



University of California, Berkeley
IEEE Student Branch

Interview Series Workshop

Professional Development Committee

Presentation Outline

- ❖ Overview of Interviewing Process
- ❖ Tips and Tricks
- ❖ Resources
- ❖ Q & A

*Note: Not all companies go through all these steps; more detail soon

General Overview of the Process

- ❖ Online Application
- ❖ Coding Challenge
- ❖ Informal/Behavioral Phone Interview
- ❖ Technical Phone/Video Interview (perhaps multiple)
- ❖ On-Site Interview (perhaps multiple)
- ❖ (ideally) Offer!

*Note: Not all companies go through all these steps; more detail soon

Online Coding Challenges

- ❖ Hackerrank is a popular platform
- ❖ Broadly, given some amount of time to complete some number of problems
- ❖ Ranging from easy to hard (or for some companies like Twitter, very hard to very hard)
- ❖ Chance to run code and make improvements within time constraints before submission (make sure test cases pass, optimize runtime/simplicity of code, etc.)

Initial Phone Screen

- ❖ Recruiter contacts you to decide which team might be a good fit
- ❖ Asks basic questions about classwork, proficiency in certain languages, student orgs
- ❖ Might sprinkle basic technical questions (example for C++ position: what is auto? template? Key difference from C? From Java?) Depending on company, may grill you more if you ace these
- ❖ Behavioral: Name a time when you ... How would you approach ... Imagine a situation where ... etc.

Technical Phone/Video Screen

- ❖ Feels more formal; interviewer does 2 minute intro of their position/team, jumps right into questions
- ❖ Video: share your screen, go to some website to program
- ❖ Phone: Likely not as programming oriented, more conceptual. May email you a link and have you code in there.
- ❖ Typically, you get to choose preferred language
- ❖ Questions specific to position (OOP, Web Dev, etc. etc.)

On-Site Interviews

- ❖ Congrats! There's officially a higher level of interest in you as a candidate.
- ❖ Tour onsite facilities, show off their work environment
- ❖ Towards the end: another interview, likely more difficult than the previous ones
- ❖ There may be multiple of these depending on the company.

General Tips

- ❖ Research the company and the interviewer (if possible)
- ❖ Prepare for both technical and behavioral questions.
- ❖ Don't rush!
- ❖ Ask for clarifications if needed
- ❖ Explain your logic and reasoning
- ❖ Be enthusiastic; smile!
- ❖ Send follow up emails afterwards

Useful Resources

- Leetcode
- Cracking the Coding Interview Book
- Glassdoor
- Practicing with friends - writing & typing
- Upperclassmen
- [geeksforgeeks.org](https://www.geeksforgeeks.org)

Questions!

Ask us any questions!



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Reminder: Interview Series Part 2!

Thursday 17th October, Cory 521, 6-8pm