



Rapid Response Role Profile

Job Title	Migration and Displacement Coordinator
Classification Level	
Immediate Supervisor's Title	Deputy Operations Manager/Operations Manager
Number of Direct Reports (if applicable)	
Number of Indirect Reports (if applicable)	

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to Migration and Displacement Coordinator, deployed in a Federation coordinated operation (especially in the context of population movement/large-scale IDP or refugee situations). They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

Job purpose

The Migration & Displacement Coordinator, under the direction of the Operations Management, will ensure that the operational response to population movements takes into consideration the specificities of such situations and that the needs and vulnerabilities of migrants and displaced persons are adequately addressed. The coordinator will also be responsible for coordinating the engagement of the RCRC with external migration-related actors and platforms, contributing to the development of the RCRC position on key issues and leading the implementation of an advocacy agenda in support of the humanitarian response.

Role (Job Requirements)

Job duties and responsibilities

1. Support to the strategic orientation of an operation

- Provide an overall analysis of the population movement situation, including an analysis of the drivers of movement, the international and regional legal frameworks, the nature of the migratory flow and profiles of the persons concerned, the potential political sensitivities, the impact on host communities and an overview of the outcomes and potential durable solutions for the persons concerned to support the strategic orientation of the operation.
- Identify mid and long-term scenarios taking into consideration the root causes of movements and the opportunities in terms of durable solutions.

2. Contribute to needs assessment

- In collaboration with other technical counterparts, ensure that the specific needs and vulnerabilities of migrants and displaced persons are included into needs assessment and activities.
- Identify specific protection risks associated to migrants and displaced persons, including risk of *refoulement*, neglect, discrimination, abuse and exploitation, and propose ways to mitigate those risks.
- Identify the level of risk exposure that considers context-specific factors (e.g. in a camp, transit centre, urban context), phase of the migration journey (departure, at borders, in transit), capacities (access to resources, networks) and individual vulnerabilities (unaccompanied minors, victims of trafficking, medical cases, etc.).
- include the situation of host communities into the needs assessment analysis.

3. Ensure effective response to the needs of migrants and displaced persons

- Include activities in favour of migrants and displaced persons when relevant in the EPoA (e.g. RFL, referral mechanisms, awareness raising campaigns, etc.) and adapt the response based on the evolution of the situation (e.g. acute phase, protracted situation).
- Support the NS in overcoming potential barriers and addressing sensitive issues when it comes to working with migrants and displaced populations.
- Identify and respond to NS needs and challenges related to the work in favour of migrants / displaced persons, ensuring consistency with the IFRC approach to migration and displacement (in line with the IFRC Migration Policy, the Movement Policy on IDPs, the IFRC Global Strategy on Migration and other relevant documents).
- Provide training and sensitization to RCRC staff and volunteers regarding the work of the RC/RC on migration and displacement.

4. Lead on the implementation of an advocacy agenda in support of the humanitarian response

- Identify key contextual and humanitarian issues related to population movements for which there is a need to further develop the RCRC position.
- Produce analytical pieces (key messages, humanitarian updates, issue briefs) on key contextual issues, operational challenges and support the development of RCRC advocacy positions.
- Ensure that positioning and advocacy materials are shared at all levels (IFRC, PNSs) to nurture consistent policy dialogue and enable collective influence capabilities (including towards partners and donors).
- Liaise with the Community Engagement and Accountability surge personnel to ensure IFRC positions are informed by the affected communities (perception survey) or to direct advocacy messages towards these affected communities.
- Facilitate engagement with key decision-makers and influencers on the current humanitarian response.
- Ensure the advocacy efforts are effectively contributing to implementing IFRC response plan and RCRC collective reach.

5. Support relations and engagement with external actors and platforms related to migration and displacement

- Establish a stakeholder mapping of the main actors involved in the response to population movements at the national (e.g. UNHCR, IOM, relevant ministries) and regional level (e.g. Regional Consultative Processes).
- Coordinates activities and positions with UNHCR and IOM in the context of population movements.
- Facilitate, directly or indirectly, IFRC representation and documented participation to sectoral coordination mechanisms established by the UN and other external actors (e.g. clusters, in coordination with technical counterparts).
- Facilitate briefings and coordination for field visits from external partners.
- Support the implementation of the resourcing plan, including by contributing to tailored proposals targeting specific partners.
- Facilitate and support IFRC in nurturing relations with governmental bodies.

Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
University degree in political or social sciences, international relations, international refugee/human rights law or equivalent degree	⊙	
Experience	Required	Preferred
Experience in migration/displacement issues, including field experience	⊙	
Experience working with vulnerable migrants, refugees and displaced persons with a focus on protection	⊙	
Experience in formulating policy advice, briefing notes, key messages	⊙	
Experience in liaising and collaborating with migration and/or displacement-related stakeholders (e.g. UNHCR, IOM) and design advocacy interventions		⊙
Knowledge & Skills	Required	Preferred
Strong research and data collection skills	⊙	
Information analysis and strong writing skills	⊙	
Ability to work with a degree of autonomy	⊙	
Knowledge of the main issues related to migration and displacement (e.g. trafficking, MICIC initiative, durable solutions, IDPs, etc)	⊙	
Knowledge of the legal framework related to migration and displacement (e.g. Guiding Principles on Internal Displacement, international refugee law).	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values		⊙	
National Society Capacity Strengthening		⊙	
Coordination		⊙	
Assessment		⊙	
Direction Setting and Quality Programme Management	⊙		
Information Management		⊙	
Resource Management	⊙		
Safety and Security	⊙		
Transition and Recovery		⊙	
Community engagement and accountability		⊙	
Protection, Gender and Inclusion		⊙	
Environmental Sustainability	⊙		
Collaboration and teamwork		⊙	
Conflict Management		⊙	
Interpersonal Communication		⊙	
Cultural awareness		⊙	
Judgement and decision making		⊙	
Motivating Others	⊙		
Personal resilience		⊙	
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	<input checked="" type="radio"/>	
Good command of another IFRC official language (French, Spanish or Arabic)		<input checked="" type="radio"/>
Other languages:		