



# STATE OF ILLINOIS Human Rights Commission

Pat Quinn  
Governor

To: Idetta Phillips

From: N. Keith Chambers, Executive Director *NKC*

Regarding: Inventorying of Employment Restrictions Act

Date: September 5, 2012

In compliance with the reporting requirement of the Task Force on Inventorying Employment Restrictions Act, the Illinois Human Rights Commission "does not" have rules, policies, and practices, including licensing and contracting, that restrict employment of individuals with a criminal history. To that end, the Illinois Human Rights Commission is governed by the personnel code of the State of Illinois when establishing rules and policies that pertain to practice of human resources for the HRC to which also provides no restrictions at this time.

A blue ink signature of N. Keith Chambers.

N. Keith Chambers,  
Executive Director