

# Exposing the Weak Links

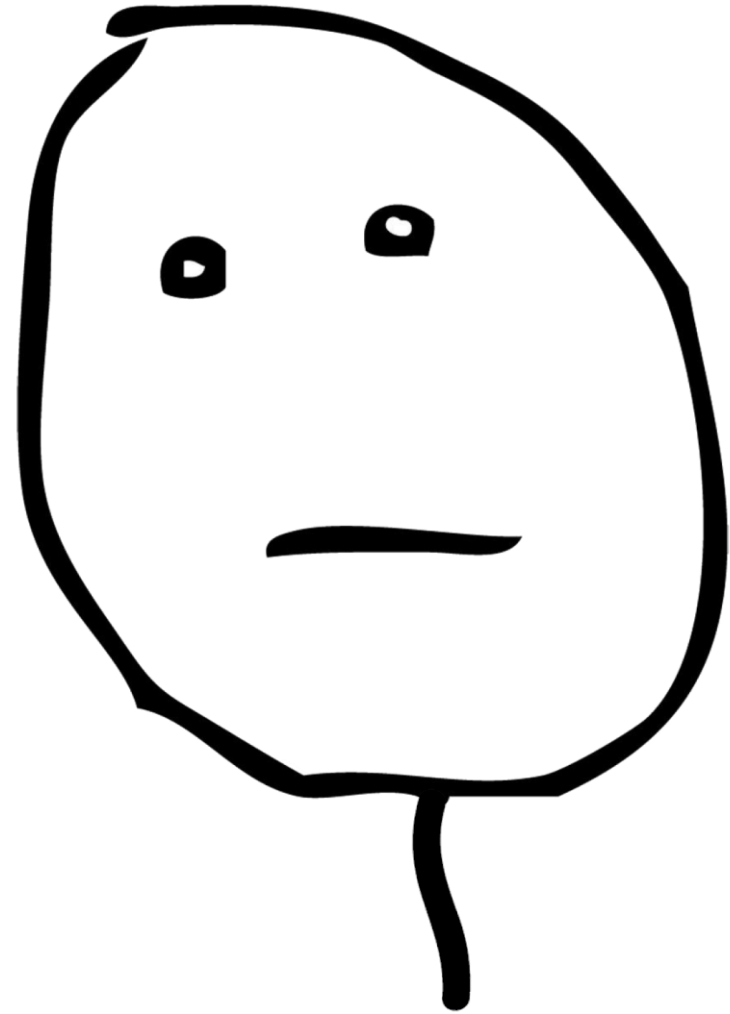
**A No-Holds-Barred Look at Cybersecurity Governance**

You unexpectedly find yourself in the role of CISO at a new company.

Your CEO says:

*“Congratulations on your new role. Now go make my company cyber secure.”*

What do you do?



# Who am I?

- Dylan Holloway
- Full time InfoSec Lead @ Avant
- Part time gym junkie
- All-time boardgames enthusiast
- I prefer beef burgers over chicken and I've never met a dog I didn't like



# Who am I?

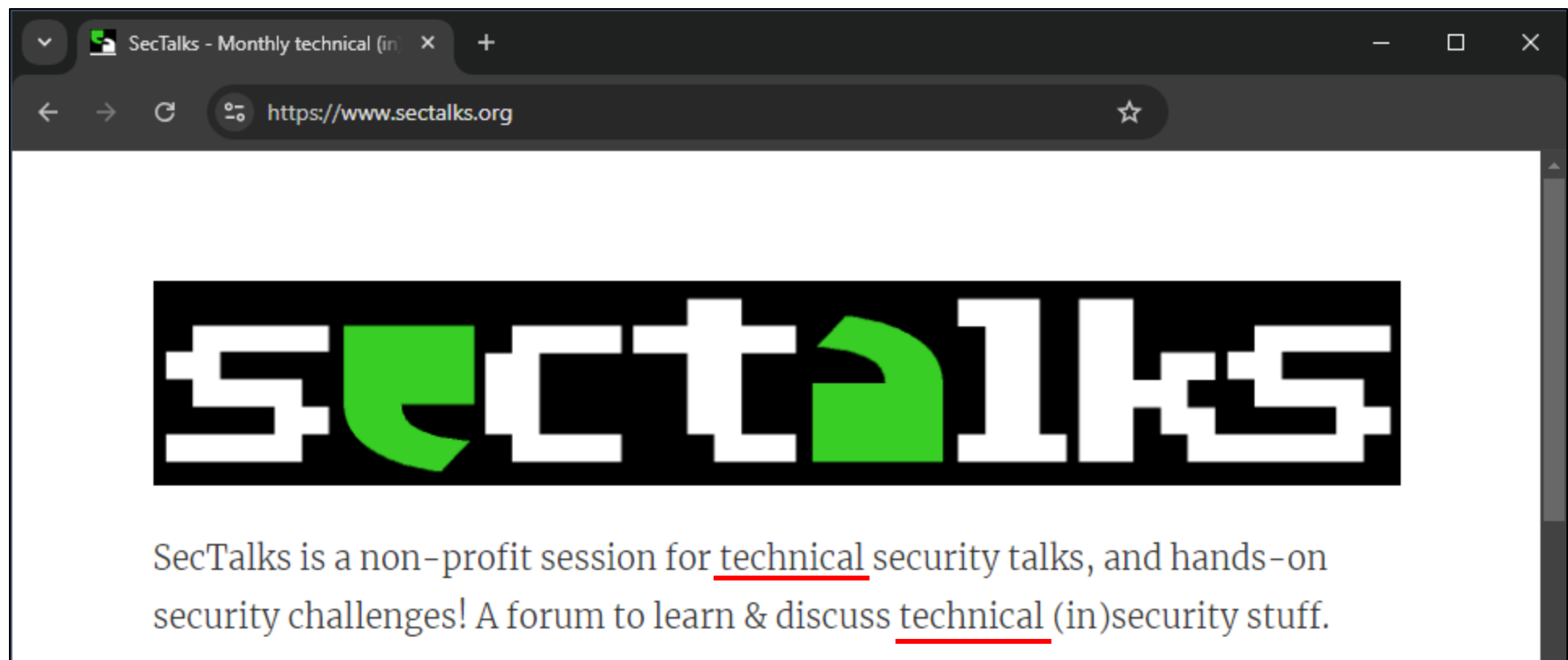
- Dylan Holloway
- Information Security Lead @ Avant
- Cyber consultant @ EY
- Various IT roles @ Macquarie Uni
- Hobby developer
- CISSP, CCSP
- Bachelor Arts / Commerce



# Who am I?

- Dylan Holloway
- Information Security Lead @ Avant
- Cyber consultant @ EY
  - Policy & Standards @ Big 4 Bank
  - Cyber Hubs design @ Fed Gov
  - Cyber Strategy @ Superannuation
  - Threat & Risk Ass. @ various
  - Cyber Maturity Ass. @ various





### Details

👉 In this session we are going to host a rather different topic. We are looking to get your feedback. This will help the SecTalks review board in their future talk selection.

# Cyber governance in the news

PRESS RELEASE

[Copy Link](#)

