

L.A. Bill 54 of 2017

MAHARASHTRA SHOPS AND ESTABLISHMENTS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) BILL, 2017

[As passed by the Legislative Assembly on 9th August 2017]

[As passed by the Legislative Council on 11th August 2017]

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L.A. BILL 54 OF 2017

[MAHARASHTRA SHOPS AND ESTABLISHMENTS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) BILL, 2017]

A Bill to provide for the regulation of conditions of employment and other conditions of service of workers employed in shops, residential hotels, restaurants, eating houses, theatres, other places of public amusement or entertainment and other establishments and for matters connected therewith or incidental thereto.

WHEREAS it is expedient to provide for the regulation of employment and other conditions of service of workers employed in shops, residential hotels, restaurants, eating houses, theatres, other places of public amusement or entertainment and other establishments and for matters connected therewith or incidental thereto; it is hereby enacted in the Sixty-eighth Year of the Republic of India as follows :—

CHAPTER I
PRELIMINARY

1 Short title, extent, application and commencement

(1) This Act may be called the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017.

(2) It extends to the whole of the State of Maharashtra.

(3) The provisions of this Act, except section 7, shall apply to the establishments employing ten or more workers and the provisions of section 7 shall apply to the establishments employing less than ten workers.

(4) It shall come into force on such date as the State Government may by notification in the Official Gazette appoint.

2 Definitions

In this Act, unless the context otherwise requires,

(1) “Chief Facilitator” means the Chief Facilitator appointed as such under section 28 of this Act;

(2) “day” means the period of twenty-four hours beginning at midnight;

(3) “employer” means a person owning or having ultimate control over the affairs of an establishment, and includes,—

(a) in the case of a firm or association of individuals, a partner or members of the firm or association;

(b) in the case of a company, a director of the company;

(c) in the case of an establishment owned or controlled by the Central Government or a State Government or any local authority, the person or persons appointed to manage the affairs of such establishment by the Central Government or the State Government or the local authority, as the case may be;

- 35 (4) “establishment” means an establishment which carries on, any business, trade, manufacture or any journalistic or printing work, or business of banking, insurance, stocks and shares, brokerage or produce exchange or profession or any work in connection with, or incidental or ancillary to, any business, trade or profession or manufacture; and includes establishment of any medical practitioner (including hospital, dispensary, clinic, polyclinic, 40 maternity home and such others), architect, engineer, accountant, tax consultant or any other technical or professional consultant; and also includes a society registered under the Societies Registration Act, 1860, and a charitable or other trust, whether registered or not, which carries on, whether for purposes of gain or not, any business, trade or profession or work in connection with or incidental or ancillary thereto; and includes shop, residential 45 hotel, restaurant, eating house, theatre or other place of public amusement or entertainment; to whom the provisions of the Factories Act, 1948 does not apply ; and includes such other establishment as the State Government may, by notification in the Official Gazette, declare to be an establishment for the purposes of this Act;
- (5) “Facilitator” means a Facilitator appointed under section 28 of this Act;
- 50 (6) “Factory” means any premises which is a factory within the meaning of clause (m) of section 2 of the Factories Act, 1948 or which is deemed to be a factory under section 85 of the said Act;
- (7) “holiday” means a day on which a worker shall be given a weekly off under the provisions of this Act;
- 55 (8) “leave” means a leave provided for in Chapter IV of this Act;
- (9) “local area” means any area or combination of areas to which this Act applies;
- (10) “local authority” means the Municipal Corporation of Brihan Mumbai constituted or deemed to have been constituted under the Mumbai Municipal Corporation Act, Corporations constituted or deemed to have been constituted under the Maharashtra Municipal Corporations Act and the Municipal Councils constituted or deemed to have been 60 constituted under the Maharashtra Municipal Councils, Nagar Panchayats and Industrial Townships Act, 1965, and includes any other body which the State Government may, by notification in the Official Gazette, declares to be a local authority for the purposes of this Act;
- 65 (11) “Manager” means a person mentioned in the application under section 6 of this Act ;
- (12) “member of the family of an employer” means the wife, husband, son, daughter, father, mother, brother or sister of an employer who lives with and is dependent on such employer;
- (13) “opened” means opened for the service of any customer, or for any business of the establishment, or for work, by or with the help of any worker of or connected with the 70 establishment;
- (14) “period of work” means the time during which a worker is at the disposal of the employer;
- (15) “prescribed” means prescribed by rules made under this Act;
- (16) “prescribed authority” means the Commissioner of Labour for the purposes of this Act;

- 75 (17) “register of establishment” means a register maintained for the registration of establishments under this Act, either manually or in electronic format;
- (18) “registration certificate” means a certificate of the registration of an establishment;
- (19) “residential hotel” means any premises used for the reception of guests and travellers desirous of dwelling or sleeping therein and includes residential club;
- 80 (20) “restaurant or eating house” means any premises, in which, wholly or principally the business of the supply of meal or refreshments to the public or a class of the public for consumption on the premises is carried on;
- 85 (21) “shop” means any premises where goods are sold, either by retail or wholesale or where services are rendered to customers, and includes an office, a store-room, godown, warehouse or work place, whether in the same premises or otherwise, mainly used in connection with such trade or business, but does not include a factory;
- (22) “spread over” means the period between the commencement and the termination of the work of a worker on any day;
- 90 (23) “theatre” includes any premises intended principally or wholly for the exhibition of pictures or other optical effects by means of a cinematograph or other suitable apparatus or for dramatic performances or for any other public amusement or entertainment;
- (24) “wages” means wages as defined in the Payment of Wages Act, 1936;
- (25) “week” means the period of seven days beginning at midnight of Saturday;
- 95 (26) “worker” means any person (except an apprentice under the Apprentices Act, 1961) employed to do any manual, unskilled, skilled technical, operational or clerical work for hire or reward, whether the terms of employment be express or implied.

