

# IAN BALIJAWA

## Full Stack Developer

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🌐 LinkedIn    <https://www.linkedin.com/in/ian-balijawa-10369a181/>    📍 Makerere University, Kampala - Uganda  
☆ Website - <https://iyn.vercel.app>

### SUMMARY

As a **skilled** Full Stack with over **4 years** of experience, I am proficient in developing **complex** and **scalable** web applications using **cutting-edge** frontend frameworks and libraries. My technical expertise includes proficiency in **React, NextJS, Node.js, jQuery, Postgres** and **MongoDB**, as well as a deep understanding of **HTML, CSS**, and **JavaScript**.

I am well-versed in testing frameworks and tools such as **Jest, Enzyme**, and **Cypress**, which enable me to deliver high-quality, bug-free code. I am also experienced in using version control tools such as **Git**, and project management tools such as **JIRA**.

### PROFESSIONAL EXPERIENCE

#### Lead Software Engineer

##### TINYLABZ

📅 01/2023 - Present    📍 Kampala, Uganda

- **Led** a team of 5 software engineers in the **successful** delivery of a new product feature that **increased revenue by 15%**
- **Mentored** and **coached** team members to improve their technical skills, resulting in a **25% increase** in code quality and a **40% reduction in code review time**.
- Worked closely with **cross-functional** teams, including product management and **UX design**, to ensure the development of **high-quality** products that meet customer needs and expectations.
- **Scripted unique test plans**, test scripts and processes to remove previously known redundancy **by 40%** and ensured **predictable outcomes**
- **Conducted** regular **performance reviews** and provided feedback to team members, **resulting in increased employee engagement** and job satisfaction.

#### Front End Developer

##### MIINGO GROUP OF COMPANIES

📅 2022 - 01/2023    📍 Kamapala, Uganda

- **Designed and developed** a new website layout that improved user engagement and increased website **traffic by 20%**.
- **Collaborated** with UX designers to create a responsive and intuitive user interface for a web application, **resulting in a 30% reduction** in bounce rate and a **25% increase in user retention**.
- **Designed and developed** reusable software components which used in **3 different projects** with reducing development effort by **50%**.
- **Re-engineered** critical modules within a sprint to rely on a centralized library to **optimize performance by 68%**
- **Liaised** between marketing and IT on web development projects **integrating front-end assets to back-end systems**.
- **Contributed** to projects within **Scrum project** management environments.

### ACHIEVEMENTS

- 💎 30% improved query efficiency by **designing** and fully revising the **two largest MySQL databases**
- 💎 developed 2 vscode extensions  
This got many **downloads** and good reviews
- 💎 15% server improved performance on delvcareers.com  
by adding **cache** ability with a redis instance
- 💎 Developed company website for TINYLABSZ  
This improved marketing by increasing customers by **45%**

### SKILLS

JavaScript    TypeScript    JQuery

Python    Postgresql    Go    MySQL

NodeJS    Data Structures    Algorithms

Design Patterns    MongoDB    Redis

Unit Testing    Docker    ReactJS    Nextjs

ExpressJS    Git    AWS    GraphQL

Integration Testing    Containerization

Orchestration    Bash    Linux    HTML

FIGMA    XD    JQuery    CSS

Critical Thinking    Adaptability

Fast Learner    Good Communication

Ability to work in a team

Knowledge of SOLID principles

## PROFESSIONAL EXPERIENCE

### Full Stack Developer

ATAANO HOLDINGS, LTD

10/2022 - 03/2023

- **Delivered** configuration management tools to track server settings for performance testing which **saved 25% of initial machine setup**
- **Authored code fixes** and enhancements for inclusion in future code releases and patches.
- **Reviewed** code, **debugged** problems, and **corrected** issues.
- **Optimized** customer resources and reduce turnaround time **by 20%**
- **Performed root cause analysis** for more than **10 issues** to identify bugs and rolled out fixes to production **within 24 hours**

### Backend Developer

INGRESS BUSSINESS SYSTEMS

08/2021 - 09/2022    Kampala, Uganda

- **Implemented** and **optimized** database schema and queries, resulting in improved database performance and **reduced query response time by 30%**.
- Improved user interfaces by updating menus to be more intuitive, increasing sales by 5%
- **Developed** and **maintained** automated testing and deployment pipelines, resulting in **faster** and more **reliable delivery** of software products.
- **Collaborated** with cross-functional teams, including frontend developers and product managers, to ensure **seamless** integration of frontend and backend functionalities
- **Spearheaded** the revamp of tech stack which resulted in **40% decrease in server costs**

## EDUCATION

### Bachelor of Science, Computer Science

Makerere University

08/2019 - 09/2022    Kampala, Uganda

### O' Level Certificate

Bishop Cipriano Kihangire

02/2012 - 01/2016    Luzira, Kampala

## REFERENCES



Ocen Jackson, General Manager, INGRESS BUSSINESS SYSTEMS

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