

STATE BOARD OF ELECTIONS
Government Services/Elections Agency

FY14 Headcount: 75

<http://www.elections.il.gov/>

SUMMARY OF AGENCY OPERATIONS:

The State Board of Elections is an independent state agency that supervises the registration of voters and the administration of elections throughout the state. Created by the Illinois General Assembly in 1973, the board serves as the central authority for all Illinois election law, information and procedures in Illinois.

Internal Hiring:

Agency positions subject to restrictions based on criminal history

This agency is subject to personnel or non personnel code.

This is a non personnel code agency

Statutory Restrictions Applicable to Internal Hiring:

10 ILCS 5/1A-13 (This Act may be cited as the Election Code)

No employee of the State Board of Elections including its executive director and assistant executive director shall engage in any partisan political activity whatsoever, except to vote at elections, nor shall such person contribute, either financially or in services or goods or any other way, to any political party, candidate or organization engaged in political activity. No employee of the Board shall become a candidate for nomination for, or election to, or accept appointment to any public office. Whoever violates any provision of this Section shall be deemed to have vacated his position and shall be discharged. No such person shall be thereafter rehired unless the State Civil Service Commission, upon appeal, finds that this Section has not been violated by such person.

Restriction Type: Mandatory

Restriction Duration: Not mentioned in the above listed statute

Administrative Code: Title 26, Chapter I, Part 212, Section 212.218 Application and Appointments

4) Criteria for Selection:

b. Pre-employment screening of applicants may include, but is not limited to, background checks and routine reference verifications.

c. Contractual Employees: Contractual employees have no rights under this Part.

Restriction Type: Discretionary

Restriction Duration: Not mentioned in the above listed administrative code

State Board of Elections

Administrative Code: Title 26, Chapter I, Part 212, Section 212.262 Employee Conduct

This administrative code references employees not applicants.

Administrative Code: Title 26, Chapter I, Part 212, Section 212.266 Discipline and Discharge

This administrative code references employees not applicants.

Administrative Code: Title 26, Chapter I, Part 212, Section 212.298 Interpretation and Application of Rules

The Executive Director shall determine the proper interpretation and application of each provision of this Part. The decision of the Executive Director as to the proper interpretation or application of any rule shall be final and binding upon all affected employees unless modified or reversed by the Grievance Review Committee, the courts or an administrative tribunal.

Background Check Procedures:

(1) Self-disclosure on application

Not mentioned in the agency report

(2) background check review procedure

Per Administrative Code: Title 26, Chapter I, Part 212, Section 212.218 Application and Appointments, Pre-employment screening of applicants may include, but is not limited to, background checks and routine reference verifications

Exemption, waiver, or review mechanisms

Not mentioned in the agency report

Total number of people who underwent a background check

13

Agency occupational licensing restrictions based on criminal history:

N/A

Employment contracting restrictions based on criminal history:

N/A

Summary of employment restrictions from agency report:

Since January 1, 2010, the State Board of Elections has requested criminal background checks on thirteen applicants; all were deemed qualified and none sought waiver.