



INCLUSIVE MISSION FOR HEALTH AND HOPE

Building Sustainable Communities Together

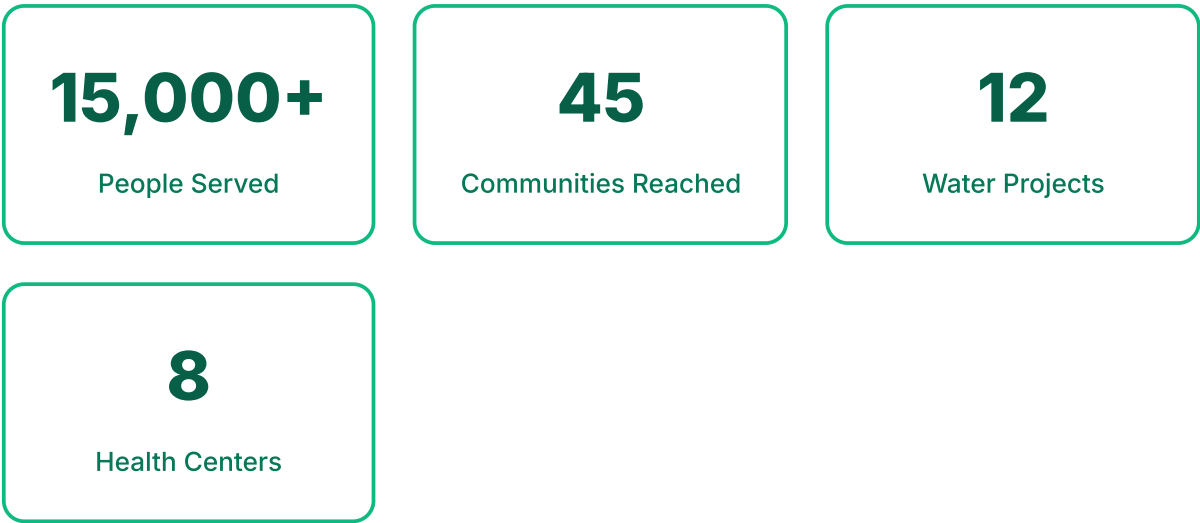
2025

"Empowering Communities, Transforming Lives"

Executive Summary

"2025 has been a year of unprecedented growth and impact for our communities. Through our dedicated efforts in health, education, and sustainable development, we have reached new heights in our mission to create lasting change."

The Inclusive Mission for Health and Hope (IMHH) is proud to present our 2025 Annual Report, showcasing a year of remarkable achievements and sustainable community development. Our organization has continued to expand its reach across rural and underserved communities, implementing comprehensive programs that address critical needs in health, education, water access, and climate resilience.



Our Mission

To promote inclusive development that addresses health disparities, educational gaps, and environmental challenges while empowering communities to achieve sustainable growth and improved quality of life.

Our Vision

A world where every community has equal access to health services, quality education, clean water, and opportunities for sustainable development, regardless of their geographical location or socio-economic status.

Key Achievements 2025:

- Successfully completed 12 community water projects
- Trained over 200 community health workers
- Established 3 new educational centers
- Planted 50,000+ fruit trees for land restoration
- Reached carbon neutrality in operations

Organizational Structure

Our organizational structure is designed to ensure efficient governance, transparent decision-making, and effective program implementation. The structure promotes accountability while maintaining flexibility to respond to community needs.



Leadership Team

Executive Leadership

- **Dr. Sarah Mukamana** - Executive Director
- **Jean-Baptiste Nzeyimana** - Program Director
- **Grace Uwimana** - Finance Director

Department Heads

- **Dr. Emmanuel Nsabimana** - Health Programs
- **Agnes Nyirahabimana** - Education & Training

Board Members

- **Prof. David Rugema** - Board Chairperson
- **Dr. Immaculée Kayitesi** - Vice Chairperson
- **Paul Habinshuti** - Treasurer
- **Marie Claire Uwamahoro** - Secretary

Advisory Council

- **Dr. Joseph Nkurunziza** - Technical Advisor
- **Catherine Mukantagara** - Community Liaison

Our Programs & Their Impact

Social Inclusion & Human Rights

Our social inclusion programs have reached over 5,000 individuals in 2025, focusing on marginalized communities and promoting equal access to opportunities. We have implemented comprehensive human rights advocacy campaigns and established community support networks.

