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10 The Lakes, Somerset Lakes,  
Reunion Drive, Somerset West 7130

Reg No: 2018/301179/07 VAT No: 4540283225

## DESCRIPTION OF OUR BUSINESS

**The main aim is to promote growth in individuals and organisations through Education, Training and Development. IIPS delivers Quality Service to Clients in a Professional manner by supplying the market, Local and International, with Contracting Staff, Ad hoc Personnel, and Flexi Employees and Personnel.**

IIPS enable our Clients to concentrate on their core business and growth and their business whilst we take care of and deal with Unreasonable Unions, Strikes, Unfair Dismissals, Wage Negotiations and Disciplinary Actions.

Through Service Excellence we assist with Payroll Administration, Industrial Relations, Talent Acquisitions, Contract Labour and Shutdowns.

### **The following services are offered:**

- Talent Acquisition
- Placements of Ad hoc Personnel





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- Sub-Contracting in Engineering Field
- Payroll Administration
- Industrial Relations
- Contract Labour
- Permanent Placements
- Transportation
- Training
- Education & Development
- Cleaning Services (Industrial and Domestic)
- Security Guards
- Polygraph Testing





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## **In the construction field we offer the following service:**

- All Industrial Trades
- Skilled and Semi-Skilled Artisans
- Recruitment of Skilled and Semi-Skilled Artisans
- Placement of Skilled and Semi-Skilled Artisans
- Placement of Drivers and Checkers
- Permanent Placements or Limited Duration Placements

## **Industrial relations services offered are:**

- Employer/Employee Contracts
- Disciplinary Procedures
- Enforcement of company policies & procedures





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- Union negotiations
- Wage negotiations
- CCMA, CDR, DRC and other legal forum representations

On artisans, the fee structure varies as it is an hourly rate charged and also variant from contract to contract. IIPS falls under the medium category but already the demand is exceeding the supply. IIPS services a need in an industry that has been neglected in the current political dispensation with regards to the training of artisans such as welders, boilermakers, electricians etc.

We strive to be a provider of employment and skills to the unemployed. SA Government is taking into consideration of the employment and build-up of all South Africans via the Skills Development Funds and grants.

