prof. Regulation (Office of Banks and Trust)	IL920550Z	20 ILCS 3205/5	Yes
Carnival and Amusement Rides Safety Act	UCIA NFP/FP Check	IL Department of Labor	ILLUFP000	430 ILCS 85/2-20	No
Explosive Licenses	DMM	Department Of Natural Resources	IL920500Z	225 ILCS 210/2002, 2003, and 2004	Yes
Humane Euthanasia	HEA	IL Dept. of Financial and Prof. Regulation	IL920650Z	510 ILCS 72/35 (3)	Yes
Liquor License Applicant	LIQ	Local Liquor Control Board	Multiple (Generic ORI for FBI)	235 ILCS 5/4-7 & 5/6-2	Yes
Massage Therapists	MTH	IL Dept. of Financial and Prof. Regulation	IL920680Z	225 ILCS 57/15(b)	Yes
Mental Health Applicant	MHA	Mental Health Care Facilities	Multiple	20 ILCS 1705/4.2 c	Yes
Military/National Guard Background Checks	ASF	U.S. Military/Illinois National Guard	Multiple	20 ILCS 2630/3-c	No
Public Adjuster Licensee	PAL	IL Department of Insurance	IL920702Z	215 ILCS 5/1520	Yes
Public Housing Applicant	PHA	Public Housing Authorities	Multiple	310 ILCS 10/25-(e)	Yes
Pyrotechnic Distributor Act	PDA	Office of the State Fire Marshal	IL920690Z	225 ILCS 227/45	Yes
Nurses					
Licensed Practical Nurse	LPN	IL Dept. of Financial and Prof. Regulation	IL920630Z	225 ILCS 65/5-23	Yes
Registered Professional Nurse	RPN	IL Dept. of Financial and Prof. Regulation	IL920630Z	225 ILCS 65/5-23	Yes
Physicians					
Physician's License	PHY	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Physician's License by Endorsement	PLE	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Temporary Physician's License	TPL	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Temporary Visiting Physician Permit	VPH	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Temporary Visiting Resident Permit	VRS	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Temporary Visiting Professor Permit	VPR	IL Dept. of Financial and Prof. Regulation	IL920704Z	225 ILCS 60/9.7	Yes
Private Security, Locksmith, Fingerprint Vendor					
Live Scan Fingerprint Vendor	LFV	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/31-10(b)	Yes
Locksmith	LOC	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/35-30(2)	Yes
Private Alarm Contractor	PAC	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/35-30(2)	Yes
Private Detective	PSA	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/35-30(2)	Yes
Private Security Contractor	PSC	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/35-30(2)	Yes
Security Guards	SEC	IL Dept. of Financial and Prof. Regulation	IL920020Z	225 ILCS 447/35-30(2)	Yes
School Inquiries					
Certified School Employee	CSE	Public School Districts	Multiple (Generic ORI for FBI)	105 ILCS 5/10-21.9	Yes
Chicago Board of Education	CBE	Chicago Public Schools	Multiple (Generic ORI for FBI)	105 ILCS 5/34-18.5	Yes
General Education	EDC	Public Schools Districts	Multiple (Generic ORI for FBI)	105 ILCS 5/10-21.9	Yes
Non-Certified School Employee	NSE	Public School Districts	Multiple (Generic ORI for FBI)	105 ILCS 5/10-21.9	Yes
School Bus Driver	SBD	Secretary of State (Schools & Bus Drivers Facilities)	Multiple (Generic ORI for FBI)	625 ILCS 5.0/6-106.1	Yes
Vehicle Services					
Charter Bus Driver	CBD	Secretary of State	Multiple	625 ILCS 5/6-508-c(1)	Yes

* For use by authorized vendor(s) only.