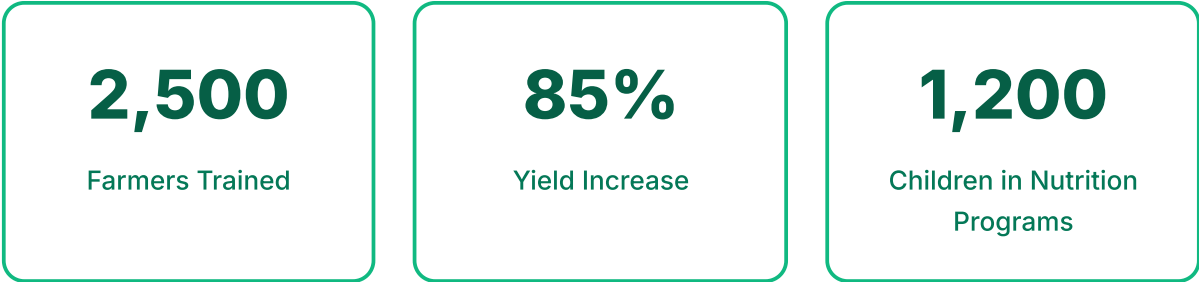
Key Achievements:

- Established 15 community support groups for vulnerable populations
- Conducted 25 human rights awareness workshops
- Supported 300 women in leadership development programs
- Facilitated access to legal aid for 150 community members

Food Security & Nutrition

Through innovative agricultural techniques and nutrition education, we have significantly improved food security in target communities. Our programs combine traditional knowledge with modern sustainable farming practices.

[Community members working in demonstration gardens - showcasing sustainable agriculture techniques]



WASH & Climate Change Resiliency

Water accessibility remains a cornerstone of our work. In 2025, we completed 12 major water projects, providing clean water access to over 8,000 people. Our climate adaptation programs help communities build resilience against environmental challenges.

Water Projects

- 8 borehole installations with solar pumping systems
- 4 rainwater harvesting systems
- 15 household latrines constructed
- 25 hygiene promotion sessions

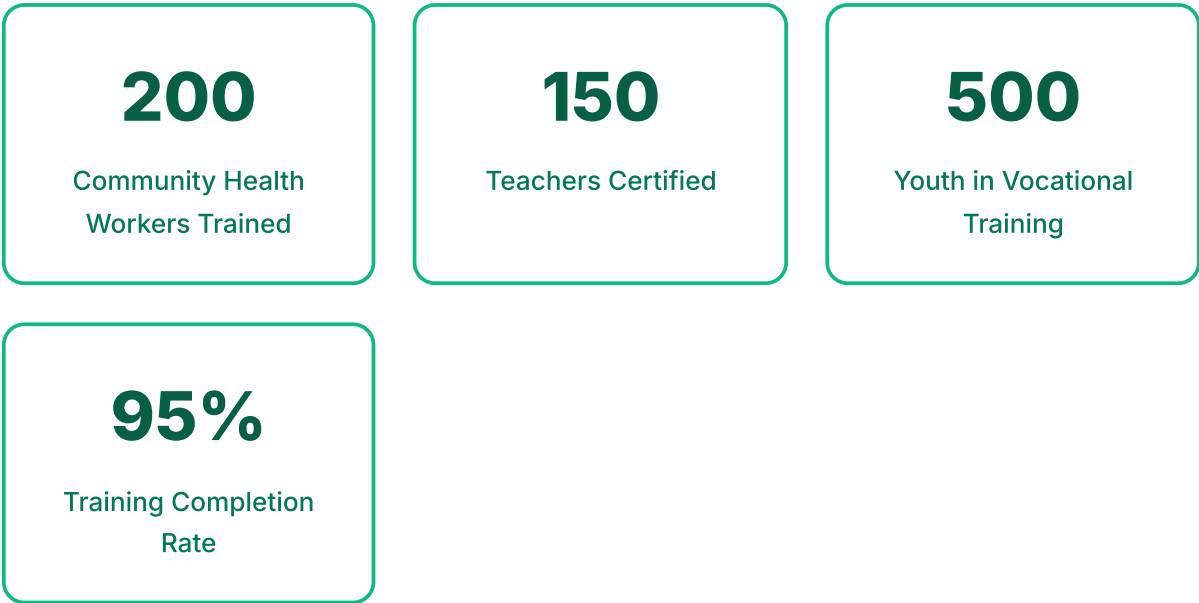
Climate Initiatives

- 50,000 fruit trees planted for land restoration
- 12 community gardens established
- Climate adaptation training for 500 farmers
- Renewable energy systems in 6 health centers

