

ILLINOIS WORKERS' COMPENSATION COMMISSION

Environment and Business Regulations/Executive agency

FY14 Headcount: 174

<http://www.iwcc.il.gov/>

Summary of Agency Operations

The Illinois Workers' Compensation Commission (IWCC) resolves workers' compensation disputes in a fair and timely manner. IWCC processes 50,000-60,000 claims each year.

Internal Hiring

Agency positions subject to restrictions based on criminal history, by statute, regulation or agency policy

All job candidates are subject to a criminal history background check (titles not specified)

Authorization for restriction of applicant

a) Statutory restrictions applicable to internal hiring

None

b) Administrative rule restrictions applicable to internal hiring

None

c) Agency policy restrictions applicable to internal hiring

Yes, agency policy to conduct background checks on all job applicants, per agency's report to the Task Force

System of personnel administration

Personnel Code [20 ILCS 415]

Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

Criminal history record check procedures

1) Self-disclosure on application

Yes (CMS 100), per agency's report to the Task Force

2) Background check review procedure

All candidates are subject to a criminal record background check, per agency's report to the Task Force.

3) In-house review procedures

Procedures for determining disqualifying offenses were not specified.

Exemption, waiver, or review mechanisms

None referenced in agency's report to the Task Force

Illinois Workers' Compensation Commission

Number of job applicants who were subject to a criminal history records check in 2010-2011

81

0 Disqualified

Occupational Licensing, Certification, Regulation

N/A

Employment Contracting

Contracting restrictions based on criminal history, by statute or regulation

Illinois Procurement Code [30 ILCS 500/]

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

Summary of Employment Restrictions from Agency Report

There are no Illinois Workers' Compensation Commission-specific employment restriction policies based on past criminal history for anyone in the department.

From January 1, 2010 until January 5, 2012, eighty-one people have become Commission employees and have had criminal background checks conducted on them. None were disqualified or sought waiver.