

Substance Misuse (Drugs & Alcohol).

No	Activity	Hazard	Person(s) in Danger	Control Measures	Residual Risk Rating
20	Undertaking work activities while under the influence of drink or drugs	<p>Drugs and Alcohol</p> <p>Being under the influence of alcohol or drugs while at work.</p>	<p>Employees</p> <p>Contractors</p> <p>Public</p> <p>Visitors</p>	<ul style="list-style-type: none"> Adherence to the Drug and Alcohol Policy at all times. Do not attend work if you know that you are not fit through illness, drink, drugs or for any other reason. Never drive vehicles or operate machinery under the influence of Drugs and Alcohol. Drugs and alcohol testing will be undertaken subsequent to any mains utility damage, electrical damage of any nature, potential lost time injury and where there is just cause. Random testing may be undertaken at anytime and without notice. Report any acts of substance abuse witnessed to the Line Manager and Team Leader. Inform your Line Manager if you have been prescribed any medication that may affect your ability to work safely 	Low