

No	Activity	Hazard	Person(s) in Danger	Control Measures	Residual Risk Rating
34	All work activities Health and wellbeing	Health and Wellbeing Potential for poor work performance / sickness absence/redundancy	Employees, other contractors and public	MTS Human Resource department Informed as required. <ul style="list-style-type: none"> - MTS Employee Assistance Programme (EAP) offered if necessary. - Ensure personnel have company lines of communications available. - Ensure regular contact between line manager and Operatives to discuss workload and areas of concern. - Ensure personnel are trained to undertake required tasks. - Ensure working hours (including overtime) are not excessive. - Staff should attend training as requested. - Report all bullying and harassment. - Line managers shall be vigilant and offer additional support and monitoring to others who are / may be suffering from stress. 	Low