## SEC Charges SolarWinds and Chief Information Security Officer with Fraud, Internal Control Failures

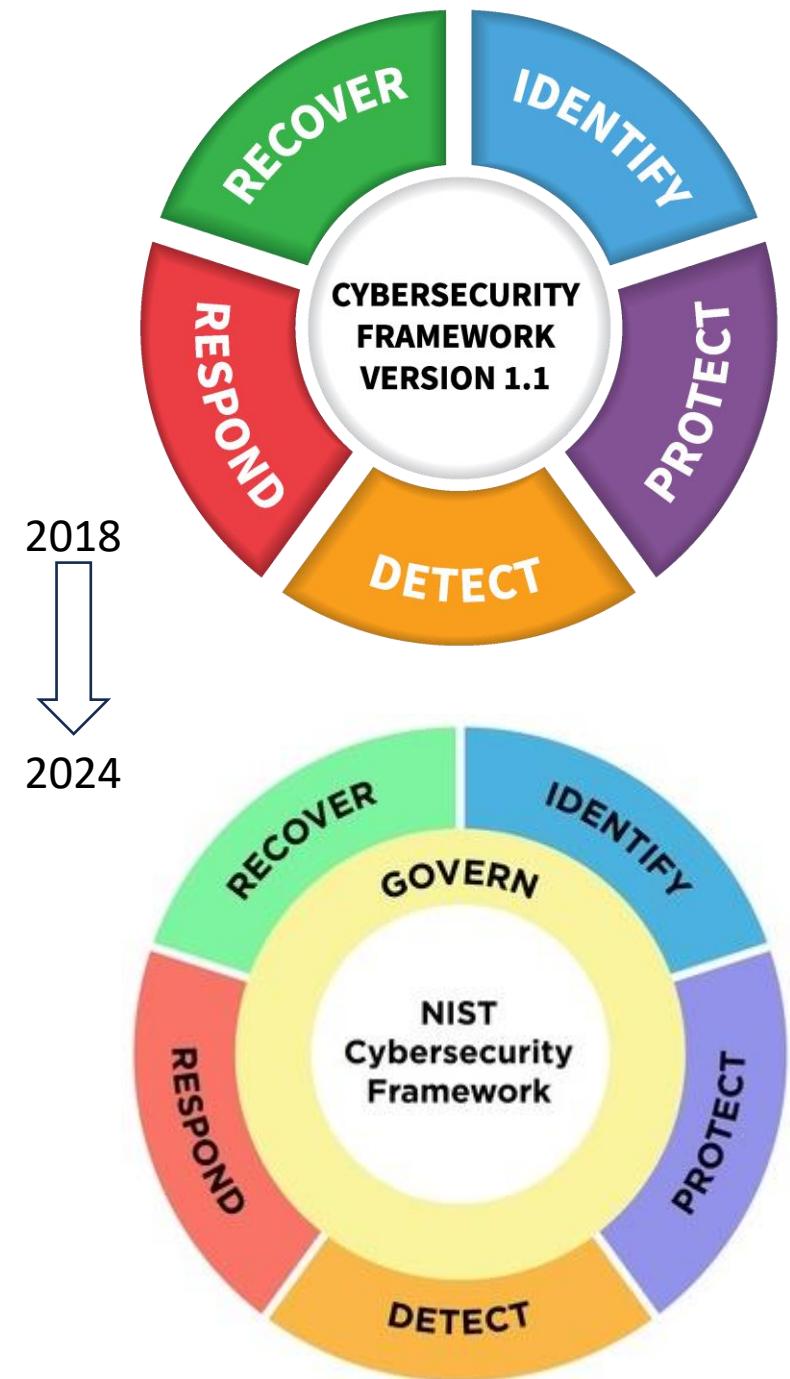
Complaint alleges software company misled investors about its cybersecurity practices and known risks

<https://www.sec.gov/newsroom/press-releases/2023-227>

PRESS RELEASE

## Former Chief Security Officer Of Uber Sentenced To Three Years' Probation For Covering Up Data Breach Involving Millions Of Uber User Records

<https://www.justice.gov/usao-ndca/pr/former-chief-security-officer-uber-sentenced-three-years-probation-covering-data>



*“I have literally no  
idea what it is”*



# What is cyber governance?

what is cybersecurity governance?



Cybersecurity governance is the framework that defines the policies, procedures, and controls necessary to manage and oversee an organization's cybersecurity efforts. It ensures that information security strategies align with business objectives and are implemented effectively.

D

What is cybersecurity governance?

Show drafts



## Cybersecurity Governance: A Brief Overview

**Cybersecurity governance** is essentially the strategic management of an organization's cybersecurity efforts. It involves setting the tone from the top, establishing clear responsibilities, and ensuring that cybersecurity aligns with overall business objectives. ▾

# What is cyber governance?

Cybersecurity governance is the alignment of security to business requirements.

# Why do we need cyber governance?

I'm a pentester.

All I want are  
root shells and  
Domain Admin.

Why should I  
care about GRC?

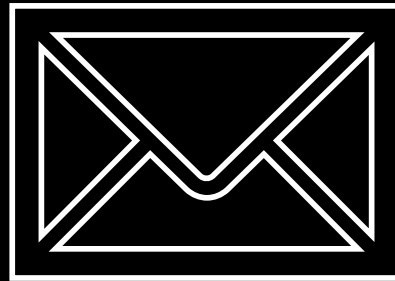
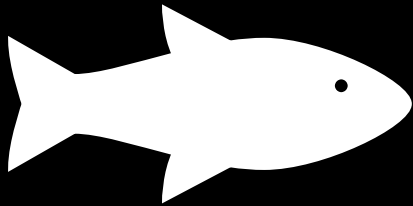
I'm a SOC analyst.

Just give me the log  
files and stay out of  
my way. Why

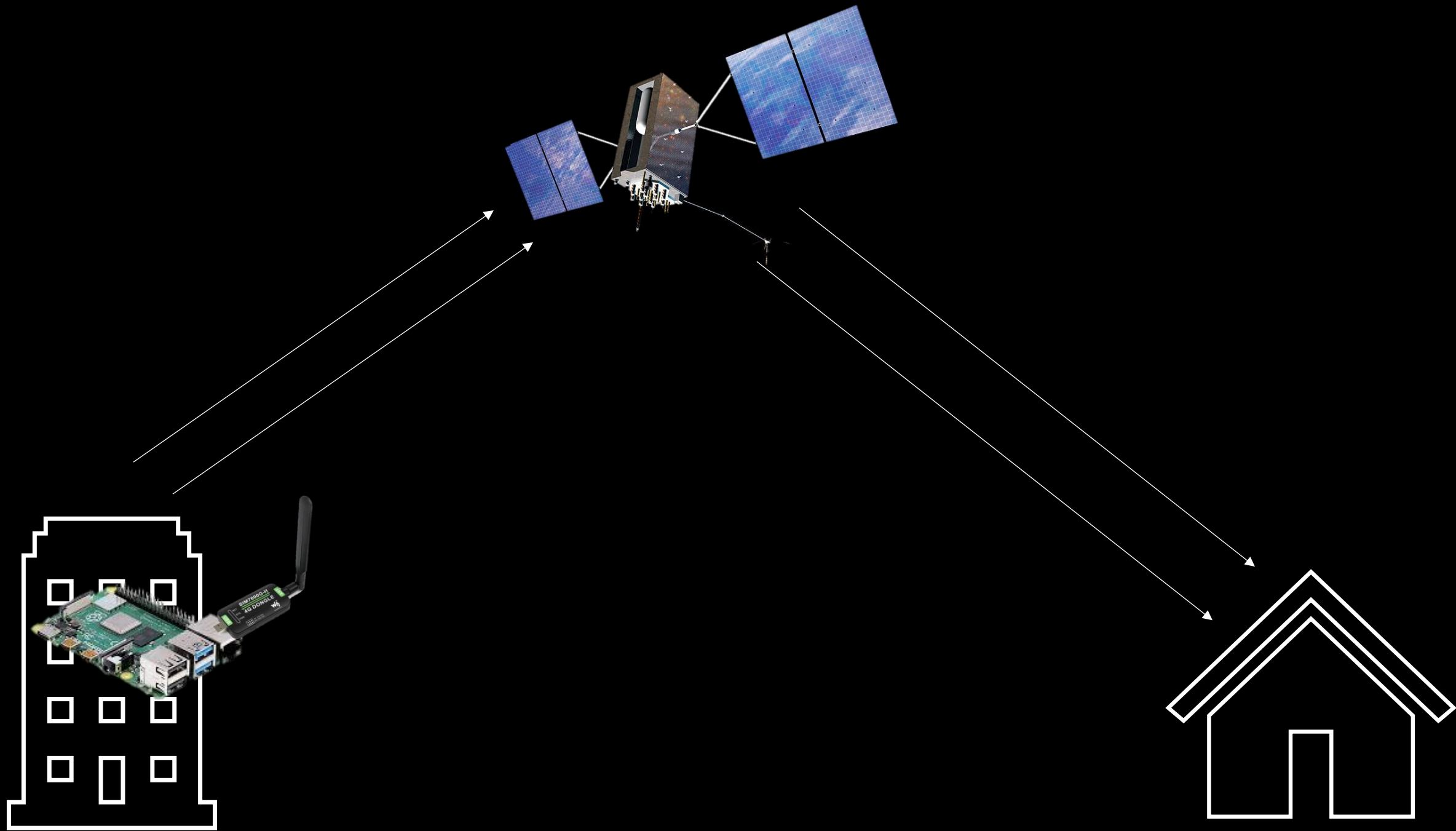
should I care about  
GRC?

I'm a CISO. My job is to protect an organisation from every possible security threat. Why should I care about **root shell**, or your **log files**?

