



Rapid Response Role Profile

Job Title	WASH Officer
Classification Level	
Immediate Supervisor's Title	WASH Coordinator or Operations Manager/ Deputy Operations Manager
Technical reporting line (Dotted line)	Regional or Country Cluster WASH Coordinator / Senior Officer, WASH in Emergencies (global)
Number of Direct Reports (if applicable)	
Number of Indirect Reports (if applicable)	

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to WASH Officer r, deployed in a Federation co-ordinated operation. They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

Job purpose

The WASH Officer is responsible for supporting the WASH Coordinator or the Operational Manager to carry out coordination and management of the country level WASH operations in cooperation with National Societies (NS). The officer will support NS to ensure the rapid reduction in risk of WASH related diseases and efficient and effective WASH activities.

In support of the IFRC operation, the WASH Officer supports the implementation of WASH activities in the emergency plan of action. The WASH Officer works closely with the Health team, Information Management team and others to set up the necessary steps for guaranteeing that health and dignity considerations and needs are met in the immediate response through high quality, effective and appropriate WASH interventions. This includes direct support to WASH programming implementation that builds upon community capacities and accountability to affected populations.

Role (Job Requirements)

Job duties and responsibilities

The role will support coordination of country level emergency and recovery WASH programming in conjunction with NS. The aim of working with the NS is to build the skills and capacity of the NS to enable them to manage country level WASH interventions. The officer is also responsible for technical oversight of IFRC WASH programs, including WASH ERUs, and involves representation of IFRC at coordination meetings and acting for the WASH Coordinator when necessary.

Key tasks and responsibilities

Information management and reporting

1. Assist NS to undertake needs assessments, baseline studies and periodic studies.
2. Help plan activities to reduce WASH-related risks.
3. Ensure coordination with water supply and sanitation field staff to ensure that the various aspects of the WASH response are integrated and have a balance between software and hardware.
4. Liaise with community leaders and other sectors and agencies working locally.
5. Assist WASH Coordinator to produce timely and comprehensive reports.

Implementation

6. Work with hygiene promotion teams to assist NS to implement IFRC HP in Emergencies Guidelines when appropriate.
7. Promote safe WASH practices, including appropriate use and maintenance of WASH facilities and services.
8. Ensure that action is taken to mitigate priority water and sanitation related health risks.
9. Work with hygiene promotion teams to facilitate appropriate community involvement in collaboration with Community Engagement and Accountability team (if present) in the design and delivery of essential WASH services and facilities.
10. Ensure the quality of WASH infrastructure constructed or rehabilitated by Movement WASH teams and that it is female friendly, accessible for people with disabilities and accommodates menstrual hygiene management.
11. Help identify needs for hygiene kits and menstrual hygiene management kits. Work with the relief team and hygiene promotion teams to develop the strategy about distribution, promotion of effective use, and post-distribution monitoring.
12. Ensure WASH activities comply with Sphere and WHO standards and indicators.
13. Ensure compliance with national regulations for water and wastewater standards, where appropriate.
14. Assist with the procurement of WASH supplies and services through specification and technical review of offers.
15. Ensure recruitment, training, and support to RC/RC volunteers.

Programme approach

16. Work with hygiene promotion teams to ensure WASH activities use participatory approaches as far as possible throughout the programme cycle.
17. Take account of gender, protection, HIV, the environment, and other important cross-cutting concerns. Carry out activities in a way that reflects the needs of specific groups and individuals (elderly people, children, pregnant woman, people with disabilities).

Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Relevant university degree in Engineering, Public Health or similar fields.	⊙	
WASH Rapid Response /Emergency Response Unit (ERU) specialized training .		⊙
Experience	Required	Preferred
Two years of experience in relevant WASH programmes.	⊙	
Field experience in emergency contexts in humanitarian operations in WASH.	⊙	
Experience working for a humanitarian aid organization in a developing country.	⊙	
Experience of working for Red Cross/Red Crescent.		⊙
Knowledge and Skills	Required	Preferred
Good knowledge of WASH management, as well as mechanisms, tools and guidelines for programming and coordination at different levels.	⊙	
Good analytical thinking skills.	⊙	
Skills in developing and facilitating training, as well as, in preparing and delivering presentations.		⊙

WASH Technical Competencies	Tier 1	Tier 2	Tier 3
WASH and Health		⊙	
WASH Surge Mechanisms	⊙		
Hygiene Promotion	⊙		
WASH and Inclusion	⊙		

MHM	⊙		
Water Supply		⊙	
Household Water Treatment and Safe Storage	⊙		
Hydrogeology			
Water quality testing			
Bulk Water Treatment	⊙		
Excreta Disposal		⊙	
Faecal Sludge Management			
Faecal Sludge and Wastewater Quality testing			
Solid Waste	⊙		
Drainage	⊙		
Vector Control	⊙		
Urban WASH	⊙		
Institutional WASH	⊙		
WASH Market Assessment	⊙		
WASH and CASH			
WASH Procurement	⊙		
Cross Cutting WASH	⊙		

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
National Society Capacity Strengthening		⊙	
Coordination	⊙		
Assessment	⊙		
Direction Setting and Quality Programme Management	⊙		
Information Management	⊙		
Resource Management	⊙		
Safety and Security	⊙		
Transition and Recovery	⊙		
Community engagement and accountability		⊙	
Protection, Gender and Inclusion	⊙		
Environmental Sustainability		⊙	
Collaboration and teamwork	⊙		
Conflict Management	⊙		
Interpersonal Communication	⊙		
Cultural awareness		⊙	
Judgement and decision making	⊙		
Motivating Others	⊙		
Personal resilience		⊙	
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English		⦿
Good command of another IFRC official language (French, Spanish or Arabic)		⦿
Other languages:		