

DISHANT TOMAR

+91-882-666-5577(M)
DishantTomar@gmail.com

HRIS Consultant



Summary

12+ years of experience in the IT industry with a proven track record of success in the design and delivery of HR Enterprise wide systems (PeopleSoft, Workday HCM, Kronos etc.).

Knowledge of and demonstrated experience in SaaS cloud based products (Workday HCM, Taleo, SumTotal, Kronos WFC).

Cross sectoral experience including financial services, law, retail, manufacturing and media and entertainment.

Skilled communicator and leader with proven success, coordinating and motivating various internal and external professionals to consistently deliver complex projects on-time and on-budget.

Key Expertise

Functional SME: Experience and skilled in delivering new or enhanced functionality to PeopleSoft/Workday systems by producing detailed and accurate functional specifications and working closely with Technical Specialists.

Technical SME: In-depth knowledge in Technology Solutions. Perform analysis, programming services, system and report development and enhancements, interface development, and data migration in support of the Client's HCM implementation. Hands on experience working on upgrades/implementation projects.

Project management: Considerable experience of project lifecycle management utilizing a variety of methodologies (SDLC/Agile/DevOps). Vast experience in working with key stakeholders of large complex projects whether positioned regionally or globally.

Operations Management: Managing and Monitor direct day-to-day operations of the engagements to ensure that Service Level Agreements are being accomplished efficiently and effectively. Incident, Problem, Capacity, Availability and Continuity management.

Change Management: Experience and knowledge of change management policies, procedures and tools. Accomplished in designing or managing change control processes to ensure new or enhanced requirements follow a structured review process and an efficient implementation process.



Professional Certifications

- PeopleSoft PeopleTools & Application Developer Certified Expert.
- ITIL Foundation certificate in IT Service Management.

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ORACLE®

Certified Expert

PeopleSoft PeopleTools
Enterprise Developer



Employment History

- **Rackspace**, Gurugram, India. Principal Consultant - May' 16 till Today
- **Clifford Chance LLP UK**, Gurugram, India. Technical Lead - May'12 to May'16
- **Wells Fargo India Solutions**, Hyderabad, India. Technology Specialist - May'10 to Sep '11
- **HCL Technologies**, Noida, India. Consultant - Nov '07 to April '09
- **IBM India Private Ltd**, Gurugram, India. Systems Engineer - Nov '06 to Oct '07
- **netCustomer India Private Ltd**, Noida, India. Analyst - Jun' 04 to Sep' 05

Functional Skills

Diverse experience in PeopleSoft (HRMS/HCM, Campus Solutions, Financials/FSCM, CRM) and Workday, Kronos, Taleo & SumTotal Cloud applications.

PeopleSoft HCM: Core HR, Workforce Administration, Absence Management, Global/NA Payroll, Payroll Interface, Benefits, e-Performance.

Workday HCM: Core HR, Compensation.

Technical Skills

PeopleSoft PeopleTools: Worked with multiple versions of PeopleTools 7.5x-8.5x. Application Designer, Peoplecode, Application Engine, Data Mover, Component Interface, Workflow/AWE (Approval Workflow Engine), Integration Broker, Security Administration and Fluid Technology.

Reporting Tools: SQL, Oracle XML/BI Publisher, SQR, PS Query, Crystal Reports.

Workday: Integrations (Studio/EIB/Core Connector/Document Transformation/XML/XSLT/PECI/PICOF), Calculated Fields, Reporting, BP Administration and Security)

Kronos: WIM (Integrations)

Database: SQL Server, Oracle, DB2.

Others: TFS/RallyDev (Agile), IBM Optim, Microsoft Office, and Mainframe (TSO, JCL, COBOL).

Education

- Bachelor of Technology (Information Technology) from U.P. Technical University, Lucknow, India.

Visa Details: B1 USA Visa

References available on request.