



Illinois Department of Transportation

Office of the Secretary
2300 South Dirksen Parkway / Springfield, Illinois / 62764
Telephone 217/782-5597

March 29, 2012

Mr. Jeffrey A. Shuck, Task Force Chair
Mr. Jack Cutrone, Task Force Member
Illinois Criminal Justice Information Authority
300 West Adams, Suite 200
Chicago, Illinois 60606

Dear Mr. Shuck and Mr. Cutrone:

Thank you for your letter requesting that the department submit two reports to your office required by the Task Force on Inventorying Employment Restrictions Act (20 ILCS 5000).

The first report requested indicates that you require the Illinois Department of Transportation (IDOT) to describe restrictions for employment within the agency, in facilities licensed, regulated, supervised, or funded by the agency, and in occupations that the agency licenses or provides certifications to practice. The second report requested indicates that you are seeking the number of actual applicants who underwent criminal background checks, the number of applicants deemed disqualified, the number who sought waiver and the number who were denied waiver.

In response to your first request which pertains to the hiring restrictions of IDOT. A criminal history report of applicants for seasonal positions with the department is requested by Central Management Services (CMS) from the Illinois State Police (ISP) on behalf of IDOT. Additionally, a list is maintained in IDOT's Bureau of Personnel Management of an estimated 52 people that are on a not recommended for rehire list. This list is mainly compiled of IDOT permanent employees that have been discharged for cause and in the event they would apply for the seasonal program.

In response to your second request, as stated above, CMS completes all background checks through the ISP prior to employment with IDOT. In order to ascertain an accurate number, the department would suggest that you contact CMS or ISP to provide you with the exact total number of background checks which were completed over the last 2 years. IDOT's Bureau of Personnel Management records indicate that in the 2010-2011 season, IDOT denied roughly 28 snowbird applicants due to their criminal background. In the 2011-2012 season, IDOT denied roughly 50 snowbird

Mr. Jeffrey A. Shuck
Mr. Jack Cutrone
Page Two
March 29, 2012

applicants due to their criminal background. This is based solely on the applications the districts submitted to IDOT's Central Office after the posting period to be reviewed prior to the interview process taking place. No requests for waivers were submitted thus, no requests for waivers were denied.

Thank you for the opportunity to comment on this matter.

Respectfully,

A handwritten signature in cursive script, reading "Ann L. Schneider". The signature is written in dark ink and is positioned above the printed name and title.

Ann L. Schneider
Secretary