



ILLINOIS COMMUNITY COLLEGE BOARD

401 EAST CAPITOL AVENUE
SPRINGFIELD, ILLINOIS 62701
217-785-0123

Employment Restrictions 20 ILCS 5000/15

Currently the Illinois Community College Board does not have specific policies or job titles excluding individuals with a criminal record from employment on the Board. The job application does ask if the applicant has a criminal record. Any applicant with a criminal record will have a criminal history background check submitted to the Illinois State Police.

The background check is reviewed by the Director of Human Resources and one other member of the Executive staff and a decision is made and given to the applicant in writing. The President/CEO has the option to review the decision made by Human Resources. The Board Committee on Finance, Personnel and Ethics will review appeals and make a final determination.



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Review of Employment Restrictions

The Illinois Community College Board did not have any applicants with a criminal history apply for a position during the period 2/1/2010 - 2/1/2012 .