

The Health & Safety at Work Act 1974

The duty of employers to their employees is to:

- Provide a safe place of work, in a safe environment with adequate welfare facilities whilst at work.
- Provide a safe system of work with the correct information, training, instruction and necessary supervision.
- Provide safe access and egress whilst at work ensuring the safe use, storage of transport and substances.



As an employee you must:

- Take reasonable care of your own Health & Safety and not harm others by your acts or omissions.
- Inform your Line Manager of hazardous conditions and adhere to Health & Safety requirements
- Follow safe systems of work and the training given to you whilst wearing the appropriate PPE

WHEN WORKING FOR TELECOM DIVISION, YOU MUST:

- Comply with safety training and instruction, with the Zero Harm Safety Rules, Site Specific Rules and Telecom Division operating procedures.
- Challenge unsafe acts and conditions and engage with those involved to agree the necessary improvements required.
- Feel comfortable raising Health, Safety and Welfare issues to your colleagues, no matter what position they hold without fear of reprisal.
- Receive challenge from others around Health, Safety and Welfare issues in an open accepting and professional manner.
- Take ownership of hazards you have identified and take immediate corrective action where it is safe to do so.



Nothing that we do is so important that we cannot take the time to do it safely.