Code of Conduct

Applicability

This policy shall be applicable on all spaces related to **Horizon'21**, including the following, as well as their online counterparts (if any):

- Hackathons
- Talks, presentations, or demos
- Workshops
- Parties and social events
- Social media channels, etc.

This Code of Conduct also applies equally to all sponsors and of hackathons, and to all projects that are made at the hackathon.

No plagiarism or re-using of past work

We encourage you to submit projects only prepared in the duration of the hackathon. However, if you decide to submit projects consisting of re- used code, or re-submit a project that you have already submitted previously to any other hackathon, you are to disclose such previous use and its extent with the submission.

If upon inspection, it is found that the project has re-used code that was not disclosed with the submission, the

organizer may ask the participant to point out similarities and differences between the old and new work, and/or disqualify the submission from winning awards automatically.

No discrimination

Hackathons hosted on Devfolio are dedicated to providing a safe and comfortable environment and harassment-free experience for everyone. No discrimination, on the basis of the following, shall be tolerated:

- Gender
- Age
- Sexual orientation
- Disability
- Physical appearance
- Nationality
- Religion
- Political views
- Previous hackathon attendance or lack of
- Computing experience or lack of
- Chosen programming language or tech stack

No harassment

We do not tolerate harassment of hackathon participants in any form, including offensive discriminatory verbal comments, public display of sexual material, in public spaces, deliberate intimidation, stalking, willful disruption, inappropriate physical contact, unwelcome sexual advances, and the taking of photographs and audio/video recordings without the subjects consent.

No recording without consent

While photography and videography is encouraged, other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request.

If they express their disapproval after the photo or video has been captured, please delete it from your records, and in case it has been shared online, take reasonable steps to retract it from social media as well.
It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

Creation of a safe space

No sponsors, partners, or participants shall use sexualized images, activities, or other material at the hackathons for any non-permitted purpose. The use of sexualized clothing/uniforms/costumes, and anything that creates a sexualized environment is prohibited.

Always report

If you notice any violation of this Code of Conduct or find otherwise suspicious behavior or have any concerns, please contact a member of the hackathon organizing committee immediately.

We will be happy to help participants contact local security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

Consequences of violations

In case any participant violates this Code of Conduct, the organizer may, at their own discretion:

- expel them from the hackathon with no refund (if applicable),

- block their access to Devfolio resources including the website,

- report their behavior to local law enforcement.