

Lodge Performance Measurement Program
2020 OA Program Year - Council 571 Detailed Worksheet

Statistics

2018

Type	Youth	Young Adult	Adult
Ordeal Members	940	60	341
Brotherhood Members	534	180	794
Vigil Members	5	31	289

2019

Type			Total
Number Of Troops / Teams In Council			520
Type	Youth	Adult	
Ordeal Inductions	511	119	
Brotherhood Inductions	210	78	
Vigil Inductions	15	27	
Candidates - Elected Current Year	716	178	
Candidates - Still Eligible From Prev. Year	150	37	
Type	Youth	Young Adult	Adult
Ordeal Members	848	86	353
Brotherhood Members	487	195	856
Vigil Members	6	31	333

2020

Type			Total
Number Of Troops / Teams In Council			394
Type	Youth	Adult	
Ordeal Inductions	445	96	
Brotherhood Inductions	153	82	
Vigil Inductions	16	17	
Candidates - Elected Current Year	707	135	
Candidates - Still Eligible From Prev. Year	297	61	
Type	Youth	Young Adult	Adult
Ordeal Members	1,021	143	265
Brotherhood Members	519	238	714
Vigil Members	7	34	291

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 50% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2																			
<div>Calculations</div> <div><div>Number of elections completed</div><div>308</div></div> <div><div>Number of units</div><div>394</div></div> <div><div>Percentage</div><div>79%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>175</td><td>308</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>59</td><td>150</td></tr><tr><td>Units visited in-person by the lodge</td><td>175</td><td>246</td></tr><tr><td>Units earning the Unit of Excellence award</td><td>12</td><td>15</td></tr><tr><td>Number of camp promotion contacts completed</td><td>175</td><td>246</td></tr></table>						Item	2019	2020	Elections completed (include units with no elig.)	175	308	Number of units that had no eligible Scouts	59	150	Units visited in-person by the lodge	175	246	Units earning the Unit of Excellence award	12	15	Number of camp promotion contacts completed	175	246
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2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.																				
<div>Calculations</div> <div><div>Youth ordeal inductions</div><div>445</div></div> <div><div>Elected youth candidates</div><div>1,004</div></div> <div><div>Percentage</div><div>45%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Number of ordeals held during year</td><td>7</td><td>4</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>50</td><td>50</td></tr><tr><td>Number of callouts held during year</td><td>35</td><td>121</td></tr></table>						Item	2019	2020	Number of ordeals held during year	7	4	Total fee charged to ordeal candidates	50	50	Number of callouts held during year	35	121						
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3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.	2																			
<div>Calculations</div> <div><div>Activated new youth members</div><div>96</div></div> <div><div>Youth ordeal inductions</div><div>445</div></div> <div><div>Percentage</div><div>22%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Activated youth members</td><td>146</td><td>96</td></tr></table>						Item	2019	2020	Activated youth members	146	96												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.		4																																																							
<div>Calculations</div> <div>Current total youth members (minus new inductions)1,517</div> <div>Previous total youth membership1,653</div> <div>Percentage92%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 4% over last year.		4																																																							
<div>Calculations - Current Year</div> <div>Total youth members1,962</div> <div>Calculations - Previous Year</div> <div>Total youth members1,653</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>20</td><td>20</td></tr><tr><td>Number of OA chapters in the lodge</td><td>19</td><td>18</td></tr><tr><td>Number of districts in the council</td><td>19</td><td>18</td></tr></tbody></table>						Item	2019	2020	Lodge annual dues (per member)	20	20	Number of OA chapters in the lodge	19	18	Number of districts in the council	19	18																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1																																																								
<div>Calculations</div> <div>Average attendance at lodge events301</div> <div>Total members3,232</div> <div>Percentage10%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>1</td><td>1912 December Ordeal</td><td></td><td>0</td><td>196</td></tr><tr><td>2</td><td>1912 WC (Winter Camp)</td><td></td><td>0</td><td>236</td></tr><tr><td>3</td><td>2001 Lodge Dinner</td><td></td><td>0</td><td>511</td></tr><tr><td>4</td><td>2002 Pow Wow</td><td></td><td>0</td><td>160</td></tr><tr><td>5</td><td>2003 March Ordeal</td><td></td><td>0</td><td>166</td></tr><tr><td>6</td><td>2008 August Ordeal CO</td><td></td><td>0</td><td>248</td></tr><tr><td>7</td><td>2009 Fall Fellowship</td><td></td><td>0</td><td>408</td></tr><tr><td>8</td><td>2010 Oct Ordeal</td><td></td><td>0</td><td>485</td></tr><tr><td>9</td><td></td><td></td><td>0</td><td>0</td></tr><tr><td>10</td><td></td><td></td><td>0</td><td>0</td></tr></tbody></table>						Item	Event name	Event type	2019	2020	1	1912 December Ordeal		0	196	2	1912 WC (Winter Camp)		0	236	3	2001 Lodge Dinner		0	511	4	2002 Pow Wow		0	160	5	2003 March Ordeal		0	166	6	2008 August Ordeal CO		0	248	7	2009 Fall Fellowship		0	408	8	2010 Oct Ordeal		0	485	9			0	0	10			0	0
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Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 50% of eligible youth Ordeal members.																	
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>153</div></div> <div><div>Youth brotherhood eligible</div><div>872</div></div> <div><div>Percentage</div><div>18%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>35</td><td>18</td></tr></table>						Item	2019	2020	Number of events with Brotherhood conversions	35	18									
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8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$24.00 per lodge member.	1																
<div>Calculations</div> <div><div>Total contributions</div><div>37,160</div></div> <div><div>Total members</div><div>3,232</div></div> <div><div>Average</div><div>11.50</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>16,160</td></tr><tr><td>Capital contributions (cash)</td><td>15,000</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>5,000</td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table>						Item	Total	Dollar value of FOS contributions	16,160	Capital contributions (cash)	15,000	Capital contributions (material, not manpower)	5,000	Council endowment contributions	1,000					
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 5 service hours per lodge member.	Record an average of 14 service hours per lodge member.		2															
<div>Calculations</div> <div><div>Number of service hours</div><div>51,185</div></div> <div><div>Total members</div><div>3,232</div></div> <div><div>Average</div><div>15.84</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Man hours of service</td><td>72,512</td><td>51,185</td></tr><tr><td>Number of OA members on camp staff</td><td>110</td><td>144</td></tr><tr><td>Total number of camp staff</td><td>240</td><td>222</td></tr><tr><td>Number of camperships provided by OA</td><td>0</td><td>0</td></tr></table>						Item	2019	2020	Man hours of service	72,512	51,185	Number of OA members on camp staff	110	144	Total number of camp staff	240	222	Number of camperships provided by OA	0	0
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Secondary Objectives											
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 9% of lodge members.	1							
<div>Calculations</div> <div><div>Number of members trained</div><div>125</div></div> <div><div>Total members</div><div>3,232</div></div> <div><div>Percentage</div><div>4%</div></div>											
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Lodge members participating in LLD</td><td>177</td><td>125</td></tr></table>						Item	2019	2020	Lodge members participating in LLD	177	125
Item	2019	2020									
Lodge members participating in LLD	177	125									

