

**Lodge Performance Measurement Program
2020 OA Program Year - Council 585 Detailed Worksheet**

Statistics

2018

| Type | Youth | Young Adult | Adult |
|---------------------|-------|-------------|-------|
| Ordeal Members | 108 | 3 | 19 |
| Brotherhood Members | 30 | 5 | 27 |
| Vigil Members | 1 | 13 | 37 |

2019

| Type | | | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council | | | 92 |
| Type | Youth | Adult | |
| Ordeal Inductions | 68 | 16 | |
| Brotherhood Inductions | 5 | 0 | |
| Vigil Inductions | 3 | 1 | |
| Candidates - Elected Current Year | 84 | 16 | |
| Candidates - Still Eligible From Prev. Year | 5 | 3 | |
| Type | Youth | Young Adult | Adult |
| Ordeal Members | 119 | 14 | 38 |
| Brotherhood Members | 18 | 7 | 35 |
| Vigil Members | 1 | 10 | 42 |

2020

| Type | | | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council | | | 43 |
| Type | Youth | Adult | |
| Ordeal Inductions | 31 | 4 | |
| Brotherhood Inductions | 15 | 8 | |
| Vigil Inductions | 3 | 1 | |
| Candidates - Elected Current Year | 62 | 10 | |
| Candidates - Still Eligible From Prev. Year | 16 | 0 | |
| Type | Youth | Young Adult | Adult |
| Ordeal Members | 82 | 6 | 25 |
| Brotherhood Members | 16 | 5 | 29 |
| Vigil Members | 1 | 8 | 30 |

| Item # | Objective | Level | | Points | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|--------|----|------|------|------|---|----|----|---|----|----|--------------------------------------|----|----|--|--|--|---|----|----|
| | | Thriving | High Performing | T | HP | | | | | | | | | | | | | | | | | | |
| Primary Objectives | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Unit Elections: Conduct in-person unit elections in all troops, crews, and ships. | Complete unit elections in 50% of troops, crews, and ships. | Complete unit elections in 90% of troops, crews, and ships. | | | | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div>Number of elections completed14</div> <div>Number of units43</div> <div>Percentage33%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>85</td><td>14</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>10</td><td>2</td></tr><tr><td>Units visited in-person by the lodge</td><td>85</td><td>19</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>85</td><td>19</td></tr></table> | | | | | | Item | 2019 | 2020 | Elections completed (include units with no elig.) | 85 | 14 | Number of units that had no eligible Scouts | 10 | 2 | Units visited in-person by the lodge | 85 | 19 | Units earning the Unit of Excellence award | | | Number of camp promotion contacts completed | 85 | 19 |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | |
| Elections completed (include units with no elig.) | 85 | 14 | | | | | | | | | | | | | | | | | | | | | |
| Number of units that had no eligible Scouts | 10 | 2 | | | | | | | | | | | | | | | | | | | | | |
| Units visited in-person by the lodge | 85 | 19 | | | | | | | | | | | | | | | | | | | | | |
| Units earning the Unit of Excellence award | | | | | | | | | | | | | | | | | | | | | | | |
| Number of camp promotion contacts completed | 85 | 19 | | | | | | | | | | | | | | | | | | | | | |
| 2 | Induction Rate: Induct youth Ordeal candidates. | Induct 60% of youth Ordeal candidates. | Induct 90% of youth Ordeal candidates. | | | | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div>Youth ordeal inductions31</div> <div>Elected youth candidates78</div> <div>Percentage40%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Number of ordeals held during year</td><td>3</td><td>1</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>70</td><td>75</td></tr><tr><td>Number of callouts held during year</td><td>3</td><td>2</td></tr></table> | | | | | | Item | 2019 | 2020 | Number of ordeals held during year | 3 | 1 | Total fee charged to ordeal candidates | 70 | 75 | Number of callouts held during year | 3 | 2 | | | | | | |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | |
| Number of ordeals held during year | 3 | 1 | | | | | | | | | | | | | | | | | | | | | |
| Total fee charged to ordeal candidates | 70 | 75 | | | | | | | | | | | | | | | | | | | | | |
| Number of callouts held during year | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 3 | Activation: Engage new youth lodge members within the first 6 months of membership. | Achieve 20% activation of youth members. | Achieve 50% activation of youth members. | | 4 | | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div>Activated new youth members31</div> <div>Youth ordeal inductions31</div> <div>Percentage100%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Activated youth members</td><td>14</td><td>31</td></tr></table> | | | | | | Item | 2019 | 2020 | Activated youth members | 14 | 31 | | | | | | | | | | | | |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | |
| Activated youth members | 14 | 31 | | | | | | | | | | | | | | | | | | | | | |