Capacity Building & Monitoring Evaluation

Education & Training Programs

Education remains fundamental to sustainable development. Our comprehensive education programs have reached over 3,000 individuals across various age groups and skill levels, from basic literacy to advanced technical training.



Empowerment of Target Population

Our empowerment programs focus on building local capacity and leadership skills. We believe that sustainable change comes from within communities, and our role is to facilitate and support this transformation process.

Empowerment Initiatives 2025:

- Leadership development workshops for 300 community leaders
- Women's economic empowerment programs reaching 800 women
- Youth entrepreneurship training for 250 young people
- Community-based organization strengthening in 20 villages
- Digital literacy training for 400 community members

Monitoring & Evaluation

Our robust M&E system ensures accountability, learning, and continuous improvement. We employ both quantitative and qualitative methods to assess impact and inform decision-making.

Data Collection Methods

- Household surveys and interviews
- Focus group discussions
- Community feedback sessions
- Digital data collection tools
- Participatory evaluation approaches

Key Performance Indicators

- Health outcomes improvement: 78%
- Educational attainment increase: 65%
- Water access improvement: 92%
- Income generation increase: 45%
- Community satisfaction rate: 89%

[IMHH team conducting evaluation sessions with community members - showcasing participatory M&E approaches]

Stories from Our Communities

"Before IMHH came to our village, we had to walk 3 kilometers to fetch water. Now, with the new borehole, our children can attend school regularly, and we have time for other productive activities."

- Beatrice Uwamahoro, Village Leader, Nyamata

Transforming Lives Through Water Access

In Nyamata village, the installation of a solar-powered borehole has revolutionized daily life for 150 families. Women who previously spent hours collecting water can now engage in income-generating activities, while children's school attendance has increased by 85%. The project, completed in partnership with the local community, demonstrates the power of sustainable water solutions.

[Women-led community water project in progress - showing community members around the new water facility]

Agricultural Innovation Success

Jean-Claude Habimana, a smallholder farmer from Ruhango, increased his maize yield by 120% after participating in our sustainable agriculture training program. Using climate-smart techniques and improved seeds provided through our food security initiative, he now serves as a demonstration farmer for his community.

// "The training opened my eyes to new farming methods. I learned about crop rotation, organic fertilizers, and water conservation. My harvest has never been better, and I'm now training my neighbors."

- Jean-Claude Habimana, Demonstration Farmer

Health Worker Empowerment

Grace Mukandayisenga completed our Community Health Worker training program and now serves 250 households in her sector. She provides basic health services, health education, and connects community members to formal healthcare facilities when needed.

Grace's Impact in 2025:

- Conducted 150+ home visits for health follow-ups
- Facilitated 24 community health education sessions
- Referred 45 patients for specialized care
- Supported 30 mothers with nutrition counseling
- Achieved 95% vaccination coverage in her area

Youth Leadership Development

The Youth Leadership Program has empowered 250 young people across 15 communities. Participants have initiated 12 community projects, including waste management systems, peer education programs, and small business cooperatives.

Financial Report 2025

IMHH maintains transparent and accountable financial management practices. Our 2025 financial performance demonstrates efficient resource utilization with 87% of funds directly supporting program implementation and community development activities.

