

Data Management and Import Documentation



The screenshot shows the login interface for the Strategic Workforce Analysis Tool. At the top left is the U.S. Department of the Treasury seal. To its right, the title "Strategic Workforce Analysis Tool" is displayed in a large, bold, white font. Below the title, the text "U.S. Department of the Treasury" and "Internal Revenue Service" are shown in a smaller white font, separated by a small bar chart icon. The main body of the page is dark blue with a subtle grid pattern. In the center, the text "LOG IN" is displayed in white. Below this text are two white rectangular input fields for username and password. At the bottom center, there is a grey button with the word "ENTER" in white. To the right of the button is the "Powered By: INFINITE" logo, which includes a green circular graphic and the word "INFINITE" in a stylized font.

Strategic Workforce Analysis Tool
U.S. Department of the Treasury Internal Revenue Service

LOG IN

ENTER

Powered By: **INFINITE**

Tuesday, April 17, 12

Version 1.0

Overview

The data upload process is managed by a set of server side scripts and data management processes. The data management processes are available to promote best practices to ensure data validity and accuracy. These are put into place to ensure the tool reports accurate information to the client. The rigor put into ensuring the accuracy of the data before import will help ensure the accuracy of the analytical results.

The server side tools that are part of the toolset allow the Workforce of Tomorrow administrator to manage the data environment and data upload process. The process is broken out into a set of small steps and tools for specific tasks. This provides the Workforce of Tomorrow team with following capabilities.

- Backup the data environment
- Import new data into the environment
- Restore the data environment if necessary

We are anticipating that data will be added to the environment on a yearly basis and during that time testing will be performed to ensure the utmost accuracy and validity of the data and the tool accuracy.

This document assumes the user understands and is able to connect to the PostgreSQL server using the tools specified and has minimal set of data management experience. Those topics are not covered in this documentation.

Types of Data

Two types of data can be managed through the workforce of tomorrow toolset. The first being the IRS workforce projections. These identify the number of workers the IRS anticipates measured over time. The second being the IRS workload projection that identifies the amount of work the IRS has to be able to perform over time. Each of these types of data are stored in various tables within the WFOT environment as noted below. The third important note is the *map* table which provide the default lever values and measures (these are not covered in the data import documentation will be managed separately)

Observations

Data provided by the IRS has been in the form of excel spreadsheets for both the workforce and workload data. In order to create a maintainable process the data import process will adhere to a CSV file format. In order to ensure the accuracy of the data before the upload process can begin it is imperative to ensure that an agreed data definition standard is put into place and a data review process is established before the physical upload process takes place.

The Workforce of Tomorrow team has additionally created an Excel client macro that will aid in this process. This macro provides the ability to remove unnecessary characters and spaces errors that can occur when manually creating spreadsheets. This tool is meant to provide assistance in the data preparation process.

Other tools such as Google Refine <http://code.google.com/p/google-refine/> can be used for more powerful functions beyond excel for data preparation and cleanup.

Google refine workload-fte-multipliers-4-17-2012 Permalink

Open... Export Help


Facet / Filter Undo / Redo 6

528 rows

Extensions: Freebase

Show as: rows records Show: 5 10 25 50 rows « first < previous 1 - 25 next > last »

Using facets and filters



Use facets and filters to select subsets of your data to act on. Choose facet and filter methods from the menus at the top of each data column.

