

Alerts

Team Overview

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Analytics

3

HIGH RISK ALERT

Alex Chen – Senior Software Engineer

Risk Score: 87% | Alert Generated 2 days ago



- Below Market Pay
- 3 Yrs No Promo
- High Overtime
- Schedule 1.1



Maria Rodriguez – UX Designer

Risk Score: 68% | Alert Generated 1 day ago



- Low Engagement
- Team Changes
- View Details

Suggested Actions for Alex Chen

- + Schedule retention conversation within 43 hours

Schedule Meeting
- = Review compensation against market benchmarks

Schedule Meeting
- = Discuss promotion timeline and career development
- + Address workload and overtime concerns

Team Retention Metrics

92%	3	18
Retention Rate	At-Risk	Avg Team tenure

Recent Actions:

- ✓

Jessica L: Retention conversation completed for next week for 3 weeks
- ◆

Tom S: Action required within 24 hours
- ◆

Alex C: Action required within 24 hours

Recent Actions:

- ✓

Jessica L: Retention conversation completed for next week
- ⚠

Alex C: Action required within 24 hours