04/13/2012

Illinois State Police Legislation Matrix

<i>Reason for Inquiry</i>	<i>Purpose Code</i>	<i>Agency Type(s)</i>	<i>Reporting NCIC Issued ORI Note: Agency Types with Mutiple ORI's, ORI's not listed</i>	<i>Illinois Compiled Statute (s)</i>	<i>FBI Access</i>
Commercial Transportation Vehicle Relocator	CTV	Illinois Commerce Commision	IL920510Z	625 ILCS 5.0/18a-200	Yes
Drivers Training Instructor	DTI	Drivers Training/Secretary of State	IL920620Z	625 ILCS 5/6-411	Yes
Secretary of State Employees	SOS	Secretary of State	IL920060Z	15 ILCS 310/10.b.1	Yes
Vehicle Dealer Licenses	VDS	Secretary of State	IL920660Z	625 ILCS 105/102.13	Yes
Wholesale Drug Distributor Act		IL Dept. of Financial and Prof. Regulation	Future Use	225 ILCS 120/25-C-4	Yes

Joint Committee on Administrative Rules

ADMINISTRATIVE CODE

**TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND POSITION
CLASSIFICATIONS
CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT
SERVICES
PART 302 MERIT AND FITNESS
SECTION 302.130 REMOVAL OF NAMES FROM ELIGIBLE LISTS**

Section 302.130 Removal of Names From Eligible Lists

- a) The Director shall remove names from an eligible list for any of the following reasons:
 - 1) Appointment of an eligible from the eligible list;
 - 2) Death of an eligible;
 - 3) Notice by postal authorities that they are unable to locate the eligible at his/her last known address;
 - 4) Attempt by an eligible to practice any deception or fraud in connection with an examination;
 - 5) Information that the eligible lacks any of the qualifications required for the class for which he/she was erroneously declared eligible;
 - 6) Request of an eligible to remove name.
- b) The Director may remove names from an eligible list for any of the following reasons. Eligibles shall be notified of such removal.
 - 1) Failure of an eligible, upon referral, to reply or to report for interview;
 - 2) After accepting employment, failure without good cause to report to work within the time prescribed by the

employing agency or the Department of Central Management Services;

- 3) Failure of an eligible, upon request, to furnish written evidence of availability for employment;
- 4) Specifying conditions of employment by an eligible which are not associated with the class for which eligible;
- 5) Refusal of an eligible to accept 2 separate offers of employment;
- 6) After an eligible has been passed over 3 times after referral to the same agency for the appointment of an eligible lower on the eligible list, and the agency concerned requests removal of the eligible from the list;
- 7) Poor work history of eligible;
- 8) Former experience and history of eligible not compatible with duties and responsibilities of the class;
- 9) Physical inability of eligible to perform the duties and responsibilities of the class;
- 10) At the request of an agency for good and sufficient cause;
- 11) After eligible accepts promotion;
- 12) When a change in either classification or testing standards or other change requires such action;
- 13) Conviction of an eligible of a felony;
- 14) Addiction of an eligible to narcotics or to alcohol.