| Item # | Objective | Level | | Points | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|--|--------|----|------|------------|------------|--------------------------------|------|----|------------------------------------|---|---|------------------------------------|---|------------------------------|--|---|----|---|--------------------------------|--|---|----|---|--|--|---|----|---|----------------------|--|---|----|---|--|--|--|--|---|--|--|--|--|---|--|--|--|--|---|--|--|--|--|----|--|--|--|--|
| | | Thriving | High Performing | T | HP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Primary Objectives | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Membership Retention: Improve the retention rate of youth lodge members. | Achieve 50% retention of youth members. | Achieve 79% retention of youth members. | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div>Current total youth members (minus new inductions)87</div> <div>Previous total youth membership169</div> <div>Percentage52%</div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Membership Growth: Experience positive growth in youth membership over the previous year. | Grow total youth membership by at least 1 more member over last year. | Grow total youth membership by at least 4% over last year. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <div>Calculations - Current Year</div> <div>Total youth members118</div> <div>Calculations - Previous Year</div> <div>Total youth members169</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>20</td></tr><tr><td>Number of OA chapters in the lodge</td><td>4</td><td>4</td></tr><tr><td>Number of districts in the council</td><td>4</td><td>4</td></tr></tbody></table> | | | | | | Item | 2019 | 2020 | Lodge annual dues (per member) | 15 | 20 | Number of OA chapters in the lodge | 4 | 4 | Number of districts in the council | 4 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lodge annual dues (per member) | 15 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of OA chapters in the lodge | 4 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of districts in the council | 4 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Secondary Objectives | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | Lodge Event Participation: Improve lodge membership participation at full lodge events. | Average at least 10% of lodge membership at all lodge-wide events. | Average at least 30% of lodge membership at all lodge-wide events. | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div>Average attendance at lodge events36</div> <div>Total members202</div> <div>Percentage18%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>1</td><td>2020 LLD</td><td></td><td>0</td><td>36</td></tr><tr><td>2</td><td>02/2020 Brotherhood Ceremony</td><td></td><td>0</td><td>24</td></tr><tr><td>3</td><td>July 2020 Brotherhood Ceremony</td><td></td><td>0</td><td>15</td></tr><tr><td>4</td><td>2020 Fall Encampment and Lodge Banquet</td><td></td><td>0</td><td>35</td></tr><tr><td>5</td><td>December 2020 Ordeal</td><td></td><td>0</td><td>69</td></tr><tr><td>6</td><td></td><td></td><td></td><td></td></tr><tr><td>7</td><td></td><td></td><td></td><td></td></tr><tr><td>8</td><td></td><td></td><td></td><td></td></tr><tr><td>9</td><td></td><td></td><td></td><td></td></tr><tr><td>10</td><td></td><td></td><td></td><td></td></tr></tbody></table> | | | | | | Item | Event name | Event type | 2019 | 2020 | 1 | 2020 LLD | | 0 | 36 | 2 | 02/2020 Brotherhood Ceremony | | 0 | 24 | 3 | July 2020 Brotherhood Ceremony | | 0 | 15 | 4 | 2020 Fall Encampment and Lodge Banquet | | 0 | 35 | 5 | December 2020 Ordeal | | 0 | 69 | 6 | | | | | 7 | | | | | 8 | | | | | 9 | | | | | 10 | | | | |
| Item | Event name | Event type | 2019 | 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2020 LLD | | 0 | 36 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 02/2020 Brotherhood Ceremony | | 0 | 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | July 2020 Brotherhood Ceremony | | 0 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 2020 Fall Encampment and Lodge Banquet | | 0 | 35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | December 2020 Ordeal | | 0 | 69 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Item # | Objective | Level | | Points | | | | | | | | | | | | | | | | |
|---|--|--|---|--------|----|------|-------|-----------------------------------|---|------------------------------|-----|--|---|---------------------------------|----------------------------|----|----|--------------------------------------|---|---|
| | | Thriving | High Performing | T | HP | | | | | | | | | | | | | | | |
| Secondary Objectives | | | | | | | | | | | | | | | | | | | | |
| 7 | Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood. | Convert at least 30% of eligible youth Ordeal members. | Convert at least 50% of eligible youth Ordeal members. | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>15</div></div> <div><div>Youth brotherhood eligible</div><div>72</div></div> <div><div>Percentage</div><div>21%</div></div> | | | | | | | | | | | | | | | | | | | | |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>8</td><td>2</td></tr></table> | | | | | | Item | 2019 | 2020 | Number of events with Brotherhood conversions | 8 | 2 | | | | | | | | | |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | |
| Number of events with Brotherhood conversions | 8 | 2 | | | | | | | | | | | | | | | | | | |
| 8 | Contribution to Council: Contribute cash, materials, and/or both to the council. | Contribute an average of \$7.00 per lodge member. | Contribute an average of \$24.00 per lodge member. | 1 | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div><div>Total contributions</div><div>1,800</div></div> <div><div>Total members</div><div>202</div></div> <div><div>Average</div><div>8.92</div></div> | | | | | | | | | | | | | | | | | | | | |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>500</td></tr><tr><td>Capital contributions (cash)</td><td>300</td></tr><tr><td>Capital contributions (material, not manpower)</td><td></td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table> | | | | | | Item | Total | Dollar value of FOS contributions | 500 | Capital contributions (cash) | 300 | Capital contributions (material, not manpower) | | Council endowment contributions | 1,000 | | | | | |
| Item | Total | | | | | | | | | | | | | | | | | | | |
| Dollar value of FOS contributions | 500 | | | | | | | | | | | | | | | | | | | |
| Capital contributions (cash) | 300 | | | | | | | | | | | | | | | | | | | |
| Capital contributions (material, not manpower) | | | | | | | | | | | | | | | | | | | | |
| Council endowment contributions | 1,000 | | | | | | | | | | | | | | | | | | | |
| 9 | Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member. | Record an average of 5 service hours per lodge member. | Record an average of 14 service hours per lodge member. | | | | | | | | | | | | | | | | | |
| <div>Calculations</div> <div><div>Number of service hours</div><div>597</div></div> <div><div>Total members</div><div>202</div></div> <div><div>Average</div><div>2.96</div></div> | | | | | | | | | | | | | | | | | | | | |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Man hours of service</td><td>7,488</td><td>597</td></tr><tr><td>Number of OA members on camp staff</td><td>5</td><td>7</td></tr><tr><td>Total number of camp staff</td><td>26</td><td>25</td></tr><tr><td>Number of camperships provided by OA</td><td>0</td><td>1</td></tr></table> | | | | | | Item | 2019 | 2020 | Man hours of service | 7,488 | 597 | Number of OA members on camp staff | 5 | 7 | Total number of camp staff | 26 | 25 | Number of camperships provided by OA | 0 | 1 |
| Item | 2019 | 2020 | | | | | | | | | | | | | | | | | | |
| Man hours of service | 7,488 | 597 | | | | | | | | | | | | | | | | | | |
| Number of OA members on camp staff | 5 | 7 | | | | | | | | | | | | | | | | | | |
| Total number of camp staff | 26 | 25 | | | | | | | | | | | | | | | | | | |
| Number of camperships provided by OA | 0 | 1 | | | | | | | | | | | | | | | | | | |

