

What does Sustainable development mean to Telecom Division?

At Telecom Division, sustainable development means quite simply, working in a way that improves the quality of peoples' lives, respects the natural environment and contributes to prosperity.

For many of us, working in the utility contracting sector is a way of life and as such we are fully committed to the principle of sustainability. Be that of the environment, the business, or the people within it.

Survey, design, project management, network support, supply, configuration and build of construction, mechanical, civil engineering and electrical services to electrical and communication industries.

This may be by using 'no dig' techniques, recycling the materials we excavate whenever practicable, replacing ageing electric / gas meters by effective route planning of fitters vehicles and providing optimum solutions to maintaining water treatment works through our mechanical and electrical contracts.

We shall communicate our sustainable development and new innovation to the workforce through *brie fings*, *Toolbox Talks* and *Stand Downs*.

In this way, we are able to reduce the disruption to our customers.

We aim to carry out these activities in a manner that ensures the safety of our people and the public. By recruiting from all elements of society we aim to offer employment choices and career / skill development for our employees – wherever possible.

