

Lodge Performance Measurement Program
2019 OA Program Year - Council 562 Detailed Worksheet

Statistics

2017

Type	Youth	Young Adult	Adult
Ordeal Members	37	1	8
Brotherhood Members	14	5	29
Vigil Members	1	1	25

2018

Type			Total
Number Of Troops / Teams In Council			53
Type	Youth	Adult	
Ordeal Inductions	28	7	
Brotherhood Inductions	8	2	
Vigil Inductions	2	2	
Candidates - Elected Current Year	56	5	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	49	5	25
Brotherhood Members	14	3	33
Vigil Members	2	1	33

2019

Type			Total
Number Of Troops / Teams In Council			62
Type	Youth	Adult	
Ordeal Inductions	48	7	
Brotherhood Inductions	18	3	
Vigil Inductions	1	2	
Candidates - Elected Current Year	71	11	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	48	2	18
Brotherhood Members	28	4	26
Vigil Members	2	2	37

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2																			
<div>Calculations</div> <div><div>Number of elections completed</div><div>50</div></div> <div><div>Number of units</div><div>62</div></div> <div><div>Percentage</div><div>81%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>40</td><td>50</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>15</td><td>12</td></tr><tr><td>Units visited in-person by the lodge</td><td>0</td><td>40</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>0</td><td>50</td></tr></table>						Item	2018	2019	Elections completed (include units with no elig.)	40	50	Number of units that had no eligible Scouts	15	12	Units visited in-person by the lodge	0	40	Units earning the Unit of Excellence award			Number of camp promotion contacts completed	0	50
Item	2018	2019																					
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Units earning the Unit of Excellence award																							
Number of camp promotion contacts completed	0	50																					
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2																			
<div>Calculations</div> <div><div>Youth ordeal inductions</div><div>48</div></div> <div><div>Elected youth candidates</div><div>71</div></div> <div><div>Percentage</div><div>68%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Number of ordeals held during year</td><td>2</td><td>2</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>45</td><td>45</td></tr><tr><td>Number of callouts held during year</td><td>4</td><td>1</td></tr></table>						Item	2018	2019	Number of ordeals held during year	2	2	Total fee charged to ordeal candidates	45	45	Number of callouts held during year	4	1						
Item	2018	2019																					
Number of ordeals held during year	2	2																					
Total fee charged to ordeal candidates	45	45																					
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3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.	2																			
<div>Calculations</div> <div><div>Activated new youth members</div><div>21</div></div> <div><div>Youth ordeal inductions</div><div>48</div></div> <div><div>Percentage</div><div>44%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Activated youth members</td><td>2</td><td>21</td></tr></table>						Item	2018	2019	Activated youth members	2	21												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2																																																								
<div>Calculations</div> <div><div>Current total youth members (minus new inductions)</div><div>38</div></div> <div><div>Previous total youth membership</div><div>74</div></div> <div><div>Percentage</div><div>52%</div></div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		4																																																							
<div><div>Calculations - Current Year</div><div><div>Total youth members</div><div>86</div></div></div> <div><div>Calculations - Previous Year</div><div><div>Total youth members</div><div>74</div></div></div> <div><div>Additional Data For This Requirement</div><table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Lodge annual dues (per member)</td><td>11</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>3</td><td>3</td></tr><tr><td>Number of districts in the council</td><td>7</td><td>7</td></tr></table></div>						Item	2018	2019	Lodge annual dues (per member)	11	15	Number of OA chapters in the lodge	3	3	Number of districts in the council	7	7																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.		2																																																							
<div>Calculations</div> <div><div>Average attendance at lodge events</div><div>50</div></div> <div><div>Total members</div><div>167</div></div> <div><div>Percentage</div><div>30%</div></div> <div><div>Additional Data For This Requirement</div><table><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2018</th><th>2019</th></tr><tr><td>1</td><td>2019 Camporee</td><td></td><td>49</td><td>80</td></tr><tr><td>2</td><td>2019 Conclave</td><td></td><td>23</td><td>8</td></tr><tr><td>3</td><td>2019 Beaver Day</td><td></td><td>0</td><td>71</td></tr><tr><td>4</td><td>2019 Summer Ordeal</td><td></td><td>28</td><td>36</td></tr><tr><td>5</td><td>2019 Fall Fellowship</td><td></td><td>65</td><td>90</td></tr><tr><td>6</td><td>2019 Fall Vigil Induction</td><td></td><td>10</td><td>14</td></tr><tr><td>7</td><td></td><td></td><td></td><td></td></tr><tr><td>8</td><td></td><td></td><td></td><td></td></tr><tr><td>9</td><td></td><td></td><td></td><td></td></tr><tr><td>10</td><td></td><td></td><td></td><td></td></tr></table></div>						Item	Event name	Event type	2018	2019	1	2019 Camporee		49	80	2	2019 Conclave		23	8	3	2019 Beaver Day		0	71	4	2019 Summer Ordeal		28	36	5	2019 Fall Fellowship		65	90	6	2019 Fall Vigil Induction		10	14	7					8					9					10				
Item	Event name	Event type	2018	2019																																																								
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Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		2															
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>18</div></div> <div><div>Youth brotherhood eligible</div><div>20</div></div> <div><div>Percentage</div><div>90%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>7</td><td>3</td></tr></table>						Item	2018	2019	Number of events with Brotherhood conversions	7	3									
Item	2018	2019																		
Number of events with Brotherhood conversions	7	3																		
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.																	
<div>Calculations</div> <div><div>Total contributions</div><div>500</div></div> <div><div>Total members</div><div>167</div></div> <div><div>Average</div><div>3.00</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>500</td></tr><tr><td>Capital contributions (cash)</td><td></td></tr><tr><td>Capital contributions (material, not manpower)</td><td></td></tr><tr><td>Council endowment contributions</td><td></td></tr></table>						Item	Total	Dollar value of FOS contributions	500	Capital contributions (cash)		Capital contributions (material, not manpower)		Council endowment contributions						
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.	1																
<div>Calculations</div> <div><div>Number of service hours</div><div>1,214</div></div> <div><div>Total members</div><div>167</div></div> <div><div>Average</div><div>7.27</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Man hours of service</td><td>900</td><td>1,214</td></tr><tr><td>Number of OA members on camp staff</td><td></td><td>17</td></tr><tr><td>Total number of camp staff</td><td></td><td>24</td></tr><tr><td>Number of campships provided by OA</td><td></td><td>12</td></tr></table>						Item	2018	2019	Man hours of service	900	1,214	Number of OA members on camp staff		17	Total number of camp staff		24	Number of campships provided by OA		12
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Secondary Objectives											
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.		2						
<div>Calculations</div> <div><div>Number of members trained</div><div>20</div></div> <div><div>Total members</div><div>167</div></div> <div><div>Percentage</div><div>12%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Lodge members participating in LLD</td><td>13</td><td>20</td></tr></table>						Item	2018	2019	Lodge members participating in LLD	13	20
Item	2018	2019									
Lodge members participating in LLD	13	20									

