## **CURRICULUM VITAE**

**Rohit Sinha**

**Email-rohit.is.sinha@gmail.com**

**TEL-+91 9555295789**

**Experience Summary:**

**IT HR ERP (Peoplesoft,HCM Fusion) Consultant and working as a Team Lead with Birlasoft India Ltd. Noida with 9 .8 Yrs. of experience in ERP Tool PeopleSoft in HCM module .I have exposure to HRMS, Development, Upgrade, customizations, support, Training end users, Business Analyst for Versions 8.x/9.x in the module like Core HR, e-performance ,e-recruitment, Absence Management, workforce-admin, PS Security, Position management ,Support Desk, Employee Self Service, Managerial Self Service, Query Reports,XML Publisher Reports.**

**My accomplishment includes**:

* **Working in PS HCM project as a Business Analyst Role with giving lots of training to end user, PS Query Reports. Working experience on online customizations and Reports.**
* **Having good exposure on making Functional design documents, Business Design Documents, Testing Scripts making training documentation for the end user**
* **Having good Experience on Core HR, e-performance, e-recruitment, workforce-admin, and Position management-compensation, TA-Monitor, HR Support Desk, ESS, MSS, and Support Desk etc.**
* **Worked with end user for position Management functionality and explained about the one to one and partial position management to the user.**
* **Worked on employee performance that includes the complete workflow of e-performance.**
* **Worked on e-compensation that includes setting the compensation rate and compensation code for country specific.**
* **Worked on workforce admin that includes the job data related issues and how the job data has an incumbents can be perform by position number**
* **Given training about the queries about Job code, DeptId, Position management etc**
* **Gathering Requirements and working closely with the client requirements to define changes and process flow.**
* **Delivering PeopleSoft solutions throughout the product suite by following design standards and architecture standards.**
* **Maintaining strong analytical skills with the ability to adapt to changing environments and work in collaboration with colleagues**

# Domains Worked:

* PeopleSoft HRMS/PeopleSoft CRM
* Worked on Oracle data base Toad and SQL server 2005,2010

**Technical Expertise:**

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| * erp | PeopleSoft HRMS - 9.0, 9.1,9.2People Tools -8.48,8.49,8.50,8.52,8.54 |
| * rdbms | Oracle 9i |
| * Reports | SQR , PS Query, XML Publisher |
| * Operating System | Windows NT,UNIX |
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**Current Organisation: Birlasoft India Ltd.Noida working as System Analyst/Team Lead**

**Duration July 2015-Till date**

**Project: HCC Tokiyo Marine:**

**Project Details:**

**This project is about upgrading PeopleSoft HRMS from 9.0 to 9.2**

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| Title | **HCC Tokiyo Marine** |
| Client | **HCC** |
| Role | **Functional Consultant/Business Analyst** |
| Responsibilities | Playing a role of Business Analyst in my team   * **Involved in making functional design documents for the new requirement** * **Involved in making testing scripts for the enhancements.** * **Involved in Requirement gathering.** * **Involved in Fixing the Functional issues in Core HR part faced during the upgrade** |
| Tool Environment | People Tool 8.54,Peoplesoft HCM 9.0,9.2,SQL server |

**Project:GE CORP:**

Project Details: This project is about Core HR development. This Includes mainly on enhancements related to helpdesk.

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| Title | **GE CORP Development** |
| Client | **GE CORP** |
| Role | **Techno/Functional Consultant** |
| Responsibilities | Playing a role of Techno/Functional Consultant in my Team   * **Worked mainly on Core HR part and involved with user for their requirements and** * **Involved in making functional design documents for the new requirement** * **Involved in making testing scripts for the enhancements.** * **Involved in Requirement gathering.** |
| Tool Environment | People Tool 8.54,Peoplesoft HCM 9.1,SQL server |

**Previous Organisation: SHREE INFOSOFT PVT LTD.GURGAON worked as TL**

**Duration March 2013-July 2015**

**1. BCD TRAVEL CRM Support and Enhancement**

**Duration- March 2013 to July 2015**

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| Title | **BCD Travel CRM Support and Enhancement** |
| Client | **BCD Travel** |
| Role | **Techno/Functional Consultant** |
| Responsibilities | Playing a role of Technical Consultant in my Team   * **Worked mainly on making documents for the end user for CRM helpdesk ,360 Degree view, Installed assets Trained the end user for using the 360 degree view, support desk and PS Query reports** * **Involved in making functional design documents for the new requirement** * **Involved in making testing scripts for upgrade.** * **Involved in Requirement gathering.** |
| Tool Environment | People Tool 8.48,Peoplesoft CRM 8.9,SQL server |
| Team Size | 4 |

**PREVIOUS COMPANY: WIPRO TECH**

**Duration March 2010-February 2013**

**2. Verizon One HR Development and upgrade Project**

**Duration-27 Aug 2012 to 1 March-2013, Chennai/ Gurgaon**

Project Details: This project is about consolidating all Verizon HR units into one unit on 9.1.

And given training to end users for using the 9.1 system with help of Peoplesoft UPK client.

