

No	Activity	Hazard	Person(s) in Danger	Control Measures	Residual Risk Rating
42	All activities  Unsatisfactory skill levels	<b>Persons not Competent</b> in carrying out activities to satisfactory standards of safety or quality	Employees, other contractors and public	<ul style="list-style-type: none"> <li>- Individuals carrying out any activity will be assessed by a line / site manager to ensure they are suitably qualified to carry out the activity safely and at the expected standard.</li> <li>- Training of individuals will be at the appropriate level for their trade and checked by line / site managers.</li> <li>- There will always be an individual on site who is able to carry out a risk assessment to the highest level of competency expected for the type of work being carried out.</li> <li>- Appraisals and development reviews will be periodically carried out on all individuals to ensure they are performing adequately at the expected level.</li> <li>- Individuals will have their level of competency identified and recorded so that this can be reviewed on site when appropriate.</li> </ul>	Low