

ILLINOIS DEPARTMENT OF  
**Human Rights**

Pat Quinn, Governor  
Rocco J. Claps, Director

February 1, 2012

Mr. Jeffrey A. Shuck  
Deputy General Counsel, CMS -Personnel  
Task Force Chair

Mr. Jack Cutrone  
Executive Director  
Illinois Criminal Justice Authority  
300 W. Adams Street, Suite 200  
Chicago, Illinois 60606

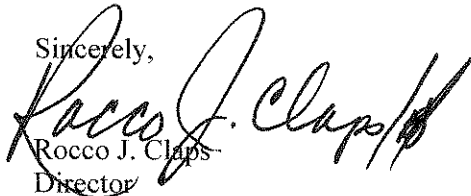
Dear Mr. Shuck and Mr. Cutrone:

The Illinois Department of Human Rights (DHR) complies with the Personnel Code, Rules and Regulations with regard to hiring individuals to work for the Department. As indicated in DHR's previous response, the Department **does not** have Agency specific employment restrictions that are based on criminal records for each occupation under the agency's jurisdiction and employment within the Agency. There are no provisions in the Illinois Human Rights Act, the Department of Human Rights' Rules and Regulations, or IDHR's Policies and Procedures which restrict employment of persons with a criminal history.

The Department **did not** have any actual applicants who underwent criminal background checks.

Please feel free to contact Bobbie Wanzo, Deputy Director, at 312-814-6245, if you have any questions regarding employment restrictions for the Illinois Department of Human Rights.

Sincerely,



Rocco J. Claps  
Director

Illinois Department of Human Rights

Cc: Bobbie Wanzo, DHR Deputy Director  
Lon Meltesen, DHR Chief Legal Counsel