

2. What is the Basis of review as mentioned Under Employees Compensation Act? 3
3. What is Retrenchment? 3
4. Describe the rules related to contribution Payable to an Employee? 3
5. Write a very short note in EPFO. 3

Section-B

(Short Answer Questions)

Note : Answer any **two** questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain in brief the Factories Act 1948. $7\frac{1}{2}$
7. Discuss the method of calculating wages for the purposes of paying compensation. $7\frac{1}{2}$

18065/2

8. Discuss the Employees Provident Fund Scheme. $7\frac{1}{2}$

Section-C

(Detailed Answer Questions)

Note : Answer any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Enumerate the measures regarding welfare in the Factories Act, 1948. 15
10. Give the interpretation of various terms in Employees Compensation Act 1923. 15
11. What are the strike and Lockout as interpreted in the Industrial Disputes Act 1947. 15

18065/3

P.T.O.

12. State the different definitions of the terms that comes Under Employees State Insurance Act, 1948. 15

13. Describe the Employees Provident Funds Appellate Tribunal, its constitution and staff. 15

18065/4

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(20221)

B.B.A.-V Sem.

(Printed Pages 4)

Roll No.

18065

B.B.A. Examination, Dec.-2020

Industrial Law

(BBA-505)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Answer all the **five** questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. 3×5=15

1. What are the measures of health that are incorporated in the Factories Act 1948?

3
P.T.O.