3 Act not to apply to certain establishments and persons

The provisions of this Act shall not apply to,

- (1) Establishments of the Central and State Government;
- (2) Establishments of Local Authorities;
- 100 (3) Establishment of Mumbai Port Trust;
- (4) Establishment of Railway Administration;
- (5) Offices of Reserve Bank of India;
- (6) Offices of the Trade Commissioner and of Consular officers and other Diplomatic representatives of Foreign Government;
- 105 (7) Offices of Air Service Companies;
- (8) Establishments used for treatment or care of infirm, destitute or mentally unfit;

(9) Establishments pertaining to any kind of educational activities (excepting those where coaching or tuition classes are conducted by individual persons or any institutions other than those,-

(a) affiliated to any university established by law, or

(b) recognised by the Divisional Boards under the Maharashtra Secondary and Higher Secondary Education Boards Act, 1965, or

(c) recognised by the Directorate of Education or the Directorate of Technical Education as a private secondary or technical high school, Industrial Training Institute (I.T.I.), Polytechnic, Engineering Colleges or other technical institutions conducting courses recognised by Government) ;

(10) High Court Law Libraries and other Courts Law Libraries;

(11) A worker occupying position of confidential, managerial or supervisory character in an establishment, a list of which shall be displayed on the website of establishments and in absence of the website at a conspicuous place in the establishment and a copy thereof shall be sent to the Facilitator;

(12) A worker whose work is inherently intermittent;

(13) A member of the family of an employer.

4 Application of Act to other establishments and workers

(1) Notwithstanding anything contained in this Act, the State Government may, by notification in the *Official Gazette*, declare any establishment or class of establishments to which, or any worker or person or class of workers or persons to whom, this Act or any of the provisions thereof does not for the time being apply, to be an establishment or class of establishments or a worker or a person or class of workers or persons to which or whom this Act or any provisions thereof with such modifications or adaptations as may in the opinion of the State Government be necessary shall apply from such date as may be specified in the notification.

(2) On such declaration under sub-section (1), any such establishment or class of establishments or such worker or person or class of workers or

5 Suspension of all or any of provisions of this Act

The State Government may, by notification in the *Official Gazette*, suspend the operation of all or any of the provisions of this Act for such period and subject to such conditions as it deems fit on account of any holidays or occasions

CHAPTER II

REGISTRATION OF ESTABLISHMENTS

6 Registration of establishments

(1) Within a period of sixty days from the date of commencement of this Act or the date on which establishment commences its business, the employer of every establishment employing ten or more workers shall submit application online in a prescribed form for registration to the Facilitator of the local area concerned, together with such fees and such self-declaration and self-certified documents as may be prescribed, containing—

- (a) the name of the employer and the manager, if any;
- (b) the postal address of the establishment;
- (c) the name, if any, of the establishment;
- 150 (d) the actual nature of the business of the establishment; and
- (e) such other particulars as may be prescribed:

Provided that, nothing contained hereinabove shall apply to the establishments already having valid registration or renewal under the Maharashtra Shops and Establishments Act [\[Mah. 79 of 1948\]](#) until expiry of their registration or renewal.

- 155 (2) On receipt of the application along with documents and the fees online, the Facilitator shall, register the establishment in the register of establishments in such manner as may be prescribed and shall issue online, in a prescribed form, a registration certificate along with the Labour Identification Number (LIN) to the employer within the prescribed time limit. The Facilitator shall verify the correctness of the application and documents at-
160 tached thereto within such time as may be prescribed. The registration certificate shall be produced whenever it is demanded by the Facilitator.

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
A-EXPENDITURE ON REVENUE ACCOUNT					
General Administration Department					
A-2	Elections	2015, Elections	26,00,00,000	...	26,00,00,000
A-4	Secretariat and Miscellaneous General Services	2052, Secretariat-General Services 2059, Public Works 2070, Other Administrative Services 2075, Miscellaneous General Services	1,08,59,27,000	...	1,08,59,27,000
A-5	Social Services	2216, Housing 2235, Social Security and Welfare 2250, Other Social Services 2251, Secretariat-Social Services	42,00,00,000	...	42,00,00,000
A-6	Information and Publicity	2220, Information and Publicity	14,00,00,000	...	14,00,00,000
Total-General Administration Department			1,90,59,27,000	...	1,90,59,27,000
Home Department.					
B-1	Police Administration	2014, Administration of Justice 2055, Police. 2070, Other Administrative Services	17,26,42,000	...	17,26,42,000
B-2	State Excise	2039, State Excise	84,06,000	...	84,06,000
B-3	Transport Administration	2041, Taxes on Vehicles	2,53,61,00,000	...	2,53,61,00,000

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		3055, Road Transport			
		3056, Inland Water Transport			
B-4	Secretariate and Other General Services	2045, Other Taxes and Duties on Commodities and Services	1,77,26,000	...	1,77,26,000
		2052, Secretariat-General Services			
		2075, Miscellaneous General Services			
B-7	Economic Services	3001, Indian Railways-Policy Formulation, Direction, Research	1,51,05,01,000	...	1,51,05,01,000
		3051, and Other Miscellaneous Organisation. Ports and Light Houses			
		Total-Home Department.	4,24,53,75,000	...	4,24,53,75,000
		Revenue and Forests Department.			
C-1	Revenue and District Administration	2029, Land Revenue	11,63,11,000	...	11,63,11,000
		2045, Other Taxes and Duties on Commodities and Services			
		2053, District Administration.			
		2070, Other Administrative Services			
C-5	Other Social Services	2217, Urban Development	5,60,000	...	5,60,000
		2225, Welfare of Scheduled Castes, Scheduled Tribes, Other			
		Backward Classes and Minorities.			
		2235, Social Security and Welfare			
		2250, Other Social Services			
C-6	Relief on Account of Natural Calamities	2245, Relief on Account of Natural Calamities	25,34,82,10,000	...	25,34,82,10,000
C-7	Forest	2406, Forestry and Wild Life	2,00,11,77,000	...	2,00,11,77,000

