#### ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD

### **Public Safety/Executive agency**

FY14 Headcount: 17

http://www.ptb.state.il.us/

### **Summary of Agency Operations**

The Illinois Law Enforcement Training and Standards Board (LETSB) provides public safety for Illinois residents through the establishment, evaluation, and improvement of selection and training standards for police officers, including retired officers. LETSB also certifies, funds and reimburses in-service training programs across the state, including mandatory death investigation training, at 13 different training institutes. In addition, the board operates an intern program that provides qualified individuals an opportunity to learn about law enforcement prior to being hired.

#### **Internal Hiring**

# Agency positions subject to criminal history restrictions, by statute, regulation or agency policy

None, per agency's report to the Task Force. The Board's investigators are peace officers subject to restrictions enumerated under the Police Training Act (see below).

# Statutory, regulatory, agency policy restrictions applicable to internal hiring Police training Act (50 ILCS 705/6.1)

(f) The Board's investigators are peace officers and have all the powers possessed by policemen in cities and by sheriff's, provided that the investigators may exercise those powers anywhere in the State, only after contact and cooperation with the appropriate local law enforcement authorities.

# (50 ILCS 705/6.1) Police Training Act Sec. 6.1. Decertification of full-time and part-time police officers.

(a) The Board must review police officer conduct and records to ensure that **no police officer is** certified or provided a valid waiver if that police officer has been convicted of a felony offense under the laws of this State or any other state which if committed in this State would be punishable as a felony.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

### System of personnel administration

Personnel Code [20 ILCS 415]

### Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

#### Criminal history record check procedures

#### 1) Self-disclosure on application

Not specified in agency's report to the Task Force

#### 2) Background check review procedure

No restriction on agency employment, per agency's report to the Task Force. The agency's report to the Task Force is silent as to any criminal history background checks conducted.

#### Exemption, waiver, or review mechanisms

None. Police convicted of a felony are decertified by rule of law [50 ILCS 705/6.1 e].

# Number of job applicants who were subject to a criminal history records check in 2010-2011

Not specified in agency's report to the Task Force

### Occupational Licensing, Certification, Regulation

Occupational licenses issued by agency that are subject to criminal history restrictions Police cadet and police intern (civilian) eligibility to enter police training academy; certification of police officers; certification of retired police officers qualified under federal law to carry a concealed weapon.

Statutory, regulatory restrictions applicable to occupational licensing of police officers

#### Police academy applicants:

#### 50 ILCS 705/6 Police Training Act (Selection and certification of schools)

In addition, the (Police Training and Standards) Board has the following power and duties: e. To review and approve applicants to ensure no applicant is admitted to a certified academy unless the applicant is a person of good character and has not been convicted of a felony offense, any of the misdemeanors in Section 11-1.50, 11-6, 11-9.1, 11-14, 11-17, 11-19, 12-2, 12-15, 16-1, 17-1, 17-2, 28-3, 29-1, 31-1, 31-6, 31-7, 32-4a, or 32-7 of the Criminal Code of 1961 or the Criminal Code of 2012, or subsection (a) of Section 17-32 of the Criminal Code of 1961 or the Criminal Code of 2012, or Section 5 or 5.2 of the Cannabis Control Act, or a crime involving moral turpitude under the laws of this State or any other state within if committed in this State would be punishable as a felony or a crime of moral turpitude.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

Administrative Code: Title 20, Chapter V, Part 1720, Sub part A, Sub part A, Section 1720.35 (Police) Academy Entrance Qualifications a. A person shall not be eligible to enter a Board-certified academy for basic training if that person has been convicted of a felony or any other crime involving moral turpitude, and unless he or she is a person of good character. b. Moral turpitude includes, but is not limited to, actions that contravene the need to protect the public, fail to meet the integrity of the profession, or do not preserve the administration of justice from reproach.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

Administrative Code: Title 20, Chapter V, Part 1770, Sub part B, Section 1770.205

Minimum Requirement for a Recruit

g. Each recruit and hiring agency shall provide, on a form prescribed by the Board, certification that **the recruit is a person of good character and has not been convicted of a felony offense or a crime involving moral turpitude.** A recruit shall immediately, in writing, keep the Board notified of all arrests and convictions while the recruit is undergoing part-time basic training.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

#### **Background Check Procedures for police academy applicant:**

# Administrative Code: Title 20, Chapter V, Part 1720, Sub part A, Sub part A, Section 1720.35 (Police) Academy Entrance Qualifications

c. An applicant's employer agency shall submit to the academy an authorization to obtain and release information and a written certification within 30 days prior to the first day of basic training. The written certification shall attest that the applicant's background has been checked and verified and that the applicant meets the requirements set forth in subsection (a) and Section 6 of the Illinois Police Training Act.