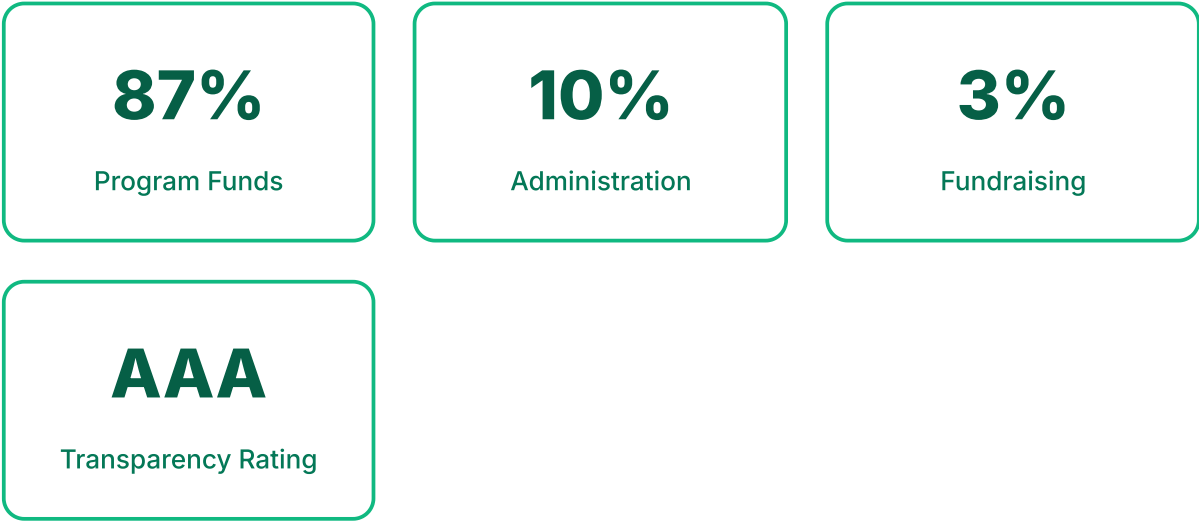
Revenue Sources

Revenue Source	Amount (USD)	Percentage
International Donors	\$485,000	68%
Government Grants	\$125,000	18%
Private Foundations	\$65,000	9%
Individual Donations	\$25,000	4%
Other Income	\$10,000	1%
Total Revenue	\$710,000	100%

Expenditure Breakdown

Program Area	Amount (USD)	Percentage
WASH & Climate Programs	\$248,000	35%
Health & Nutrition	\$177,000	25%

Program Area	Amount (USD)	Percentage
Education & Capacity Building	\$142,000	20%
Social Inclusion Programs	\$71,000	10%
Administration & Operations	\$72,000	10%
Total Expenditure	\$710,000	100%



Financial Highlights 2025:

- Maintained operational efficiency ratio of 87% program implementation
- Diversified funding sources with 15 active donor partnerships
- Achieved full audit compliance with zero material findings
- Established emergency reserve fund (3 months operating costs)
- Implemented digital financial management system for real-time tracking

Partnerships & Collaborations

Strategic partnerships are essential to amplifying our impact and ensuring sustainable development. In 2025, IMHH strengthened existing partnerships and forged new collaborations with government agencies, international organizations, private sector entities, and community-based organizations.

Government Partnerships

Our collaboration with government institutions ensures alignment with national development priorities and policy frameworks. We work closely with ministries of health, education, and local government to coordinate efforts and avoid duplication.

National Level

- Ministry of Health - Community Health Program
- Ministry of Education - Adult Literacy Initiative
- Ministry of Agriculture - Climate-Smart Agriculture
- Ministry of Infrastructure - Water Access Projects

Local Level

- District Health Offices - 8 partnerships
- Sector Education Offices - 12 collaborations
- Local Government Units - 25 active MOUs
- Community Cooperatives - 35 partnerships