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| Title | **Verizon One HR development and upgrade** |
| Client | **Verizon** |
| Role | **Techno/Functional Consultant** |
| Responsibilities | Played a role of Techno/Functional Consultant in my Team and worked on Upgrade of PS HRMS from 8.9 to 9.1.   * **Worked mainly on Retrofitting the Reports based on SQR,Application Engine,Peoplecode for Core HR modules-performance, Position Management, AWE, Position management, Org Hierarchy etc** * **Trained the end user to use the system for most of the HR modules** * **Involved in making functional design documents for the Upgrade.** * **Involved in making testing scripts for upgrade.** * **Involved in Requirement gathering.** |

**3. Reckitt Benckiser-PS Application Support, Development and Enhancement Project**

**Duration-8 Nov 2010 to 24 Aug 2012. (Worked on** **Client Site, Gurgaon)**

Reckitt Benckiser has engaged Wipro for the maintenance and Support of their PeopleSoft HRMS Application.

Project Details: The Project involves support and enhancement activity for Core HR modules.

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| Title | **Reckitt Benckiser-PS Application Support and Enhancement Project, Upgrade** |
| Client | **Reckitt Benckiser** |
| Role | **Techno/Functional Consultant** |
| Responsibilities | **I have played a role of Techno/Functional Consultant in my team and have worked on the Core HR modules:**   * **Worked on e-perfromance,workforce Admin,Beneftits,Organizational development, Position Management, TA Monitor** * **Worked as a Business Analyst and involved in lots of documentations work for training the end users, Functional design documents and testing scripts for Core HR** * Created the Custom CI for all the type of loads in HRMS,Consist of mainly Employee Upload, Compensation Upload,NID load, Email Addresses load etc * I was engaged in the Uploading the data related to Job information, salary update,ESS/MSS Acess,Role addition * I used Remedy tool for solving tickets and logging the details about call resolution, root clause analysis and production issues. During my tenure in the project I was involved in solving close to 300-400 critical production issue of varying severity weightage ensuring compliance in SLA as per contractual agreement with client. I had to interact with client on a daily basis over phone/emails/ST chat to get better clarity which helped me in solving the incident issues with clients especially for the major critical issues.   I have solved tickets related to CORE-HR, benefits, payroll job failure, security issues, Component Interface, Reports, Compensation, PDR,   * **BI Publisher Report(XML)** * **Worked on XML publisher for generate the reports using RTF templates** * A complete understanding of the SDLC with proficiency in mapping client / business requirements, documentation, application design, development and troubleshooting for complex information systems management. * Work closely with client on their location also involve with the global team to understand their requirements. * Also engaged in solving the incidents related to the functional part on Self Sevice, Reports etc. * **Implemented Bundles in the System.** |
| Tool Environment | People Tool 8.50 , PeopleSoft HRMS 9,9.1 SQL |
| Team Size | 7 |

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| Tool Environment | People Tool 8.51 ,Peoplesoft UPK 11.1.0, PeopleSoft HRMS upgrading to 9.1,Oracle database |
| Team Size | 15 |

**Project Details:**

**4. Lexmark-PS Applications Support and Maintenance.(Kolkata)**

**Duration- March 2010 to 5 Nov. 2010**

Lexmark has engaged Wipro for the maintenance and enhancement of their PeopleSoft HRMS Application.

This project involves retrofitting PS query, SQR and online customizations from PeopleSoft HRMS 9.0. All deliverables were made at the right time and successfully tested by user in Red Instance.

## ***Project Details:***

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| Title | **Lexmark-PS Applications Support and Maintenance** |
| Client | **Lexmark Inc.** |
| Role | **Techno/Functional Consultant** |
| Responsibilities | I have played a role of Technical Consultant in my team and have worked on the modules:   * **MSS(Manager-Self Service Module)**   The online transaction for all these processes was developed and implemented according to client’s requirement, in PeopleSoft.   * I was engaged in the modification of SQRs(for report generation), online pages, Application Engine which were a part of Change requests or AIRs * I used Remedy tool for solving tickets and logging the details about call resolution, root clause analysis and production issues. During my tenure in the project I was involved in solving close to 300-400 critical production issue of varying severity weight age ensuring compliance in SLA as per contractual agreement with client. I had to interact with client on a daily basis over phone/emails/ST chat to get better clarity which helped me in solving the incident issues with clients especially for the major critical issues.   I have solved tickets related to CORE-HR, benefits, payroll job failure, security issues.   * A complete understanding of the SDLC with proficiency in mapping client / business requirements, documentation, application design, development and troubleshooting for complex information systems management. |
| Tool Environment | People Tool 8.49 , PeopleSoft HRMS 9,9.1 Oracle SQL\*PLUS |
| Team Size | 9 |

**Educational Qualifications:**

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| **Examination** | **Discipline/**  **Specialization** | **School/college** | **Board/**  **University** | **Year of Passing** | **%** |
| B.TECH | Chemical | Sathyabama university,chennai | Sathyabama university | 2009 | **78%** |

**Personal Profile:**

Name : Rohit Sinha

Father’s Name : Gopal Prasad

Sex : Male

Marital Status : Married

Nationality : Indian

Permanent Address : S/o Late Gopal Prasad (S.B.I).

B-12, Flat No-17, Anupam enclave Phase 1

Ignou Road, Saket

New Delhi-110068

Phone No : +91 9555295789

Date of Birth : 01-02-1987