

**Lodge Performance Measurement Program**  
**2020 OA Program Year - Council 562 Detailed Worksheet**

## Statistics

**2018**

Type	Youth	Young Adult	Adult
Ordeal Members	49	5	25
Brotherhood Members	14	3	33
Vigil Members	2	1	33

**2019**

Type			Total
Number Of Troops / Teams In Council			62
Type	Youth	Adult	
Ordeal Inductions	48	7	
Brotherhood Inductions	18	3	
Vigil Inductions	1	2	
Candidates - Elected Current Year	71	11	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	48	2	18
Brotherhood Members	28	4	26
Vigil Members	2	2	37

**2020**

Type			Total
Number Of Troops / Teams In Council			53
Type	Youth	Adult	
Ordeal Inductions	20	4	
Brotherhood Inductions	0	0	
Vigil Inductions	1	2	
Candidates - Elected Current Year	38	6	
Candidates - Still Eligible From Prev. Year	15	0	
Type	Youth	Young Adult	Adult
Ordeal Members	37	3	14
Brotherhood Members	16	2	17
Vigil Members	1	2	29

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
<b>Primary Objectives</b>																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 50% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2																			
<b>Calculations</b> Number of elections completed                      35 Number of units    53 Percentage    67%																							
<b>Additional Data For This Requirement</b> <table border="1"> <thead> <tr> <th>Item</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Elections completed (include units with no elig.)</td> <td>50</td> <td>35</td> </tr> <tr> <td>Number of units that had no eligible Scouts</td> <td>12</td> <td>10</td> </tr> <tr> <td>Units visited in-person by the lodge</td> <td>40</td> <td>9</td> </tr> <tr> <td>Units earning the Unit of Excellence award</td> <td></td> <td></td> </tr> <tr> <td>Number of camp promotion contacts completed</td> <td>50</td> <td>35</td> </tr> </tbody> </table>						Item	2019	2020	Elections completed (include units with no elig.)	50	35	Number of units that had no eligible Scouts	12	10	Units visited in-person by the lodge	40	9	Units earning the Unit of Excellence award			Number of camp promotion contacts completed	50	35
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Number of camp promotion contacts completed	50	35																					
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.																				
<b>Calculations</b> Youth ordeal inductions                      20 Elected youth candidates                      53 Percentage    38%																							
<b>Additional Data For This Requirement</b> <table border="1"> <thead> <tr> <th>Item</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Number of ordeals held during year</td> <td>2</td> <td>1</td> </tr> <tr> <td>Total fee charged to ordeal candidates</td> <td>45</td> <td>45</td> </tr> <tr> <td>Number of callouts held during year</td> <td>1</td> <td>0</td> </tr> </tbody> </table>						Item	2019	2020	Number of ordeals held during year	2	1	Total fee charged to ordeal candidates	45	45	Number of callouts held during year	1	0						
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Total fee charged to ordeal candidates	45	45																					
Number of callouts held during year	1	0																					
3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.		4																		
<b>Calculations</b> Activated new youth members                      18 Youth ordeal inductions                      20 Percentage    90%																							
<b>Additional Data For This Requirement</b> <table border="1"> <thead> <tr> <th>Item</th> <th>2019</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Activated youth members</td> <td>21</td> <td>18</td> </tr> </tbody> </table>						Item	2019	2020	Activated youth members	21	18												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.																																																									
<div>Calculations</div> <div>Current total youth members (minus new inductions)41</div> <div>Previous total youth membership86</div> <div>Percentage48%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 4% over last year.																																																									
<div>Calculations - Current Year</div> <div>Total youth members61</div> <div>Calculations - Previous Year</div> <div>Total youth members86</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>3</td><td>3</td></tr><tr><td>Number of districts in the council</td><td>7</td><td>4</td></tr></tbody></table>						Item	2019	2020	Lodge annual dues (per member)	15	15	Number of OA chapters in the lodge	3	3	Number of districts in the council	7	4																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.		2																																																							
<div>Calculations</div> <div>Average attendance at lodge events42</div> <div>Total members121</div> <div>Percentage35%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>1</td><td>2020 Summer Ordeal</td><td></td><td>36</td><td>45</td></tr><tr><td>2</td><td>2020 Fall Vigil Induction</td><td></td><td>14</td><td>0</td></tr><tr><td>3</td><td>2020 Fall Fellowship</td><td></td><td>90</td><td>40</td></tr><tr><td>4</td><td></td><td></td><td></td><td></td></tr><tr><td>5</td><td></td><td></td><td></td><td></td></tr><tr><td>6</td><td></td><td></td><td></td><td></td></tr><tr><td>7</td><td></td><td></td><td></td><td></td></tr><tr><td>8</td><td></td><td></td><td></td><td></td></tr><tr><td>9</td><td></td><td></td><td></td><td></td></tr><tr><td>10</td><td></td><td></td><td></td><td></td></tr></tbody></table>						Item	Event name	Event type	2019	2020	1	2020 Summer Ordeal		36	45	2	2020 Fall Vigil Induction		14	0	3	2020 Fall Fellowship		90	40	4					5					6					7					8					9					10				
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7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 50% of eligible youth Ordeal members.																	
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>0</div></div> <div><div>Youth brotherhood eligible</div><div>20</div></div> <div><div>Percentage</div><div>0%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>3</td><td>1</td></tr></table>						Item	2019	2020	Number of events with Brotherhood conversions	3	1									
Item	2019	2020																		
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8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$24.00 per lodge member.																	
<div>Calculations</div> <div><div>Total contributions</div><div>610</div></div> <div><div>Total members</div><div>121</div></div> <div><div>Average</div><div>5.05</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>500</td></tr><tr><td>Capital contributions (cash)</td><td>110</td></tr><tr><td>Capital contributions (material, not manpower)</td><td></td></tr><tr><td>Council endowment contributions</td><td></td></tr></table>						Item	Total	Dollar value of FOS contributions	500	Capital contributions (cash)	110	Capital contributions (material, not manpower)		Council endowment contributions						
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 5 service hours per lodge member.	Record an average of 14 service hours per lodge member.	1																
<div>Calculations</div> <div><div>Number of service hours</div><div>712</div></div> <div><div>Total members</div><div>121</div></div> <div><div>Average</div><div>5.89</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Man hours of service</td><td>1,214</td><td>712</td></tr><tr><td>Number of OA members on camp staff</td><td>17</td><td>4</td></tr><tr><td>Total number of camp staff</td><td>24</td><td>6</td></tr><tr><td>Number of camperships provided by OA</td><td>12</td><td>0</td></tr></table>						Item	2019	2020	Man hours of service	1,214	712	Number of OA members on camp staff	17	4	Total number of camp staff	24	6	Number of camperships provided by OA	12	0
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Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 9% of lodge members.		2
<b>Calculations</b>					
Number of members trained		10			
Total members		121			
Percentage		9%			
<b>Additional Data For This Requirement</b>					
Item			2019	2020	
Lodge members participating in LLD			20	10	