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		2415, Agricultural Research and Education 2551, Hill Areas			
		Total-Revenue and Forests Department.	27,46,62,58,000	...	27,46,62,58,000
		Agriculture, Animal Husbandry, Dairy Development and Fisheries Department.			
D-3	Agriculture Services	2401, Crop Husbandry 2402, Soil and Water Conservation 2415, Agricultural Research and Education	1,30,50,50,000	...	1,30,50,50,000
D-4	Animal Husbandry	2403, Animal Husbandry	48,70,68,000	...	48,70,68,000
D-5	Dairy Development	2404, Dairy Development	3,06,35,40,000	...	3,06,35,40,000
D-6	Fisheries	2405, Fisheries	3,16,00,000	...	3,16,00,000
D-7	Secretariate and Other Economic Services	2702, Minor Irrigation 3451, Secretariat-Economic Services	10,00,000	...	10,00,000
		Total-Agriculture, Animal Husbandry, Dairy Development and Fisheries Department.	4,88,82,58,000	...	4,88,82,58,000
		School Education and Sports Department.			
E-1	Interest Payments	2049, Interest Payments	...	1,000	1,000

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THE SCHEDULE (See sections 2 and 3)							
No.of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total		
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund			
			Rs.	Rs.	Rs.		
E-2	General Education	2202, General Education	1,000	...	1,000		
E-3	Secretariat and Other Social Services	2204, Sports and Youth Services 2205, Art and Culture 2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities. 2235, Social Security and Welfare 2251, Secretariat-Social Services	52,35,88,000	...	52,35,88,000		
Total-School Education and Sports Department.			52,35,89,000	1,000	52,35,90,000		
Urban Development Department.							
F-2	Urban Development and Other Advance Services	2053, District Administration. 2070, Other Administrative Services 2217, Urban Development 3054, Roads and Bridges	2,20,50,00,000	...	2,20,50,00,000		
F-3	Secretariat and Other Social Services	2230, Labour and Employment 2235, Social Security and Welfare 2251, Secretariat-Social Services 3475, Other General Economic Services	23,90,000	...	23,90,000		
F-4	Compensation and Assignments to Local Bodies and Panchayati Raj Institutions	3604, Compensation and Assignments to Local Bodies and Panchayati Raj Institutions	1,80,00,00,000	...	1,80,00,00,000		
Total-Urban Development Department.			4,00,73,90,000	...	4,00,73,90,000		

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
Finance Department.					
G-2	Other Fiscal and Miscellaneous Serices	2070, Other Administrative Services 2075, Miscellaneous General Services	80,00,000	...	80,00,000
G-3	Interest Payment and Debt Servicing	2048, Appropriation for Reduction or Avoidance of Debt 2049, Interest Payments	...	1,000	1,000
G-6	Pensions and Other Retirement Benefits	2071, Pensions and Other Retirement Benefits	25,00,00,000	...	25,00,00,000
G-7	Social Security and Welfare	2235, Social Security and Welfare	16,30,00,000	...	16,30,00,000
Total-Finance Department.			42,10,00,000	1,000	42,10,01,000
Public Works Department.					
H-3	Housing	2216, Housing	75,00,00,000	...	75,00,00,000
H-6	Public Works and Administrative and Functional Buildings.	2059, Public Works 2202, General Education 2203, Technical Education. 2205, Art and Culture 2210, Medical and Public Health 2217, Urban Development 2230, Labour and Employment 2403, Animal Husbandry 2405, Fisheries	66,00,000	...	66,00,000

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THE SCHEDULE (See sections 2 and 3)						
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total	
			Voted by the Legislative Assembly	Charged on the Consolidated Fund		
			(4)			
			Rs.	Rs.	Rs.	
		Total-Public Works Department.	75,66,00,000	...	75,66,00,000	
		Water Resources Department.				
I-3	Irrigation, Power and Other Economic Services	2402, Soil and Water Conservation	3,01,50,000	...	3,01,50,000	
		2701, Major and Medium Irrigation				
		2702, Minor Irrigation				
		2705, Command Area Development				
		2711, Flood Control and Drainage				
		2801, Power				
		3402, Space Research				
		Total-Water Resources Department.	3,01,50,000	...	3,01,50,000	
		Law and Judiciary Department.				
J-1	Administration of Justice	2014, Administration of Justice	19,25,11,000	20,17,91,000	39,43,02,000	
J-2	Secretariat and Other Social and Economic Services	2052, Secretariat-General Services	10,00,00,000	...	10,00,00,000	
		2070, Other Administrative Services				
		2235, Social Security and Welfare				
		2250, Other Social Services				
		3475, Other General Economic Services				
		Total-Law and Judiciary Department.	29,25,11,000	20,17,91,000	49,43,02,000	

THE SCHEDULE (See sections 2 and 3)						
No. of Grant or other Appropriation (1)	Services and Purposes (2)		Head of Account (3)	Sums not exceeding -		Total Rs.
				Voted by the Legislative Assembly	Charged on the Consolidated Fund	
				(4)		
Rs.						
Rs.						
Rs.						
Industries,Energy and Labour Department.						
K-3	Stationary and Printing	2057, 2058,	Supplies and Disposals Stationery and Printing	20,00,000	...	20,00,000
K-6	Energy	2801, 2810,	Power New and Renewable Energy	22,22,00,00,000	...	22,22,00,00,000
K-7	Industries	2851, 2852, 2853,	Village and Small Industries Industries Non-Ferrous Mining and Metallurgical Industries	10,20,00,00,000	...	10,20,00,00,000
Total-Industries,Energy and Labour Department.				32,42,20,00,000	...	32,42,20,00,000
Rural Development Department.						
L-2	District Administration.	2053,	District Administration.	28,52,59,000	...	28,52,59,000
Total-Rural Development Department.				28,52,59,000	...	28,52,59,000
Food,Civil Supplies and Consumer Protection Department.						
M-2	Food, Storage and Warehousing	2408,	Food, Storage and Warehousing	34,48,00,000	...	34,48,00,000
M-3	Secretariat and Other Economic Services	3451, 3475,	Secretariat-Economic Services Other General Economic Services	2,30,50,000	...	2,30,50,000

