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Benefits Our employees work hard, so we work equally as hard to provide them with comprehensive benefits that are competitive and regularly reviewed to keep them competitive. Employee Benefits Our employees receive generous paid time off allocated for vacation, illness, and holidays. We offer a best-in-class 401(k) program with company match and our health plan provides employees with a variety of choices when it comes to managing the healthcare needs of their families. Rewards & Recognition At Credit One Bank, we strive to recognize and reward our employees commitments to Excellence, Ownership, Integrity, and Collaboration both at work and in the community. Credit One Bank encourages and promotes the professional growth of each employee and we have developed programs to support their goals. Credit One Bank encourages and promotes the professional growth of each employee and regularly recognizes our team members achievements through awards, incentives, and advancement opportunities. Expand All Compensation & Benefits Competitive Wages and Salaries 401(k) Savings Plan and Company Match Paid Holidays Paid Vacation and Sick Leave Medical, Dental, and Vision Coverage Company-Paid Life Insurance Company-Paid Short- and Long-Term Disability Additional Voluntary Coverage at Group Rates Tuition Reimbursement Employee Assistance Program Additional Benefits 'One To Watch' Award Recognizing Outstanding Employee Performance Community Spirit Award Recognizing Employees for Outstanding Service in the Community Engaging Employee Events and Team Building Opportunities Philanthropic Support Employee Referral Bonus Performance-Based Rewards Employee Discount Program Internal Promotion Opportunities Career Development Opportunities View All Jobs at Credit One Bank Credit Cards Browse Credit Cards See If You Pre-Qualify Accept Mail Offer Application Status Support FAQs Contact Us Accessibility Credit One Central About Us Company Partnerships Community Careers Testimonials Credit One Bank Mobile App Privacy Terms of Use Security & Fraud Card Agreements 2025 Credit One Bank, N.A. All Rights Reserved. Member FDIC. This is a secure site.