Not sure how to get started?
[Watch these screencasts](#)

	All	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
☆ ↗	1. ACS	1	TDA	2011	0000	0.000026476182382143427	
☆ ↗	2. ACS	1	TDA	2011	0301	0.00004504110453935999	
☆ ↗	3. ACS	1	TDA	2011	0303	0.00004141405711994463	
☆ ↗	4. ACS	1	TDA	2011	0340	0.00007183323181866503	
☆ ↗	5. ACS	1	TDA	2011	0343	0.0000229123239421604	
☆ ↗	6. ACS	1	TDA	2011	0344	0.00007128980659554704	
☆ ↗	7. ACS	1	TDA	2011	0501	0.00003093732433006545	
☆ ↗	8. ACS	1	TDA	2011	0592	0.0000627340187804105	
☆ ↗	9. ACS	1	TDA	2011	0962	0.0038685493799077487	
☆ ↗	10. ACS	1	TDI	2011	0000	0.000026476182382143434	
☆ ↗	11. ACS	1	TDI	2011	0301	0.000045041104539359995	
☆ ↗	12. ACS	1	TDI	2011	0303	0.00004141405711994464	
☆ ↗	13. ACS	1	TDI	2011	0340	0.00007183323181866504	
☆ ↗	14. ACS	1	TDI	2011	0343	0.000022912323942160402	
☆ ↗	15. ACS	1	TDI	2011	0344	0.00007128980659554706	
☆ ↗	16. ACS	1	TDI	2011	0501	0.000030937324330065455	
☆ ↗	17. ACS	1	TDI	2011	0592	0.0000627340187804105	

Data Preparation

In preparing the data to be placed into the environment it is important to become familiar with the various PostgreSQL table names, commands, and the user interface of the tool itself. This document defines the data formats and structure of the information. There is also samples below that define the input formats for each type of data.

When preparing the data it is important to look for things such as **spaces**, **capitalization**, **column order**, etc and correct before starting the import process.

Once this has been validated against the **table format** and data samples below the data is ready for the import process.

Data Import Process and Tools

Tables

Workforce Tables

- **tbl_workforce** - Contains the IRS workforce projection information and associated metadata by year

