International Federation
of Red Cross and Red Crescent Societies

Rapid Response Role Profile	
Job Title	Public Health in Emergencies (PHiE) Coordinator
Classification Level	
Immediate Supervisor's Title	Health Coordinator/ Deputy Operations Manager/ Operations Manager
Number of Direct Reports *(if applicable)*	
Number of Indirect Reports *(if applicable)*	

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to Public Health in Emergencies Coordinator, deployed in a Federation co-ordinated operation. They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

Job purpose

Public Health in Emergencies (PHiE) Coordinators deploy in response to disasters (including disease outbreaks) and crises around the globe as part of IFRC Emergency response. The Public Health in Emergencies Coordinator, will work in collaboration with other Movement Partners, delegates, national staff and volunteers, local health authorities and affected communities as part of a team within the mandate of the International Federation of the Red Cross and Red Crescent Societies (IFRC).

In support of the IFRC operation, the PHiE Coordinator guides and develops the overarching emergency plan of action and implementation of activities. This must build on evidence, best practices, solid understanding and participation of local communities, the changing external humanitarian context and the interests and capacities of the host National Society and internal and external stakeholders. The PHiE Coordinator works closely with the Health Coordinator or Operations Manager to set up the necessary steps for guaranteeing that public health considerations and needs are met in the immediate response through high quality, effective and appropriate public health interventions. This includes direct support to PHiE programming implementation that builds upon community capacities and accountability to affected populations.

Role (Job Requirements)

Job duties and responsibilities

The PHiE profile is responsible for assessing, coordinating and overseeing quality implementation of all IFRC public health interventions in response to emergencies, in conjunction with the host Red Cross Red Crescent National Society health department.

1. Coordinate and communicate with local government and partners, and other humanitarian agencies to ensure effective rapid assessment, along with a holistic approach to public health that prevents gaps and/or duplication in services.
2. Ensure evidence, best practices and core standards are applied to all levels of public health emergency programming, to ensure quality of services
3. Advocate for the role of the Red Cross Red Crescent in public health response
4. Ensure IFRC public health emergency programming aligns with and considers the needs, capacities, strengths and limitations of the host National Society, while meeting humanitarian needs
5. Assess the public health needs of communities affected by outbreak, disaster or crisis
6. Establish, manage and/or support community-based public health interventions, including epidemic control, health promotion, and disease prevention interventions

7. Manage and/or support epidemiological data collection, interpretation and application to programming to ensure timely and appropriate public interventions
8. Work with local counterparts and Information Management colleagues to establish secure and confidential data management systems.
9. Support and coordinate public health ERUs deployed to implement public health response. This could include assessment, deployment and installation support for public health ERUs; supervision; mentoring; and training.
10. Take a strategic approach to public health intervention design to successfully plan for and incorporate transitions to early recovery/long term recovery and exit.
11. Act as technical advisor in matters of public health needs and implementation as part of emergency response management and ensure links to relevant IFRC structures.
12. Ensure public health interventions are complementary to and/or feed into the broader health system, including IFRC clinical ERUs (e.g. referral pathways)
13. Liaise regularly with the community through local health committees and seek feedback on the community's perception of health services, promoting community involvement in all aspects of health programming
14. Take a capacity building approach to work, providing training, technical support, mentoring and dissemination as part of emergency response and recovery activities.
15. Reinforce, when possible and appropriate, the capacity of the National Society's volunteers through basic and/or specialized CBHFA/ECV/CBS training

Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
IMPACT, BTC or equivalent experience	⊙	
Master's degree in public health or similar, or equivalent relevant work experience	⊙	
Health ERU training		⊙
Professional qualification as a medical doctor, registered nurse or nutritionist		⊙
Experience	**Required**	**Preferred**
5 years of experience of working for the Red Cross or other humanitarian organizations on health in emergencies	⊙	
Experience implementing IFRC health tools and approaches in emergencies		⊙
Experience working in a coordination role in an international health emergency		⊙

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values		⊙	
National Society Capacity Strengthening		⊙	
Coordination		⊙	
Assessment		⊙	
Direction Setting and Quality Programme Management		⊙	
Information Management		⊙	
Resource Management		⊙	
Safety and Security		⊙	
Transition and Recovery		⊙	
Community engagement and accountability		⊙	
Protection, Gender and Inclusion		⊙	
Environmental Sustainability		⊙	
Collaboration and teamwork		⊙	
Conflict Management		⊙	
Interpersonal Communication		⊙	
Cultural awareness			⊙

Judgement and decision making			⊙
Motivating Others		⊙	
Personal resilience		⊙	
Integrity			⊙

Technical Competencies

1.G/RCC.C4 Manages Red Cross Red Crescent's position among key stakeholders and partners and embeds global and Red Cross Red Crescent policies and regulations related to response activities.
1.G/AQA.C1 Ensure programmes adhere to SPHERE, core humanitarian standards, EMT standards and other globally-agreed guiding quality control standards
1.G/COOR.C1. Identifies priority technical working groups/clusters and ensures representation as Red Cross Red Crescent health response in the humanitarian coordination environment
1.G/COOR.C3 Coordinates and leads efforts in collaboration with HNS in health response and epidemic prevention between IFRC and external partners
1.G/COOR.C5 Identifies and establishes key operational partnerships
1.G/AA.C4 Designs and leads a rapid health assessment
1.G/AA.C6 Conducts scenario planning to identify potential situations and calculate for appropriate response.
1.G/OM.C7 Designs and implements entry and exit strategy
1.G/OM.C2 Designs and manages projects and programmes in an Emergency Health context based on assessment data and data trends
1.G/OM.C4 Formulates a management plan for effective, efficient and responsible use of resources and personnel.
1.G/CP.C4 Manages community-based health promotion methodologies
1.G/AQA.C4 Designs programming with a focus on addressing vulnerable populations in, including gender protection and inclusion
1.G/C.A1-C1 Effectively interacts, facilitates discussions and manages conflict within a diverse team listening and integrating all team members' inputs and participation in collaborative decision-making.
1.G/C.C3 Advocates on critical humanitarian concerns considering context and situation.
1.G/CB.C1 Integrates capacity building in emergency response plan
1.G/CB.C2 Designs and facilitates training particularly related to one's area of expertise
1.G/CB.B-C3 Monitors effectiveness of trained staff and volunteers in improving community health knowledge and skills.
1.G/BPH.C2 Leads the creation of a plan to communicate risk at multiple levels
1.G/BPH.C3 Interpret and critically analyse key epidemiological data for programme implementation
6.FE/PI.C1 Designs new interventions on the basis of evidence and in response to epidemiological findings
6.FE/PI.C2 Evaluates recommendations or interventions against the local cultural/social/political framework
6.FE/PI.C3 Evaluates interventions against scientific evidence
2.DD/ET.C6 Coordinate ECV and CBHFA programming with community health workers
2.DD/ES.C1 Coordinate and collaborate surveillance system with MoH
7.E/G.C4 Monitors epidemic prevention and control measures in humanitarian settings
7.E/G.C7 Ensures integration and collaboration with local authorities in epidemic control
6.FE/AA.C1 Validates identification of public health problems pertinent to the population
6.FE/AA.C3 Designs an emergency health assessment as part of a multi-sectoral or multi-agency team

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of another IFRC official language (French, Spanish or Arabic)		⊙
Other languages:		