

Hello, and welcome to the IWL PARTNERS.

We are thrilled to have you onboard as a collaborative partner and look forward to seeing your skills and creativity contribute to our shared success. For more information about our mission and vision, we encourage you to visit our official website at [www.iwl.kr](http://www.iwl.kr).

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## **Work Guidelines**

### **1. Flexible Work Options**

- As a partner, you can choose to work collaboratively with others or independently, depending on the nature of the project.
- Work dynamics may be adjusted flexibly to meet project requirements.

### **2. Performance-Based Compensation**

- Your payment will be determined based on the deliverables you produce and the time required to complete them.
  - Details will be discussed for each project, and payments will be made after reviewing the final outcomes.
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## **Commitment to Wage Donation**

At IWL PARTNERS, we take social responsibility seriously. As part of this commitment, 5% of your wages will be donated to Barasandu Village in Kenya.

This initiative reflects our shared dedication to creating a positive impact and supporting the development of local communities.

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## **Acknowledgment and Agreement**

By signing below, I acknowledge and agree to the work guidelines, payment system, and 5% wage donation outlined above.

Name: FIDEL OMONDI OTIENO

Signature: 

Date: 16/11/2024

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Thank you.

IWL PARTNERS