| Item # | Objective | Level | | Points | | | | | | | |
|---|--|----------------------------|----------------------------|--------|----|------|------|------|------------------------------------|----|----|
| | | Thriving | High Performing | T | HP | | | | | | |
| Secondary Objectives | | | | | | | | | | | |
| 10 | Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials. | Train 3% of lodge members. | Train 9% of lodge members. | | 2 | | | | | | |
| <div>Calculations</div> <div><div>Number of members trained</div><div>36</div></div> <div><div>Total members</div><div>202</div></div> <div><div>Percentage</div><div>18%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Lodge members participating in LLD</td><td>20</td><td>36</td></tr></table> | | | | | | Item | 2019 | 2020 | Lodge members participating in LLD | 20 | 36 |
| Item | 2019 | 2020 | | | | | | | | | |
| Lodge members participating in LLD | 20 | 36 | | | | | | | | | |

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

COVID 19 was the largest challenge Tejas Lodge faced during 2020 and negatively impacted Lodge performance.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

One idea Tejas Lodge implemented to address this challenge was to move all LEC and Chapter meetings to a virtual platform.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Moving all LEC and Chapter meetings, during the height of the pandemic as well as throughout the year, actually increased attendance by Lodge officers as well as members.

4 - How do you plan to continue or grow this idea in the future?

Tejas Lodge will utilize virtual platforms for LEC calls to promote attendance and involvement.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Due to COVID restrictions, Tejas Lodge was only able to hold one in-person Ordeal during 2020. This event allowed for our largest service project for the year that included several infrastructure improvements to our Council camp.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Ordeal service projects at our Council camp benefitted the Scouting program for everyone who attends the camp during the year.

7 - What was your lodge's most significant camping promotion effort in the past year?

Tejas Lodge promoted our local Council Camp during most in-person and virtual meetings and unit visits.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Due to COVID restrictions, there was not an effective opportunity to interact with Cub Scout or Venturing units. Our Council Cub Scout Resident Camp prohibited visitors from coming to camp to help try and reduce exposure to the virus.