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THE SCHEDULE (See sections 2 and 3)						
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.	
			Voted by the Legislative Assembly	Charged on the Consolidated Fund		
			(4)	(4)		
			Rs.	Rs.	Rs.	
		Total-Food, Civil Supplies and Consumer Protection Department.	36,78,50,000	...	36,78,50,000	
		Social Justice and Special Assistance Department.				
N-3	Welfare of Scheduled Caste and Scheduled Tribes, Other Backward Classes and Minorities.	2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities. 2235, Social Security and Welfare 2801, Power	12,28,50,00,000	...	12,28,50,00,000	
		Total-Social Justice and Special Assistance Department.	12,28,50,00,000	...	12,28,50,00,000	
		Planning Department.				
O-1	District Administration.	2053, District Administration.	50,00,00,000	...	50,00,00,000	
O-3	Rural Employment	2505, Rural Employment	80,00,00,000	35,00,00,000	1,15,00,00,000	
O-7	Secretariat-Economic Services	3451, Secretariat-Economic Services	10,00,00,000	...	10,00,00,000	
O-9	Census, Surveys and Statistics	3454, Census, Surveys and Statistics	58,65,000	...	58,65,000	
O-26	District Plan-Pune	2202, General Education 2203, Technical Education. 2204, Sports and Youth Services 2205, Art and Culture 2210, Medical and Public Health	1,000	...	1,000	

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		2215, Water Supply and Sanitation			
		2217, Urban Development			
		2220, Information and Publicity			
		2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities.			
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2236, Nutrition			
		2401, Crop Husbandry			
		2403, Animal Husbandry			
		2404, Dairy Development			
		2405, Fisheries			
		2406, Forestry and Wild Life			
		2425, Co-operation			
		2515, Other Rural Development Programmes			
		2702, Minor Irrigation			
		2801, Power			
		2810, New and Renewable Energy			
		2851, Village and Small Industries			
		3054, Roads and Bridges			
		3451, Secretariat-Economic Services			
		3452, Tourism			
		3604, Compensation and Assignments to Local Bodies and Panchayati Raj Institutions			
O-32	District Plan-Solapur	2202, General Education	7,000	...	7,000
		2203, Technical Education.			
		2204, Sports and Youth Services			
		2205, Art and Culture			
		2210, Medical and Public Health			

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.
			Voted by the Legislative Assembly Rs.	Charged on the Consolidated Fund Rs.	
		2211, Family Welfare			
		2215, Water Supply and Sanitation			
		2217, Urban Development			
		2220, Information and Publicity			
		2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities.			
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2236, Nutrition			
		2401, Crop Husbandry			
		2403, Animal Husbandry			
		2404, Dairy Development			
		2405, Fisheries			
		2406, Forestry and Wild Life			
		2425, Co-operation			
		2515, Other Rural Development Programmes			
		2702, Minor Irrigation			
		2801, Power			
		2810, New and Renewable Energy			
		2851, Village and Small Industries			
		3054, Roads and Bridges			
		3451, Secretariat-Economic Services			
		3604, Compensation and Assignments to Local Bodies and Panchayati Raj Institutions			
O-34	District Plan-Kolhapur	2202, General Education	1,000	...	1,000
		2203, Technical Education.			
		2204, Sports and Youth Services			
		2205, Art and Culture			
		2210, Medical and Public Health			

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		2215, Water Supply and Sanitation			
		2217, Urban Development			
		2220, Information and Publicity			
		2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities.			
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2236, Nutrition			
		2401, Crop Husbandry			
		2403, Animal Husbandry			
		2405, Fisheries			
		2406, Forestry and Wild Life			
		2425, Co-operation			
		2501, Special Programmes for Rural Development			
		2515, Other Rural Development Programmes			
		2702, Minor Irrigation			
		2801, Power			
		2810, New and Renewable Energy			
		2851, Village and Small Industries			
		3054, Roads and Bridges			
		3451, Secretariat-Economic Services			
		3452, Tourism			
		3604, Compensation and Assignments to Local Bodies and Panchayati Raj Institutions			
O-50	District Plan-Parbhani	2202, General Education	1,000	...	1,000
		2203, Technical Education.			
		2204, Sports and Youth Services			
		2205, Art and Culture			
		2210, Medical and Public Health			

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		2215, Water Supply and Sanitation			
		2217, Urban Development			
		2220, Information and Publicity			
		2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities.			
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2401, Crop Husbandry			
		2403, Animal Husbandry			
		2404, Dairy Development			
		2405, Fisheries			
		2406, Forestry and Wild Life			
		2425, Co-operation			
		2501, Special Programmes for Rural Development			
		2515, Other Rural Development Programmes			
		2702, Minor Irrigation			
		2810, New and Renewable Energy			
		2851, Village and Small Industries			
		3054, Roads and Bridges			
		3451, Secretariat-Economic Services			
		3452, Tourism			
		3604, Compensation and Assignments to Local Bodies and Panchayati Raj Institutions			
		Total-Planning Department.	1,40,58,75,000	35,00,00,000	1,75,58,75,000
		Housing Department.			
Q-2	Other Administrative Services	2070, Other Administrative Services	2,50,00,000	...	2,50,00,000

