



ILLINOIS GAMING BOARD

Pat Quinn • Governor Aaron Jaffe • Chairman Mark Ostrowski • Administrator

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February 10, 2012

Illinois Criminal Justice Information Authority
300 W. Adams Street, Suite 200
Chicago, Illinois 60606

Director Cutrone,

Please accept this as the Illinois Gaming Board's (IGB) official response regarding The Task Force on Inventorying Employment Restrictions Act (20 ILCS 5000). We received our first notice regarding this information request on January 13, 2012. The letter indicated that IGB was notified in a previous letter on November 14, 2011, however, we did not receive it and we brought this to attention of Ms. Idetta Phillip and Jeff Shuck.

The following information will detail our pre-employment screening process within IGB. Historically, we have conducted pre-hire tax and criminal background checks on all candidates. On July 1, 2009, we added drug testing to our pre-employment screening process for our law enforcement positions. In December 2010, we added drug testing to our pre-employment screening process for all IGB positions.

All Gaming Board applicants are subject to the following:

- Drug test (hair and urine)
- Fingerprints (State and Federal)
- Background investigation

The following issues **would** preclude an individual from being hired:

- Failed drug test
- Felony conviction
- Conviction of crimes involving dishonesty or moral turpitude
- Knowingly making a false statement on background forms or documents submitted to the Gaming Board as part of the background process

The following issues **may** preclude an individual from being hired:

- Multiple misdemeanor convictions
- Multiple misdemeanor arrests
- Failure to disclose information on background forms
- Failure to be truthful during the background interview

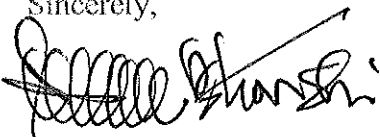
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- Debt obligations
- Criminal history of immediate family members

The second report requested from the Task Force pertains to the number of actual applicants who underwent criminal background checks, the number of applicants who were deemed disqualified, the number who sought a waiver, and the number who were denied a waiver. Since July 1, 2009, IGB conducted approximately 65 pre-employment screenings; of those, 18 individuals were deemed disqualified and were not offered employment. We do not have waiver policy, so there is no mechanism for a candidate to request (or be denied) a waiver.

If further information is needed, please do not hesitate to contact me at (312)814-4645.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Ostrowski", with a long, sweeping horizontal stroke extending to the right.

Mark Ostrowski
Administrator
Illinois Gaming Board