Report to the Task Force on Inventorying Employment Restrictions Act

Impact Review

Comptroller's Office

February 6, 2012

1) The total number of people currently employed in the occupation whose employment or licensure required criminal history disclosure, background checks or restrictions.

Background checks are run on all individuals upon offer of employment. Since February 1, 2010, 91 Individuals have been hired by the Comptroller's Office.

2) The number and percentage of individuals who underwent a criminal history background check.

100%/91 of our new hires underwent a criminal history background check.

3) The number and percentage of individuals who were merely required to disclose their criminal history without a criminal history background checks.

Our job application requires that all applicants indicate if they have ever pled guilty or been found guilty of any offense other than a minor traffic offense. Data is not available regarding the number of individuals who may have filled out a job application but were not hired.

4) The number and percentage of individuals who were found disqualified based on criminal history disclosure by the applicant.

No data available.

5) The number and percentage of individuals who were found disqualified based on a criminal history background check.

No data available.

	6)	The number and percentage of individuals who sought an exemption or waiver form the disqualification.
N/A		
	7)	The number and percentage of individuals who sought an exemption or waiver who were subsequently granted the exemption or waiver at the first level of agency review (if multiple levels of review are available).
N/A		
	8)	The number and percentage of individuals who sought an exemption or waiver who were subsequently granted the exemption or waiver at the next level of agency review (if multiple levels of review are available).
N/A		
	9)	The number and percentage of individuals who were denied an exemption or waiver at the final level of agency review and then sought review through an administrative appeal.
N/A		
	10)	The number and percentage of individuals who were denied an exemption or waiver at the final level of agency review, and then sought review through an administrative appeal and were then found qualified after such a review.
N/A		
	11)	The number and percentage of individuals who were found disqualified where no waiver or exemption process is available.
N/A		

12) The number and percentage of individuals who were were found disqualified where no waiver or exemption process is viable and who sought administrative review and then were found qualified.

N/A

13) If the agency maintains records of active licenses or certification, the executive agency shall provide the total number of employees in occupations subject to criminal history restrictions.

While no specific criminal restrictions are contained within the Office of the Comptroller's Policy and Procedure Manual, the following employees are required to maintain licenses and certifications:

All position requiring a current license to practice law in Illinois - 5 employees

All positions requiring a Certified Public Accountant Certification – 4 employees