



### Rapid Response Role Profile

Job Title	WASH Officer- Sanitation Engineer
Classification Level	
Immediate Supervisor's Title	WASH Coordinator or Operations Manager/ Deputy Operations Manager
Technical reporting line (Dotted line)	Regional or Country Cluster WASH Coordinator / Senior Officer, WASH in Emergencies (global)
Number of Direct Reports (if applicable)	
Number of Indirect Reports (if applicable)	

#### Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to WASH Officer- Sanitation Engineer, deployed in a Federation co-ordinated operation. They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

#### Job purpose

The WASH Officer – Sanitation Engineer is responsible as part of the WASH intervention to safeguard and improve the public health of the affected population by supporting Red Cross Red Crescent National Societies to:

- Promote safe WASH practices through provision and rehabilitation of excreta disposal facilities and services which includes community involvement in the design and planning.
- Engage in environmental sanitation (drainage, solid waste and vector control) activities.

## Role (Job Requirements)

#### Job duties and responsibilities

The role will co-ordinate the sanitation aspects of country level emergency and recovery WASH programming in conjunction with NS. The aim of working with the NS is to build the skills and capacity of the NS to enable them to manage country level WASH activities. The officer is also responsible for technical oversight of sanitation components of IFRC WASH programs, including WASH ERUs, and involves representation of IFRC at coordination meetings and acting for the WASH Coordinator when necessary.

#### Key tasks and responsibilities

##### Information management and reporting

1. Assist NS to undertake needs assessments and evaluations.
2. Help plan sanitation activities to reduce WASH-related risks.
3. Ensure coordination with water supply and sanitation field staff to ensure that the various aspects of the WASH response are integrated and have a balance between software and hardware.
4. Liaise with community leaders and other sectors and agencies working locally.
5. Assist WASH Coordinator to produce timely and comprehensive reports.

##### Implementation

6. Assist NS to implement emergency and recovery sanitation activities.
7. Work with hygiene promotion teams to promote safe WASH practices, including community involvement in design of sanitation facilities and services and the appropriate use and maintenance of those facilities and services.
8. Ensure that action is taken to mitigate priority sanitation related health risks.

9. Work with hygiene promotion teams to facilitate appropriate community involvement in collaboration with CEA team (if present) in the design and delivery of essential WASH services and facilities.
10. Ensure the quality of sanitation infrastructure constructed or rehabilitated by Movement WASH teams and that it is female friendly, accessible for people with disabilities and accommodates menstrual hygiene management.
11. Assess the most feasible safe sanitation chain. Understand under which conditions simple sanitation technologies, like pit latrines, embody a safe sanitation services and understand when faecal sludge management is required for safe sanitation services. Involve expertise in cases where faecal sludge management is required.
12. Ensure WASH activities comply with Sphere and WHO standards and indicators.
13. Ensure compliance with national regulations for water and wastewater standards, where appropriate.
14. Assist with the procurement of sanitation supplies and services through specification and technical review of offers.
15. Ensure recruitment, training, and support to RC/RC volunteers

#### Programme approach

16. Work with hygiene promotion teams to ensure WASH activities use participatory approaches as far as possible throughout the programme cycle.
17. Take account of gender, protection, HIV, the environment, and other important cross-cutting concerns. Carry out activities in a way that reflects the needs of specific groups and individuals (elderly people, children, pregnant woman, people with disabilities).

#### **Duties applicable to all staff**

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

### **Profile (Position Requirements)**

Education	Required	Preferred
Relevant university degree in engineering or similar fields.	⊙	
WASH Rapid Response/Emergency Response Unit (ERU) specialized training.		⊙
Experience	Required	Preferred
Two years of experience in relevant WASH or similar programmes.	⊙	
Field experience in emergency contexts in humanitarian operations in WASH.	⊙	
Experience working for a humanitarian aid organization in a developing country.	⊙	
Experience of working for Red Cross/Red Crescent.		⊙
Knowledge and Skills	Required	Preferred
Good knowledge of WASH management, as well as mechanisms, tools and guidelines for programming and coordination at different levels.	⊙	
Experience of developing and facilitating training, as well as in preparing and making presentations.		⊙

WASH Technical Competencies	Tier 1	Tier 2	Tier 3
WASH and Health		⊙	
WASH Surge Mechanisms	⊙		
Hygiene Promotion	⊙		
WASH and Inclusion	⊙		
MHM	⊙		
Water Supply			
Household Water Treatment and Safe Storage			
Hydrogeology			

Water quality testing			
Bulk Water Treatment			
Excreta Disposal		⊙	
Faecal Sludge Management	⊙		
Faecal Sludge and Wastewater Quality testing			
Solid Waste		⊙	
Drainage		⊙	
Vector Control		⊙	
Urban WASH	⊙		
Institutional WASH	⊙		
WASH Market Assessment	⊙		
WASH and Cash			
WASH Procurement	⊙		
Cross Cutting WASH	⊙		

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles, and values	⊙		
National Society Capacity Strengthening		⊙	
Coordination	⊙		
Assessment	⊙		
Direction Setting and Quality Programme Management	⊙		
Information Management	⊙		
Resource Management	⊙		
Safety and Security	⊙		
Transition and Recovery	⊙		
Community engagement and accountability		⊙	
Protection, Gender and Inclusion	⊙		
Environmental Sustainability		⊙	
Collaboration and teamwork		⊙	
Conflict Management	⊙		
Interpersonal Communication	⊙		
Cultural awareness		⊙	
Judgement and decision making	⊙		
Motivating Others	⊙		
Personal resilience		⊙	
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English		⊙
Good command of another IFRC official language (French, Spanish, or Arabic)		⊙
Other languages:		