**Data for A Systematic Review of Gender Differences in Socioeconomic Outcomes of Physical Attractiveness in Labor Markets**

For more information, please refer to the publication based on these data:

Kukkonen, I.1, Pajunen, T., Sarpila, O., and Åberg, E. (2023) Is Beauty-based Inequality Gendered? A Systematic Review of Gender Differences in Socioeconomic Outcomes of Physical Attractiveness in Labor Markets. *European Societies, forthcoming*.

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***Codebook***

**id\_no:** ID number given to study

*1=Abramowitz, I. A., & O’Grady, K. E. (1991).*

*2=Andreoni, J., & Petrie, R. (2008).*

*3=Anýžová, P., & Matějů, P. (2018).*

*4=Benzeval, M., Green, M. J., & Macintyre, S. (2013).*

*5=Berggren, N., Jordahl, H., & Poutvaara, P. (2010).*

*6=Biddle, J. E., & Hamermesh, D. S. (1998).*

*7=Bóo, F. L., Rossi, M. A., & Urzúa, S. S. (2013).*

*8=Cash, T. F., & Kilcullen, R. N. (1985).*

*9=Cash, T. F., Gillen, B., & Burns, D. S. (1977).*

*10=Chiang, C. I., & Saw, Y. L. (2018).*

*11=Chiao, J. Y., Bowman, N. E., & Gill, H. (2008).*

*12=Deng, W., Li, D., & Zhou, D. (2019).*

*13=Deryugina, T., & Shurchkov, O. (2015).*

*14=Doorley, K., & Sierminska, E. (2015).*

*15=French, M. T. (2002).*

*16=Frieze, I. H., Olson, J. E., & Russell, J. (1991).*

*17=Fruhen, L. S., Watkins, C. D., & Jones, B. C. (2015).*

*18=Gehrsitz, M. (2014).*

*19=Geiler, P., Renneboog, L., & Zhao, Y. (2018).*

*20=Geys, B. (2013).*

*21=Hamermesh, D. S., & Biddle, J. E. (1994).*

*22=Harper, B. (2000).*

*23=Heilman, M. E., & Saruwatari, L. R. (1979).*

*24=Heilman, M. E., & Stopeck, M. H. (1985).*

*25=Jackson, L. A. (1983).*

*26=Jäckle, S., & Metz, T. (2017).*

*27=Jawahar, I. M., & Mattsson, J. (2005).*

*28=Jenq, C., Pan, J., & Theseira, W. (2015).*

*29=Johnson, S. K., Podratz, K. E., Dipboye, R. L., & Gibbons, E. (2010).*

*30=Judge, T. A., Hurst, C., & Simon, L. S. (2009).*

*31=Kanazawa, S., & Still, M. C. (2018).*

*32=King, A., & Leigh, A. (2009).*

*33=Kraft, P. (2012). (Study 1)*

*34=Kraft, P. (2012). (Study 2)*

*35=Lee, M., Pitesa, M., Pillutla, M. M., & Thau, S. (2018).*

*36=Lee, S., Pitesa, M., Pillutla, M., & Thau, S. (2015).*

*37=Lev-On, A., & Waismel-Manor, I. (2016).*

*38=Lutz, G. (2010).*

*39=Lynn, M., & Simons, T. (2000).*

*40=Marlowe, C. M., Schneider, S. L., & Nelson, C. E. (1996).*

*41=Maurer-Fazio, M., & Lei, L. (2015).*

*42=Mavisakalyan, A. (2018).*

*43=Nicklin, J. M., & Roch, S. G. (2008).*

*44=Oreffice, S., & Quintana-Domeque, C. (2016).*

*45=Parrett, M. (2015).*

*46=Patacchini, E., Ragusa, G., & Zenou, Y. (2015).*

*47=Patel, P. C., & Wolfe, M. T. (2019).*

*48=Paustian-Underdahl, S. C., & Walker, L. S. (2016).*

*49=Poutvaara, P., Jordahl, H., & Berggren, N. (2009).*

*50=Robins, P. K., Homer, J. F., & French, M. T. (2011).*

*51=Rooth, D. O. (2009).*

*52=Roszell, P., Kennedy, D., & Grabb, E. (1989).*

*53=Ruffle, B. J., & Shtudiner, Z. E. (2014).*

*54=Ryabov, I. (2019).*

*55=Sala, E., Terraneo, M., Lucchini, M., & Knies, G. (2013).*

*56=Shahani-Denning, C., Dudhat, P., Tevet, R., & Andreoli, N. (2010).*

*57=Sigelman, C. K., Sigelman, L., Thomas, D. B., & Ribich, F. D. (1986).*

*58=Wong, J. S., & Penner, A. M. (2016).*

**cont:** Where study was conducted  
*1=North America  
2=Europe  
3=Asia  
4=Other*

**year:** Year of publication of the study

**studytype:** Type of study

*1=Cross-sectional*

*2=Longitudinal*

*3=Lab experiment*

*4=Field experiment*

