

ILLINOIS EDUCATION AND LABOR RELATION BOARD

Government Services/Executive Agency

FY14 Headcount: 17

<http://www2.illinois.gov/elrb/Pages/default.aspx>

Summary of Agency Operations

The Illinois Educational Labor Relations Board promotes academic continuity, stability of the workforce and professional harmony in the Illinois educational system. The board conducts representation elections; processes card check petitions; investigates unfair labor practice charges; provides a mediation and settlement forum for labor and management to resolve labor disputes; conducts evidentiary hearings; and issues written decisions. The board enforces compliance with arbitration awards, rules on Fair Share fee objections and manages Fair Share escrow accounts.

Internal Hiring

Agency positions subject to restrictions based on criminal history

All positions subject to background check, per agency's report to the Task Force.
Attorneys hired must have a current valid Illinois law license

Statutory/regulatory restrictions applicable to internal hiring

Supreme Court of Illinois, Rules on Admission and Discipline of Attorneys, Article VII, Part A Admission to the Bar, Rule 701 General Qualifications (a) Subject to the requirements contained in these rules, persons may be admitted or conditionally admitted to practice law in this State by the Supreme Court if they are at least 21 years of age, **of good moral character** and general fitness to practice law, and have satisfactorily completed examinations on academic qualification and professional responsibility as prescribed by the Board of Admissions to the Bar or have been licensed to practice law in another jurisdiction and have met the requirements of Rule 705.

System of personnel administration

Personnel Code [20 ILCS 415]

Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

Criminal history record check procedures

1) Self-disclosure on application

Yes (CMS 100), per agency's report to the Task Force

Illinois Education and Labor Relation Board

2) Background check review procedure

Agency follows employment requirements of Central Management Services and has no agency-specific restrictions for employment, per agency's report to the Task Force. All applicants must pass a criminal background check conducted by the Illinois State Police.

Exemption, waiver, or review mechanisms

Not specified in agency's report to the Task Force

Number of job applicants who were subject to a criminal history records check in 2010-2011

1

Occupational Licensing, Certification, Regulation

Occupational licenses issued subject to criminal history restrictions

N/A

Employment Contracting

Contracting restrictions based on criminal history

Illinois Procurement Code (30 ILCS 500/)

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

Summary of Employment Restrictions from Agency Report

The Illinois Education and Labor Relations Board (IELR) follows employment requirements of Central Management Services and has no Agency-specific restrictions for employment. All applicants must pass a criminal background check conducted by the Illinois State Police.

In the past two years, one applicant underwent a background check, none were disqualified and none sought waiver.