

ILLINOIS LABOR RELATIONS BOARD

Government Services/Executive Agency

FY14 Headcount: 29

<http://www.state.il.us/ilrb/>

Summary of Agency Operations

The Illinois Labor Relations Board conducts representation elections; investigates and remedies unfair labor practice; and processes information regarding arbitration and mediation that will serve parties in resolving labor-related disputes. The board also conducts emergency investigations, upon demand, of public employee strikes and strike threats to determine whether judicial proceedings are warranted to restrain or prevent strike activity that imperils the health and safety of the public.

Internal Hiring

Agency positions subject to restrictions based on criminal history

All applicants must pass criminal background check, per agency's report to the Task Force. Attorneys hired must have valid Illinois law license. Other positions not enumerated.

Statutory/regulatory restrictions applicable to internal hiring

Supreme Court of Illinois, Rules on Admission and Discipline of Attorneys, Article VII, Part A Admission to the Bar, Rule 701 General Qualifications (a) Subject to the requirements contained in these rules, persons may be admitted or conditionally admitted to practice law in this State by the Supreme Court if they are at least 21 years of age, **of good moral character** and general fitness to practice law, and have satisfactorily completed examinations on academic qualification and professional responsibility as prescribed by the Board of Admissions to the Bar or have been licensed to practice law in another jurisdiction and have met the requirements of Rule 705.

System of personnel administration

Personnel Code [20 ILCS 415]

Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

Criminal history record check procedures

1) Self-disclosure on application

Yes (CMS 100), per agency's report to the Task Force

2) Background check review procedure

All candidates, including attorneys, are subject to a criminal history record check conducted by the State Police, per agency's report to the Task Force

Criteria and procedures used to determine disqualifying offenses not specified in report

Illinois Labor Relations Board

Exemption, waiver, or review mechanisms

None referenced in agency's report to the Task Force

Number of job applicants who were subject to a criminal history records check in 2010-2011

7

None found disqualified

Occupational Licensing, Certification, Regulation

N/A

Employment Contracting

Contracting restrictions based on criminal history

Illinois Procurement Code (30 ILCS 500/)

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

Summary of Employment Restrictions from Agency Report

All candidates for employment with the Illinois Labor Relations Board must meet the qualifications for the position and pass a criminal background check by the Illinois State Police.

Seven applicants underwent criminal background checks in the last two years. None were disqualified and none sought waiver.