HR Analytics scorecard

KPI

Employee Count	attrition count	attrition rate	Active employees	Avg. Age
1,470	237	16.12%	1,233	37

Attrition by gender

Gender

Female	87
Male	150
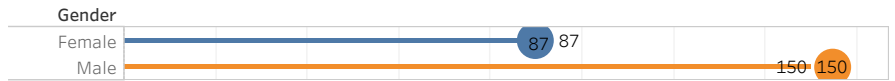
Department wise attrition

5.06%

38.82%

56.12%
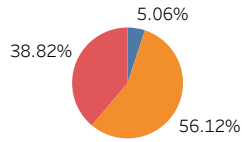
No.of employee by age group

Age (bin)

Employee Count

28, 43, 91, 164, 190, 213, 177, 139, 111, 98, 73, 56, 54, 28

21 27 33 39 45 51 57
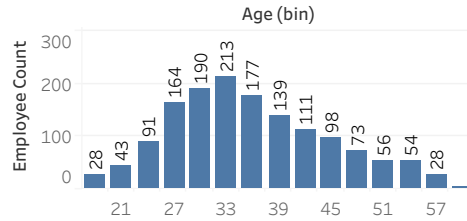
Job Satisfaction Rating

Job Satisfaction

Job Role	1	2	3	4
Healthcare ..	26	19	43	43
Human Res..	10	16	13	13
Laboratory ..	56	48	75	80
Manager	21	21	27	33
Manufactur..	26	32	49	38
Research Di..	15	16	27	22
Research Sc..	54	53	90	95
Sales Execu..	69	54	91	112
Sales Repre..	12	21	27	23
Grand Total	**289**	**280**	**442**	**459**

Attrtion rate by gender for different age group

CF age band   **Gender** ▮ Female

MIN(1)

2
1
0

43	14	9	3	18
1	1	1	1	1
69	37	16	8 / 20	

25 - 34   35 - 44   45 - 54   Over 55   Under 25

3
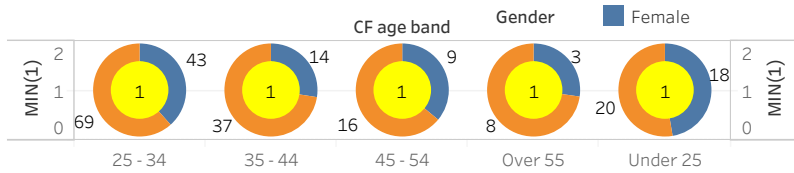
Education field wise attrition

Education Field

Life Sciences	89
Medical	
Marketing	
Technical Degree	
Other	
Human Resources	

0   20   40   60   80   100

attrition count