

National Society: Implementation Plan

Florence Call for Action



Activities of the German Red Cross In the field of Migration

1)

a) Activity:

Federal voluntary service referring to refugee aid

b) Goal

...for volunteers who want to support activities in refugee aid:

- Coming into contact with refugees and making valuable intercultural learning experiences
- Getting to know civic involvement in Germany
- Care and support of refugees in their accommodation and care (e.g. in refugee facilities, accommodation etc.)
- Direct support and assistance to refugees in their social orientation and integration in everyday life (e.g. as Integration Pilot, as an accompaniment to various authorities and visits to the doctor, as a translation assistant and translation aid etc.)
- Care and support of refugees in education (z. B. kinder garden, schools, adult education formats etc.)
- Care and support of refugees in integration-oriented recreational area (e.g. sports, culture, youth work)
- Coordination and organization of civic engagement in favour of refugees (e.g. sorting and disclosure of donations, food distribution, scheduling of volunteers etc.)

... for refugees in federal voluntary services:

- Enabling integration, participation and appreciation
- Enabling a change of perspective: away from the situation, to perceive themselves as in need of assistance towards an activity in which they themselves can offer other people help
- Improving language skills
- Gaining first professional experience and to improve the chances of a subsequent formation or adequate work
- Getting to know civic involvement in Germany

c) Target group

- People of all ages who want to support activities in refugee aid
- Refugees and asylum seekers with residence permit or temporary permission to stay (German legislation: asylum seekers need to be in Germany for a minimum of 3 months before they are allowed to participate in this program)

d) Tools

All volunteers who do their service in the special program will be educationally particularly accompanied.

Making sure are:

- technical guidance in the work site,
- an application-oriented support,
- an obligatory reflection seminar
- possibly up to four weeks' German course for refugees - depending on the language level. This should be carried out to serve the beginning, but can optionally also be done during the voluntary service

e) New / scaling up / intensity efforts:

2)

a) Activity:

To support, mainly by qualifying and coordinating, the work of GRC-staff and volunteers who support the German Red Cross as members or non-members in the field of asylum and migration work.

b) Target group:

Staff working with refugees, volunteers who support the German Red Cross as members or non-members in the field of asylum and migration work.

c) Tools:

Recruitment of staff that coordinates the work of volunteers in the asylum and migration work on a regional level and that implements trainings for all those volunteers; Trainings and workshops on refugee related issues; web-platform to share information, material and experience of GRC-staff working in the field of asylum and migration

d) New / scaling up / intensity efforts:

A new project to strengthen the structure of support for volunteers who work in the field of asylum and migration has been started in September 2015 and got extended in March 2016 due to additional funding. The project is financed by the Federal Government Commissioner for Migration, Refugees and Integration Minister of State Aydan Özoğuz.

3)

a) Activity:

Collaboration with UNICEF and the German Ministry of Family, Senior Citizens, Women and Youth in the context of the response to the refugee and migrant children and women in Germany

b) Goal:

Improve protection of children and women in temporary accommodation centres

c) Target group:

Children, youth, women and other vulnerable groups in refugee shelters

d) Tools:

Development of minimum standards for the protection of children and women in refugee shelters

Assistance to temporary accommodation centres in the form of:

- Capacity building and mentoring to strengthen the protection of children and women
- Training and support for the establishment of Child Friendly Spaces (CFS)
- Materials and training to offer structured learning and play programmes for young children (Early Childhood Education/Early Childhood Development)

e) New / scaling up / intensity efforts:

In response to the refugee and migrant children and women in Germany improve their protection in temporary accommodation centres.

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In the field of Social Aspects

1)

a) Activity

Adoption of a new position paper of the GRC on social inclusion and participation; a change of perspectives and attitudes is aimed, first of all of leaders, secondly in the whole GRC welfare department

b) Target group

Experts and management of GRC in order to include all marginalized groups (e.g. handicapped people, migrants, social marginalized) in the organization

c) Tools

- Distribution of the position paper containing the new understanding of inclusion in the GRC welfare branches (ongoing)
- GRC national headquarters intern seminar on the empowerment of marginalized groups (December 7th, 2015)
- In 2015, a seminar for management staff of GRC regional welfare branches was planned but cancelled; it might be reorganized but no concrete date, so far

d) New / scaling up / intensity efforts

- GRC Welfare Congress on November 18-19, 2016: there will be workshops on intercultural openness, social inclusion, inclusion of handicapped people and training of inclusion managers
- The position paper on social inclusion and participation is serving as a leitmotiv for other positions papers and publications on diverse topics to be worked out in future

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In the field of Volunteering

- 1)
 - a) **Activity:** Capacity building in volunteer management in disaster relief
 - b) **Target group:** Leaders of local disaster relief units of German Red Cross
 - c) **Tools:** Trainer trainings and innovative curriculum development
 - d) **New / scaling up / intensity efforts:** transfer of successful models developed in social welfare program into disaster relief program
- 2)
 - a) **Activity:** Trainer training on intercultural competence in civil protection units
 - b) **Target group:** Leaders of tactical disaster relief units at local level
 - c) **Tools:** Interactive trainings supported by digital learning
 - d) **New / scaling up / intensity efforts:** Pilot courses conducted with a psychological research project in cooperation with the Greifswald University
- 3)
 - a) **Activity:** Conduct of social scientific research projects on volunteering
 - b) **Target group:** Red Cross managers and volunteer leaders
 - c) **Tools:** Methods of qualitative social scientific research, interviews and questionnaires, focus groups and workshops
 - d) **New / scaling up / intensity efforts:** strengthening academic cooperation for capacity building and human resources development for volunteer leadership

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