THE SCHEDULE (See sections 2 and 3)					
No.of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly	Charged on the Consolidated Fund	
			(4)		
			Rs.	Rs.	Rs.
		Total-Housing Department.	2,50,00,000	...	2,50,00,000
		Public Health Department.			
R-1	Medical and Public Health	2210, Medical and Public Health 2211, Family Welfare 2235, Social Security and Welfare	9,87,01,23,000	...	9,87,01,23,000
		Total-Public Health Department.	9,87,01,23,000	...	9,87,01,23,000
		Medical Education and Drugs Department.			
S-3	Secretariat-Social Services	2251, Secretariat-Social Services	1,29,30,000	...	1,29,30,000
		Total-Medical Education and Drugs Department.	1,29,30,000	...	1,29,30,000
		Tribal Development Department.			
T-5	Revenue Expenditure on Tribal Areas Development Sub Plan	2202, General Education 2204, Sports and Youth Services 2210, Medical and Public Health 2215, Water Supply and Sanitation 2217, Urban Development 2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities.	2,16,15,23,000	...	2,16,15,23,000

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2236, Nutrition			
		2401, Crop Husbandry			
		2402, Soil and Water Conservation			
		2403, Animal Husbandry			
		2406, Forestry and Wild Life			
		2425, Co-operation			
		2435, Other Agricultural Programmes			
		2501, Special Programmes for Rural Development			
		2505, Rural Employment			
		2702, Minor Irrigation			
		2801, Power			
		2852, Industries			
		3054, Roads and Bridges			
		3055, Road Transport			
		Total-Tribal Development Department.	2,16,15,23,000	...	2,16,15,23,000
		Environment Department.			
U-3	Secretariat-Social Services	2251, Secretariat-Social Services	7,32,000	...	7,32,000
U-4	Ecology and Environment	3435, Ecology and Environment	12,40,72,000	...	12,40,72,000
		Total-Environment Department.	12,48,04,000	...	12,48,04,000

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
Co-operation, Marketing and Textiles Department.					
V-2	Co-operation.	2070, Other Administrative Services	2,81,38,01,000	...	2,81,38,01,000
		2230, Labour and Employment			
		2235, Social Security and Welfare			
		2425, Co-operation			
		2435, Other Agricultural Programmes			
		2851, Village and Small Industries			
		2852, Industries			
		3451, Secretariat-Economic Services			
		3456, Civil Supplies			
Total-Co-operation, Marketing and Textiles Department.			2,81,38,01,000	...	2,81,38,01,000
Higher and Technical Education Department.					
W-1	Interest Payments	2049, Interest Payments	...	57,36,71,000	57,36,71,000
W-2	General Education	2202, General Education	2,84,62,03,000	...	2,84,62,03,000
W-3	Technical Education.	2203, Technical Education.	1,80,24,80,000	...	1,80,24,80,000
W-4	Art and Culture	2205, Art and Culture	5,000	...	5,000
Total-Higher and Technical Education Department.			4,64,86,88,000	57,36,71,000	5,22,23,59,000

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
		Women and Child Development Department.	Rs.	Rs.	Rs.
X-1	Social Security and Nutrition	2235, Social Security and Welfare 2236, Nutrition	2,65,77,12,000	...	2,65,77,12,000
		Total-Women and Child Development Department.	2,65,77,12,000	...	2,65,77,12,000
		Water Supply and Sanitation Department.			
Y-2	Water Supply and Sanitation	2215, Water Supply and Sanitation	4,14,80,00,000	...	4,14,80,00,000
		Total-Water Supply and Sanitation Department.	4,14,80,00,000	...	4,14,80,00,000
		Skill Development and Entrepreneurship Department			
ZA-2	Secretariat and Other Social Services	2203, Technical Education. 2230, Labour and Employment 2235, Social Security and Welfare 2251, Secretariat-Social Services	65,00,00,000	...	65,00,00,000
		Total-Skill Development and Entrepreneurship Department	65,00,00,000	...	65,00,00,000
		Maharashtra Legislature Secretariat			
ZC-1	Parliament/State/Union Territory Legislatures	2011, Parliament/State/Union Territory Legislatures	6,30,00,000	...	6,30,00,000

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.
			Voted by the Legislative Assembly	Charged on the Consolidated Fund	
			(4)	(4)	
			Rs.	Rs.	Rs.
		Total-Maharashtra Legislature Secretariat	6,30,00,000	...	6,30,00,000
Tourism and Cultural Affairs Department.					
ZD-1	Secretariate and Other Social Services	2070, Other Administrative Services 2220, Information and Publicity 2251, Secretariat-Social Services	1,000	...	1,000
ZD-2	Art and Culture	2205, Art and Culture	10,65,00,000	...	10,65,00,000
ZD-4	Tourism	3452, Tourism	1,29,80,00,000	...	1,29,80,00,000
		Total-Tourism and Cultural Affairs Department.	1,40,45,01,000	...	1,40,45,01,000
Vimukta Jatis,Nomadic Tribes,Other Backward Classes and Special Backward Classes Welfare Department					
ZG-3	Welfare of Vimukta Jatis,Nomadic Tribes,Other Backward Classes and Special Backward Classes.	2225, Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities. 2235, Social Security and Welfare	7,02,06,00,000	...	7,02,06,00,000
		Total-Vimukta Jatis,Nomadic Tribes,Other Backward Classes and Special Backward Classes Welfare Department	7,02,06,00,000	...	7,02,06,00,000
		Total-A-Expenditure on Revenue Account	1,26,90,37,24,000	1,12,54,64,000	1,28,02,91,88,000

