

Maternity and parental leave

April 24, 2014

Note : Option 4 = (a) If there is no parental value, rely on maternity value; (b) If there is no maternity value, rely on parental value; (c) If parental value is higher than maternity value, use the parental value.

Count	
2013	143

Table 1: Summary table of the year

	ISO3	Country.Name	Year	Option 4
1	CZE	Czech Republic	2013	1095.00
2	MDA	Republic of Moldova	2013	1095.00
3	HUN	Hungary	2013	1067.00
4	SVK	Slovakia	2013	1053.00
5	AZE	Azerbaijan	2013	1039.00
6	BLR	Belarus	2013	1039.00
7	UKR	Ukraine	2013	969.00
8	RUS	Russia	2013	955.00
9	UZB	Uzbekistan	2013	674.00
10	BGR	Bulgaria	2013	547.50

Table 2: Top 10 countries

	ISO3	Country.Name	Year	Option 4
133	PRI	Puerto Rico (U.S.)	2013	56.00
134	SDN	Sudan	2013	56.00
135	NPL	Nepal	2013	52.00
136	LBN	Lebanon	2013	49.00
137	ARE	United Arab Emirates	2013	45.00
138	THA	Thailand	2013	45.00
139	HTI	Haiti	2013	42.00
140	OMN	Oman	2013	42.00
141	TUN	Tunisia	2013	30.00
142	PNG	Papua New Guinea	2013	0.00
143	USA	United States	2013	0.00

Table 3: Bottom 10 countries

	ISO3	Country.Name	Year	Option 4
1	CZE	Czech Republic	2013	1095.00
2	MDA	Republic of Moldova	2013	1095.00
3	HUN	Hungary	2013	1067.00
4	SVK	Slovakia	2013	1053.00
5	AZE	Azerbaijan	2013	1039.00
6	BLR	Belarus	2013	1039.00
7	UKR	Ukraine	2013	969.00
8	RUS	Russia	2013	955.00
9	UZB	Uzbekistan	2013	674.00
10	BGR	Bulgaria	2013	547.50
11	LVA	Latvia	2013	547.50
12	SWE	Sweden	2013	480.00
13	TJK	Tajikistan	2013	477.50
14	EST	Estonia	2013	455.00
15	ALB	Albania	2013	365.00
16	BIH	Bosnia & Herzegovina	2013	365.00
17	MNE	Montenegro	2013	365.00
18	DEU	Germany	2013	360.00
19	NOR	Norway	2013	343.00
20	ROM	Romania	2013	302.00
21	ITA	Italy	2013	300.00
22	GBR	United Kingdom	2013	273.00
23	KSV	Kosovo	2013	270.00
24	MKD	Macedonia	2013	270.00
25	SVN	Slovenia	2013	260.00
26	CAN	Canada	2013	245.00
27	LTU	Lithuania	2013	239.00
28	AUT	Austria	2013	232.00
29	SRB	Serbia & Montenegro	2013	230.00
30	DNK	Denmark	2013	224.00
31	FIN	Finland	2013	215.00
32	JPN	Japan	2013	209.00
33	HRV	Croatia	2013	208.00
34	IRL	Ireland	2013	182.00
35	POL	Poland	2013	182.00
36	VEN	Venezuela	2013	182.00
37	TWN	China, Taiwan	2013	180.00
38	VNM	Viet Nam	2013	180.00
39	ARM	Armenia	2013	140.00
40	AUS	Australia	2013	126.00
41	CHL	Chile	2013	126.00
42	GEO	Georgia	2013	126.00
43	KAZ	Kazakhstan	2013	126.00
44	KGZ	Kyrgyzstan	2013	126.00
45	BEL	Belgium	2013	120.00

