Virtual Proctoring

Consent

This assessment will be virtually proctored to validate test-taker identity. Where you provide your consent, the camera on your device will be activated to take regular photos throughout the course of the assessment. The photos taken are firstly analysed to determine whether a face is in the image (face detection), and also whether a mobile phone is visible (object detection). The photo is then further analysed to determine whether the face in the image matches all other images/photos (face recognition). This is not done to identify you specifically, nor is the image matched to any outside images. The analysis is only carried out to see if the face in every photo is the same. Your device's microphone may also be accessed to detect the presence and duration of audio, possibly indicative of a conversation. This is not done to detect what specific kind of noise may be present or what a conversation may be about. The content of the audio is not analysed or stored, only volume, timestamps, and whether you muted the microphone.

Other technical information will be collected, namely instances of switching out of the assessment. A selection of webcam photos, as well as the face recognition and audio analysis are provided to our customer.

The legal basis for this is your consent. For special categories of personal data collected, including biometric data, or data inadvertently collected through the webcam photos (i.e., health or ethnicity data), the legal basis is your explicit consent.

	I consent to the pro	cessing of persona	al data in the context	t of virtual proctoring a	s described above.
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- ☐ I further explicitly **consent** to any collection of special categories of personal data collected in the context of virtual proctoring as described above.
- ☐ I refuse the processing of all personal data in the context of virtual proctoring as described above.

The granting of your consent is voluntary. However, the importance of choosing not to allow virtual proctoring in the final overall evaluation is decided by each of our customers independently. Depending on the decision of our customer, it may be that you can continue with the assessments with our customer being notified that you did not consent, or it may not be possible for you to move forward at all.

You can later withdraw your consent with future effect by contacting gdpr.assessment@aon.com Alternatively, you can contact the entity for whom you complete this module directly. For further information as to how we process this personal data, please revisit the privacy Notice.

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