

SYSTEM REQUIREMENT SPECIFICATION

Functional Requirements

FR1 – Project Management

The system shall allow project owners to create, configure, and publish projects.

FR2 – Recruitment & Assignment

The system shall allow collaborators to apply and owners to approve applicants.

FR3 – Task Lifecycle Management

The system shall manage task states: *In Progress* → *Submitted* → *Approved / Revision*.

FR4 – Submission Versioning

Each submission shall create a timestamped, immutable version.

FR5 – XP Automation

The system shall award XP only after explicit approval by the project owner.

FR6 – XP Calculation Rules

XP shall be calculated using:

- Task difficulty
 - Deadline adherence
 - Rework penalty
- Final XP = Base XP + Bonus – Penalty

FR7 – Mentorship Support

The system shall allow mentors to provide guidance and recommendations without evaluation authority.

FR8 – Audit Logging

All critical actions shall be logged immutably.

FR9 – Administration & Enforcement

The system shall support warnings, suspensions, and account bans.

Non-Functional Requirements

NFR1 – Transparency

All workflow transitions must be traceable through audit logs.

NFR2 – Determinism

XP calculation shall be rule-based and deterministic.

NFR3 – Security

Role-based access control must be enforced.

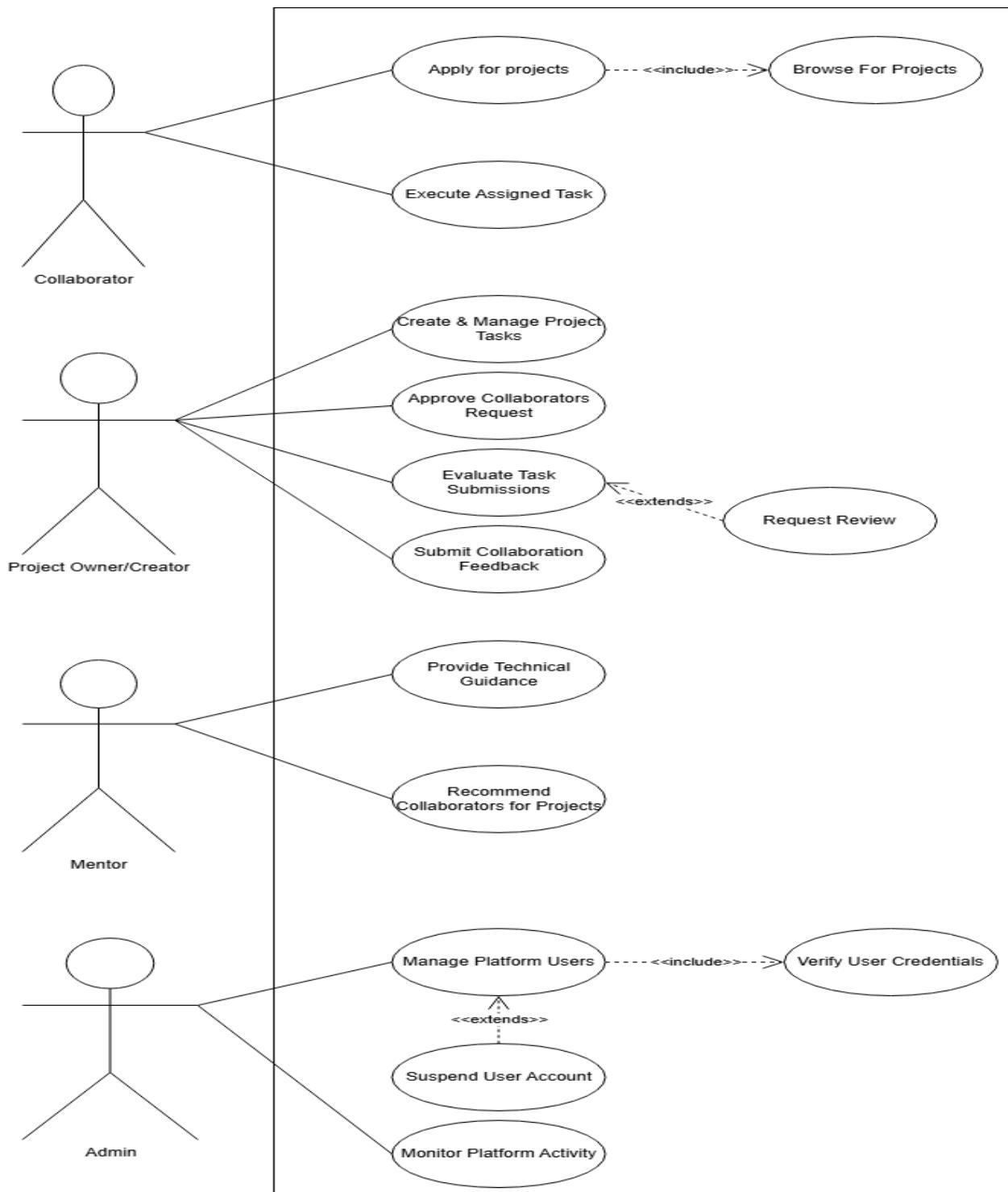
NFR4 – Reliability

XP transactions must be idempotent (exactly once).

NFR5 – Scalability

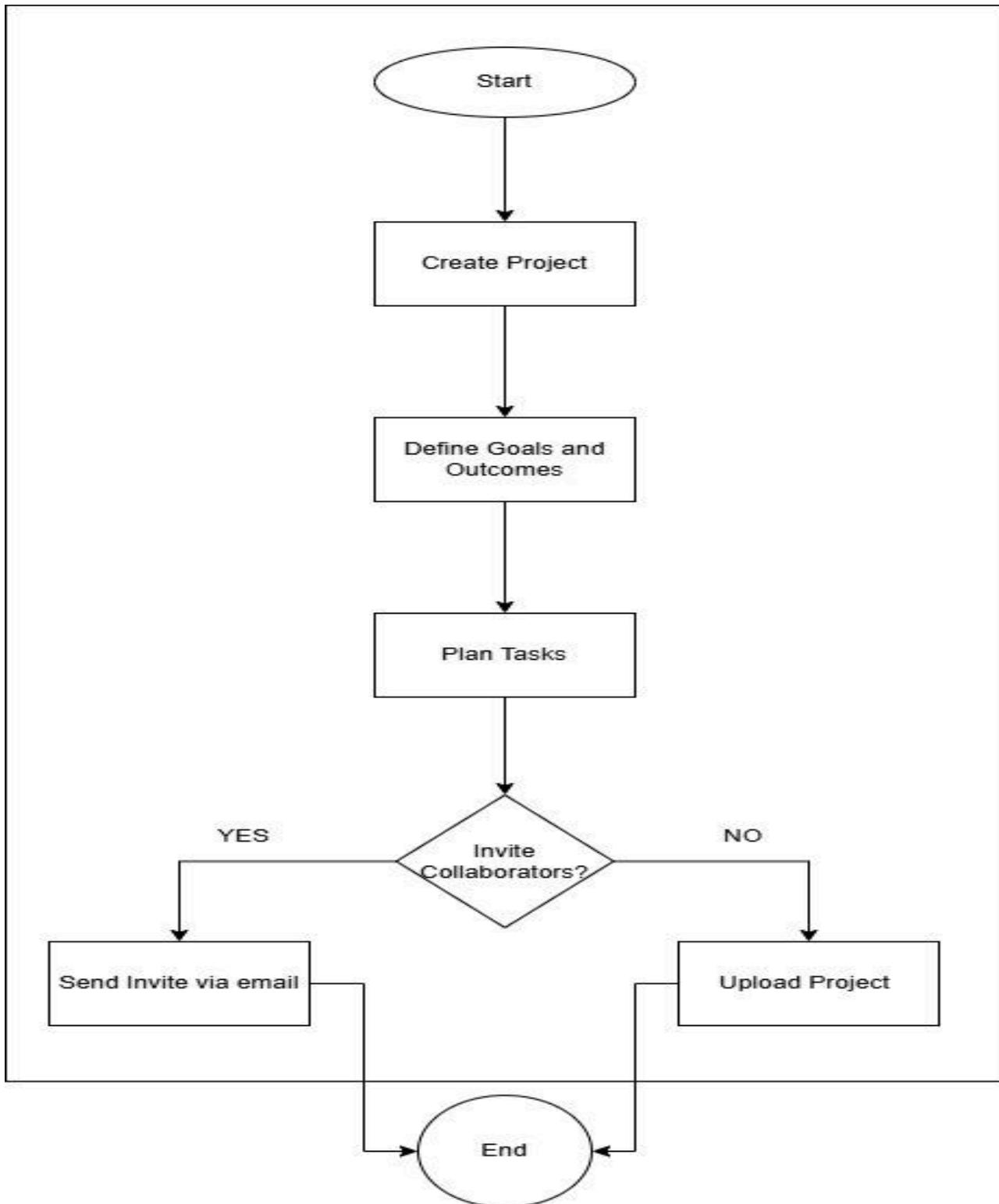
System shall support concurrent users and multiple projects.