# Additional Information

## Innovation

### 1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

COVID19 across all levels of membership, camps being closed, overall Scouts USA program slowing and learning to go virtual. Parents were not completely comfortable with in person event attendance, and we did not have facilities for virtual option at Fall Fellowship.

### 2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

Virtual lodge officer elections were conducted with success and highly supported by Council program director and tech savvy adults. The virtual options incurred no cost nor expense. LEC officers also personally reached out to leaders to encourage attendance. Spring ordeal was rescheduled and had to be canceled due to COVID19

### 3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Lodge officer elections were suggested and approved by the LEC and successfully conducted. The number of youth participating was actually higher than in person elections conducted in earlier years.

In person inductions are always preferred and following COVID guidelines Summer Ordeal was well attended and conducted without any incident of virus exposure.

### 4 - How do you plan to continue or grow this idea in the future?

Virtual elections were well received and they will likely continue, also frees up time at Fall Fellowship for more program activities.

## Service & Camping

### 5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Due to COVID19 we only had one service weekend and performed a large effort camp clean-up, removing brush, trees that needed to be removed .

### 6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Our summer camp preparation is normally done at our spring ordeal or Beaver Day where various improvements are made to program areas, campsite safety is improved and many MCAP issues are addressed - COVID19 caused this to be canceled, camps were closed, and program modified to hold short duration weekend camp with limited attendance and staff support.

### 7 - What was your lodge's most significant camping promotion effort in the past year?

This occurs during unit elections, whether a unit has eligible scouts or not. Resources were committed to council program to help promote cub scout and webelos adventure camps, due to COVID19 these sessions were cancelled . Going forward we plan to contribute to this effort.

### 8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

As mentioned before, resources (capable youth members) were committed to council program to help promote cub scout and webelos adventure camps, due to COVID19 these sessions were cancelled . Going forward we plan to contribute to this effort, it is vital to get younger cub scouts and webelos camping and in the outdoors as soon as practical. .