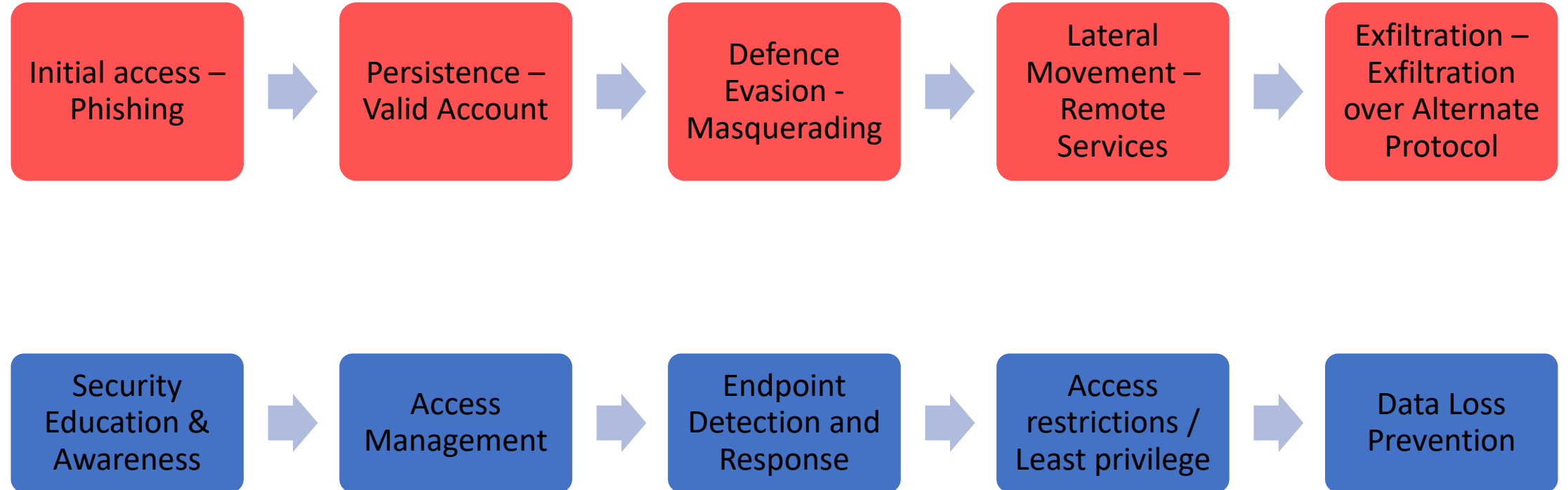
# Case study – Targeted red team attack



Please enter your credentials below



# Mitre ATT&CK Framework



# Cybersecurity's role in an organisation

- Companies exist to make money.
- They do this in 2 ways:
  1. Maximise growth opportunities
  2. Minimise risk

*"If I give \$1 million to Marketing, they will generate \$10 million dollars in sales for us. If I give it to IT Security...I won't get hacked?"*

