

Employment Restrictions Documentation Categories

ILCS Article

ILCS Statute

General Provision

General Target

Specific Target

Restriction/Consequence

Type of Candidate (new hire / employee / licensee)

Job Title/Occupation

Year of Restriction

Disqualifying Offense(s)

Restriction Type (mandatory / discretionary)

Criteria for Discretionary DQ

Time Limit

Point limit begins

Arrest or Conviction

Background source

DQ decision process

Waiver/Relief process

ABA GENERAL COLLATERAL CONSEQUENCES TARGETS

1= Elected officials

2= Notary Public

3= Judges

4= Employees/Employment (Employee's responsibilities) (Qualifications)

5= Appointment

6= Inspector General

7= Voting

8= Perjury

9=Convicted of an infamous crime or offense

10=Competitive examinations

11=A person convicted of a sex offense

12=An addict or alcoholic who is charged with or convicted of a crime may elect treatment

13=Denial of an application for licensure

14=Placement of a child with prospective foster or adoptive parents.

15=Licensing,Permits or Certifications

16=Child Welfare

17=Military

18=Sealing of Records

19=Expungements

20=Bonding requirements

21=Lobbying

22=Contracts

23= Pensions

24= Elected or Appointed Official

25= Vacancy of a Position

26= Certification of School (Applicants) or (Teachers)

27= Certification (Police Officers), (Retireed Policer)

28= Law Enforcement Training Program

29=Lliability for expenses while confined

30=Exclusion

31=Both appointed and employed positions

32=Denial of employment, admission in school or application

33=Pawnbrokers

34=Denial of admission due to safety

35=Cancel insurance policy

36=Insurance Policy Regulations

37=Qualifications

38=Professional Fund Raiser

39=Background Checks

40=Mandated Database

41=Arrest

42=Sound Moral Character