Ravi Kumar

Email: mykumarravi@gmail.com Mobile: +91 9490660602

Having 6 + years of work experience in development, maintenance, & support of PeopleSoft HRMS 8.9,9.1 and LMS 9.1.

Having functional Knowledge on PeopleSoft HRMS & LMS Employee Self-service, Manager Self Service, NAPayroll and Administer Workforce.

Involved in implementation and configuration of new learning technology SABA.

Good expertise in Application Designer, People Code, File Layout, Component Interface, Application Engine, Process Scheduler and Configuration Manager, SQR, PS/Query Reporting, XML Publisher.

Learned new Tools Gitbash, Qlikview.

Learned new Languages Python, AWS & AI.

Created new Reports and Dashboard using Qlikview.

Extremely motivated and hardworking team player with solid organizational and time management skills. Has very good communication and interpersonal skills with good learning experience.

Extensive experience in requirement analysis, design, testing PeopleSoft applications.

**Technical Skills**

Operating Systems Window 7, Windows XP

Languages C, C++, Python, NumPy

Reporting Tools XMLP, Qlikview

ERP Tools PeopleSoft 9.1,9.2, 8.5x,8.4x

PeopleSoft Tools Application Designer, People Code, App Engine, SQR, CI, PS Query

PeopleSoft Module HRMS MSS, ESS, Core HR, AP, AM

Functional Knowledge HRMS, LMS and SABA

Database ORACLE,DB2

**Professional Details**

Since Dec’14: Capgemini Technology Pvt Ltd as Senior consultant.

Feb’13 –Nov’14: UST Global Pvt Ltd as Consultant.

**Education**

Master of computer science (MCA) from Osmania University 2010.

**Achievements**

Received Best Team player award in RBS Project in Capgemini.

Received PAT ON BACK award and Flexible for any shift award in as part of DBS Project in Capgemini.

Recognized as best employee of the team from Capgemini.

**Languages**

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|  | **Speak** | **Read** | **Write** |
| English | Yes | Yes | Yes |
| Telugu | Yes | Yes | Yes |
| kanada | Yes | Yes | Yes |
| Tamil | Yes | No | No |

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| Aug 2016  Till date | PeopleSoft HRMS ,ELM 9.1 & Workday Application Support. | |
| Technical Consultant | |
| Client | DBS(Development Bank of Singapore) | |
| Roles performed | Involved in Resolving day-to-day production tickets in HR and LMS.  Involved in running Monthly and biweekly payroll with Third Party Payroll team and error solving.  Resolved issues with HR and LMS and interfaces, by correcting the logic and making necessary modifications as required.  Performed Unit, Integration and System testing.  Defined and created learning environments, categories and sub categories.  Performed loading the Courses, Activities, Learning Components, Categories and Delivery Methods  Involved in Production support for the ELM Module and HRMS modules  Effective incident and change request tracking.  Analyzed the issues reported and fixed the bug by making the required code changes.  Co-ordinated with users and Infra team for all changes like MS Patches, Web Security Patches, PSU Switch replacement and IFS Server Patching on the Server.  Monitoring the server health check and the Server capacity, and based on the memory needs increased the capacity.  Performed the Upgrade of DB2 database for both the HRMS and LMS applications.  Created\configured server interfaces with the other downstream and upstream application servers.  Worked with Vendor’s (Oracle and ADP Payroll) to get the required changes and the Payroll files for the HRMS application.  Co-ordinated with users and Infra team for all changes like MS Patches, WAS Patches, PSU Switch replacement and IFS Server Patching on the Server.  Involved Data transfer from HRMS to Workday.  Installed and configured the Taleo Connect Client.  Coordinated MS SQL Upgrade for all the applications.  Created Taleo scripts to integration data from\ to HRMS application.  Helping the team with activities like ID’s withdrawal and Form creations.  Handling both Dev and Support for the Taleo application and (UAT and PROD) Server.  Worked with Vendor (Oracle) to get the required configuration changes on the Taleo Cloud application. | |
| Technology used in project | PeopleSoft ELM 9.1 &HRMS 9.1People tools 8.5x | DB2 V9.7 Windows NT |
| Description | DBS is a leading financial services group in Asia, with over 280 branches across 18 markets. We are headquartered in Singapore, with a growing presence in Greater China, Southeast Asia and South Asia. As a bank born and bred in Asia, we are well-positioned as your partner to capture opportunities across the region. We invite you to be part of our journey towards becoming the Asian bank of choice for the new Asia. | |