*"Maybe. Might still get hacked."*

*"And what if I don't give it to you? I'll definitely get hacked?"*

*"Maybe. Might not get hacked."*

*"So you're saying you have no idea whether we're going to get hacked or not?"*

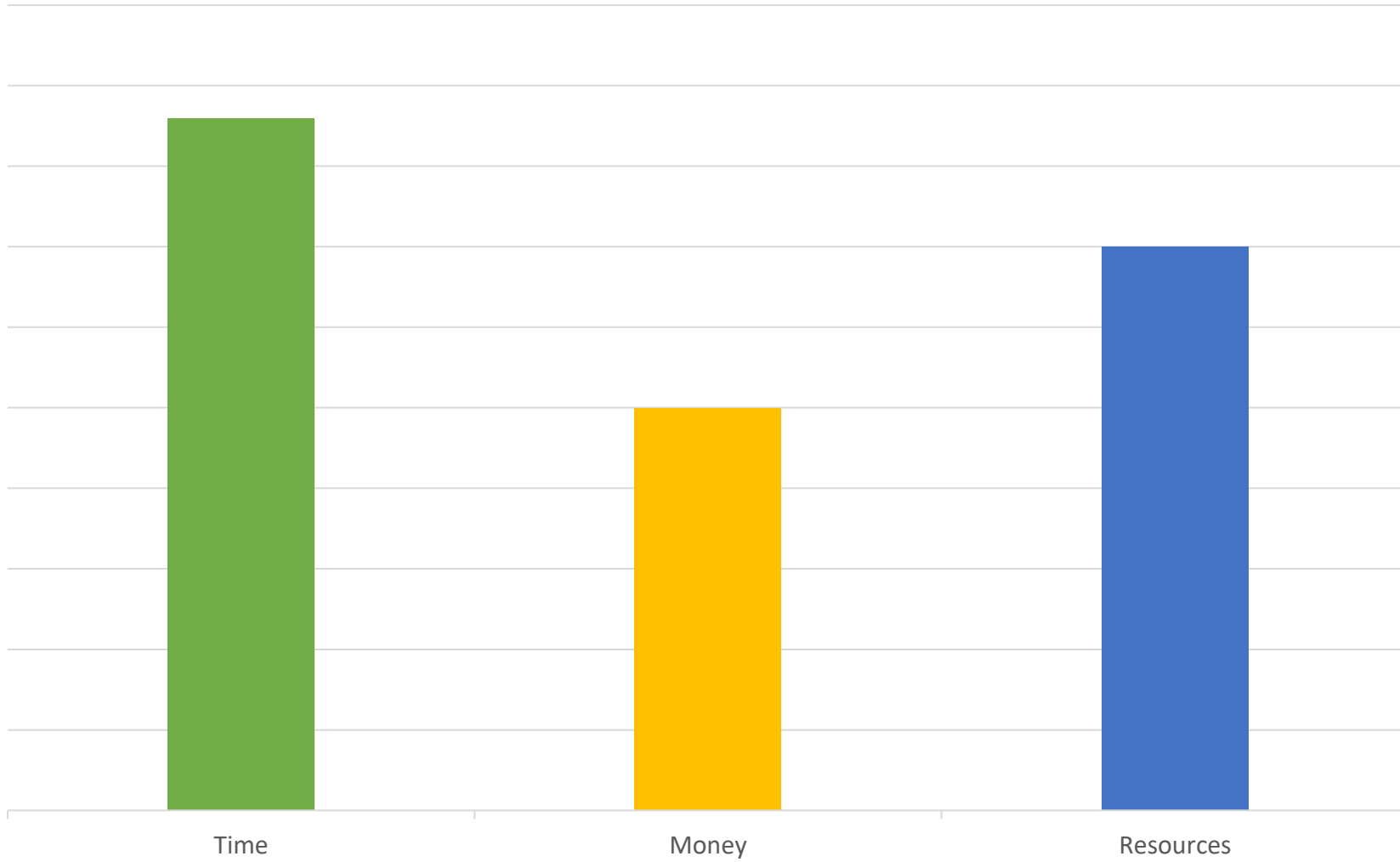
*"Yes."*

*"So why should I give you \$1 million?"*

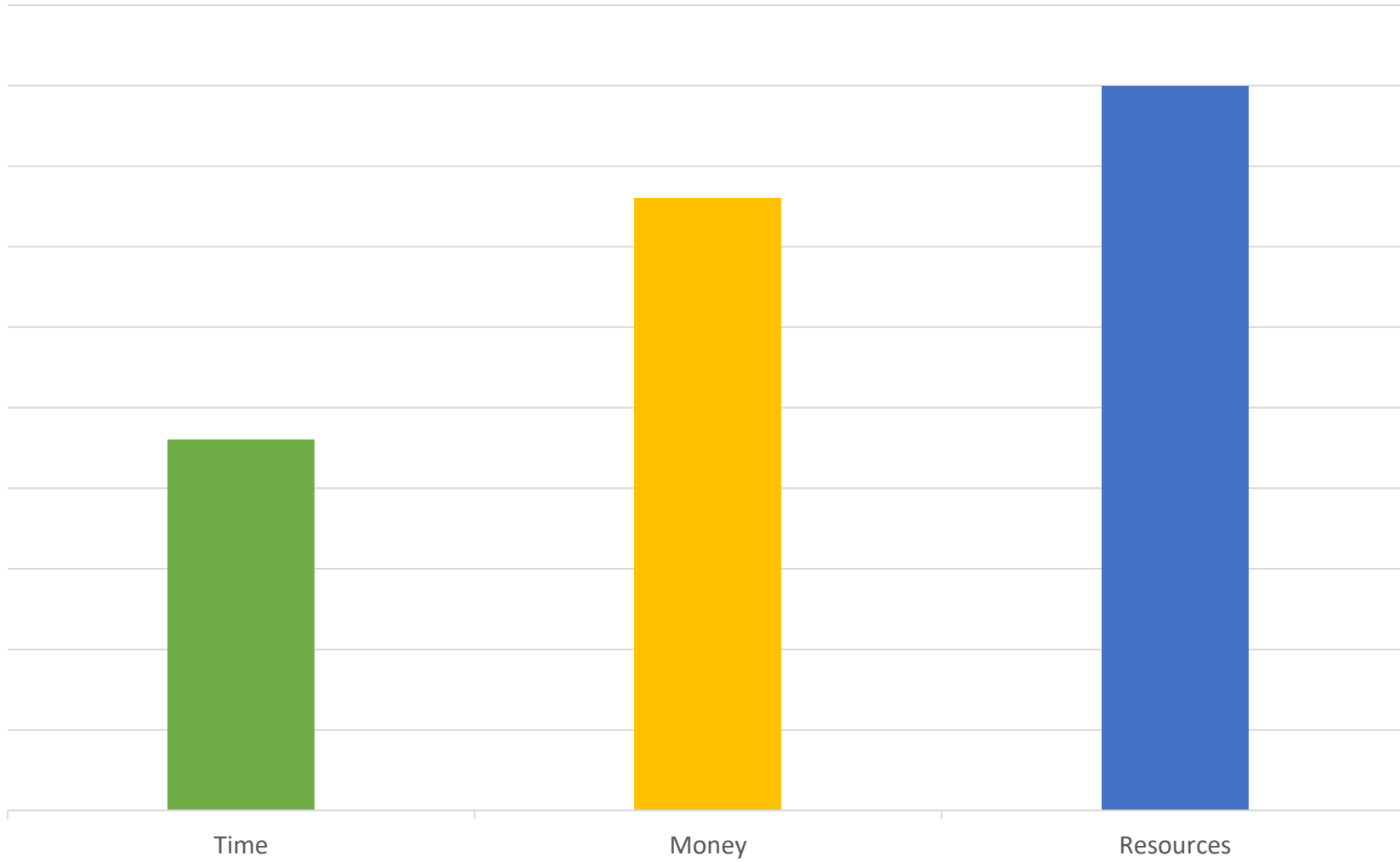




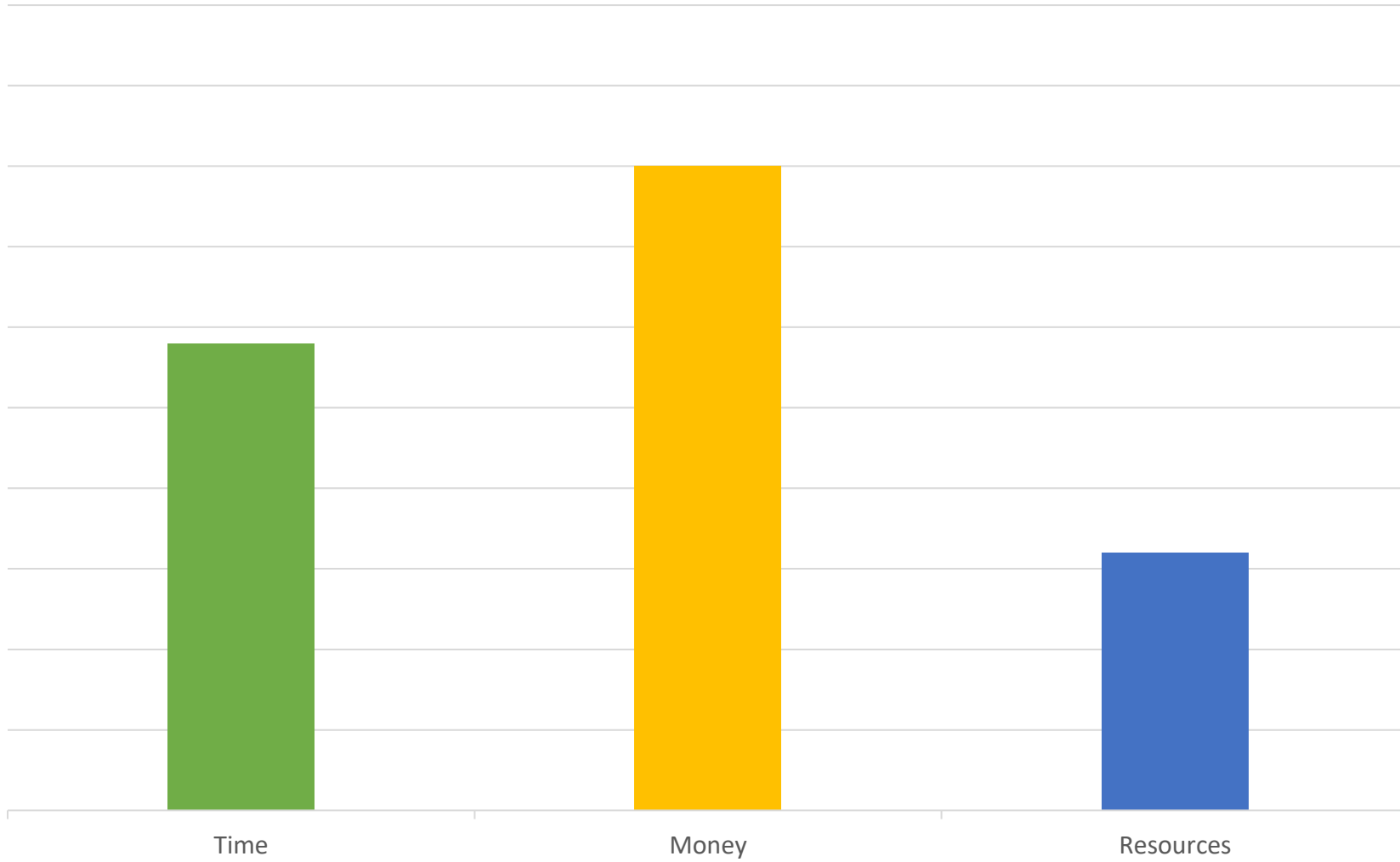
## Things required for good cyber governance



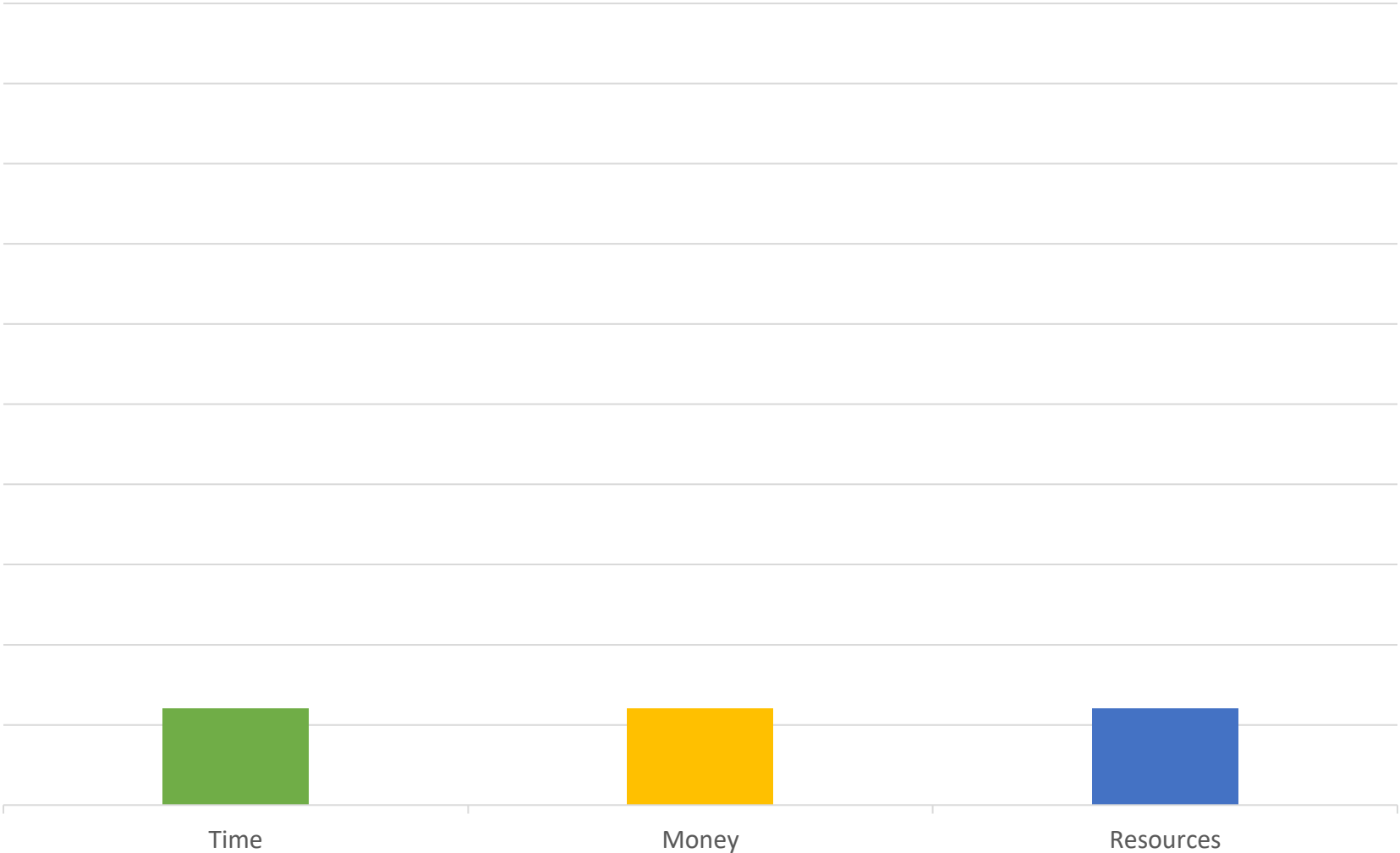
## Things required for good cyber governance



