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## **EMPLOYMENT EQUITY POLICY**

It is the company policy of IIPS to offer equal employment opportunity and development to all employees regardless of race, creed or religion.

IIPS and its management shall strive to ensure equal opportunities for the disadvantaged sectors of the community when employing staff.

We firstly recruit personnel locally to the areas of work, and if the required personnel are not available locally we revert to recruitment from other areas. It is also our intention to subcontract our Labour supply requirements to local empowerment brokers.

IIPS has ongoing training and development courses offered to all our employees with a view of bridging the gap between the previously disadvantaged groups.