#### Police academy Intern (civilian):

#### 50 ILCS 708/15 (Election to participate in the Police training Intern program)

Any person may elect to apply to participate in the Law Enforcement Intern Training Program. To be eligible to participate, the person must meet the minimum criteria established by the Board that includes, but is not limited to, physical fitness standards, educational standards, psychological standards, 21 years of age, of good character, and not convicted of a felony offense or other crime involving moral turpitude under the laws of this State or any other State that, if convicted in this State, would be punishable as a felony or a crime of moral turpitude.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

#### Background Check Procedures for police academy intern (civilian) applicant:

The Board's investigators shall enforce the provisions of this Act to ensure compliance with the Act, including, but not limited to, administrating a criminal justice background check that includes State and federal criminal histories, conducting interviews, obtaining, by subpoena if necessary, investigative records, police records, personnel records, or other records that may be needed.

#### **Certification of police officers:**

#### 50 ILCS 705/10.2 (Criminal background investigations)

(a) On and after the effective date of this amendatory Act of the 92nd General Assembly, an applicant for employment as a peace officer, or for annual certification as a retired law enforcement officer qualified under federal law to carry a concealed weapon, shall authorize an investigation to determine if the applicant has been convicted of any criminal offense that disqualifies the person as a peace officer.

b) No law enforcement agency may knowingly employ a person, or certify a retired law enforcement officer qualified under federal law to carry a concealed weapon, unless (i) a criminal background investigation of that person has been completed and (ii) that investigation reveals no convictions of offenses specified in subsection (a) of Section 6.1 of this Act.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

Administrative Code: Title 20, Chapter V, Part 1720, Sub part C, Section 1720.240 Eligibility Requirements for Retired Law Enforcement Officer to carry a concealed firearm a) A permit to carry a concealed firearm may be issued to a qualified retired law enforcement officer, as defined in Section 1720.220, who: 3) Has authorized an investigation to determine if the applicant has been convicted of any disqualifying criminal offenses, and the results of the investigation reveal no findings of guilt for any disqualifying offenses specified in the Act and the FOID Card Act

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

# (50 ILCS 705/6.1) Police Training Act Sec. 6.1. Decertification of full-time and part-time police officers.

(a) The Board must review police officer conduct and records to ensure that no police officer is certified or provided a valid waiver if that police officer has been convicted of a felony offense under the laws of this State or any other state which if committed in this State would be punishable as a felony. The Board must also ensure that no police officer is certified or provided a valid waiver if that police officer has been convicted on or after the effective date of this amendatory Act of 1999 of any misdemeanor specified in this Section or if committed in any other state would be an offense similar to Section 11-1.50, 11-6, 11-9.1, 11-14, 11-17, 11-19, 12-2, 12-15, 16-1, 17-1, 17-2, 28-3, 29-1, 31-1, 31-6, 31-7, 32-4a, or 32-7 of the Criminal Code of 1961 or the Criminal Code of 2012, to subdivision (a)(1) or (a)(2)(C) of Section 11-14.3 of the Criminal Code of 1961 or the Criminal Code of 2012, or subsection (a) of Section 17-32 of the Criminal Code of 1961 or the Criminal Code of 2012, or to Section 5 or 5.2 of the Cannabis Control Act. The Board must appoint investigators to enforce the duties conferred upon the Board by this Act.

**Restriction Type:** Mandatory

**Restriction Duration:** Not specified

#### **Employment Contracting**

#### Contracting restrictions based on criminal history, by statute or regulation

#### Illinois Procurement Code [30 ILCS 500/]

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

### **Summary of Employment Restrictions from Agency Report**

The Illinois Law Enforcement Training and Standards Board stated that it has no restrictions for employment within the agency.