

ILLINOIS FINANCE AUTHORITY

Economic Development and Infrastructure/Executive Agency

FY14 Headcount: 17

<http://www.il-fa.com/>

Summary of Agency Operations

The Illinois Finance Authority (IFA) provides capital asset financing to 501(c)(3) organizations and manufacturing companies that retain and create jobs for the people of Illinois. IFA is the primary Illinois delivery system for federal tax benefits that support discounted financing of capital projects by qualified borrowers under the federal tax code (conduit debt). In addition to issuing conduit debt, IFA administers certain state-backed loan guarantee and credit enhancement programs (e.g., agricultural guarantees and moral obligations), as well as a limited number of loan programs.

Internal Hiring

Agency positions subject to restrictions based on criminal history

None specified; all positions answer criminal convictions questions on the application

Statutory restrictions applicable to internal hiring

None

Agency policy restrictions applicable to internal hiring

Applicants answer application question regarding any **DUI conviction**

Restriction type: Discretionary, per agency's report to the Task Force

Restriction duration: Not specified

Applicants answer application question regarding **felony conviction in past 7 years**

Restriction type: Discretionary, per agency's report to the Task Force

Restriction duration: Past 7 years

System of personnel administration

Illinois Finance Authority Act [20 ILCS 3501/801-30(c)]

Criminal history record check procedures

1) Self-disclosure on application

Yes (ADP TotalSource, Inc. application used), per agency's report to the Task Force

Applicant is asked "Do you have a DUI conviction?" and "Have you ever been convicted of a felony in the past seven years?"

2) Background check review procedure

No specific procedure, except to be in compliance with its Equal Employment Opportunity and Affirmative Action plans, per agency's report submitted to the Task Force.

Illinois Finance Authority

Exemption, waiver, or review mechanisms

None referenced in agency's report to the Task Force

Number of job applicants who were subject to a criminal history records check in 2010-2011

Not reported to the Task Force

Occupational Licensing, Certification, Regulation

N/A

Employment Contracting

Contracting restrictions based on criminal history

Illinois Procurement Code (30 ILCS 500/)

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

Summary of Employment Restrictions from Agency Report

The Illinois Finance Authority (IFA) application asks for disclosure of any suspensions and revocations of his/her license, DUI and DWI convictions and convictions of a felony within the last seven years. Neither the IFA nor the human resources management company it uses (ADP TotalSource, Inc.) has a procedure to determine and review whether an individual's criminal history disqualifies that individual from employment. The Authority ensures through its Equal Employment Opportunity and Affirmative Action plan the absence of any artificial barriers, including but not limited to, discrimination based on unfavorable military discharge and/or arrest record, to equal employment at the Authority.