Table 4: Countries sorted by Option 4

	ISO3	Country.Name	Year	Option 4
46	BRA	Brazil	2013	120.00
47	CRI	Costa Rica	2013	120.00
48	MNG	Mongolia	2013	120.00
49	PRT	Portugal	2013	120.00
50	SYR	Syria	2013	120.00
51	ZAF	South Africa	2013	120.00
52	GRC	Greece	2013	119.00
53	BGD	Bangladesh	2013	112.00
54	ESP	Spain	2013	112.00
55	FRA	France	2013	112.00
56	NLD	Netherlands	2013	112.00
57	SGP	Singapore	2013	112.00
58	TUR	Turkey	2013	112.00
59	COG	Congo	2013	105.00
60	BEN	Benin	2013	98.00
61	BFA	Burkina Faso	2013	98.00
62	CHE	Switzerland	2013	98.00
63	CHN	China	2013	98.00
64	CIV	Cote d'Ivoire	2013	98.00
65	CMR	Cameroon	2013	98.00
66	COD	Dem. Rep. Congo	2013	98.00
67	COL	Colombia	2013	98.00
68	DZA	Algeria	2013	98.00
69	GAB	Gabon	2013	98.00
70	GIN	Guinea	2013	98.00
71	ISR	Israel	2013	98.00
72	MAR	Morocco	2013	98.00
73	MDG	Madagascar	2013	98.00
74	MLI	Mali	2013	98.00
75	MRT	Mauritania	2013	98.00
76	NER	Niger	2013	98.00
77	NZL	New Zealand	2013	98.00
78	PAN	Panama, excluding Canal Zone	2013	98.00
79	SEN	Senegal	2013	98.00
80	TCD	Chad	2013	98.00
81	TGO	Togo	2013	98.00
82	ZWE	Zimbabwe	2013	98.00
83	AGO	Angola	2013	90.00
84	ARG	Argentina	2013	90.00
85	EGY	Egypt	2013	90.00
86	ETH	Former Ethiopia	2013	90.00
87	IDN	Indonesia	2013	90.00
88	IRN	Islamic Republic of Iran	2013	90.00
89	ISL	Iceland	2013	90.00
90	KEN	Kenya	2013	90.00

Table 5: Countries sorted by Option 4

	ISO3	Country.Name	Year	Option 4
91	KHM	Cambodia	2013	90.00
92	KOR	Korea	2013	90.00
93	LAO	Laos	2013	90.00
94	LBR	Liberia	2013	90.00
95	PER	Peru	2013	90.00
96	BDI	Burundi	2013	84.00
97	BOL	Bolivia (Plurinational State of)	2013	84.00
98	BWA	Botswana	2013	84.00
99	DOM	Dominican Rep.	2013	84.00
100	ECU	Ecuador	2013	84.00
101	FJI	Fiji	2013	84.00
102	GHA	Ghana	2013	84.00
103	GTM	Guatemala	2013	84.00
104	HND	Honduras	2013	84.00
105	IND	India	2013	84.00
106	LKA	Sri Lanka	2013	84.00
107	LSO	Lesotho	2013	84.00
108	MEX	Mexico	2013	84.00
109	MUS	Mauritius	2013	84.00
110	NAM	Namibia	2013	84.00
111	NGA	Nigeria	2013	84.00
112	NIC	Nicaragua	2013	84.00
113	PAK	Pakistan	2013	84.00
114	RWA	Rwanda	2013	84.00
115	SLE	Sierra Leone	2013	84.00
116	SLV	El Salvador	2013	84.00
117	TZA	Tanzania	2013	84.00
118	URY	Uruguay	2013	84.00
119	ZMB	Zambia	2013	84.00
120	HKG	Hong Kong	2013	70.00
121	JOR	Jordan	2013	70.00
122	KWT	Kuwait	2013	70.00
123	SAU	Saudi Arabia	2013	70.00
124	WBG	Palestinian West Bank and Gaza	2013	70.00
125	YEM	Yemen	2013	70.00
126	PRY	Paraguay	2013	63.00
127	MOZ	Mozambique	2013	60.00
128	MYS	Malaysia	2013	60.00
129	PHL	Philippines	2013	60.00
130	UGA	Uganda	2013	60.00
131	JAM	Jamaica	2013	56.00
132	MWI	Malawi	2013	56.00
133	PRI	Puerto Rico (U.S.)	2013	56.00
134	SDN	Sudan	2013	56.00
135	NPL	Nepal	2013	52.00

Table 6: Countries sorted by Option 4

	ISO3	Country.Name	Year	Option 4
136	LBN	Lebanon	2013	49.00
137	ARE	United Arab Emirates	2013	45.00
138	THA	Thailand	2013	45.00
139	HTI	Haiti	2013	42.00
140	OMN	Oman	2013	42.00
141	TUN	Tunisia	2013	30.00
142	PNG	Papua New Guinea	2013	0.00
143	USA	United States	2013	0.00

Table 7: Countries sorted by Option 4