USE CASE DIAGRAM

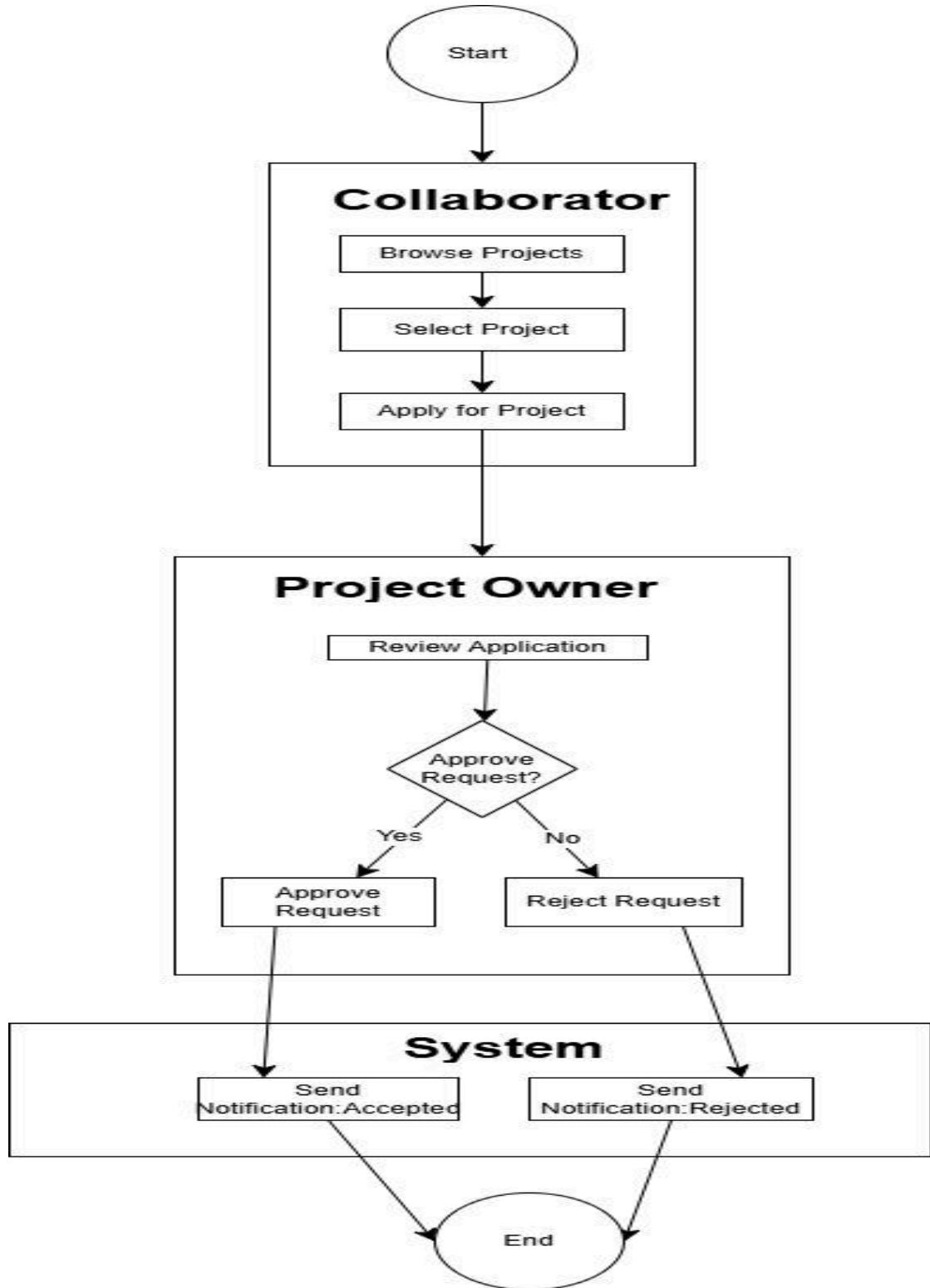


ACTIVITY DIAGRAMS

