Over **15+** years of experience in software development.

Over 8+ years of experience in project management in waterfall and iterative SDLC models and involved in all aspects of software development life cycle.

Over 6.5+ years of work experience in USA.

Extensive experience in requirement gathering, analyzing and coordination with Onsite/Offshore teams. Proficient in independently handled in concurrent multiple projects with 20+ members team.

Over 6 years of experience as People Soft Technical lead in HR Transformation projects with focus on large scale system implementations and upgrades of PeopleSoft Human Capital Management (HCM) with specialization in **Recruiting, Core HR, Position Management, Base Benefits, Benefits Administration, NA Payroll, Global Payroll, Time and Labour, Absence Management, Variable Compensation, Stock Administration and Employee and Manager Self Service modules**.

Successfully led P**eople soft Implementation, Upgrade and Application maintenance projects.** Exceptionally well organised,excellent communication, problem solving and team building skills.

Possess knowledge BigData, Hadoop Framework, Tablaue, NonSQL and Apache Spark

**EDUCATION:**

- Bachelors Degree in Science - Kakatiya University, Warangal, India

- Masters Degree in Science (Mathematics with Computer Science as specialization) – Osmania University, Hyderabad, India

**SYSTEM EXPERIENCE:**

**ERP Skills:**

PeopleSoft Enterprise One Suite

PeopleSoft v9.1 HCM

PeopleSoft v8.x: People Tools, People Code, Process Scheduler, Reporting Tools, Application Engine, Component Interface, Business Interlink, PS Query, Data Mover, PS Query, Tree Manager – Expert Level.

XML Publisher, Application Messaging – Project Experience.

**Functional Strengths** include PS HCM v9.0, PS HRMS v8.x: Recruiting, New Hire, Career and Succession Planning, Benefits Administration, Core HR, Position Management, Base Benefits, Performance Management, Variable Compensation, Stock Administration and Employee and Manager Self Service modules and limited elements on Global Payroll module – Expert Level

**Middleware / Databases:**

Oracle 9x, MySQL and DB2 – Training and Project Experience.

**General Tools:**

Rational Toolset, UPK Training tool, Microsoft Office / Project, Quality Assurance Methodologies –

**Certifications:**

* PGP in Big Data Analytics and Optimization from INSOFE, 2019.

**PROFESSIONAL EXPERIENCE:**

* Business Development Manager with Swarajya Engineers and Traders May, 2016.
* Employed with **Accenture Services Pvt Ltd India** September 2004.

**Client: Solar Turbines**

**Location: Hyderabad, India**

**Role: Application Development and Maintenance Lead**

**Period: April, 2015 – February, 2016.**

**Project Description:** The project is a PeopleSoft 9.1 AM and AD for the client’s in US and Asia Pacific locations.

**Role:** Ramu is leading offshore development and support teams of client’s PeopleSoft Core HR, NA payroll, Benefits for US and Time and Labour modules for other locations including US. Acted as the liaison between client, onshore team and offshore technical team to ensure outcomes are appropriately gathered and delivered as per client agreements.

Technical Environment: PeopleSoft v9.1 HCM

**Client: OAKS (Ohio Administrative Knowledge System)**

**Location: Columbus, OH, USA.**

**Role: People Soft HCM Development Lead**

**Period: April, 2014 – February, 2015**

Requirement gathering and Peoplesoft’s ESS and MSS modules namely ePay, eProfile, ePerformance, eDevelopment , eBenefits, eCompensation, Compensation Manager Desktop and eProfile Manager Desktop. Performed comprehensive fit gap analysis to help reduce / eliminate customizations in the PeopleSoft system. Worked with the Security team to ensure user id requirements and the Application Security requirements were accurately documented.

Technical Environment: PeopleSoft v9.0 HCM

**Client: Commonwealth of Virgina - Dept of Transportation**

**Location: Richmond, VA, USA.**

**Role: HCM Technical Lead**

**Period: January, 2013 – April, 2014**

Preparing overall work plans, resource planning, Project Plan, Risk log, Issues log, Status reports, project team meetings and other project related activities. Managed communication with the Client/Client team, facilitating requirements walk through. Estimated discretionary work. Reviewed individual test plans prepared by the team members and ensured timely and within budget on deliverables.Ensured proper peer review processes are followed by the team and ensuring high quality deliverable.

Technical Environment: PeopleSoft v9.1

**Client: State of NewYork - Metropolitan Transportation Corporation**

**Location : NewYork, NY, USA.**

**Role: Application Development Lead**

**Period: November, 2012 – January, 2013**

Lead PeopleSoft H/R, Benefits, Payroll Development team for PeopleSoft 9.0 implementation. Estimated for discretionary changes being requested for the team and modified SQR’s, PS Query, Application Engine, People Code, SQL and other technical objects for the client’s requirements. Reviewed individual test plans prepared by the team members and ensured proper peer review processes are followed by the team and ensuring high quality deliverables.

Technical Environment: PeopleSoft v9.0

**Client: Exelon**

**Location: Chicago, IL, USA.**

**Role: PeopleSoft Technical Lead**

**Period: June, 2012 – October, 2012.**

Gathered requirements from functional team and developed technical designs and unit test documents for merger project. Estimated the effort required, preparing technical documents and other development activities. Reviewed design, code and unit test results including preparation of detail test plans and test execution. Created new technical designs, enhancement of interfaces and reports. Coordinated People Soft Configuration team involved in development of configuration programs. Provided coordination between Client, Onsite and Offshore team on the customizations during upgrade.

Technical Environment : PeopleSoft v9.0

**Client: State of New York - Metropolitan Transportation of Authority**

**Location : New York, NY, USA**

**Role: PeopleSoft Application Integration Lead**

**Period: August, 2009 – May, 2012**

Lead 6 member onsite team for PeopleSoft HR and Benefits modules. Involved in implementation project and participated in process design sessions, conducted client interviews, developed validation session materials, wrote change controls and technical specifications for the technical team. Identified and helped implement the change management methodology to be used for the global rollout. Assisted in running Global Process Design sessions to re-assess the client’s current processes for Recruitment and New Hire, Variable Compensation, Data Administration, Global Mobility and Separations modules. Led efforts leading to Quality Assurance compliance for all deliverable being generated.

Technical Environment: PeopleSoft v8.3 HCM

**Client: AG Edward/Wachovia**

**Location: Saint Louise, MO, USA.**

**Role: Developer**

**Period: November, 2007 – May, 2009.**

As an onsite coordinator, lead 4 member offshore team for people soft applications HRMS and Financial applications. During the merger, coordinated the client with decommissioning both PeopleSoft HRMS and Financial modules.

Technical Environment: PeopleSoft v8.4 HCM

**Client: BEA Systems**

**Location: Bangalore, India**

**Role: Developer**

**Period: January, 2004 – September, 2007**

Implemented Payroll Interface for EMEA. Involved in analysis, designing, coding, and testing that meet high quality standards. Also, involved in DBA activities such as deleting the App server cache, bouncing the application and process scheduler servers. Involved in Unit Testing and peer reviews.

* Performed as People Soft Developer with Stride Software Pvt Ltd from **January 2004 till September 2004.**
* Performed as Software Developer with LI Technologies from **December 2000 till December 2003**.
* Performed as Software programmer with Sara Software Systems from **September 1998** till **November 2000.**