



Rapid Response Role Profile

Job Title	Environmental Field Advisor
Classification Level	
Immediate Supervisor's Title	Operations Manager/Deputy Operations Manager
Number of Direct Reports (if applicable)	
Number of Indirect Reports (if applicable)	

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest volunteer-based humanitarian network. IFRC is a membership organisation established by and comprised of its member National Red Cross and Red Crescent Societies. Along with National Societies and the International Committee of the Red Cross (ICRC), the IFRC is part of the International Red Cross and Red Crescent Movement. IFRC's headquarters is in Geneva, with regional and country offices throughout the world.

Due to the nature of emergency response operations, this role profile is an outline of the likely responsibilities applicable to Environmental Field Adviser (EFA) deployed in a Federation co-ordinated operation. They are complementary to and should be read in conjunction with the specific tasks elaborated in the Deployment Order / Terms of Reference.

Job purpose

The EFA will provide expert advice to improve the environmental outcomes of Red Cross Red Crescent activities. The exact scope of the role will vary depending on the emergency and the type of environmental technical support needed. The EFA will be deployed to an emergency operation to assess environmental risks, potential environmental impacts of the response & recovery activities, and identify solutions to reduce negative impacts and create or enhance actions that will contribute positively to affected people and the environment. The EFA will also seek to develop the awareness and capacity of colleagues and other staff across the operation and National Societies to better understand and improve the environmental outcomes of projects, thereby contributing to the ongoing mainstreaming of Green Response and environmental sustainability.

Role (Job Requirements)

Job duties and responsibilities

1. The EFA will analyse the likely environmental impacts of planned or ongoing projects following standard Environmental Impact Assessment methodologies
2. Where specific technical environmental support is required, the EFA will conduct detailed assessments of the likely environmental and environmental impacts of planned or ongoing projects focused on [asbestos contamination / solid waste management / disaster waste management / groundwater monitoring and assessment / other speciality area]
3. The EFA will work closely with the person responsible for each sector or project within the operation to better understand the activities to be conducted and find appropriate solutions to improve the environmental outcomes of the operation
4. The EFA will review relevant local, national and international environmental law and advise operational leadership on compliance
5. The EFA will consult with local and national government agencies to include their concerns and opinions in the environmental assessment and to align proposed outcomes with regional or national plans as appropriate
6. The EFA will consult with local communities and community groups (both crisis affected and host communities where relevant) to identify local environmental issues, solutions and areas of concern.
7. The EFA will liaise with other non-governmental environmental actors, the environmental leads of other agencies and other environmental specialists to maximise positive environmental outcomes
8. The EFA will prepare appropriate reports as required, such as: Mission Assessments and Reports, Environmental Management Plans, Environmental Baseline and Monitoring Reports etc
9. The EFA will seek out opportunities to improve the awareness and capacity of colleagues to understand and improve environmental sustainability, particularly NS staff and volunteers

10. Where possible the EFA will work closely with a NS counterpart or manage appointed staff to ensure the achievement of the project goals and develop the capacity of the staff member to continue to improve environmental sustainability
11. The EFA will seek opportunities to discuss and demonstrate the advantages of improved environmental sustainability with senior management and staff to increase the mainstreaming of Green Response within the relevant National Society(s) and will seek to support to integrate Green Response into the National Society
12. The EFA will seek and provide access to specialist technical knowledge where appropriate through use of networks, working groups, help desks and other technical groups
13. Where appropriate the EFA will work with sector leads and PMER specialists to guide the development of appropriate environmental monitoring and evaluation plans and indicators to be included in project documents
14. The EFA will ensure there are appropriate 'lessons learned' processes to optimise sustainability and improve future EFA deployments

Duties applicable to all staff

1.	Actively work towards the achievement of the Federation Secretariat's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Minimum of master's level qualifications in Environmental Management, Environmental Engineering or relevant environmental or ecological studies (may be replaced by suitable experience)	⊙	
Basic Red Cross Red Crescent IMPACT Training Course or equivalent knowledge	⊙	
Experience	Required	Preferred
At least 5 years of experience in EFA related role or similar deployments in the humanitarian or development sectors	⊙	
Broad experience in conducting environmental impact assessments (generalist or in specific technical area where relevant) and creating environmental management plans	⊙	
Experience working with local and national government agencies and interpreting and managing compliance with environmental regulations	⊙	
Experience in environmental stakeholder consultation with particular emphasis on working with communities	⊙	
Experience working in multi-cultural and multi-disciplinary teams in complex and difficult settings		⊙
Experience working for humanitarian aid organizations in an emergency response context	⊙	
Experience in Red Cross/Red Crescent capacity and organisational development		⊙
Experience in IFRC emergency response planning, financing and procurement systems or comparable systems		⊙
Knowledge & Skills	Required	Preferred
In depth understanding of environmental risks, how to reduce and mitigate these and promote environmental sustainability in humanitarian contexts	⊙	
Knowledge of environmental impact assessment methodologies	⊙	
Ability to prepare an environmental management plan	⊙	
Ability to coordinate planning, implementation and evaluation of programmes		⊙
Knowledge of participatory approaches and ability to integrate participatory mechanisms into all stages of the project cycle: planning, monitoring, implementation and evaluation		⊙
Awareness of gender and diversity issues and ability to facilitate the development at each stage in the project cycle		⊙
Skills in training, mentoring and developing staff	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
National Society Capacity Strengthening		⊙	
Coordination		⊙	
Assessment			⊙
Direction Setting and Quality Programme Management	⊙		
Information Management		⊙	
Resource Management		⊙	
Safety and Security	⊙		
Transition and Recovery		⊙	
Community engagement and accountability	⊙		
Protection, Gender and Inclusion	⊙		
Environmental Sustainability			⊙
Collaboration and teamwork		⊙	
Conflict Management	⊙		
Interpersonal Communication		⊙	
Cultural awareness	⊙		
Judgement and decision making		⊙	
Motivating Others		⊙	
Personal resilience	⊙		
Integrity		⊙	

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of another IFRC official language (French, Spanish or Arabic)		⊙