

# **ILLINOIS DEAF AND HARD OF HEARING COMMISSION**

## **Human Services/Executive Agency**

**FY14 Headcount: 8**

<http://www2.illinois.gov/idhhc/Pages/default.aspx>

### **Summary of Agency Operations**

The Illinois Deaf and Hard of Hearing Commission (IDHHC) represents the interests of the deaf and hard of hearing population by promoting the reduction of communication barriers throughout the state. Additionally, through the implementation of the Deaf Interpreter Licensure Program, IDHHC assures all deaf and hard of hearing consumers are afforded protection from unlicensed, unqualified sign language interpreters.

### **Internal Hiring**

#### **Agency positions subject to restrictions based on criminal history**

None

#### **Statutory restrictions applicable to internal hiring**

None

#### **System of personnel administration**

##### **Personnel Code [20 ILCS 415]**

##### **Title 80, Ill Admin Code, Section 302.130 Removal of names from eligible list**

See section IV. of the Final Report for the enumerated criminal history restrictions in the Personnel Code related to being qualified for open competitive examinations and subsequent appointment.

#### **Criminal history record check procedures**

##### **1) Self-disclosure on application**

Yes (CMS 100)

##### **2) Background check review procedure**

None, per agency report to the Task Force

#### **Exemption, waiver, or review mechanisms**

N/A

#### **Number of job applicants who were subject to a criminal history records check in 2010-2011**

N/A

## **Occupational Licensing, Certification, Regulation**

### **Occupational license issued subject to criminal history restrictions**

Sign language interpreter (question on license application)

### **Statutory, regulatory restrictions applicable to occupational licensing**

None

### **Criminal history record check procedures**

#### **1) Self-disclosure on application**

Sign language interpreter license application asks “Have you ever been found guilty of or entered a plea of guilty or no contest to a felony or misdemeanor crime (other than minor traffic violations with fines under \$500). If yes, attach a detailed explanation including supporting documentation”

#### **2) Background check review procedure**

Per agency report to Task Force, there is no legislative requirement to conduct background checks when issuing sign language interpreter license, so no the Commission has nothing to report.

### **Exemption, waiver, or review mechanisms**

N/A

### **Number of license applicants who were subject to a criminal history records check in 2010-2011**

0

## **Employment Contracting**

### **Contracting restrictions based on criminal history**

#### **Illinois Procurement Code (30 ILCS 500/)**

30 ILCS 500/50-2 (Continuing disclosure; false certification)

30 ILCS 500/50-5 (Bribery)

30 ILCS 500/50-5 (c) (Conduct on behalf of business)

30 ILCS 500/50-10 (Felons)

30 ILCS 500/50-10.5 (Prohibited bidders and contractors)

See section IV. of this report for a discussion of criminal history-based restrictions on contracting with the State in the Illinois Procurement Code.

## **Summary of Employment Restrictions from Agency Report**

The Illinois Department of Deaf and Hard of Hearing Commission (IDHHC) has the authority to conduct background investigations for employment purposes but at this time does not enforce.