

21ST CENTURY LEADERSHIP: DEVELOPING SKILLS FOR ORGANIZATIONAL TRANSFORMATION



Tuesday 18th & Friday 21st March 2025



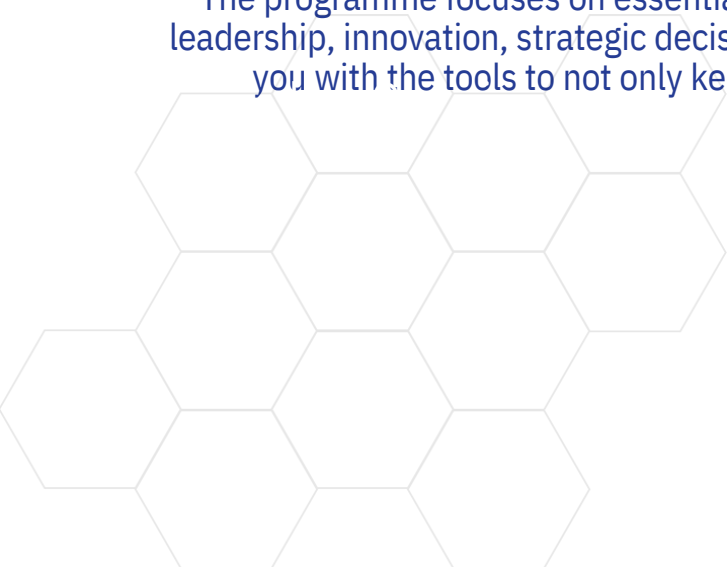
Zanzibar, Tanzania

About the workshop

In today's fast-paced and ever-evolving business world, organizations must remain adaptable to thrive. Companies that fail to embrace change risk being left behind. This workshop is designed to empower leaders with the skills necessary to navigate organizational transformation and sustain growth in the 21st century.

With the rapid advancements in technology and shifting market dynamics, the need for forward-thinking leadership is more critical than ever. According to recent studies, **76% of organizations** struggle with leading change effectively, and **65% of leaders** acknowledge a gap in skills for driving transformation. This workshop is here to bridge that gap.

The programme focuses on essential leadership competencies such as adaptive leadership, innovation, strategic decision-making, and building resilience, equipping you with the tools to not only keep up with change but to actively drive it.





Objectives

- **Understand** the principles of 21st-century leadership and their role in organizational transformation.
- **Develop** skills for adaptive leadership and managing change effectively.
- **Cultivate** a culture of innovation to stay competitive and foster organizational growth.
- **Strengthen** strategic thinking and decision-making in complex, rapidly changing environments.
- **Enhance** communication and collaboration within teams and across organizations.
- **Build** leadership resilience to overcome obstacles and foster continuous improvement.
- **Foster** a growth mindset to ensure your organization remains agile and future-ready.
- **Lead** with emotional intelligence to engage and inspire high-performing teams.
- **Implement** practical strategies to sustain and manage transformation long-term.
- **Develop** leadership strategies aligned with organizational vision and goals.

Target Audience

- ✓ Senior Executives, Managers, and Leaders
- ✓ Entrepreneurs and Business Owners
- ✓ Heads of Departments and Team Leaders
- ✓ Professionals involved in change management and organizational development
- ✓ Anyone looking to enhance their leadership capabilities and drive transformation
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Investment

The registration fee for the workshop is **USD 900 per participant**. This fee covers facilitation, workshop certificate, training materials, as well as tea/coffee and lunch during the workshop sessions. Please note that the fee does not include VAT, transport, and accommodation, which will be the responsibility of the participants.

Payment Options

- ✓ To secure your participation, kindly register with us make payment in advance using one of the following payment options:
 - Account payable to Ascent Institute.
- ✓ **Bank Transfer:**
 - Account Name- Ascent Institute Limited
 - Account number - **03003286761250**
- ✓ **Bank - I&M Bank**
 - Cheques:** Payable to **Ascent Institute Limited**

Registration

To confirm your registration, please send an email to info@ascent-institute.com or **Call +254 794-141 414**
Kindly include the names and designations of the participants from your organization.

Reserve your spot Today!