

# Skill Gap Report

## Summary:

John Huber is a strong candidate with over 7 years of end-to-end UX design experience that aligns well with the core responsibilities of the role, including user research, journey mapping, prototyping, and design system development. His CV demonstrates a solid foundation in front-end technologies and collaboration with cross-functional teams, supported by tangible achievements. However, the CV lacks specific keywords related to the preferred modern tooling (Figma), accessibility standards (WCAG), and specific project management methodologies (Agile/Scrum, Jira) mentioned in the job requirements.

## Matching Skills:

**User Research & Analysis**

**Persona & Journey Mapping**

**Information Architecture & Wireframing**

**Prototyping & Interaction Design (using InVision)**

**Visual & UI Design**

**Design System Management**

**Collaboration with Product Managers & Engineers**

**Usability Testing & A/B Testing**

**Stakeholder Communication & Presentation**

**Design Tools: Sketch, Adobe Creative Suite (Photoshop, Illustrator)**

**Front-End Technologies: HTML5, CSS3, JavaScript**

**Responsive Design for Mobile & Web**

**Communication & Teamwork**

**Problem-Solving**

**Time Management**

## Missing Skills:

**Design & Prototyping Tools: Figma (strongly preferred), Adobe XD, ProtoPie, Framer, Principle**

**User Research Platforms: UserTesting.com, Maze, Lookback, Miro, FigJam**

**User Analytics Platforms: Google Analytics, Hotjar, FullStory, Mixpanel**

**Accessibility Standards: WCAG 2.1**

**Project Management Tools: Jira, Confluence**

**Agile/Scrum Development Process**

**Familiarity with Front-End Frameworks (React, Angular, Vue.js)**