Appendix A: Licenses That Can be Denied for a Felony Record

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Non-Discretionary (Mandatory) Denial		
Illinois Lottery Law	Lottery ticket agent	20 ILCS 1605/10.1
Department of Professional Regulation Law	Health-care worker (as broadly defined in 225 ILCS 47/15(d)) (applies only to a forcible felony, criminal battery against a patient, and some sex crimes)	20 ILCS 2105-165(b)
School Code	Teacher (nondiscretionary for offenses listed in 105 ILCS 5/21B-80; discretionary for felonies not listed there)	105 ILCS 5/21B-15(a) (second paragraph) and 21B-80
Residential Mortgage License Act of 1987	Mortgage loan originator (if felony conviction occurred in last 7 years before application, or it involved fraud, dishonesty, breach of trust, or money laundering)	205 ILCS 635/7-3(2)
Transmitters of Money Act	Money transmitter (no felony convictions in last 10 years)	205 ILCS 657/20(a)(3)
Debt Management Service Act	Debt management service provider	205 ILCS 665/5(2)
Child Care Act of 1969	Employee of child-care facility	225 ILCS 10/4.2
Pyrotechnic Distributor and Operator Licensing Act	Lead pyrotechnic operator or assistant to lead pyrotechnic operator (no felony convictions in last 5 years)	225 ILCS 227/35(d)(6) and (e)(5)
Solid Waste Site Operator Certification Law	Solid waste site operator	225 ILCS 230/1005(d)(5)
Collateral Recovery Act	Recovery manager (no felony convictions in last 10 years)	225 ILCS 422/40(a)(2)
Debt Settlement Consumer Protection Act	Debt settlement provider	225 ILCS 429/25(2)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Private Detective, Private Alarm, Private Security, Fingerprint Vendor, and Locksmith Act of 2004	Fingerprint vendor, locksmith, private alarm contractor, private detective, or private security contractor (no felony convictions in last 10 years)	225 ILCS 447/31-10(a)(2), 447/30-10(a)(2), 447/20-10(a)(2), 447/15-10(a)(2), and 447/25-10(a)(2)
Illinois Horse Meat Act	Slaughter processor, breeder and raiser, or wholesale distributor of horsemeat	225 ILCS 635/3.2(d)
Riverboat Gambling Act	Riverboat owner	230 ILCS 10/7(a)(1)
Riverboat Gambling Act	Riverboat manager	230 ILCS 10/7.4(c)(1)
Riverboat Gambling Act	Gambling equipment supplier	230 ILCS 10/8(d)(1)
Riverboat Gambling Act	Occupational license	230 ILCS 10/9(a)(2)
Gaming Raffles Act	Raffle conductor	230 ILCS 15/3(5)(a)
Illinois Pull Tabs and Jar Games Act	Pull tab and jar game conductor	230 ILCS 20/2.1(1)
Bingo License and Tax Act	Bingo conductor	230 ILCS 25/1.2(1)
Charitable Games Act	Charitable games conductor (no felony convictions in last 10 years)	230 ILCS 30/7(a)
Liquor Control Act of 1934	Liquor license (unless the Commission determines that the applicant has been sufficiently rehabilitated)	235 ILCS 5/6-2(a)(4)
Safety Deposit License Act	Safe deposit box operator	240 ILCS 5/19, subd. 2.
Trusts and Fiduciaries Cemetery Care Act	Cemetery care fund holder	760 ILCS 100/10(h)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Discretionary Denial		
Cigarette Tax Act (similar provisions are in the Cigarette Use Tax Act)	Cigarette distributor	35 ILCS 130/4 (item (2) under fourth undesignated paragraph); 130/4b(a)(2) and (b)(2); and 130/4c (item (2) under fourth undesignated paragraph)
Counties Code	Dance hall operator	55 ILCS 5/5-10004(1)(c)
Pawnbroker Regulation Act	Pawnshop operator	205 ILCS 510/0.05(c)
Ambulatory Surgical Treatment Center Act	Person maintaining ambulatory surgical treatment center	210 ILCS 5/6(1)
Assisted Living and Shared Housing Act	Operator of assisted living establishment or shared housing establishment (no felony convictions, or two misdemeanors involving moral turpitude, in last 5 years)	210 ILCS 9/55(2)
Community Living Licensing Act	Operator of a community living facility	210 ILCS 35/11
Nursing Home Care Act	Operator of nursing home facility (no felony convictions in last 5 years)	210 ILCS 45/3-117(2)
MR/DD Community Care Act	Operator of MR/DD facility (intermediate care facility for the developmentally disabled or long-term-care facility for people under 22) (no felony convictions, or two misdemeanors involving moral turpitude, in last 5 years)	210 ILCS 47/3-117(2)
