



#### THE WALL STREET JOURNAL.

BUSINESS | JOURNAL REPORTS: LEADERSHIP

### Getting Women Out of the Middle-Management Trap

Leadership programs and coaching are top strategies for companies like IBM and Intuit



The New York Times

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As Women Take Over a Male-Dominated Field, the Pay Drops

**Economic View** 

By CLAIRE CAIN MILLER MARCH 18, 2016

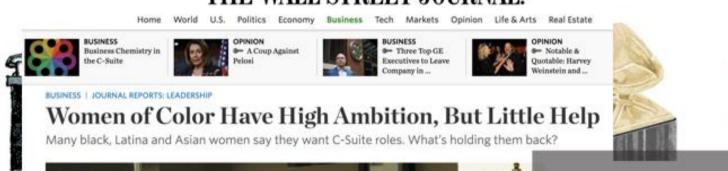
















## Corporate Executive Board













# Wage Gap





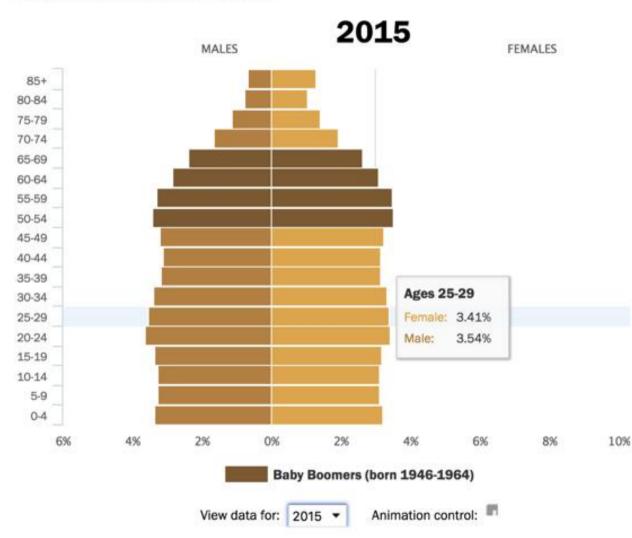
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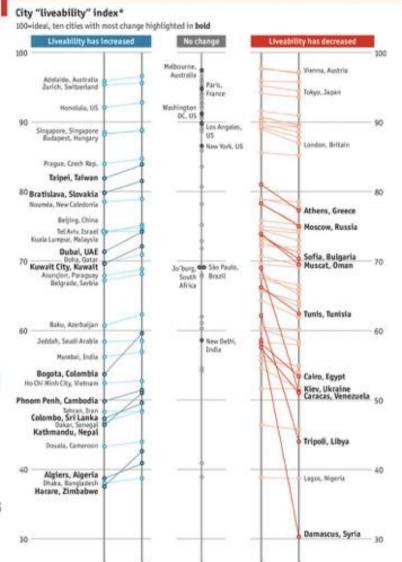




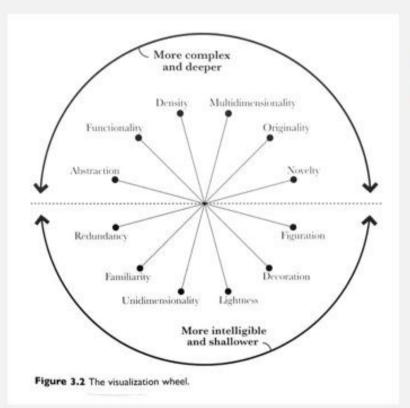
### U.S. Age Pyramid Becomes a Rectangle

U.S. population by age group, 1950-2060





\*Based on 30 factors spread across five areas; stability; infrastructure, education, health care and environment







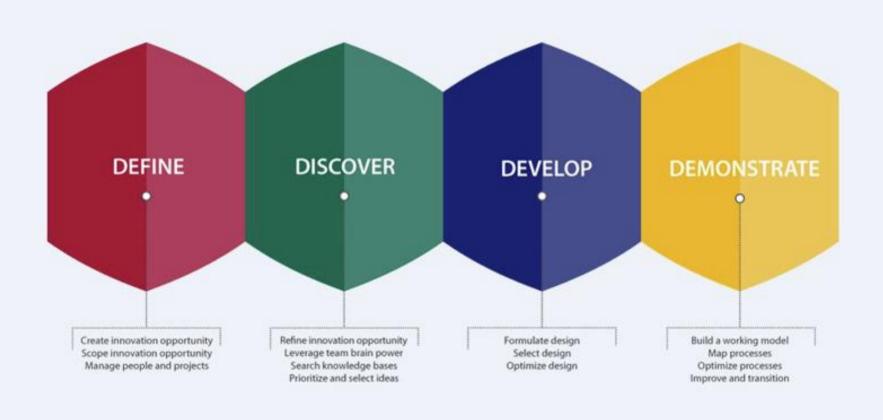








## Teamwork Principle



## **Our Timeline**