## Things required for good cyber governance



Things required for good cyber governance



# Defining cyber requirements

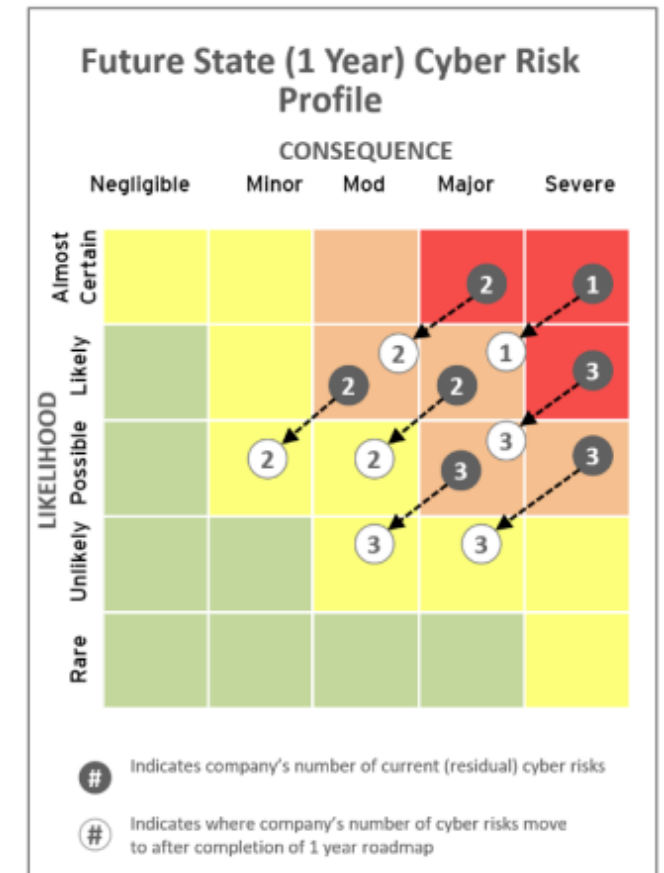
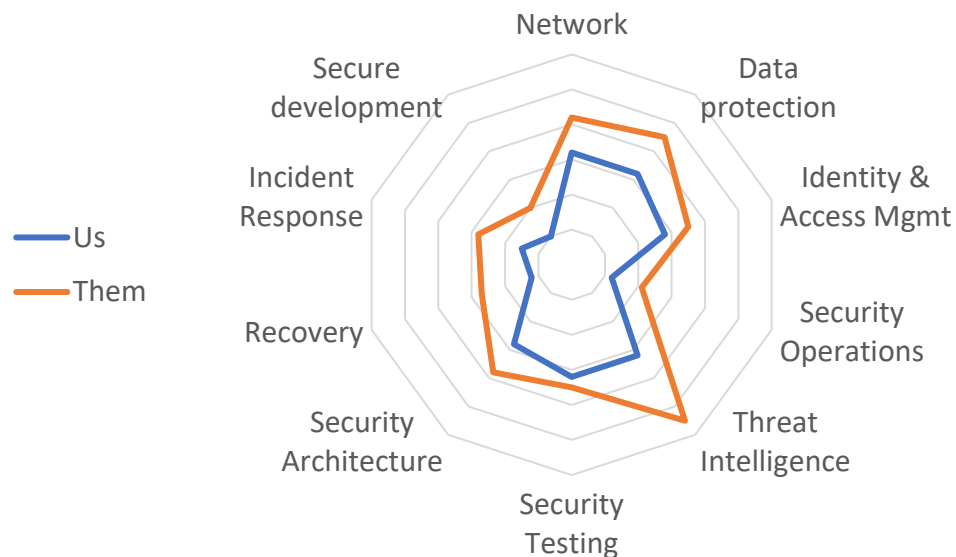
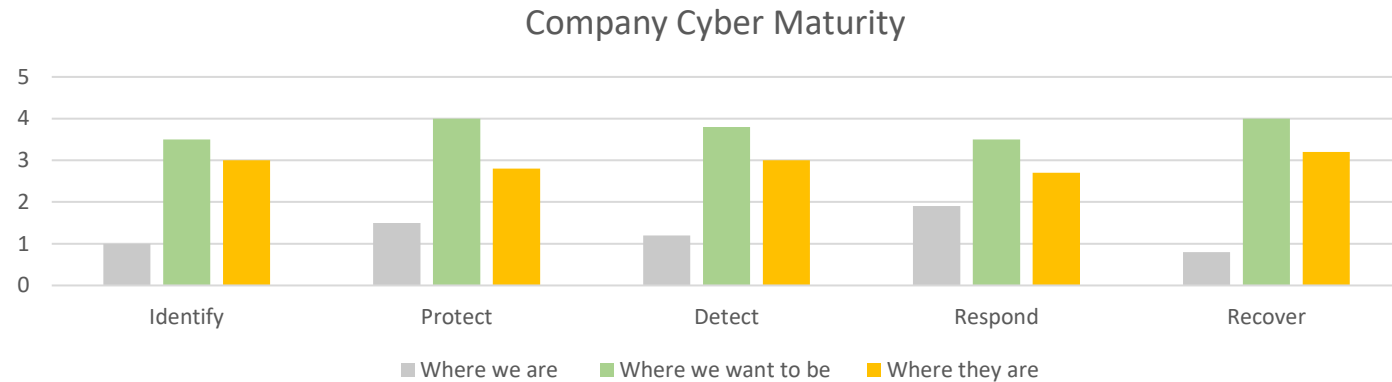
## Business Profile

- Technology used
- Business processes
- Supply chains / third-party integrations
- Legislative requirements
- Regulatory requirements
- Operating models
- Critical assets

## Threat Landscape

Threat actors	Motivations	TTPs	Consequences
Insiders	Carelessness / Money	Data exfiltration	IP theft / Data breach
Script kiddies	Boredom / reputation	Vulnerability exploitation	Operational disruption
Hacktivists	Idealism	Defacement / Denial of Service	Reputational impact
Cyber criminals	Money	Phishing	Financial loss
APTs	Politics	Zero days	Total shutdown

# Cybersecurity's role in an organisation



# Case study 2 – Making the case for cyber

- Client had a high cyber maturity
- Recommendation to focus uplift efforts on specific, highest priority threats
- Client argued for a lower rating
- Used alternate scoring mechanisms to artificially lower their score

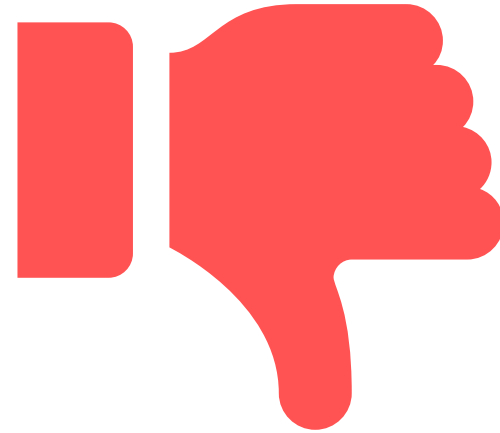


## Case study 2 – Making the case for cyber

*“My Board doesn’t understand cyber. I’ve spent years educating them about NIST, and getting them comfortable with the NIST bars. If I tell them we’re mature against NIST, they won’t fund me anymore.”*



## Case study 2 – Making the case for cyber



# What does good cyber governance look like?

1. Policy
2. Standards
3. Processes
4. Tools

## Optional

5. Cybersecurity Strategy
6. Architecture
7. Patterns
8. Controls library

# Writing Policy

- An Information Security Policy contains principles for Information Security.
- It defines the intent of the information security function.

