

WELFARE ARRANGEMENTS

The majority of Telecom Division operations involve personnel working for relatively short periods of time in anyone location or possibly multiple locations.

We classify these as 'Short duration Sites'. It is not normally reasonably practicable to supply these sites with the full range of welfare facilities. However these operations are normally controlled from a base location or regional office. These sites will provide welfare facilities as required by legislation.

Work activities are categorised by the following three categories:

- **Transient Construction Site (Mobile Construction Site)**

This is a construction site where 'mobile works' are being undertaken, such as cable or pipe laying, the duration of which can be up to seven (7) consecutive working days in one project area, but are not restricted to one site location.

Suitable and sufficient welfare arrangements for this type of work would be local arrangements such as facilities on vehicles, public toilets, supermarkets, service stations, local facilities, drinking water (labelled) and provision for changing clothing (local depot).

- **Fixed Construction Site**

This is a construction site that shall last **more** than seven (7) consecutive working days, less than thirty (30) working days and have more than 20 workers working simultaneously at any point in the project; or exceed 500 person days in one site location.

Suitable and sufficient welfare arrangements for this type of work can be a portable toilet or local arrangements but **MUST** be documented. Washing facilities **MUST** be in the immediate vicinity of the toilet, supply of clean hot and cold (or warm) running water.

Where reasonably practicable a welfare unit large enough to accommodate site personnel with means of boiling water and an area to prepare / eat meals. It should also have provision for changing and drying clothing.

- **Long Duration Fixed Construction Site**

This is a construction site that shall last more than thirty (30) working days and have more than 20 workers working simultaneously at any point in the project; or five hundred (500) person working days in one site location.

Suitable and sufficient welfare arrangements will consist of a flushing toilet, provision to have adequate ventilation, light, maintained in a clean and serviceable condition. Waste water disposal to be via storage tank. The power supply will be via certificated mains connection, portable generator or batteries.



ALWAYS KEEP WELFARE FACILITIES CLEAN AND TIDY