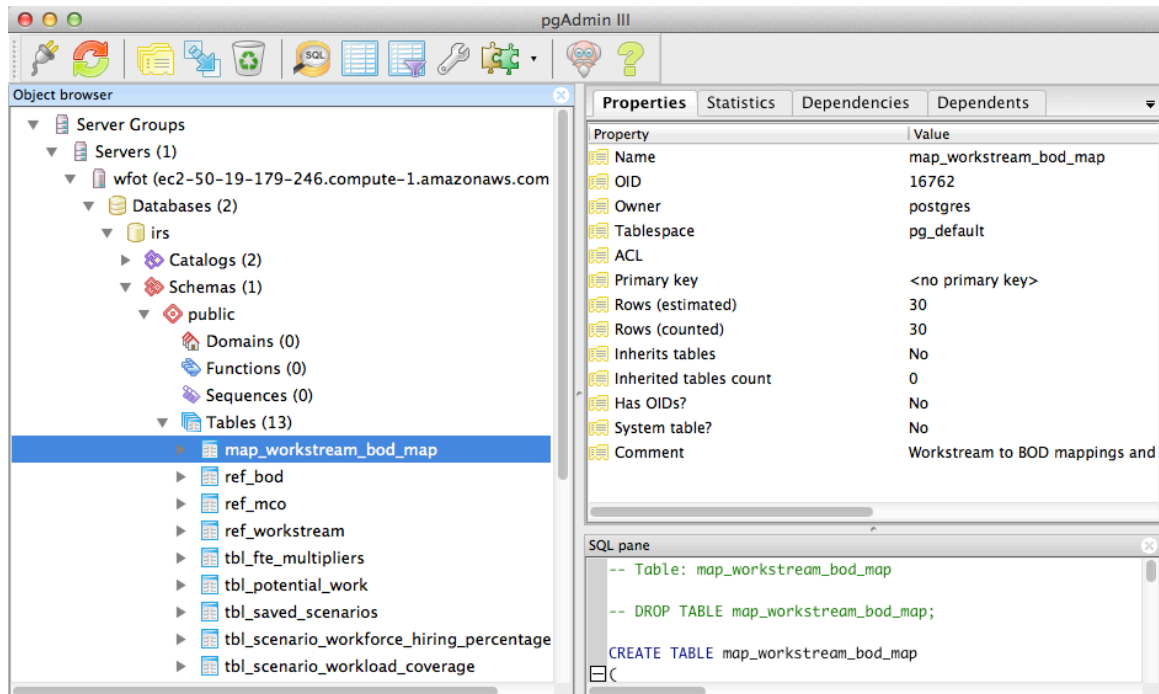
Workload Tables

- **tbl_fte_multipliers** - Contains the IRS workstreams and associated FTE multipliers by year
- **tbl_potential_work** - Contains the IRS workstreams and associated returns by year
- **tbl_selection_rates** - Contains the IRS workstreams and associated selection rates by year

Tools

All the tools specified below are server side tools that are necessary to maintain the data in platform. A system administrator that is familiar with command line access in Linux and simple Database Administration tasks is necessary.

If you require access to the WFOT database environment a PostgreSQL client can be used to access. The free and open source pgAdmin III client offers this functionality and can be downloaded here. <http://www.pgadmin.org/download/>



Backup

After connecting to the PostgreSQL database environment using pgAdmin III you can drill into the "IRS" database and from there right click to perform a "Backup"

or

The PostgreSQL tool for database backup can be used directly on the database server via terminal to backup the data environment. This must be executed via the command line on the database server.

```
pg_dump dbname > outfile
```

Below is the example command for the WFOT IRS database to backup the environment

```
pg_dump irs > irs-wfot-backup-01262012
```

For additional information on pg_dump <http://www.postgresql.org/docs/8.1/static/backup.html>

Restore

The PostgreSQL tool for database restore will be used to backup the data environment. This must be executed via the command line on the database server. This command will perform a full restore of the IRS database from an existing database dump.

```
psql dbname < infile
```

Below is the example command for the WFOT IRS database to restore the environment.

```
psql irs < irs-wfot-backup-01262012
```

Import

Imports can occur for various reasons and to different areas of the database as required. Some reasons a import might be performed.

1. New year data needs to be added to the system for "Workforce" and "Workload"
2. A corruption in the existing data and a table needs to be cleaned up.
3. An error is noticed in a specific workstream and a correction needs to be made to the data.

Any time new data needs to added or modified you must place the corresponding "CSV" file on the database server. Recommend creating a directory on "/" root called "data" or any place you wish to place your data files that you can access them on the server. Next you will want to call up pgAdmin III and open a "SQL" window. Here you can execute the "copy" command. The "copy" command expects that you specify the tablename, data filename, and delimiters (example below).

```
copy tbl_fte_multipliers from '/data/12-fte-multiplier.csv' using delimiters
```

This assumes that the columns in the data file match those of the tablename. See above for the table column names, order and data types.

If data cleanup needs to occur in the event "2." occurs above. You must remove all existing data from the table and reload it. The removal can be accomplished by using the SQL "DELETE" command for the specific table and a "WHERE" clause can be added to filter by specific fields.

```
delete from tbl_fte_multipliers where keyvalue = 1
```

to delete a single workstream or

```
delete from tbl_fte_multipliers to delete all information
```

The SQL language can be used to perform further advanced maintenance as required.

The examples below illustrate how to use the terminal tool "psql" as an alternative to pgAdmin III.

First you must access the "psql" application and the "irs" database by using the following.

```
psql irs
```

After you have accessed you can use the "copy" command to upload the additional data from a "csv" format. This assumes you have added the "CSV" file to a location on the server as specified above.

```
copy tbl_fte_multipliers from '/data/12-fte-multiplier.csv' using delimiters
```

This assumes you have placed the raw csv data onto the database server and it accessible on the file system. This also assumes that the data formats match in the csv and the database table. The data samples below identify how the csv should be formatted for database tables prior to import.