**outcome:** Type of outcome

*1=Money  
2=Hiring  
3=Votes  
4=Other*

**ratingbase:** Basis of the attractiveness rating

*1=Digitally generated or edited photo*

*2=Real-life encounter*

*3=Facial photograph of a real person*

*4=Other or multiple types*

**raters:** Pool of raters

*1=Students*

*2=Interviewer*

*3=Diverse*

*4=Other or multiple*

*5=N/A*

**ratings:** Number of ratings for each rated image or person *1=1*

*2=2-9*

*3=10-49*

*4=50-99*

*5=100-199*

*6=200+*

*7=N/A*

**isco1:** Isco group 1 occupations (managers) included in study  
*0=No  
1=Yes*

**isco2:** Isco group 2 occupations (professionals) included in study  
*0=No  
1=Yes*

**isco3:** Isco group 3 occupations (technicians and associate professionals) included in study  
*0=No  
1=Yes*

**isco4:** Isco group 4 occupations (clerical support workers) included in study  
*0=No  
1=Yes*

**isco5:** Isco group 5 occupations (service and sales workers) included in study  
*0=No  
1=Yes*

**isco6:** Isco group 6 occupations (skilled agriculture, forestry and fishery workers) included in study  
*0=No  
1=Yes*

**isco7:** Isco group 7 occupations (craft and related trades workers) included in study  
*0=No  
1=Yes*

**isco8:** Isco group 8 (plant and machine operators, and assemblers) occupations included in study  
*0=No  
1=Yes*

**isco9:** Isco group 9 occupations (elementary occupations) included in study  
*0=No  
1=Yes*

**iscox:** Occupations in study unknown or undifferentiated  
*0=No  
1=Yes*

**AF:** Attractiveness is more beneficial for women than for men   
*1=Applies  
0=Does not apply or is not explicated in the study*

**AM:** Attractiveness is more beneficial for men than for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**AB:** Attractiveness is beneficial both for men and for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**AN:** Attractiveness is neither beneficial for men nor women

*1=Applies  
0=Does not apply or is not explicated in the study*

**A-F:** Attractiveness is more detrimental for women than for men  
*1=Applies  
0=Does not apply or is not explicated in the study*

**A-M:** Attractiveness is more detrimental for men than for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**A-B:** Attractiveness is detrimental both for men and women

*1=Applies  
0=Does not apply or is not explicated in the study*

**A-N:** Attractiveness is neither detrimental for men nor women

*1=Applies  
0=Does not apply or is not explicated in the study*

**PF:** Plainness is more beneficial for women than for men   
*1=Applies  
0=Does not apply or is not explicated in the study*

**PM:** Plainness is more beneficial for men than for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**PB:** Plainness is beneficial both for men and for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**PN:** Plainness is neither beneficial for men nor women

*1=Applies  
0=Does not apply or is not explicated in the study*

**P-F:** Plainness is more detrimental for women than for men  
*1=Applies  
0=Does not apply or is not explicated in the study*

**P-M:** Plainness is more detrimental for men than for women

*1=Applies  
0=Does not apply or is not explicated in the study*  
  
**P-B:** Plainness is detrimental both for men and women

*1=Applies  
0=Does not apply or is not explicated in the study*

**P-N:** Plainness is neither detrimental for men nor women

*1=Applies  
0=Does not apply or is not explicated in the study*