Contato

andriy.korzhenevskyy@gmail.com

www.linkedin.com/in/andriykorzhenevskyy (LinkedIn)

Principais competências

Teamwork

Problem Solving

Leadership

Languages

Português (Native or Bilingual)

Russian (Native or Bilingual)

Ucraniano (Native or Bilingual)

Inglês (Full Professional)

Spanish (Full Professional)

Certifications

Mentor

Andriy Korzhenevskyy

Recruitment Lead @ Archive | HR, Talent Acquisition

Miami, Flórida, Estados Unidos

Resumo

As a Recruitment Lead at Archive,I manage the end-to-end hiring process for technical and non-technical roles, ensuring a smooth and positive candidate experience.

I collaborate with hiring managers and stakeholders, to define the recruitment needs and strategy, and to source, screen, and select the best talent for the company. I also oversee the employer branding and the internal referral program, aligning them with the company's mission, vision, and values.

With over 9 years of experience in the recruitment field, I have honed my human resources, recruiting, communication, and talent mapping skills, working with companies such as Amazon Web Services, Vision-Box, and others. I am passionate about connecting people with opportunities and fostering a culture of innovation and collaboration.

Experiência

Archive
Recruitment Lead
maio de 2022 - Present (2 anos 3 meses)

Amazon Web Services (AWS)
Technical Recruiter
agosto de 2019 - maio de 2022 (2 anos 10 meses)
County Dublin, Ireland

• Lead client management by conducting interviews, assessing candidates, making offer recommendations, and managing the offer exception process.
• Take a strategic role in recruitment processes and provide guidance to multiple teams and organizations.

• Work closely with Hiring Managers, Compensation, and People Operations to ensure a quality and streamlined communication process during the recruitment process.
• Lead a wide variety of talent sourcing activities for both passive and active candidates using LinkedIn Recruiter, job boards, internal referrals, databases, etc.
• Use recruiting funnel metrics to drive and impact business changes, draw conclusions to help drive interview improvements, and improve the candidate experience.
• Create recruitment strategies to source talent for various roles and business functions.

Vision-Box
Talent Acquisition & Employer Branding Specialist
agosto de 2018 - julho de 2019 (1 ano)
Lisbon Area, Portugal

Assessment of internal recruitment needs;
Meetings with Hiring Manager to define job requirements.
Creation of Job ads;
Responsible for identifying, contacting and engaging with potential candidates using Linkedin,
Stackoverflow, Github, among others;
Direct Search and Talent Mapping;
Phone, Skype and presencial interviews with potential candidates;
Background check of candidates post interview;
Follow up with candidates during recruitment process;
Progress Reports development in order to provide timely updates to Shareholders.
Participation in Job Fairs and Tech meetups;
Preparation of internal events such as Open Days/Hackathons, etc;
Point of contact with external recruitment partners.

Experis
IT Recruiter & Sourcing Consultant na Experis
fevereiro de 2017 - agosto de 2018 (1 ano 7 meses)
Lisboa e Região, Portugal

Assessment of client's needs;
Creation of Job ads;
Responsible for identifying, contacting and engaging with potential candidates using Linkedin,

Stackoverflow, Github, among others;

Direct Search and Talent Mapping;

Phone, Skype and presencial interviews with potential candidates;

Background check of candidates post interview;

Follow up with candidates during recruitment process;

Progress Reports development in order to provide timely updates to external clients and

Shareholders.

I had opportunity to fill different positions in IT Sector such as Business Analysts, UI/UX Designers,

Backend/Frontend, Fullstack and mobile Developers, BI Developers, QA, Testers, Project Managers,

Product Owners, PMO's, CTO, among others.

Teleperformance Portugal
Staff Recruiter
março de 2016 - fevereiro de 2017 (1 ano)
Lisboa e Região, Portugal

Assessment of client's needs;

Creation of job ads;

Direct search and Talent mapping;

CV's screening;

Skype and presencial interviews;

Application of selection tests;

Background check of candidates post interviews;

Candidates presentation and final interviews with internal clients and stakeholders;

Job offers and management of relocation and onboarding processes, dealing with all entities involved

such as clients, candidates, internal departments and recruitment agencies;

I had the opportunity to recruit candidates for different areas, namely, IT, HR, Training, Administrative

and Contact Center Operations.

Elevus - People & Business Results
10 meses

HR Consultant - Engineering & Logistics
agosto de 2015 - fevereiro de 2016 (7 meses)

- Active search of candidates;

- Screening of curricula;

- Conducting interviews;

- Business Contacts;

- Managing recruitment process;

- Attending business meetings with clients;

- Chasing business leads;

- Business development;

HR Consultant Trainee
maio de 2015 - agosto de 2015 (4 meses)
Lisboa

- Active search of candidates;

- Screening of curricula;

- Conducting interviews;

- Business development;

- Chasing business leads;

- Attending business meetings with clients;

- Business Contacts;

- Managing recruitment process;

Formação acadêmica

Instituto Politécnico de Setúbal - Escola Superior de Ciências
Empresariasis
Licenciatura, Gestão de Recursos Humanos, Gestão de Recursos
Humanos · (2012 - 2015)

Escola secundaria Conde Monsaraz
 · (2009 - 2012)