

Lodge Performance Measurement Program
2019 OA Program Year - Council 587 Detailed Worksheet

Statistics

2017

Type	Youth	Young Adult	Adult
Ordeal Members	36	5	25
Brotherhood Members	9	6	21
Vigil Members	0	3	29

2018

Type			Total
Number Of Troops / Teams In Council			17
Type	Youth	Adult	
Ordeal Inductions	26	3	
Brotherhood Inductions	13	3	
Vigil Inductions	1	2	
Candidates - Elected Current Year	30	3	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	45	4	22
Brotherhood Members	18	5	23
Vigil Members	0	1	33

2019

Type			Total
Number Of Troops / Teams In Council			20
Type	Youth	Adult	
Ordeal Inductions	30	3	
Brotherhood Inductions	24	7	
Vigil Inductions	1	2	
Candidates - Elected Current Year	29	3	
Candidates - Still Eligible From Prev. Year	5	1	
Type	Youth	Young Adult	Adult
Ordeal Members	34	5	15
Brotherhood Members	35	5	26
Vigil Members	0	2	32

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.		4																		
<div>Calculations</div> <div><div>Number of elections completed</div><div>20</div></div> <div><div>Number of units</div><div>20</div></div> <div><div>Percentage</div><div>100%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>11</td><td>20</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>4</td><td></td></tr><tr><td>Units visited in-person by the lodge</td><td>0</td><td>20</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>0</td><td>0</td></tr></table>						Item	2018	2019	Elections completed (include units with no elig.)	11	20	Number of units that had no eligible Scouts	4		Units visited in-person by the lodge	0	20	Units earning the Unit of Excellence award			Number of camp promotion contacts completed	0	0
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2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2																			
<div>Calculations</div> <div><div>Youth ordeal inductions</div><div>30</div></div> <div><div>Elected youth candidates</div><div>34</div></div> <div><div>Percentage</div><div>89%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Number of ordeals held during year</td><td>3</td><td>3</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>35</td><td>45</td></tr><tr><td>Number of callouts held during year</td><td>1</td><td>1</td></tr></table>						Item	2018	2019	Number of ordeals held during year	3	3	Total fee charged to ordeal candidates	35	45	Number of callouts held during year	1	1						
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3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.	2																			
<div>Calculations</div> <div><div>Activated new youth members</div><div>10</div></div> <div><div>Youth ordeal inductions</div><div>30</div></div> <div><div>Percentage</div><div>34%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Activated youth members</td><td>11</td><td>10</td></tr></table>						Item	2018	2019	Activated youth members	11	10												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2																																																								
<div>Calculations</div> <div>Current total youth members (minus new inductions)51</div> <div>Previous total youth membership73</div> <div>Percentage70%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		4																																																							
<div>Calculations - Current Year</div> <div>Total youth members81</div> <div>Calculations - Previous Year</div> <div>Total youth members73</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>25</td><td>25</td></tr><tr><td>Number of OA chapters in the lodge</td><td>2</td><td>2</td></tr><tr><td>Number of districts in the council</td><td>2</td><td>2</td></tr></tbody></table>						Item	2018	2019	Lodge annual dues (per member)	25	25	Number of OA chapters in the lodge	2	2	Number of districts in the council	2	2																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1																																																								
<div>Calculations</div> <div>Average attendance at lodge events42</div> <div>Total members154</div> <div>Percentage28%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>1</td><td>2019 Winter Ordeal</td><td></td><td>1</td><td>46</td></tr><tr><td>2</td><td>2019 Fall Fellowship</td><td></td><td>0</td><td>22</td></tr><tr><td>3</td><td>2019 Hotter N' Hell Endurance Race</td><td></td><td>0</td><td>56</td></tr><tr><td>4</td><td>2019 Summer Ordeal</td><td></td><td>42</td><td>56</td></tr><tr><td>5</td><td>2019 Section Conclave</td><td></td><td>0</td><td>34</td></tr><tr><td>6</td><td>2019 Fall Ordeal</td><td></td><td>36</td><td>59</td></tr><tr><td>7</td><td>2019 Brotherhood Blitz</td><td></td><td>0</td><td>23</td></tr><tr><td>8</td><td></td><td></td><td></td><td></td></tr><tr><td>9</td><td></td><td></td><td></td><td></td></tr><tr><td>10</td><td></td><td></td><td></td><td></td></tr></tbody></table>						Item	Event name	Event type	2018	2019	1	2019 Winter Ordeal		1	46	2	2019 Fall Fellowship		0	22	3	2019 Hotter N' Hell Endurance Race		0	56	4	2019 Summer Ordeal		42	56	5	2019 Section Conclave		0	34	6	2019 Fall Ordeal		36	59	7	2019 Brotherhood Blitz		0	23	8					9					10				
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Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		2															
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>24</div></div> <div><div>Youth brotherhood eligible</div><div>33</div></div> <div><div>Percentage</div><div>73%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>2</td><td>4</td></tr></table>						Item	2018	2019	Number of events with Brotherhood conversions	2	4									
Item	2018	2019																		
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8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.		2															
<div>Calculations</div> <div><div>Total contributions</div><div>5,711</div></div> <div><div>Total members</div><div>154</div></div> <div><div>Average</div><div>37.09</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>1,000</td></tr><tr><td>Capital contributions (cash)</td><td>211</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>3,500</td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table>						Item	Total	Dollar value of FOS contributions	1,000	Capital contributions (cash)	211	Capital contributions (material, not manpower)	3,500	Council endowment contributions	1,000					
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.	1																
<div>Calculations</div> <div><div>Number of service hours</div><div>1,141</div></div> <div><div>Total members</div><div>154</div></div> <div><div>Average</div><div>7.41</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Man hours of service</td><td>1,055</td><td>1,142</td></tr><tr><td>Number of OA members on camp staff</td><td></td><td></td></tr><tr><td>Total number of camp staff</td><td></td><td></td></tr><tr><td>Number of campships provided by OA</td><td></td><td></td></tr></table>						Item	2018	2019	Man hours of service	1,055	1,142	Number of OA members on camp staff			Total number of camp staff			Number of campships provided by OA		
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Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.	1	
Calculations					
Number of members trained		4			
Total members		154			
Percentage		3%			
Additional Data For This Requirement					
Item			2018	2019	
Lodge members participating in LLD			9	4	

