Flyin Portman Welcome Guide

Organization & Innovation Started: October 2013



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Flyin Portman Mentality

- **♦ Portman First Mentality**
 - **♦ Loyalty (Personal)**
 - **♦ Allegiance (Team)**
 - **♦** Integrity
 - **♦ Nobility**
- **♦ Eliminating ALL online gamer obstacles Now & Future**



Portman Vision

We strive to BUILDING a STRONG FOUNDATION

Recruiting Prestigous Online Gamers
Revolutionizing Online Gaming Experiences
Gaming Experience with Dedicated Gamers

W.I.N.G.S.

"Portman First Mentality!"



Recruiting Protocol

Flyin Portman Recruiting

Congratulations on Becoming a Flyin Portman Member!

As an organization we have designed a process where we will be always be looking for new members to join. This process allow us to recruit only the best fit for our vision and culture we had created. Our recruiting process allows anyone the opportunity to apply and to be scouted, not all gamers that apply may become a member. Our scouts fill out a dedicated form to help determine a gamer is the right fit them for Flyin Portman.

This process is consistently be reviewed and updated due to possible future expansion of the Flyin Portman Organization.



Hierarchy Structure

Outlook on how we have structured:

- After multiple modifications this year alone We are looking structured for **100 members**.
- With a few tweaks we are prepared to handle1,000 members



Token Code

Token Code is a computer generated personal identification number. This code has multiple purposes within the organization including but not limited to:

- 1.) Verification of Membership
 - 2.) Website Log In
 - 3.) Player Identification

Token Codes can be updated through Admin. For any reason you lose or forget your Token Code, Admin can e-mail you a reminder. Please **Do Not** share this Token Code with anyone outside the Organization.

Membership / Merchandising Contact Info: admin@flyinportman.com
Tech Support Contact Info: techsupport@flyinportman.com



Portman Structure

Corporate USA Structure Chemistry

We have adopted the typical USA corporate structure for our organization. We redesigned this structure to benefit and maximize our ideas for future growth.

As we grow, we will be Beta Testing and assigning stretch assignments, as well as promoting throughout the year. You may volunteer to help at any time. You also maybe asked for input. If we ask you personally for help and you are unwilling to help, please immediately tell us about any restrictions or obstacles you may have. There will be no retaliation for this. Please keep in mind that anyone in our organization with specific rank (position) may receive more responsibility to help communicate changes and adaptations.



Hierarchy Chart

Royalty Category	
Emperor (R5)	CEO (Chief Executive Officer)
High King (R4)	COO (Chief Operations Officer)
Archduke (R3)	Chief Recruiting / Chief Technology Officer
Royal Duke / House Duke (R2)	Recruiting / Technology Officer (Regional Manager)
Royal Count / House Count (R1)	District Manager
Admin Category	admin@flyinportman.com
Senior Chief Advisor (A5)	Administrator Director
Chief Advisor (A4)	Administrator Supervisor
Marketing Admin (A3)	Marketing Manager
Social Media Admin (A2)	Social Media Manager
Admin / Advisor (A1)	Administrator



Hierarchy Chart

Gentry Category	
Heraldic Knight (K7)	Manager
Knight High Commander (K6)	Assistant Manager
Knight Commander (K5)	Supervisor
Knight Sergeant (K4)	Senior Representative
Knight (K3)	Representative
Squire (K2)	Rep in Training
Gentleman/Lady (K1)	Recruit



Survey Information

Survey Importance

Flyin Portman has designed a proven informational service with our survey to keep up to date with "The every day changing" gamers world!

- ✓ We use surveys for internal information about gamers outside of our organization.
- ✓ We take to other nationwide marketers to help analyze future events.
- ✓ We take information to outside supporters to help share business related adaptions.



Portman Donations

FREE Membership (House of Portable) \$10 Donation (1 Year Full Access)

ALL Donations Resource the Following:

- Members Merchandising (Shirts, Lanyards, Etc)
 - Website Construction and Maintenance
 - Gaming Events & Sponsored Events
 - Promotional Perks for Members



Contact Information

You are able to Direct Questions to Any Leader!

Please Direct specific questions to corresponding resource!

Membership/Merchandising: <u>admin@flyinportman.com</u> Website/Email Assistance: <u>techsupport@flyinportman.com</u>

Emperor (CEO): <u>flyinweasol@flyinportman.com</u>
High King (COO): <u>flyingeneralbutler@flyinportman.com</u>
Survey/Marketing Events: <u>flyinneythin@flyinportman.com</u>

Innovations Coming Soon:

Referral Program
Social Networking Posting
Gamer Reviews