



Rapid Response Role Profile

Job Title	WASH Coordinator
Classification Level	
Immediate Supervisor's Title	Operations Manager/ Deputy Operations Manager
Technical reporting line (Dotted line)	Regional or Country Cluster WASH Coordinator / Senior Officer, WASH in Emergencies (global)
Number of Direct Reports (if applicable)	
Number of Indirect Reports (if applicable)	

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to WASH Coordinator, deployed in a Federation co-ordinated operation. They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

Job purpose

The WASH Coordinator is responsible for the coordination and management of the country level WASH operations in co-operation with National Societies (NS). The coordinator will ensure the rapid reduction in risk of WASH related diseases and efficient and effective WASH activities.

In support of the IFRC operation, the WASH Coordinator guides and develops the overarching emergency plan of WASH action and implementation of activities. This must build on evidence, best practices, solid understanding and participation of local communities, the changing external humanitarian context and the interests and capacities of the host National Society and internal and external stakeholders. The WASH Coordinator works closely with the Health Coordinator, Operations Manager and others to set up the necessary steps for guaranteeing that health and dignity considerations and needs are met in the immediate response through high quality, effective and appropriate WASH interventions. This includes direct support to WASH programming implementation that builds upon community capacities and accountability to affected populations.

Role (Job Requirements)

Job duties and responsibilities

This role carries both co-ordination and management responsibilities. The role will co-ordinate country level emergency and recovery WASH programming in conjunction with NS. The ultimate aim of working with the NS is to build the skills and capacity of the NS to enable them to manage country level WASH. The coordinator is also responsible for the direct management of IFRC WASH programs, including WASH ERUs, and carries accountability for country level IFRC WASH assets.

1. Assist NS to undertake assessments and the development of baseline data to support planning and monitoring of the WASH programme.
2. Support NS and the IFRC operations team to develop a WASH programme with vulnerable communities in the affected area, including recommendations on further Surge deployment such as WASH Rapid Response Personnel and ERUs, and ensure that the WASH activities within the emergency and recovery operation link with the NS's wider WASH programme..

3. Provide management, technical oversight and coordination of RC/RC WASH activities, including WASH ERUs and Rapid Response Team deployed in country.
4. Facilitate the development of partnerships with and proposals for potential donors, including private sector organisations.
5. Work with the Operations Manager and Logistics to procure WASH materials and to engage contractors as required.
6. Assist the NS and WASH Surge teams to develop systems to ensure the project management and rigorous monitoring of the WASH programme.
7. In collaboration with the NS, represent the Movement at sectoral coordination meetings and ensure that WASH activities are well coordinated with the WASH Cluster (or equivalent sector coordination mechanism) and other relevant government agencies and maintain effective coordination with other international agencies and NGOs engaged in WASH activities.
8. Work with the NS to provide timely, quality reporting on the programme and provide regular formal and informal reports and updates to immediate and technical supervisors.
9. In coordination with country cluster and/or regional and Geneva WASH teams, explore possibility of long term developmental (including One WASH cholera preparedness and prevention) programming in the affected area

Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Relevant university degree in Civil or Environmental Engineering, hygiene promotion or similar fields or equivalent experience.	⊙	
WASH RRT/ERU specialized training.		⊙
Experience	Required	Preferred
At least five years of experience in developing and managing WASH programmes including personnel, budget and financial management to ensure compliance.	⊙	
Field experience in emergency contexts managing international humanitarian operations in WASH and/or public health.	⊙	
Experience in reporting and proposal writing.	⊙	
Experience in donor/partner relationship management.		⊙
Experience working for a humanitarian aid organization in a developing country.	⊙	
Experience of working for Red Cross/Red Crescent.		⊙
Experience of developing training and facilitating and in preparing and making presentations.	⊙	
Knowledge and Skills	Required	Preferred
Good knowledge of WASH management, as well as mechanisms, tools and guidelines for programming and coordination at different levels.	⊙	
Good analytical thinking skills.	⊙	

WASH Technical Competencies	Tier 1	Tier 2	Tier 3
WASH and Health			⊙
WASH Surge Mechanisms			⊙
Hygiene Promotion	⊙		
WASH and Inclusion	⊙		
Menstrual Hygiene Management	⊙		
Water Supply	⊙		
Household Water Treatment and Safe Storage	⊙		

Excreta Disposal	⊙		
Faecal Sludge Management	⊙		
Solid Waste	⊙		
Drainage	⊙		
Vector Control	⊙		
Urban WASH			
Institutional WASH	⊙		
WASH Market Assessment	⊙		
WASH Procurement		⊙	
Cross Cutting WASH	⊙		

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values			⊙
National Society Capacity Strengthening		⊙	
Coordination		⊙	
Assessment		⊙	
Direction Setting and Quality Programme Management		⊙	
Information Management		⊙	
Resource Management		⊙	
Safety and Security		⊙	
Transition and Recovery		⊙	
Community engagement and accountability		⊙	
Protection, Gender and Inclusion		⊙	
Environmental Sustainability		⊙	
Collaboration and teamwork		⊙	
Conflict Management		⊙	
Interpersonal Communication		⊙	
Cultural awareness		⊙	
Judgement and decision making		⊙	
Motivating Others		⊙	
Personal resilience		⊙	
Integrity			⊙

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of another IFRC official language (French, Spanish or Arabic)		⊙
Other languages:		