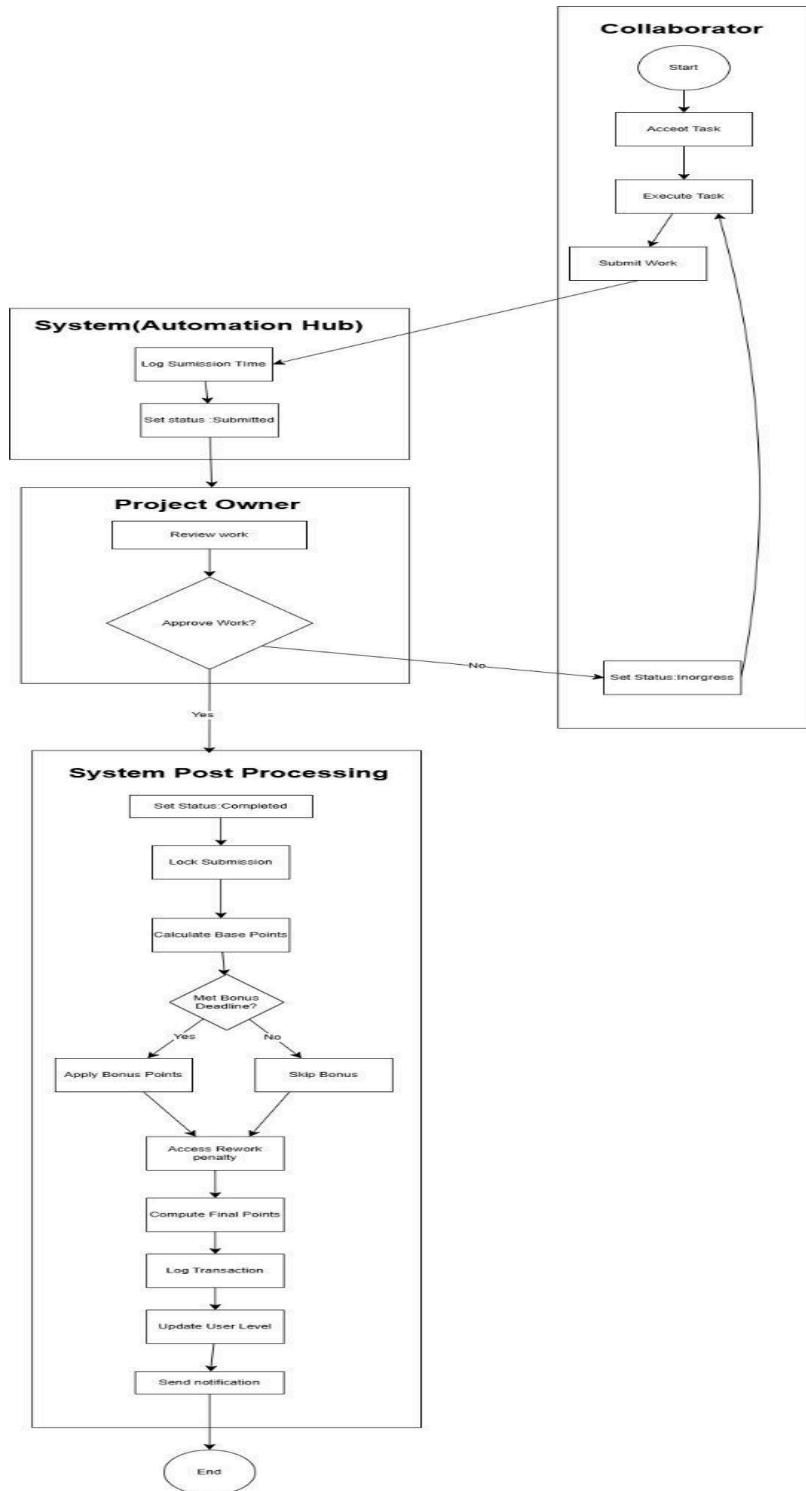
PROJECT CREATION