THE SCHEDULE (See sections 2 and 3)						
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total	
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund		
			Rs.	Rs.	Rs.	
B-EXPENDITURE ON CAPITAL ACCOUNT						
Home Department.						
B-10	Capital Expenditure on Economic Services	4055,	Capital Outlay on Police	1,48,31,50,000	...	1,48,31,50,000
		4070,	Capital Outlay on Other Administrative Services			
		5002,	Capital Outlay on Indian Railways-(Commercial Line)			
		5055,	Capital Outlay on Road Transport			
			Total-Home Department.	1,48,31,50,000	...	1,48,31,50,000
Revenue and Forests Department.						
C-10	Capital Expenditure on Economic Services	4406,	Capital Outlay on Forestry and Wild Life	1,59,86,95,000	...	1,59,86,95,000
		4415,	Capital Outlay on Agricultural Research and Education .			
		4701,	Capital Outlay on Major and Medium Irrigation			
		5475,	Capital Outlay on Other General Economic Services			
		6401,	Loans for Crop Husbandry			
			Total-Revenue and Forests Department.	1,59,86,95,000	...	1,59,86,95,000
Agriculture,Animal Husbandry,Dairy Development and Fisheries Department.						
D-9	Capital Expenditure on Fisheries	4405,	Capital Outlay on Fisheries	7,57,00,000	...	7,57,00,000
		6405,	Loans for Fisheries			
			Total-Agriculture,Animal Husbandry,Dairy Development and Fisheries Department.	7,57,00,000	...	7,57,00,000

THE SCHEDULE (See sections 2 and 3)					
No.of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly	Charged on the Consolidated Fund	
			(4)		
			Rs.	Rs.	Rs.
School Education and Sports Department.					
E-4	Capital Outlay on Education, Sports, Art and 4202, Culture	Capital Outlay on Education, Sports, Art and Culture	1,50,00,00,000	...	1,50,00,00,000
		Total-School Education and Sports Department.	1,50,00,00,000	...	1,50,00,00,000
Urban Development Department.					
F-5	Capital Expenditure on Social Services	4217, Capital Outlay on Urban Development 5475, Capital Outlay on Other General Economic Services	5,00,00,00,000	...	5,00,00,00,000
F-7	Loans for Urban Development	6217, Loans for Urban Development	3,20,00,00,000	...	3,20,00,00,000
		Total-Urban Development Department.	8,20,00,00,000	...	8,20,00,00,000
Finance Department.					
G-9	Public Debt and Inter State Settlement	6003, Internal Debt of the State Government 6004, Loans and Advances from the Central Government 7810, Inter State Settlement	...	1,000	1,000
		Total-Finance Department.	...	1,000	1,000

THE SCHEDULE (See sections 2 and 3)						
No. of Grant or other Appropriation	Services and Purposes	Head of Account	Sums not exceeding -		Total	
			Voted by the Legislative Assembly	Charged on the Consolidated Fund		
(1)	(2)	(3)	(4)			
			Rs.	Rs.	Rs.	
		Public Works Department.				
H-7	Capital Expenditure on Social Services and Other Economic Services.	4216, Capital Outlay on Housing 4711, Capital Outlay on Flood Control Projects 5054, Capital Outlay on Roads and Bridges	20,59,55,02,000	...	20,59,55,02,000	
H-8	Capital Expenditure on Public Works Administrative and Functional Buildings.	4059, Capital Outlay on Public Works 4202, Capital Outlay on Education, Sports, Art and Culture 4210, Capital Outlay on Medical and Public Health 4217, Capital Outlay on Urban Development 4225, Capital Outlay on Welfare of Scheduled Caste, Scheduled Tribes, Other Backward Classes and Minorities. 4235, Capital Outlay on Social Security and Welfare 4250, Capital Outlay on Other Social Services 4405, Capital Outlay on Fisheries	67,82,83,000	...	67,82,83,000	
H-9	Capital Outlay on Removal of Regional Imbalance	4202, Capital Outlay on Education, Sports, Art and Culture 4210, Capital Outlay on Medical and Public Health 4250, Capital Outlay on Other Social Services	1,00,02,000	...	1,00,02,000	
		Total-Public Works Department.	21,28,37,87,000	...	21,28,37,87,000	
		Water Resources Department.				
I-5	Capital Expenditure on Irrigation	4402, Capital Outlay on Soil and Water Conservation 4701, Capital Outlay on Major and Medium Irrigation 4702, Capital Outlay on Minor Irrigation 4711, Capital Outlay on Flood Control Projects 4801, Capital Outlay on Power Projects	30,51,29,72,000	...	30,51,29,72,000	

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.
			Voted by the Legislative Assembly	Charged on the Consolidated Fund	
			(4)	(4)	
			Rs.	Rs.	Rs.
		Total-Water Resources Department.	30,51,29,72,000	...	30,51,29,72,000
		Industries,Energy and Labour Department.			
K-10	Capital Outlay on Other Industries	4875, Capital Outlay on Other Industries	10,00,00,000	...	10,00,00,000
K-11	Capital Expenditure on Energy.	4801, Capital Outlay on Power Projects 6801, Loans for Power Projects	69,00,00,000	...	69,00,00,000
		Total-Industries,Energy and Labour Department.	79,00,00,000	...	79,00,00,000
		Planning Department.			
O-10	Capital Outlay on Other Rural Development	4515, Capital Outlay on Other Rural Development 5452, Programmes. Capital outlay on Tourism	67,93,82,000	...	67,93,82,000
O-27	District Plan-Pune	4059, Capital Outlay on Public Works 4210, Capital Outlay on Medical and Public Health 4216, Capital Outlay on Housing 4250, Capital Outlay on Other Social Services 4402, Capital Outlay on Soil and Water Conservation 4403, Capital Outlay on Animal Husbandry 4405, Capital Outlay on Fisheries 4406, Capital Outlay on Forestry and Wild Life 4515, Capital Outlay on Other Rural Development Programmes.	1,000	...	1,000