International Partners

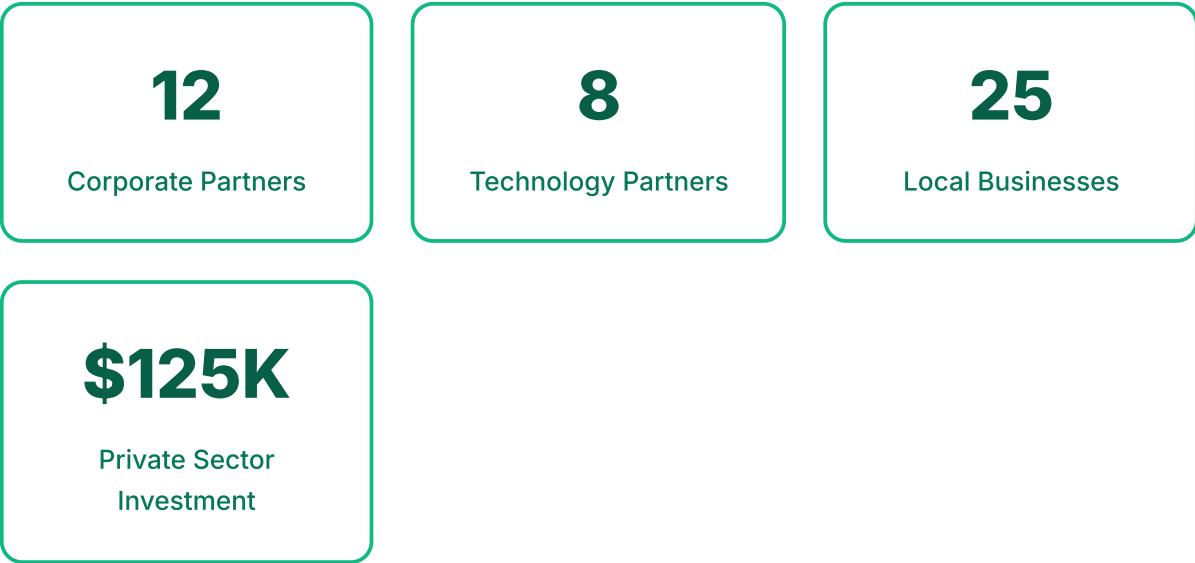
Key International Collaborations:

- **UNICEF** - Child health and nutrition programs

- **World Food Programme** - Food security initiatives
- **Water for People** - WASH infrastructure development
- **Plan International** - Youth empowerment programs
- **Catholic Relief Services** - Community resilience projects
- **Oxfam** - Climate adaptation and mitigation

Private Sector Engagement

Corporate partnerships have enabled innovative solutions and sustainable financing mechanisms. Our private sector partners contribute technical expertise, equipment, and funding while gaining valuable community engagement opportunities.



Academic & Research Partnerships

Collaboration with universities and research institutions ensures our programs are evidence-based and contribute to broader knowledge in development practice.

[IMHH team in evaluation of boreholes maintenance - showing technical partnership with engineering institutions]

Community-Based Organizations

Local partnerships are the foundation of our community-driven approach. We work with 45 community-based organizations, women's groups, youth associations, and traditional leadership structures.

Challenges, Lessons Learned & Innovation

Key Challenges in 2025

Despite significant achievements, IMHH faced several challenges that provided valuable learning opportunities and informed our adaptive management approach.

Primary Challenges:

- **Climate Variability:** Unpredictable weather patterns affected agricultural programs and water availability in 3 target communities
- **Funding Gaps:** Delayed donor disbursements impacted project timelines in Q2 and Q3
- **Technology Adoption:** Slow uptake of digital tools among older community members
- **Staff Retention:** High demand for skilled development workers led to 15% staff turnover
- **Infrastructure Limitations:** Poor road conditions hindered access to remote communities during rainy season

Lessons Learned

Each challenge provided opportunities for organizational learning and improvement. Our adaptive management approach allowed us to adjust strategies while maintaining focus on core objectives.

Program Design

- Importance of flexible implementation timelines
- Need for stronger community ownership mechanisms
- Value of integrated multi-sectoral approaches
- Critical role of local knowledge integration

Operational Excellence

- Diversified funding reduces risk exposure
- Digital systems improve efficiency and transparency
- Staff development programs enhance retention
- Regular stakeholder feedback improves outcomes

Partnership Development

- Long-term relationships yield better results
- Local partnerships are most sustainable
- Clear communication prevents misunderstandings
- Shared decision-making builds trust

Innovation & Adaptation

- Technology must be contextually appropriate
- Traditional practices often complement modern methods
- Pilot testing prevents large-scale failures
- Community feedback drives innovation

Innovation Highlights

2025 saw several innovative approaches that enhanced program effectiveness and community engagement. These innovations will be scaled and replicated in 2026.

"Innovation happens when we listen to communities and combine their wisdom with technical solutions. Our solar-powered water systems with mobile payment options exemplify this approach."

