

Lodge Performance Measurement Program
2019 OA Program Year - Council 694 Detailed Worksheet

Statistics

2017

Type	Youth	Young Adult	Adult
Ordeal Members	23	1	10
Brotherhood Members	23	7	15
Vigil Members	1	4	25

2018

Type			Total
Number Of Troops / Teams In Council			23
Type	Youth	Adult	
Ordeal Inductions	23	7	
Brotherhood Inductions	6	2	
Vigil Inductions	2	1	
Candidates - Elected Current Year	18	3	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	32	5	18
Brotherhood Members	18	9	24
Vigil Members	0	4	27

2019

Type			Total
Number Of Troops / Teams In Council			30
Type	Youth	Adult	
Ordeal Inductions	27	3	
Brotherhood Inductions	7	1	
Vigil Inductions	2	1	
Candidates - Elected Current Year	41	6	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	48	3	22
Brotherhood Members	15	17	21
Vigil Members	1	3	24

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.																				
<div>Calculations</div> <div>Number of elections completed9</div> <div>Number of units30</div> <div>Percentage30%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>15</td><td>9</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>8</td><td>8</td></tr><tr><td>Units visited in-person by the lodge</td><td>0</td><td>14</td></tr><tr><td>Units earning the Unit of Excellence award</td><td>0</td><td>0</td></tr><tr><td>Number of camp promotion contacts completed</td><td>0</td><td>10</td></tr></table>						Item	2018	2019	Elections completed (include units with no elig.)	15	9	Number of units that had no eligible Scouts	8	8	Units visited in-person by the lodge	0	14	Units earning the Unit of Excellence award	0	0	Number of camp promotion contacts completed	0	10
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2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2																			
<div>Calculations</div> <div>Youth ordeal inductions27</div> <div>Elected youth candidates41</div> <div>Percentage66%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Number of ordeals held during year</td><td>2</td><td>2</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>45</td><td>55</td></tr><tr><td>Number of callouts held during year</td><td>3</td><td>1</td></tr></table>						Item	2018	2019	Number of ordeals held during year	2	2	Total fee charged to ordeal candidates	45	55	Number of callouts held during year	3	1						
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3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.		4																		
<div>Calculations</div> <div>Activated new youth members16</div> <div>Youth ordeal inductions27</div> <div>Percentage60%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Activated youth members</td><td>1</td><td>16</td></tr></table>						Item	2018	2019	Activated youth members	1	16												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.		4																																																							
<div>Calculations</div> <div>Current total youth members (minus new inductions)60</div> <div>Previous total youth membership68</div> <div>Percentage89%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		4																																																							
<div>Calculations - Current Year</div> <div>Total youth members87</div> <div>Calculations - Previous Year</div> <div>Total youth members68</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>0</td><td>0</td></tr><tr><td>Number of districts in the council</td><td>6</td><td>5</td></tr></tbody></table>						Item	2018	2019	Lodge annual dues (per member)	15	15	Number of OA chapters in the lodge	0	0	Number of districts in the council	6	5																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1																																																								
<div>Calculations</div> <div>Average attendance at lodge events24</div> <div>Total members154</div> <div>Percentage16%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>1</td><td>2019 Spring Fellowship</td><td></td><td>0</td><td>16</td></tr><tr><td>2</td><td>2019 Vigil Induction</td><td></td><td>0</td><td>18</td></tr><tr><td>3</td><td>2019 - Council Work Day 1</td><td></td><td>0</td><td>26</td></tr><tr><td>4</td><td>2019 Conclave</td><td></td><td>0</td><td>12</td></tr><tr><td>5</td><td>2019 Spring Induction</td><td></td><td>0</td><td>27</td></tr><tr><td>6</td><td>2019 - Fall Induction</td><td></td><td>0</td><td>49</td></tr><tr><td>7</td><td>2019 - Council Work Day 2</td><td></td><td>0</td><td>9</td></tr><tr><td>8</td><td>2019 - Lodge Banquet</td><td></td><td>0</td><td>53</td></tr><tr><td>9</td><td>2019 - Scouting for Food</td><td></td><td>0</td><td>17</td></tr><tr><td>10</td><td>2019 - Nakona Leadership Training</td><td></td><td>0</td><td>10</td></tr></tbody></table>						Item	Event name	Event type	2018	2019	1	2019 Spring Fellowship		0	16	2	2019 Vigil Induction		0	18	3	2019 - Council Work Day 1		0	26	4	2019 Conclave		0	12	5	2019 Spring Induction		0	27	6	2019 - Fall Induction		0	49	7	2019 - Council Work Day 2		0	9	8	2019 - Lodge Banquet		0	53	9	2019 - Scouting for Food		0	17	10	2019 - Nakona Leadership Training		0	10
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Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.																	
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>7</div></div> <div><div>Youth brotherhood eligible</div><div>31</div></div> <div><div>Percentage</div><div>23%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>2</td><td>2</td></tr></table>						Item	2018	2019	Number of events with Brotherhood conversions	2	2									
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8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.																	
<div>Calculations</div> <div><div>Total contributions</div><div>432</div></div> <div><div>Total members</div><div>154</div></div> <div><div>Average</div><div>2.81</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>0</td></tr><tr><td>Capital contributions (cash)</td><td>0</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>432</td></tr><tr><td>Council endowment contributions</td><td>0</td></tr></table>						Item	Total	Dollar value of FOS contributions	0	Capital contributions (cash)	0	Capital contributions (material, not manpower)	432	Council endowment contributions	0					
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.																	
<div>Calculations</div> <div><div>Number of service hours</div><div>600</div></div> <div><div>Total members</div><div>154</div></div> <div><div>Average</div><div>3.90</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Man hours of service</td><td>811</td><td>600</td></tr><tr><td>Number of OA members on camp staff</td><td></td><td>5</td></tr><tr><td>Total number of camp staff</td><td></td><td>15</td></tr><tr><td>Number of camperships provided by OA</td><td></td><td>0</td></tr></table>						Item	2018	2019	Man hours of service	811	600	Number of OA members on camp staff		5	Total number of camp staff		15	Number of camperships provided by OA		0
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Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.	1	
Calculations					
Number of members trained		10			
Total members		154			
Percentage		7%			
Additional Data For This Requirement					
Item		2018		2019	
Lodge members participating in LLD		14		10	

