

ILLINOIS STATE POLICE MERIT BOARD

Public Safety/Executive agency

FY14 Headcount: 9

<http://www.illinoistrooper.com/>

Summary of Agency Operations

The Illinois State Police Merit Board recruits diverse and qualified Illinois State Police candidates and certifies the best qualified persons based on validated assessment measures. The board also administers promotional processes and oversees disciplinary hearings for Illinois State Police officers in a just and expedient manner. The board bases all of its decisions exclusively on the merits of individuals and exercises the core values of honesty, integrity, equality and respect.

Internal Hiring

Agency positions subject to restrictions based on criminal history, by statute, regulation or agency policy

None

Statutory, regulatory, agency policy restrictions applicable to internal hiring

None

System of personnel administration

Personnel Code [20 ILCS 415]

Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

Criminal history record check procedures

1) Self-disclosure on application

Yes (CMS 100), per agency's report to the Task Force

2) Background check review procedure

"CMS has the State Police conduct a background check", per agency report to the Task Force.

3) In-house review procedures

N/A

Exemption, waiver, or review mechanisms

None referenced in agency's report to the Task Force

Number of job applicants who were subject to a criminal history records check in 2010-2011

0

Occupational Licensing, Certification, Regulation

Occupational licenses issued by agency that are subject to criminal history restrictions
Illinois State Police Cadet (eligibility to be certified)

Statutory restrictions applicable to occupational licensing

State Police Act [20 ILCS 2610/9 (a). Appointment and qualifications. All persons so certified for appointment of Department of State Police officers shall be of sound mind and body, be of good moral character, be citizens of the United States, **have no criminal records**, possess such prerequisites of training, education and experience as the Board shall from time to time prescribe.

Restriction type: Mandatory
Restriction duration: No time limit set

Year restriction was adopted
1949

80 Ill. Adm. Code 150.210. Section 150.210 Qualifications. Qualified candidates shall be a citizen of the United States **with no felony conviction**

Restriction type: Mandatory
Restriction duration: No time limit set

Year restriction was adopted
2006

Criminal history record check procedures on occupational license
Ill Admin Code, Section 150.220 4) Background investigation and interview
No other details specified in agency's report to the Task Force

Exemption, waiver, or review mechanisms
None referenced in agency's report to the Task Force

Number of license applicants who were subject to a criminal history records check in 2010-2011
Not reported

Employment Contracting

Contracting restrictions based on criminal history, by statute or regulation

Illinois Procurement Code [30 ILCS 500/]
30 ILCS 500/50-2 (Continuing disclosure; false certification)
30 ILCS 500/50-5 (Bribery)
30 ILCS 500/50-5 (c) (Conduct on behalf of business)
30 ILCS 500/50-10 (Felons)
30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

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See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

Summary of Employment Restrictions from Agency Report

The Illinois State Police Merit Board does not conduct backgrounds checks and has no restrictions.