# SKILLS AND JOBS

As our project is a large scale website, we would need a variety of professionals to execute it and It is important that we have adequate staffing and flexibility and adaptability of skills. Some roles i would hire would be user experience designer, Technical architect, website code developer and a digital content producer and/or editor. As a Web manager, I would take on the leadership role and oversee the activity of staff whilst driving design & development from the in pursuit of our goals. It is my responsibility to allocate responsibilities among my team members on their core skills and structure them in a way that works in terms of reporting. We may need to hire external contractors to meet short term needs such as filming the tutorial videos.

The following are a description of skills, qualifications and experience required by the main staff in our team:

## User experience designer:

- Skills:
  - o Collaborative
  - o Good time management and sense of urgency
  - o Effective communicator
  - o Organised and detail oriented skills
  - o Critical thinking and problem solving
- Qualifications:
  - Bachelor's degree in visual design, communications, computer science or psychology.
- Experience:
  - 4+ years of industry experience

#### Technical architect:

- Skills:
  - Leadership
  - Up to date hardware/software knowledge
  - o Communication and problem solving skills.
  - Working under pressure and time management.
  - Broad up to date knowledge of software applications, programming languages and hardware.
- Qualifications:
  - Bachelor's degree or postgraduate degree in fields such as computer science, software development or business information systems.
- Experience:
  - o 5+ years of industry experience

### Website code developer:

- Skills:
  - Strong communications skills.
  - Ability to multitask with strict time constraints, budgets and business goals.
  - Competent in HTML/CSS and JavaScript
  - o Collaboration and teamwork skills.
- Qualifications:
  - o Bachelor's degree in computer science or computing.
- Experience:
  - Coding experience
  - Experience with database systems such as SQL and Oracle
  - 2+ years of industry coding experience.

## Digital content producer/editor:

- Skills:
  - Work well in a collaborative environment.
  - o Ability to work independently
  - o Good editorial judgment
  - o Ability to write, edit and proof-read quality written content.
  - Strong skills in industry standard audio and video editing software
- Qualifications:
  - Bachelor's degree or postgraduate degree in communications, journalism or marketing.
- Experience:
  - o 3+ years experience in producing web content