Specialized Mental Health Rehabilitation Act	Operator of specialized mental health rehabilitation facility (no convictions in last 5 years)	210 ILCS 48/3-117(2)
Emergency Medical Services (EMS) Systems Act	Emergency medical technician (EMT)	210 ILCS 50/3.50(d)(8)(H)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Supportive Residences Licensing Act	Operator of a facility that provides a home-like atmosphere and attention to special needs of persons with HIV	210 ILCS 65/50
Illinois Insurance Code	Insurance provider	215 ILCS 5/500-70(a)(6)
Illinois Insurance Code	Third party administrator (no felony convictions in last 3 years)	215 ILCS 5/511.107(a)(6)
Illinois Insurance Code	Public insurance adjuster	215 ILCS 5/512.61(a)(7)
Illinois Insurance Code	Public adjuster	215 ILCS 5/1555(a)(6)
Acupuncture Practice Act	Acupuncturist	225 ILCS 2/110(a)(2)
Illinois Athletic Trainers Practice Act	Athletic trainer	225 ILCS 5/16(C)
Clinical Psychologist Licensing Act	Clinical psychologist	225 ILCS 15/15(1)
Clinical Social Work and Social Work Practice Act	Clinical social worker or social worker	225 ILCS 20/19(1)(c)
Illinois Dental Practice Act	Dentist applying for temporary training license to pursue specialty dental program	225 ILCS 25/11(c)(1)
Illinois Dental Practice Act	Dentist	225 ILCS 25/23, subd. 12
Illinois Dental Practice Act	Dental hygienist	225 ILCS 25/24, subd. 9
Dietetic and Nutrition Services Practice Act	Dietitian and nutritionist	225 ILCS 30/95(1)(c)
Environmental Health Practitioner Licensing Act	Environmental health practitioner or inspector	225 ILCS 37/35(a)(3)
Funeral Directors and Embalmers Licensing Code	Funeral director or embalmer	225 ILCS 41/15-75(b)(2)
Illinois Funeral or Burial Funds Act	Seller of pre-need funeral and burial contract	225 ILCS 45/3a(a)(9)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Hearing Instrument Consumer Protection Act	Hearing instrument dispenser	225 ILCS 50/8(b), last paragraph and 50/18(c)
Home Medical Equipment and Services Provider Act	Home medical and services provider	225 ILCS 51/75(3)
Industrial Hygienists Licensure Act	Industrial hygienist	225 ILCS 52/25(2)
Marriage and Family Therapy Licensing Act	Marriage therapist or family therapist	225 ILCS 55/85(a)(3)
Massage Licensing Act	Massage therapist (applies only to conviction for rape, prostitution, or "sexual misconduct," or if applicant is a registered sex offender)	225 ILCS 57/15(a)(2)
Massage Licensing Act	Massage therapist	225 ILCS 57/45(a)(2)
Medical Practice Act of 1987	Physician or chiropractor	225 ILCS 60/22(A)(3)
Naprapathic Practice Act	Naprapath/neuromyologist	225 ILCS 63/110(a)(3)
Nurse Practice Act	Practical nurse	225 ILCS 65/55-10(b)(4)
Nurse Practice Act	Registered professional nurse	225 ILCS 65/60-10(b)(4)
Nurse Practice Act	Advanced practice nurse	225 ILCS 65/65-5(b)(5)
Nurse Practice Act	Any kind of nurse	225 ILCS 65/70-5(b)(3)
Nursing Home Administrators Licensing and Disciplinary Act	Nursing home administrator	225 ILCS 70/17(a)(2)
Illinois Occupational Therapy Practice Act	Occupational therapist	225 ILCS 75/19(a)(3)
Illinois Optometric Practice Act of 1987	Optometrist	225 ILCS 80/24(a)(2)
Orthotics, Prosthetics, and Pedorthics Practice Act	Orthotist, prosthetist, or pedorthist	225 ILCS 84/90(a)(3)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Pharmacy Practice Act	Pharmacist	225 ILCS 85/30(a), subd. 14
Illinois Physical Therapy Act	Physical therapist	225 ILCS 90/8(a)(1)
Illinois Physical Therapy Act	Physical therapist assistant	225 ILCS 90/8.1(1)
Illinois Physical Therapy Act	Physical therapist or physical therapist assistant	225 ILCS 90/17(1), subd. C
Physician Assistant Practice Act of 1987	Physician assistant	225 ILCS 95/12, subd. 1
Podiatric Medical Practice Act of 1987	Podiatrist	225 ILCS 100/24(3)
Boxing and Full-Contact Martial Arts Act	Professional, second, referee, judge, manager, matchmaker, timekeeper, or promoter	225 ILCS 105/10 and 105/11(4)
Respiratory Care Practice Act	Respiratory care practitioner	225 ILCS 106/95(a)(3)
