

Agencies that have not responded:

As of September 5, 2012 12:00 pm (9 out of 72 agencies)

*Illinois Department of Commerce and Economic Opportunity
Department of Natural Resources
Illinois Emergency Management Agency
Illinois Law Enforcement Training and Standards Board
Illinois Medical District Commission
Illinois State Fair
Office of the Secretary of State
State Police Merit Board
Supreme Court

*Task Force member

Inventorying Employment Restrictions Task Force

Suggested work groups:

➤ **State Hiring Assessment Committee**

Assess restrictions context, and consistency of procedures for hiring within state agencies; for identified hiring restrictions, assess consequences of changing those restrictions (intended and unintended) for state agencies that hire those restricted occupations. (What criminal history considerations are associated with specific occupations?)

➤ **State Licensing Assessment Committee**

Assess restrictions context for licensing/certification by state agencies; review the patterns and consistency of licensing restrictions across similar affected occupations or job titles; assess consequences of changing those restrictions (intended and unintended) for state agencies that hire those restricted occupations.

➤ **Human Rights Issues Committee**

Document challenges faced by ex-offenders seeking employment, including those associated with understanding restrictions, selecting and investing in employment education and training, completing employment applications, communicating with employers, and other barriers (such as costs); assess the effect of new EEOC rules.

➤ **Final Report Committee**

Formulate outline for final report, structure task force recommendations that can support legislative action and policy changes, and review drafts for submission to the full Task Force.