Principle	Statement
Confidentiality	Sensitive information is accessible only to those authorized to have access.
Integrity	The accuracy and completeness of information and processing methods is maintained.
Availability	Information and essential services are available to authorised users when needed.
Least privilege	Access privileges and permissions will be assigned according to least privilege.
Risk based	Security controls will be applied commensurate to the risk posed to the business.
Auditability	Actions affecting information are traceable to individuals who can be held responsible.

# Writing Standards

- An Information Security Standard contains control statements.
- It defines the requirements that must be met to meet the intent.

Framework	Framework Statement	Company Statement	Standard
NIST CSF: PR.DS-01	The confidentiality, integrity, and availability of data-at-rest are protected.	Data at rest must be encrypted with approved cryptographic algorithms.	Cryptography
Essential 8: Patch Applications	A vulnerability scanner is used at least daily to identify missing patches or updates for vulnerabilities in online services.	External-facing assets must be scanned daily.	Vulnerability Management
APRA CPS234: Paragraph 30	An APRA-regulated entity must ensure that testing is conducted by appropriately skilled and functionally independent specialists.	Security controls must be independently tested at least annually.	Security Testing

# Case Study 3 – Writing standards

- Writing standards is as much art as it is science.

Framework	Framework Statement	Company Statement	Standard
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# Case Study 3 – Writing standards

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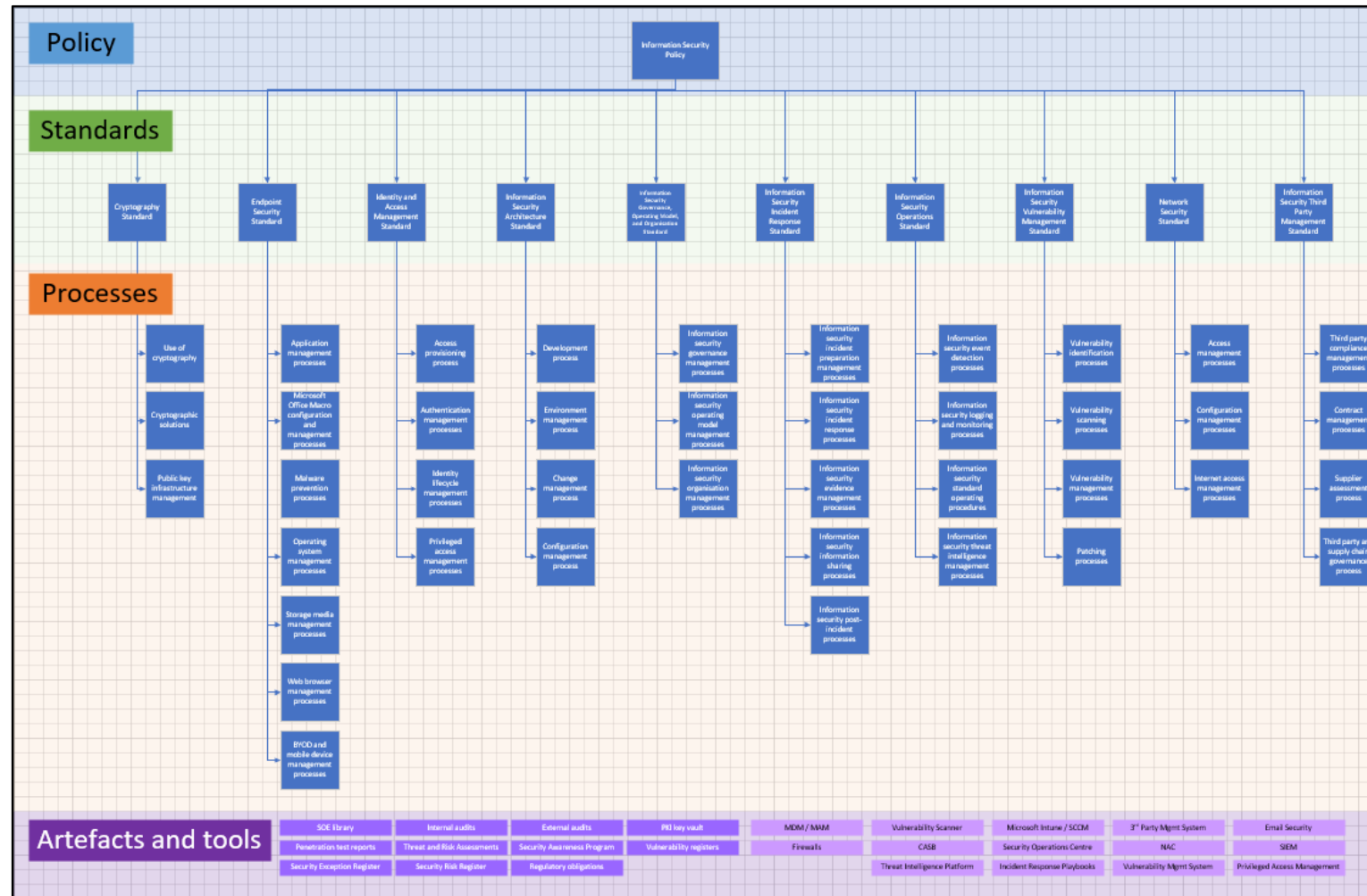
Framework	Framework Statement	Company Statement	Standard
NIST CSF: PR.DS-01	The confidentiality, integrity, and availability of data-at-rest are protected.	All data at rest must be encrypted using the Advanced Encryption Standard (AES) with a key length of 256 bits (AES-256), implemented in either Cipher Block Chaining (CBC) mode or Galois/Counter Mode (GCM). For CBC mode, a unique initialization vector (IV) of 128 bits must be generated using a cryptographically secure random number generator for each encryption operation.	Data Protection

# Case Study 3 – Writing standards

- Writing standards is as much art as it is science.

Statement 1	Statement 2
Sensitive data must be encrypted with approved cryptographic algorithms.	All data at rest must be encrypted using the Advanced Encryption Standard (AES) with a key length of 256 bits (AES-256), implemented in either Cipher Block Chaining (CBC) mode or Galois/Counter Mode (GCM). For CBC mode, a unique initialization vector (IV) of 128 bits must be generated using a cryptographically secure random number generator for each encryption operation.

# Creating a Cyber Reference Architecture





# Policy

Information Security  
Policy

# Standards

Data Protection  
Standard

Endpoint Security  
Standard

Vulnerability  
Management Standard

# Processes

Data encryption  
processes

Data sharing processes

Storage media  
management  
processes

Anti-malware  
processes

Patching processes

Vulnerability scanning  
processes

# Processes

Data encryption  
processes

Data sharing processes

Storage media  
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Anti-malware  
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Patching processes

Vulnerability scanning  
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# Tools