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		4711, Capital Outlay on Flood Control Projects			
		5054, Capital Outlay on Roads and Bridges			
		6217, Loans for Urban Development			
		6250, Loans for Other Social Services			
		6851, Loans for Village and Small Industries.			
O-33	District Plan-Solapur	4059, Capital Outlay on Public Works	3,000	...	3,000
		4216, Capital Outlay on Housing			
		4250, Capital Outlay on Other Social Services			
		4402, Capital Outlay on Soil and Water Conservation			
		4403, Capital Outlay on Animal Husbandry			
		4406, Capital Outlay on Forestry and Wild Life			
		4515, Capital Outlay on Other Rural Development Programmes.			
		4702, Capital Outlay on Minor Irrigation			
		4851, Capital Outlay on Village and Small Industries.			
		5054, Capital Outlay on Roads and Bridges			
		6217, Loans for Urban Development			
		6250, Loans for Other Social Services			
O-35	District Plan-Kolhapur	4059, Capital Outlay on Public Works	1,000	...	1,000
		4216, Capital Outlay on Housing			
		4250, Capital Outlay on Other Social Services			
		4402, Capital Outlay on Soil and Water Conservation			
		4403, Capital Outlay on Animal Husbandry			
		4405, Capital Outlay on Fisheries			
		4406, Capital Outlay on Forestry and Wild Life			
		4515, Capital Outlay on Other Rural Development Programmes.			
		4702, Capital Outlay on Minor Irrigation			

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		4711, Capital Outlay on Flood Control Projects			
		5054, Capital Outlay on Roads and Bridges			
		6217, Loans for Urban Development			
		6250, Loans for Other Social Services			
		6851, Loans for Village and Small Industries.			
		Total-Planning Department.	67,93,87,000	...	67,93,87,000
		Public Health Department.			
R-3	Capital Outlay on Medical and Public Health	4210, Capital Outlay on Medical and Public Health	37,18,77,000	...	37,18,77,000
		Total-Public Health Department.	37,18,77,000	...	37,18,77,000
		Medical Education and Drugs Department.			
S-4	Capital Outlay on Medical and Public Health	4210, Capital Outlay on Medical and Public Health	1,07,09,68,000	...	1,07,09,68,000
		Total-Medical Education and Drugs Department.	1,07,09,68,000	...	1,07,09,68,000
		Tribal Development Department.			
T-6	Capital Expenditure on Tribal Areas Development Sub Plan.	4059, Capital Outlay on Public Works	2,00,00,05,000	...	2,00,00,05,000
		4202, Capital Outlay on Education, Sports, Art and Culture			
		4210, Capital Outlay on Medical and Public Health			

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THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total
			Voted by the Legislative Assembly (4)	Charged on the Consolidated Fund	
			Rs.	Rs.	Rs.
		4225, Capital Outlay on Welfare of Scheduled Caste, Scheduled Tribes, Other Backward Classes and Minorities.			
		4250, Capital Outlay on Other Social Services			
		4402, Capital Outlay on Soil and Water Conservation			
		4406, Capital Outlay on Forestry and Wild Life			
		4425, Capital Outlay on Co-operation			
		4701, Capital Outlay on Major and Medium Irrigation			
		4702, Capital Outlay on Minor Irrigation			
		5054, Capital Outlay on Roads and Bridges			
		Total-Tribal Development Department.	2,00,00,05,000	...	2,00,00,05,000
		Co-operation, Marketing and Textiles Department.			
V-3	Capital Expenditure on Social Services	4425, Capital Outlay on Co-operation	5,01,40,00,000	...	5,01,40,00,000
		4435, Capital Outlay on Other Agricultural Programmes			
		4851, Capital Outlay on Village and Small Industries.			
		5475, Capital Outlay on Other General Economic Services			
V-5	Capital Expenditure on Economic Services	6216, Loans for Housing.	4,00,00,000	...	4,00,00,000
		6425, Loans for Co-operation			
		6851, Loans for Village and Small Industries.			
		6860, Loans for Consumer Industries.			
		7475, Loans for Other General Economic Service			
		Total-Co-operation, Marketing and Textiles Department.	5,05,40,00,000	...	5,05,40,00,000

THE SCHEDULE (See sections 2 and 3)					
No. of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.
			Voted by the Legislative Assembly	Charged on the Consolidated Fund	
			(4) Rs.	 Rs.	
Higher and Technical Education Department.					
W-8	Capital Outlay on Education, Sports, Art and 4202, Culture	Capital Outlay on Education, Sports, Art and Culture	1,000	...	1,000
Total-Higher and Technical Education Department.			1,000	...	1,000

THE SCHEDULE (See sections 2 and 3)						
No.of Grant or other Appropriation (1)	Services and Purposes (2)	Head of Account (3)	Sums not exceeding -		Total Rs.	
			Voted by the Legislative Assembly	Charged on the Consolidated Fund		
			(4)			
Rs.						
Soil and Water Conservation Department						
ZH-5	Capital Expenditure on Irrigation	4402,	Capital Outlay on Soil and Water Conservation	61,48,28,000	...	61,48,28,000
		4702,	Capital Outlay on Minor Irrigation			
Total-Soil and Water Conservation Department				61,48,28,000	...	61,48,28,000
Total-B-Expenditure on Capital Account				75,23,53,70,000	1,000	75,23,53,71,000
Grand Total				2,02,13,90,94,000	1,12,54,65,000	2,03,26,45,59,000