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Continuing to offer program and service through the COVID-19 Pandemic was our greatest challenge. It had an impact in our attendance on unit elections, lodge activities, our hosting of our Section Conclave, and service we provide our communities and our council. Our inductions were affected by the cancelation of our May Ordeal at three of our camps. After our last ordeal weekend in October. We had a 600 membership deficit over 2019. The LEC voted in October to apply the donation to our members who are 2020 BSA active youth members not registered in 2018 or 2019. That number was 611. This improved our membership to 3232. This had an adverse impact in our Brotherhood conversion from 30% down to 20%. Canceling the May Ordeal at three camps and our stay at home orders in most counties had our service project plan curtailed. We had plans to meet or exceed our service hours from 2019. With COVID-19 we ended at 20,000 few service hours in 2020.

Link To Photos, Articles, Or Other Supporting Information: www.miki.org/Covid-19; www.miki.org/service

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

We are much more computer savvy with COVID-19 Our lodge chief and lodge officer team worked with our Council IT department to arrange Zoom meetings and Zoom unit elections. We held over 61 zoom unit elections in May and June. Our chapters used Zoom for their monthly chapter meetings. We took advantage of Zoom technology for unit elections and lodge meetings. We expanded our use of Zoom for program. We used it to offer a virtual campfire program for all members of our council hosted by our lodge officers. We used Zoom for a virtual experience our our Lodge Leadership Development Conference using PowerPoints found on the OA Training website.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Our virtual campfire was the largest audience our social media platforms had ever seen. Our lodge and chapter meetings kept us in contact with each other every month. Our Zoom Unit Elections allowed us to reach an additional 61 units for an 96% contact rate - we did not lose momentum with our unit elections! Our record keeping on zoom elections allowed us to qualify our reach to active units in our Council which gave rise from 45% unit Election rate in 2019 to a 79% unit election completion in 2020.

4 - How do you plan to continue or grow this idea in the future?

Even going back to in person events a Zoom element in our meeting are here to stay. We cover over 24 counties and hold in person lodge LEC meetings 8 times a year. Now more people are comfortable with Zoom they will not have to travel as far for a lodge meeting - more participation! We will use our reach to more active units in 2020 to maintain contact for 2021. We

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Our lodge found time to serve each camp in 2020. Once project dear to us is the renovation of the OA Hut at James Ray. Pictures and a description are in the link below. This is a building we built back up from the frame and foundation to use a multipurpose room for Scout activities and program. Our trail work and extended WiFi access at TRJ. We have just approved funding and started work on our horse program at TRJ. The largest and most meaningful is the completion of the James Ray Activity Center at Camp James Ray. James Ray hold summer camps for our cub scout program. It is also the home of our NYLT program and rotates hosting of Wood Badge. We spent hundreds of hours renovating the old camp dining hall, repurpose of this building, extending the space, adding heating and air, new program equipment and storage for use by our Cub Scouts and parents.. It will also benefit our training program with NYLT and Wood Badge programs. See the link below for more information

Link To Photos, Articles, Or Other Supporting Information: www.miki.org/service

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

We completed OA projects at each of our four camps and in our community. A list of the projects with description is at the link below

Link To Photos, Articles, Or Other Supporting Information: www.miki.org/service

7 - What was your lodge's most significant camping promotion effort in the past year?

Our virtual campfire at Camp James Ray was a social media hit with thousands of Scouts and their families. It promoted James Ray and our Council Camping Program showing even with COVID we can had a fun (and safe) time at camp. A link to the video can be found at our Mikanakawa Lodge website

Link To Photos, Articles, Or Other Supporting Information: www.miki.org/service

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Many of our members are Venture Scouts and had responsibility for the Area Venturing Revdevous rescheduled from April to September due to

COVID. We staff a Cub Scout summer camp at Camp James Ray over several weeks. Our governor allowed resident camps starting in June. We were ready. You can find more information at the link below
Link To Photos, Articles, Or Other Supporting Information: www.miki.org/camppromotions