Professional Counselor and Clinical Professional Counselor Licensing Act	Professional counselor or clinical professional counselor	225 ILCS 107/80(a)(3)
Illinois Speech-Language Pathology and Audiology Practice Act	Speech-language pathology assistant	225 ILCS 110/8.5(1)
Illinois Speech-Language Pathology and Audiology Practice Act	Speech-language pathologist, audiologist, or speech-language pathology assistant	225 ILCS 110/16(1)(k)
Veterinary Medicine and Surgery Practice Act of 2004	Veterinarian	225 ILCS 115/8, last paragraph
Wholesale Drug Distribution Licensing Act	Wholesale drug distributor	225 ILCS 120/55(a)(7)
Perfusionist Practice Act	Perfusionist	225 ILCS 125/30(2)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Registered Surgical Assistant and Registered Surgical Technologist Title Protection Act	Surgical assistant	225 ILCS 130/45(2)
Registered Surgical Assistant and Registered Surgical Technologist Title Protection Act	Surgical technologist	225 ILCS 130/50(2)
Genetic Counseling Licensing Act	Genetic counselor	225 ILCS 135/95(a)(3)
Illinois Architecture Practice Act of 1989	Architect	225 ILCS 305/22(a)(6)
Interior Design Profession Title Act	Interior designer	225 ILCS 310/13(b)
Professional Engineering Practice Act	Professional engineer	225 ILCS 325/24(a-1)(3)
Illinois Professional Land Surveyor Act of 1989	Land surveyor	225 ILCS 330/27(a)(3)
Illinois Roofing Industry Licensing Act	Rofer	225 ILCS 335/9.1(b)
Structural Engineering Practice Act of 1989	Structural engineer	225 ILCS 340/20(a)(5)
Water Well and Pump Installation Contractor's License Act	Water well contractor or pump installer	225 ILCS 345/15(5)
Illinois Athlete Agents Act	Athlete agent	225 ILCS 401/75(a)(3)
Auction License Act	Auctioneer	225 ILCS 407/20-15(3)
Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985	Cosmetologist, esthetician, nail technician, hair braider, or barber; or cosmetology, esthetics, nail technology, hair braiding, or barber teacher	225 ILCS 410/4-7(1)(a)
Cemetery Oversight Act	Cemetery authority, cemetery manager, or customer service employee	225 ILCS 411/25-10(a)(3)
Electrologist Licensing Act	Electrologist (person who removes hair using solid probe electrodes)	225 ILCS 412/75(a)(3)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Illinois Certified Shorthand Reporters Act of 1984	Shorthand reporter	225 ILCS 415/23(a)(3)
Collection Agency Act	Collection agency officer	225 ILCS 425/9(a)(2)
Community Association Manager Licensing and Disciplinary Act	Community association manager	225 ILCS 427/85(a)(3)
Home Inspector Licensing Act	Home inspector	225 ILCS 441/15-10(a)(4)
Interpreter for the Deaf Licensing Act of 2007	Deaf interpreter	225 ILCS 443/115(a)(3)
Illinois Public Accounting Act	Public accountant	225 ILCS 450/20.01(a)(11)
Real Estate License Act of 2000	Real estate broker, salesman, etc.	225 ILCS 454/5-25 and 454/20-20(a)(2)
Private Employment Agency Act	Employment counselor	225 ILCS 515/4(b)
Animal Welfare Act	Pet shop operator, dog dealer, kennel operator, cattery operator, guard dog service operator, animal control facility, or animal shelter operator	225 ILCS 605/10(e)
Illinois Feeder Swine Dealer Licensing Act	Feeder swine dealer	225 ILCS 620/9(e)
Illinois Livestock Dealer Licensing Act	Livestock dealer	225 ILCS 645/9(e)
Meat and Poultry Inspection Act	Operator of meat and poultry inspection establishment, or meat and poultry inspector	225 ILCS 650/19.01(a)(5)
Slaughter Livestock Buyers Act	Buyer or broker of slaughtered livestock	225 ILCS 655/7(d)
Professional Geologist Licensing Act	Geologist	225 ILCS 745/80(a)(3)

Appendix A: Licenses That Can be Denied for a Felony Record (cont'd)

<i>Law requiring a license</i>	<i>Profession, occupation, or business licensed</i>	<i>Citation</i>
Illinois Public Aid Code	Medicaid vendor (murder or Class X felony only)	305 ILCS 5/12-4.25(A-10)
Crematory Regulation Act	Crematory authority	410 ILCS 18/11(b)(5)
Radon Industry Licensing Act	Radon detection device seller or service provider	420 ILCS 44/45(b)
Illinois Pre-need Cemetery Sales Act	Pre-need cemetery seller	815 ILCS 390/7(g)