STATEMENT OF OBJECTS AND REASONS

1. The Maharashtra Shops and Establishments Act (LXXIX of 1948) is enacted to consolidate and amend the law relating to the regulation of conditions of work and employment in shops, commercial establishments, residential hotels, restaurants, eating houses, theatres, other places of public amusement or entertainment and other establishments.
2. The recent information and technology have revolutionized the mode of trading whereby it is possible to sell goods and services online without any physical, and geographical limitations and time limitations being available for twenty-four hours. Therefore, the provisions of the said Act of keeping a shop or establishment closed for a business on one day of the week and to restrict the opening and closing hours of establishments have become obsolete. It has become necessary to provide even platform for offline business to compete with online business and to permit to operate shops and establishments for twenty-four hours and all days in a week. It will help employment generation at large and to increase Gross Domestic Product.
3. In line with the “ease of doing business” policy of the Government, it is necessary that the marginal and small establishments engaging less than ten employees need to be liberalized from registration under the Act and to provide all the services under the Act online based on self-declaration and self-certified documents. It is also necessary that the employees in the shops and establishments should have uniform working conditions. All the welfare measures should be applicable to workers so as to improve their health and well being which in turn will increase their productivity. Also due to the increase in the literacy percentage of women, numerous avenues for job and employment for women workers are available. Allowing them to work in night shift on par with that of men workers subject to certain reasonable terms and conditions particularly regarding their health, safety and honour will increase their earning capacity resulting in their empowerment.
4. The Central Government has also circulated a model Shops and Establishments (Regulation of Employment and Conditions of Service) Bill, 2016, which has been finalised after detailed deliberations and consultation process, to all the State Governments for consideration.
5. In view of the above, the Government of Maharashtra considered it expedient to enact a new law, on the lines of the model Bill circulated by the Central Government, for regulation of conditions of employment and other conditions of service of workers employed in various establishments by repealing the existing Maharashtra Shops and Establishments Act.
6. The Bill seeks to achieve the above objectives.

Mumbai
3rd August 2017

Shri Sambhaji Patil Nilangekar
Minister for Labour

MEMORANDUM REGARDING DELEGATED LEGISLATION

The Bill involves the following proposals for delegation of legislative powers, namely:—

Section 1 (4) Under this clause, power is taken to the State Government to bring the Act into force, by notification in the *Official Gazette*, appoint.

Section 2 Under this clause,—

- (i) under sub-clause (4), power is taken to the State Government to declare any other establishment as an establishment for the purposes of the Act, by notification in the *Official Gazette*.
- (ii) under sub-clause (10), power is taken to the State Government to declare any authority as local authority for the purposes of the Act, by notification in the *Official Gazette*.

Section 5.— Under this clause, power is taken to the State Government to suspend the operation of all or any of the provisions of the Act for such period and conditions on account of holidays or occasion, by notification in the *Official Gazette*.

Section 6.— Under this clause,—

- (i) under sub-clause (1), power is taken to the State Government to prescribe the form of application for registration of establishments, fees therefor and self-declaration and self-certified documents to be submitted along with application;
- (ii) under sub-clause (2), power is taken to the State Government to prescribe the manner of registration of establishment, form of registration certificate and time within which the registration certificate is to be granted;
- (iii) under sub-clause (3), power is taken to the State Government to prescribe the fee and form of renewed registration certificate.

Section 7.— Under this clause,—

- (i) under sub-clause (1), power is taken to the State Government to prescribe the form of application for intimation of establishments and self-declaration and self-certified documents to be submitted along with application and form of register of such intimation;
- (ii) under sub-clause (2), power is taken to the State Government to prescribe the manner and form in which the employer shall notify to the Facilitator closing of establishment.

Section 9.— Under this clause, power is taken to the State Government to prescribe the form and the period within which intimation of change in any of the particular contained in registration application is to be notified to the Facilitator and fees therefor.

1939, or the Bombay Rents, Hotel Rates and Lodging House Rates (Control) Act, 1944 or the Bombay Rents, Hotel and Lodging House Rates Control Act, 1947, or the Central Provinces and Berar Letting of Houses and Rent Control Order, 1949 issued under the Central Provinces and Berar Regulation of Letting of Accommodation Act, 1946 or the Hyderabad Houses (Rent, Eviction and Lease) Control Act, 1954, such rent plus an increase of 5 per cent. in

1. This Act shall, in the first instance, apply to premises let for the purposes of residence, education, business, trade or storage in the areas specified in Schedule I and Schedule II.

1ZAA. This is a sample insert subsection

2. Notwithstanding anything contained in sub-section 1, it shall also apply to the premises or as the case may be, houses let out in the areas to which the Bombay Rents, Hotel and Lodging House Rates Provinces and Berar Letting of Houses and Rent Control Order, 1949

(Control) Act, 1944 or the Bombay Rents, Hotel and Lodging House Rates Control Act, 1947, or the Central Provinces and Berar Letting of Houses and Rent Control Order, 1949 issued under the Central Provinces and Berar Regulation of Letting of Accommodation Act, 1946 or the Hyderabad Houses (Rent, Eviction and Lease) Control Act, 1954, such rent plus an increase of 5 per cent. in

1. This Act shall, in the first instance, apply to premises let for the purposes of residence, education, business, trade or storage in the areas specified in Schedule I and Schedule II.

1ZAA. This is a sample insert subsection

2. Notwithstanding anything contained in sub-section 1, it shall also apply to the premises or as the case may be, houses let out in the areas to which the Bombay Rents, Hotel and Lodging House Rates Provinces and Berar Letting of Houses and Rent Control Order, 1949

MAHARASHTRA LEGISLATURE SECRETARIAT

L.A. Bill 54 of 2017

A Bill to provide for the regulation of conditions of employment and other conditions of service of workers employed in shops, residential hotels, restaurants, eating houses, theatres, other places of public amusement or entertainment and other establishments and for matters connected therewith or incidental thereto.

Shri Sambhaji Patil Nilangekar
Minister for Labour

**[As passed by the Legislative Assembly on
9th August 2017]**

**[As passed by the Legislative Council on
11th August 2017]**

Dr Anant Kalse,
Principal Secretary,
Maharashtra Legislative Assembly