- Jean-Baptiste Nzeyimana, Program Director

5

Innovation Pilots

3

Tech Solutions
Deployed

12

Best Practices
Documented

89%

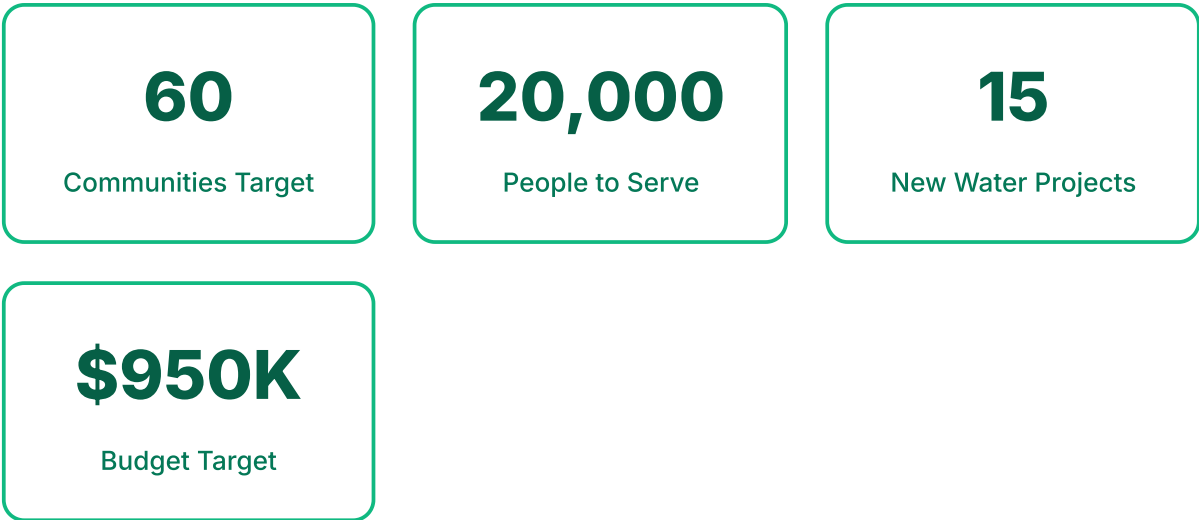
Innovation Success
Rate

[Training youth on sustainable agriculture - showcasing innovative farming techniques and technology integration]

Looking Ahead: 2026 Strategic Priorities

Strategic Goals for 2026

Building on 2025 achievements, IMHH will expand its reach and deepen impact through strategic scaling of successful programs and introduction of new initiatives aligned with evolving community needs.



Program Expansion

- Scale fruit tree restoration to 75,000 seedlings
- Establish 5 new community health centers
- Launch digital literacy program for 1,000 beneficiaries
- Expand women's economic empowerment to 15 cooperatives

Capacity Building

- Train 300 additional community health workers
- Establish leadership academy for youth
- Develop 50 community-based trainers
- Create peer-to-peer learning networks

Innovation Initiatives

- Solar-powered irrigation systems pilot
- Mobile health clinics for remote areas
- Community-based early warning systems
- Youth-led environmental monitoring program

Sustainability Focus

- Achieve carbon neutrality across all operations
- Develop local revenue generation models
- Strengthen community ownership mechanisms
- Build emergency preparedness capacity

Call to Action

"The journey toward inclusive development requires collective action. We invite all stakeholders - communities, partners, donors, and friends - to join us in building a future where every person has the opportunity to thrive."

- Dr. Sarah Mukamana, Executive Director

Gratitude & Acknowledgments

IMHH extends heartfelt gratitude to all partners, donors, community members, staff, and volunteers who made 2025 achievements possible. Special recognition goes to our community leaders who champion change at the grassroots level, our dedicated field staff who work tirelessly in challenging conditions, and our funding partners who believe in our mission.

Thank You To Our Key Supporters:

- Community members and leaders in all 45 target communities
- Government partners at national and local levels
- International donor organizations and foundations
- Private sector partners and local businesses

- Volunteer networks and diaspora communities
- Academic institutions and research partners

Contact Information

Inclusive Mission for Health and Hope (IMHH)

P.O. Box 123, Kigali, Rwanda

Email: info@imhh.org

Phone: +250 788 123 456

Website: www.imhh.org

Follow us on social media for updates and stories from our communities:
@IMHHRwanda