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| Aug 2016  Till date | SABA Implementation & Support |
| Technical Consultant |
| Client | DBS(Development Bank of Singapore) |
| Roles performed | Involved Data transfer from LMS to SABA.  Involved and fixed post implemented Issues.  Created change Request for different activities.  Implemented the SSL certification Horizion application  Scheduled and configured Process and setup to send Learning and course information to SABA from different Vendors.  Configured and scheduled the extraction interfaces and import interfaces like LMS, ISMO and eFNA applications.  Worked with Vendor’s (Atquest) to get the required changes for the Horizon application.  Implemented the Firewall request for the inbound and outbound traffic.  Supporting Learners, Training Admin and user queries. |

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| Jun 2015 to  July 2016 | PeopleSoft ELM 9.2 upgrade and Pools(HCM/ELM/CRM/PORTAL) 8.54 upgrade | |
| Technical Consultant | |
| Client | RBS(Royal Bank of Scotland) | |
| Roles performed | Involved in upgrade activities Pre & Post Compare reports generation and analysis.  Worked on multiple defects on SIT/UAT phase.  Worked on integration PeopleSoft ELM, CRM & HCM using integration broker.  Worked on Retrofit/ Retiring and Migration activities  Worked with oracle for delivered bugs and fixing them.  Go live activities (Compares verification, audit cleanups, holding/upholding scheduled jobs and pausing/running EIP’s).  Effective incident and change request tracking. | |
| Technology used in project | PeopleSoft ELM 9.1 &HRMS 9.1People tools 8.5x | DB2 V9.7 Windows NT |
| Description | The RBS Group is a large international banking and financial services company. From its headquarters in Edinburgh, the group serves over 30 million customers in the United Kingdom, Europe, the Middle East, the Americas and Asia. Our brands operate around the globe to provide banking services for individuals, businesses and institutions. We are working hard to make RBS one of the world’s most admired, valuable and stable universal banks. | |

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| Jan 2015 | PeopleSoft Finance Support & Enhancement | |
| Jun 2015 | Technical Consultant | |
| Client | HSBC(Hong Kong and Shanghai Banking Corporation) | |
| Roles performed | Created audit tables and configured to PeopleSoft base tables.  Involved in post upgrade activities.  Prepared ftp script to transfer file from one server to another server.  Created change orders for different activities.  Involved in the customization of various SQR's as per the requirement.  Created Service request to Oracle various application issues. | |
| Technology used in project | PeopleSoft HRMS 8.9 & 9.2  People tools 8.5x | Oracle 10g  Windows NT |
| Description | HSBCis one of the world's largest banking and financial services organizations. HSBC has a significant presence in each of the world's major financial markets, with the Americas, Asia Pacific and Europe each representing around one third of its business. HSBC is the largest bank in Hong Kong and prints most of Hong Kong's local currency in its own name. HSBC was named the world's most valuable banking brand by The Banker magazine. | |

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| Feb 2013 | PeopleSoft HRMS Support & Enhancement | |
| Nov 2014 | Technical Consultant | |
| Client | WellPoint Inc. | |
| Roles performed | Developed and modified People Code to implement specific business rules and validations to enable the system to perform the business process.  Monitoring and maintaining some of the processes that run in the current System.  Active role in changing the SQRs as per the change requests from the users.  Involved in Bolt-on customization for modules using Application Engine, People code as per technical specifications. | |
| Technology used in project | PeopleSoft HRMS 9.0  People tools 8.5x | Oracle 10g  Windows NT |
| Description | WellPoint, Inc. is one of the largest health benefits companies in the United States. Through its networks nationwide, the company delivers a number of leading health benefit solutions through a broad portfolio of integrated health care plans and related services, along with a wide range of specialty products such as life and disability insurance benefits, dental, vision, behavioral health benefit services, as well as long term care insurance and flexible spending accounts. | |