## Dear Ms. Phillips:

The Illinois Labor Relations Board's restrictions for employment primarily involve its attorneys, who must have a current, valid law license from the State of Illinois and be in good standing with the Illinois Attorney Registration and Disciplinary Commission. For all employment, including the attorney positions, the candidate must meet the qualifications for the position and pass a criminal background check by the Illinois State Police.

As to the second part of the report, the number of applicants for employment at the Illinois Labor Relations Board who underwent criminal background checks in the last two years is <u>seven</u>. The number of applicants for employment at the Illinois Labor Relations Board who were deemed disqualified in the last two years is <u>zero</u>. The number of applicants for employment at the Illinois Labor Relations Board who sought a waiver in the last two years is <u>zero</u>, and the number of applicants for employment at the Illinois Labor Relations Board who were denied a waiver in the last two years is <u>zero</u>. Thank you for your help when I called last week, and please contact me with any questions or concerns. J.F. Brosnan

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