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

The biggest challenge the Wichita Lodge faced entering CY2019 was working to improve Brotherhood conversion of all Arrowmen. Fortunately, with additional planning, effort, and a new event, this had a positive impact on the lodge's performance on the Lodge Performance Measurement Program.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

The Lodge implemented a special, targeted event aimed specifically at Brotherhood conversion (i.e. Brotherhood Blitz). Arrowmen who were Brotherhood eligible were offered a discounted rate (typically Brotherhood conversion is only offered during Wichita Ordeal events and costs \$35.00/Arrowmen - this event the fee was reduced to \$20.00/Arrowmen) to help encourage attendance. Additionally, whereas Ordeal is a 1.5-day event, Brotherhood Blitz only lasted 5 hours.

Lodge Membership Involved in the Event: Brotherhood eligible Arrowmen and Lodge Ceremonies Team.

Costs: \$20.00/Arrowmen to cover cost of new OA (i.e. Brotherhood) sash - participants were also given two (2) commemorative lodge flaps and a lodge sticker (estimated cost of flaps/sticker = \$75.00).

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

In 2018 the Lodge converted 16 Brotherhood eligible Arrowmen. In 2019, the Lodge converted 31 Brotherhood eligible Arrowmen for an increase of approximately 15 Arrowmen, eleven (11) of which were converted at the Brotherhood Blitz event.

The Lodge anticipates that this will benefit the youth membership growth of the lodge moving forward by increasing participation at future Lodge events, and helping promote Brotherhood conversion of youth Arrowmen in CY2020.

4 - How do you plan to continue or grow this idea in the future?

The Lodge is planning a similar event in CY2020. The Lodge has also begun utilizing an online registration/payment system which will simplify event registrations and hopefully lead to an increase in event attendance.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Working to clear/prepare a large over-grown area behind the Dining Hall at Camp Perkins for the installation of a new concrete patio/pavilion. This area will be utilized for future Cub Scout and Boy Scout events.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

1. January/May/November Ordeal: Working to clear/prepare a large over-grown area behind the Dining Hall at Camp Perkins.

2. May NWTC Council Day of Service: Working to clear large over-grown area behind the Dining Hall, clearing brush and trimming trees along the main entrance into Camp Perkins. Cleaned the Big Pavilion, Rangers Shed, Dining Hall, and kitchen.

3. July/August/October City of Wichita Falls Hike/Bike Trail Clean-up: Worked to clean-up trash from the CoWF Hike/Bike Trail as part of the municipalities MS4 Permit initiative.

4. August Hotter n' Hell Hundred: Worked to provide potable (approx. 6,450 gallons) water to 11 rest stops.

5. September Be Prepared Day: Worked stations to help new Cub Scouts and Boy Scouts (approx. 50) familiarize themselves with the Scouts BSA Program.

6. November NWTC 2020 Summer Camp Rally: Spearheaded event to promote units attending summer camp in CY2020. Lodge awarded \$300 in camperships to attendees.

7 - What was your lodge's most significant camping promotion effort in the past year?

The Lodge's most significant camping promotion effort in CY2019 was spearheading the NWTC 2020 Summer Camp Rally. The event is intended to promote units attending summer camp in CY2020 by having all registered Scouts and parents attend to receive information from seven summer camp programs, including but not limited to: Circle Ten Council (Trevor-Reese Jones, Constatine), Golden Spread Council (M.K. Brown), Indian

Nations Council (Hale and Z-Base), Arbuckle Area Council (Simpson), and the Denver Area Council (Peaceful Valley). The Lodge awarded \$300 in camperships to attendees.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

The Lodge supported these programs through the NWTC Council Day of Service and the Be Prepared Day events.