CrowdStrike

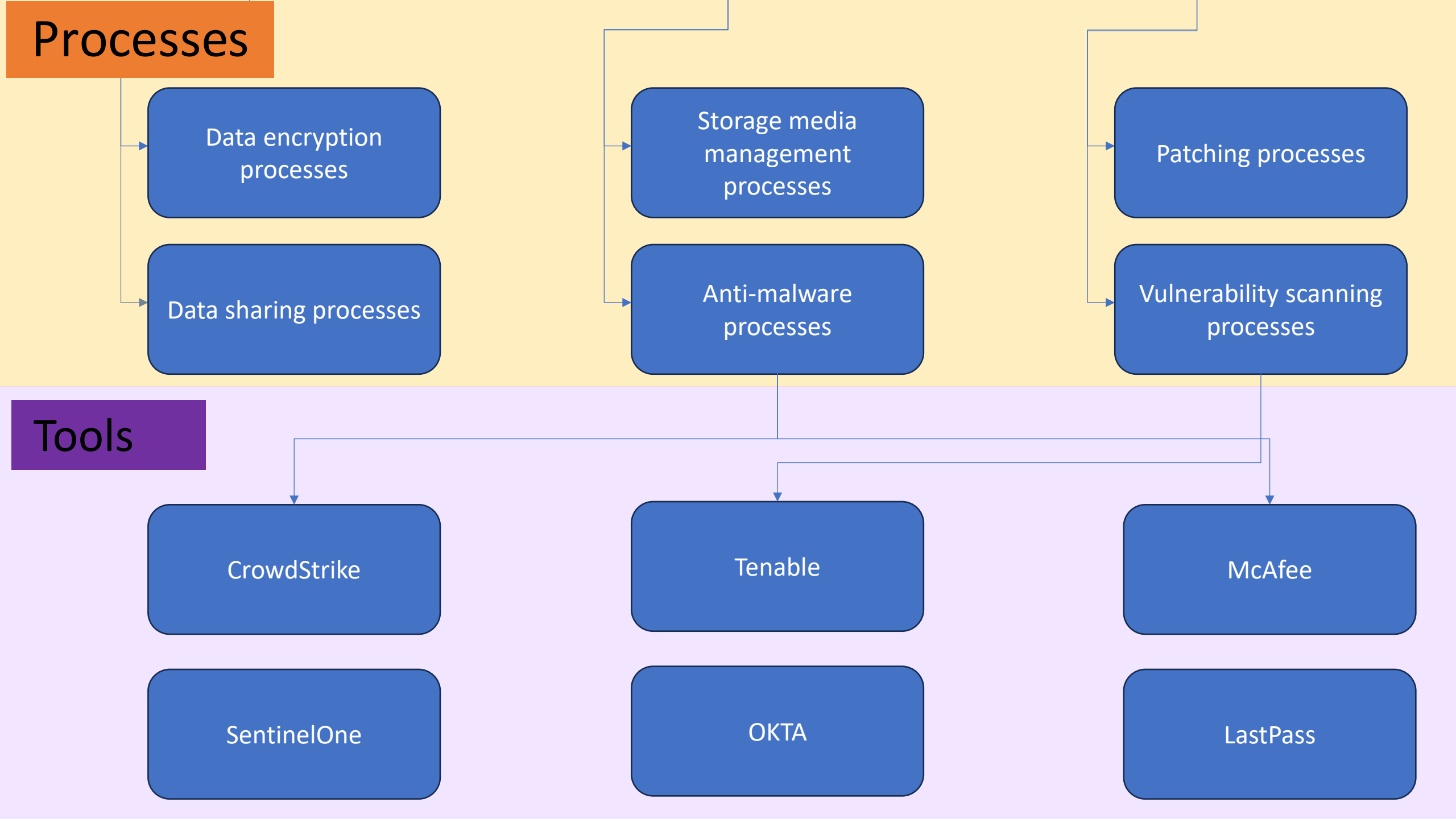
SentinelOne

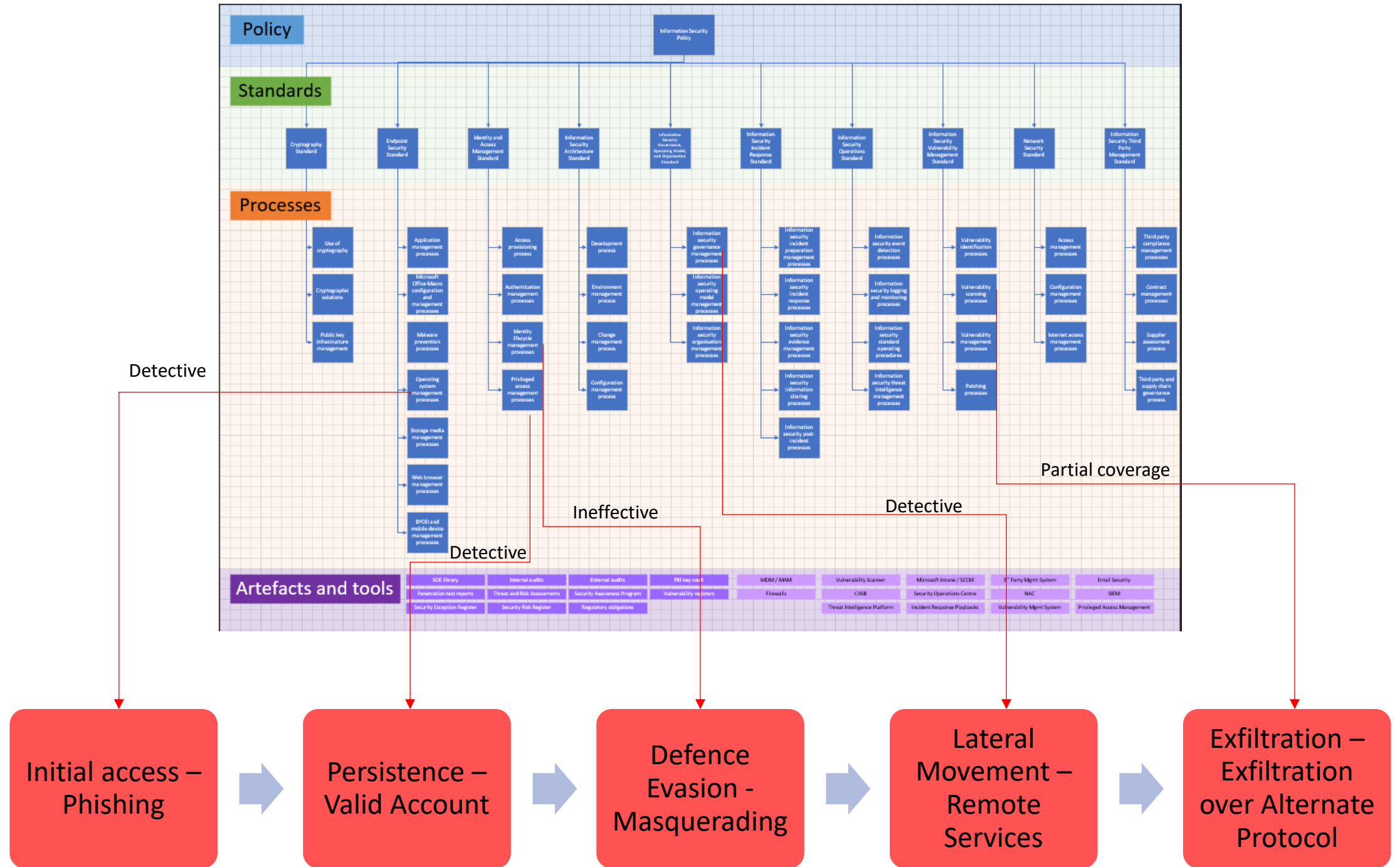
Tenable

OKTA

McAfee

LastPass







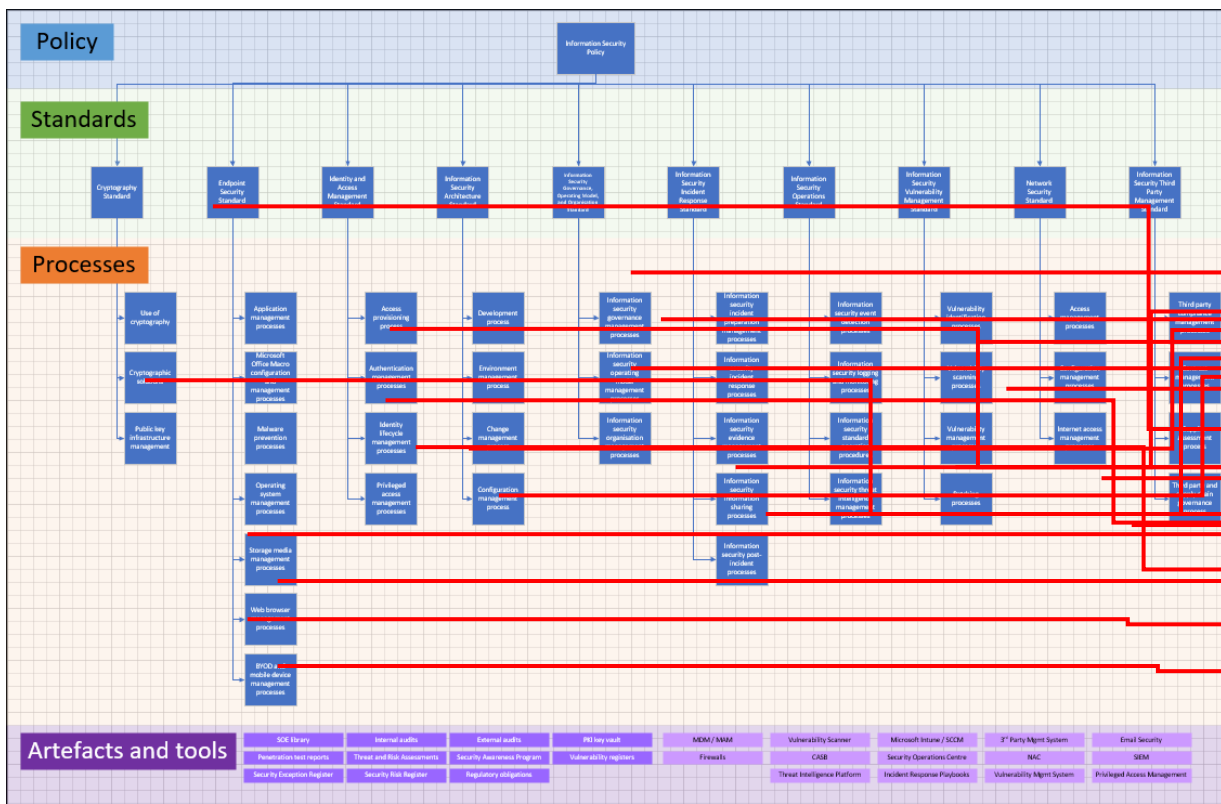
## ATT&CK Matrix for Enterprise

layout: side ▾

show sub-techniques

hide sub-techniques

Reconnaissance	Resource Development	Initial Access	Execution	Persistence	Privilege Escalation	Defense Evasion
10 techniques	8 techniques	10 techniques	14 techniques	20 techniques	14 techniques	43 techniques
Active Scanning (3)	Acquire Access	Content Injection	Cloud Administration Command	Account Manipulation (6)	Abuse Elevation Control Mechanism (6)	Abuse Elevation Control Mechanism
Gather Victim Host Information (4)	Acquire Infrastructure (8)	Drive-by Compromise	Command and Scripting Interpreter (10)	BITS Jobs	Access Token Manipulation (5)	Access Token Manipulation (5)
Gather Victim Identity Information (3)	Compromise Accounts (3)	Exploit Public-Facing Application	Container Administration Command	Boot or Logon Autostart Execution (14)	Access Token Manipulation (5)	BITS Jobs
Gather Victim Network Information (6)	Compromise Infrastructure (8)	External Remote Services	Deploy Container	Boot or Logon Initialization Scripts (5)	Account Manipulation (6)	Build Image on Host
Gather Victim Org Information (4)	Develop Capabilities (4)	Hardware Additions	Exploitation for Client Execution	Browser Extensions	Boot or Logon Autostart Execution (14)	Debugger Evasion