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Direct service efforts with a real benefit to the environment and the camp. The challenge did not affect the PMP, however the solution certainly impacted our service hours.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

We implemented a council wide work day that was facilitated by the lodge and open to all scouts and scouters. The work is focused on a specific area of camp so there can be a measurable impact that can be seen literally from the main road. We are working to clear vegetation and obstructions to water flow in a canyon system that feed the camps lake. We worked with the local branch of USDA and NRCS to better understand what needed to happen to make the project successful and stay ecologically friendly. The project provides an opportunity for the lodge youth to be leaders and plan an event and a long term project. It also gives all council scouts an opportunity to earn conservation service hours for rank advancement. The project cost has been minimal as most of the effort is labor. The lodge sold a "service patch" to raise money for tools and other equipment associated with the project.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

The events have been very successful. We have had multiple units represented on work days and provided the opportunity for many youth to earn conservation service hours. The long term nature of the project means that the visual impact is minimal, however, the opportunities provided to the youth of the lodge and council outweigh the other successes. We have increased the number of work days in 2020 based on the reaction and interaction of the units and lodge members in 2019. This has benefited lodge fellowship and council interaction as well as inter-unit relations.

4 - How do you plan to continue or grow this idea in the future?

Continuing to offer more opportunities for units to participate in this work project.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

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6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Long term conservation service project, Scouting for Food; supporting the South Plains Food Bank

7 - What was your lodge's most significant camping promotion effort in the past year?

Our lodge facilitated a "Lodge Expo" in conjunction with our banquet this year. At this expo we introduced new members and parents to the opportunities offered to OA members. We invited the council staff to this expo to set up a booth promoting council camps and camp staff opportunities.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

(Blank)