

# ILLINOIS TEACHERS' RETIREMENT SYSTEM

Education Agency

FY14 Headcount: Unknown

<http://trs.illinois.gov/>

## **SUMMARY OF AGENCY OPERATIONS:**

The Teachers' Retirement System of Illinois provides benefits to teachers and certified personnel working with public schools across the state, excluding Chicago city employees. The state-supported system offers retirement annuities, survivor benefits and disability payments to its members.

### **Internal Hiring:**

**Agency positions subject to restrictions based on criminal history**

None

**This agency is subject to personnel or non personnel code.**

This is a non personnel code agency

**Statutory Restrictions Applicable to Internal Hiring:**

None

### **Background Check Procedures:**

**(1) Self-disclosure on application**

Yes

**(2) background check review procedure**

Not mentioned in agency report

### **Exemption, waiver, or review mechanisms**

Criminal background checks are conducted on all job candidates prior to being hired by TRS. The System does not have a policy enumerating disqualifying offenses. Rather, discretion is used in determining whether a conviction for an offense is related to the position for which the person is applying, and consideration is made as to whether the offense was an act of moral turpitude or indicates the lack of good moral character.

**Total number of people who underwent a background check**

14

### **AGENCY occupational licensing restrictions based on criminal history:**

N/A

### **EMPLOYMENT contracting restrictions based on criminal history:**

N/A

## Illinois Teachers' Retirement System

### **SUMMARY OF EMPLOYMENT RESTRICTIONS FROM AGENCY REPORT:**

The TRS Employment Application asks applicants to disclose whether they have been convicted of any offense other than a minor traffic violation, excluding sealed or expunged records of convictions or arrests. Criminal background checks are conducted on all job candidates prior to being hired by TRS. There is no policy enumerating disqualifying offenses, rather it is discretionary whether a conviction is related to the position for which an individual is applying, and whether the offense was an act of moral turpitude or indicates a lack of good moral character.

In calendar years 2010 and 2011, TRS administered criminal background checks on 14 candidates, and none were disqualified based on criminal history disclosure.