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Two of our largest and ongoing challenges has been the development of ceremony teams and membership. This has a huge impact on our brotherhood conversion rate.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

To address the ceremonies issue an adult vigil member (with NOAC winning ceremony experience as a youth) was brought in to mentor the lodge ceremony chief, and to promote and help build higher-performing ceremony teams. Regarding membership the LEC was empowered to reach out to all units, also reached out to know unit members to conduct elections and promote camping. Several parents of LEC provided transportation.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Overall ceremonies were not successful for a variety of reasons. First and foremost is the element of time commitment and therefore the availability of the youth members to meet and practice. Regarding membership, the Lodge reached out to more units in 2019 and inducted and activated more ordeal members than in years past.

4 - How do you plan to continue or grow this idea in the future?

We plan to promote ceremony team development at every opportunity, seeking individuals who have the time to devote to ceremony development. We plan to develop ceremony teams within units of closer proximity to each other – providing more time for interaction between the youth, more practice time. We will also emphasize to unit leaders the value of an OA representative to have a “goto person” for information.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Camp MK Brown Shooting Sports Split Rail Fencing construction. The members installed over 1000 linear feet of split rail during one workday.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Camp MK Brown Shooting Sports Split Rail Fencing construction, supporting Councils Sporting Clay shoot assisting Camp Don Harrington's Ranger with multiple activities.

7 - What was your lodge's most significant camping promotion effort in the past year?

Camp promotions were conducted with unit elections, this is a focus point for the 2020 year. One of our council's Scouts BSA units with strong OA membership supports a Council-wide Cub Scout Extravaganza.- camping activity for cub scouts

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Lodge members volunteered their time and served as resident camp staff.

Lodge members volunteered their time and served as resident camp staff. This is a focal point for cub scouting in 2020. Scouts BSA units with strong OA membership help run council-wide cub scout extravaganza, and host their cub scout packs for spook-o-ree events – a cub scouts first experience in outdoor activities in the council.