For additional information on **psql** <http://www.postgresql.org/docs/8.1/static/app-psql.html> and **copy** <http://www.postgresql.org/docs/8.2/static/sql-copy.html>

If additional manipulation is required **psql** or **pgAdmin III** can be utilized to perform more advanced manipulation of the data using **SQL**.

Process

When adding new data to environment ensure you follow the following steps which will help to ensure data accuracy.

1. Validation the new data against the the **data element dictionary** for data accuracy and format
2. **Backup** the existing data environment and archive
3. **Copy** the new data to the data environment
4. Test and validate the system for accuracy

Data Samples

For example purposes the column names are included in the raw data samples. The column names should not be included in the CSV file that are used during data upload based on the commands specified in this documentation.

Workforce

Workforce - tbl_workforce

```
ageeocy,yoseocy,mandreteocy,retelig_op,retelig_early,state,begempcnt,predatt,pr  
ojyr,grade,series,mco,endempcnt,keyvalue,id,exitbod,exitsched,exitws,exitgrade,  
exitseries,enterbod,entersched,enterws,entergrade,enterseries,bod,sched  
68.741957563,24.832306639,0,1,0,MI,1,0.1747075923,2012,GS12,2210,1,0.8252924077  
,0,697809220,0,0,0,0,0,0,0,0,0,0,35,FT  
69.741957563,25.832306639,0,1,0,MI,0.8252924077,0.1526147845,2013,GS12,2210,1,0  
.6726776233,0,697809220,0,0,0,0,0,0,0,0,0,0,35,FT  
70.741957563,26.832306639,0,1,0,MI,0.6726776233,0.1319280188,2014,GS12,2210,1,0  
.5407496045,0,697809220,0,0,0,0,0,0,0,0,0,0,35,FT  
71.741957563,27.832306639,0,1,0,MI,0.5407496045,0.1126848823,2015,GS12,2210,1,0
```

```
.4280647222,0,697809220,0,0,0,0,0,0,0,0,0,35,FT
72.741957563,28.832306639,0,1,0,MI,0.2140323611,0.04747103,2016,GS12,2210,1,0.1
665613311,0,697809220,0,0,0,0.4077440489,0,0,0,0,0,35,FT
```

Workload

Potential Work - tbl_potential_work

```
workstream,keyvalue,worktype,year,returns
CI,19,CI,2011,3376861.25 CI,19,CI,2012,3334313 CI,19,CI,2013,3278922.75
CI,19,CI,2014,3220230 CI,19,CI,2015,3175364.5 ....
```

FTE Multiplier - tbl_fte_multipliers

```
workstream,keyvalue,worktype,year,series,multiplier
ACS,1,TDA,2013,0592,2.51808e-05 SC_EXAM,3,IRTF278,2011,0512,0.000139437
SC_EXAM,3,IRTF274,2018,0962,5.06666e-07 SC_EXAM,3,IRTF271,2013,0000,5.25117e-05
FLDEXAM RA,12,BRTF1042,2017,0592,0.001123044 ....
```

Selection Rate - tbl_selection_rate

```
workstream,keyvalue,worktype,year,selection rate
FLDEXAM TCO,17,BRTF1041,2020,1.32466e-07 FLDEXAM
TCO,17,BRTF10651,2020,1.30788e-06 FLDEXAM TCO,17,BRTF1120,2020,0
CI,19,CI,2011,1 ACS,1,TDA,2011,0.1132 ....
```

References

- PostgreSQL Backup and Restore - <http://www.postgresql.org/docs/8.1/static/backup.html>
- PostgreSQL Copy - <http://www.postgresql.org/docs/8.2/static/sql-copy.html>
- pgAdmin III Copy - <http://www.pgadmin.org/docs/1.4/pg/sql-copy.html>
- pgAdmin III - <http://www.pgadmin.org/index.php>
- psql - <http://www.postgresql.org/docs/8.1/static/app-psql.html>
- Google Refine - <http://code.google.com/p/google-refine/>