Phishing for Information (4)	Establish Accounts (3)	Phishing (4)	Inter-Process Communication (3)	Compromise Host Software Binary	Boot or Logon Initialization Scripts (5)	Deobfuscate/Decompile Files or Information
Search Closed Sources (2)	Obtain Capabilities (7)	Replication Through Removable Media	Native API	Create Account (3)	Create or Modify System Process (5)	Deploy Container
Search Open Technical Databases (5)	Stage Capabilities (6)	Supply Chain Compromise (3)	Scheduled Task/Job (5)	Create or Modify System Process (5)	Domain or Tenant Policy Modification (2)	Direct Volume Access
Search Open Websites/Domains (3)		Trusted Relationship	Serverless Execution	Event Triggered Execution (16)	Escape to Host	Domain or Tenant Policy Modification
Search Victim-Owned Websites		Valid	Shared Modules	External	Event Triggered Execution	Execution Guardrails (1)



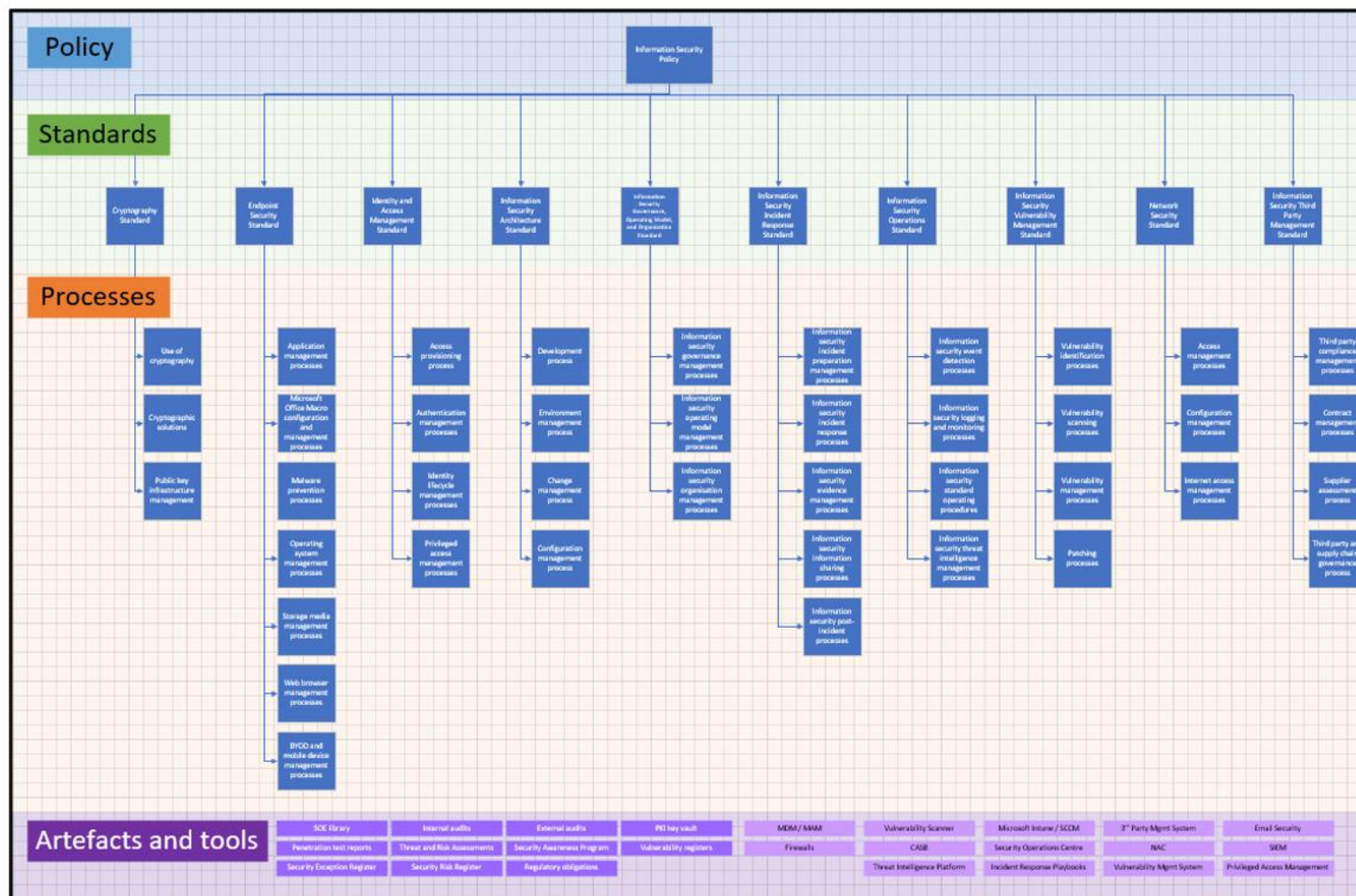
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Search Open Technical Databases (5)	Stage Capabilities (6)	Supply Chain Compromise (3)	Serverless Execution	Create or Modify System Process (3)	Event Triggered Execution (16)	Direct Volume Access
Search Open Websites/Domains (3)		Trusted Relationship	Shared Modules	Event Triggered Execution (16)	Escape to Host	Domain or Tenant Policy Modification (2)
Search Victim-Owned Websites		Valid	Software	External	Event Triggered Execution	Exploitation for Defense Evasion

# Creating a Cyber Reference Architecture



Thank you



**Dylan Holloway**

Information Security Lead @ Avant  
Mutual | CISSP, CCSP