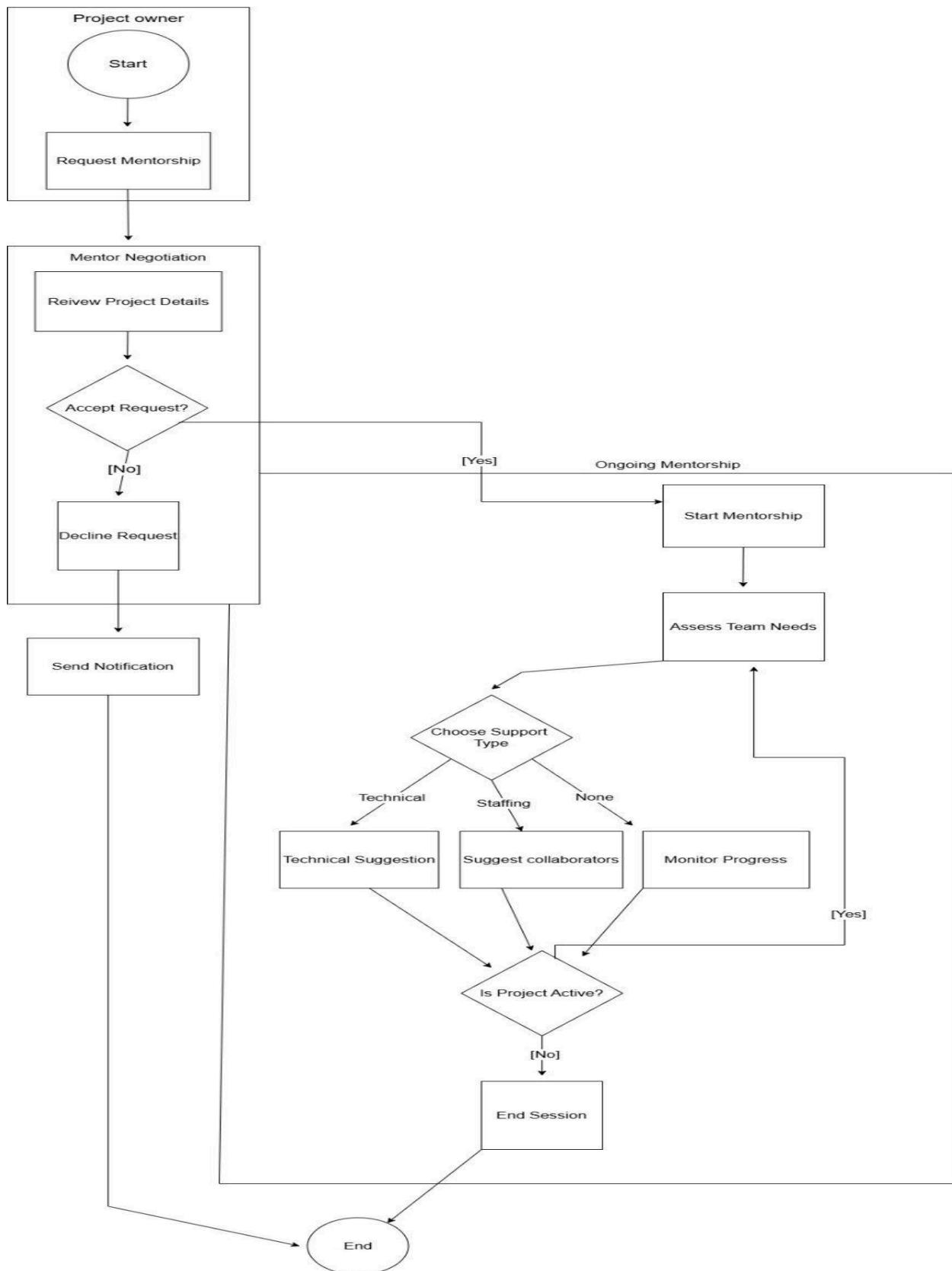
RECRUITMENT



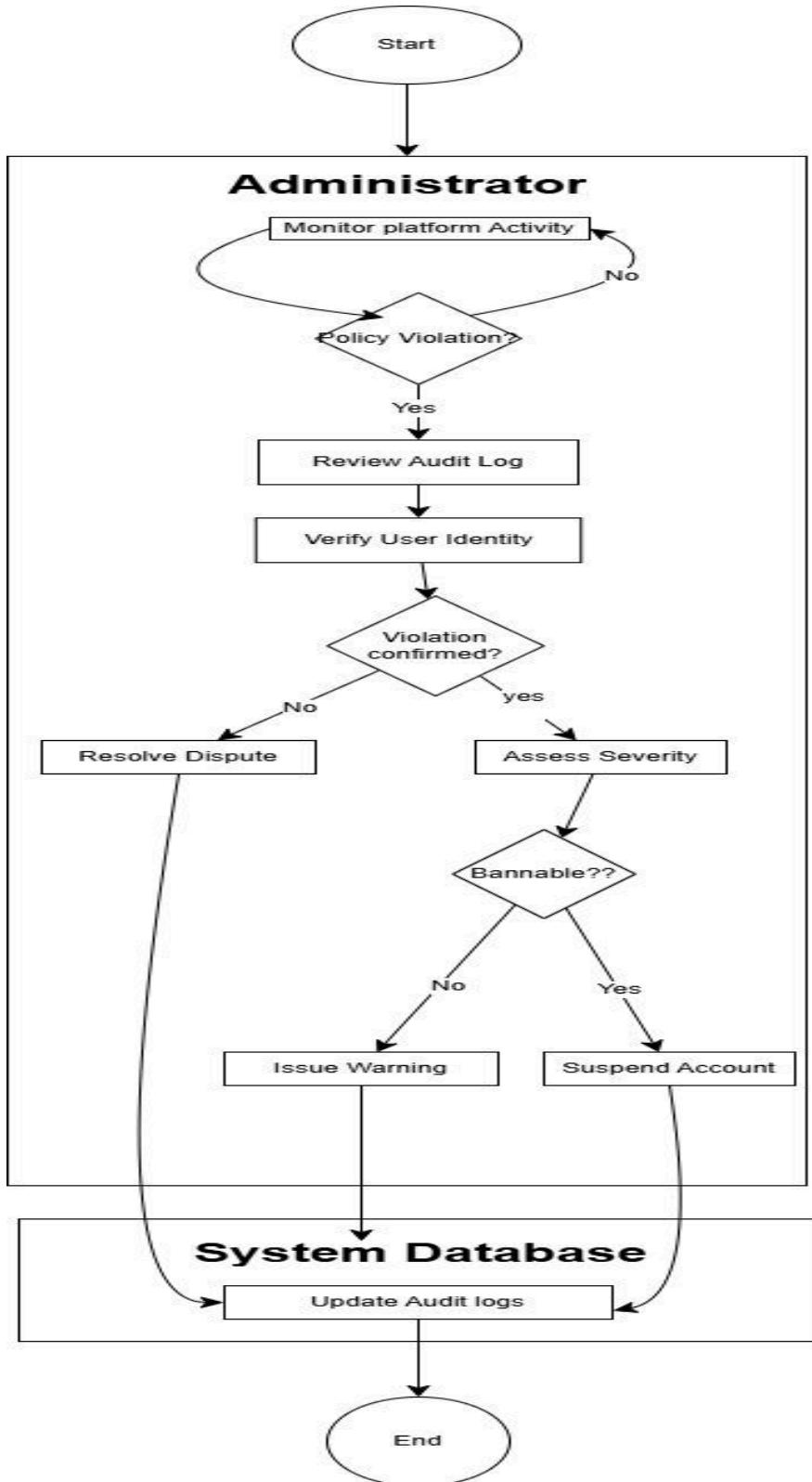
TASK EXECUTION



MENTORSHIP WORKFLOW



ADMIN WORKFLOW



SEQUENCE DIAGRAM

