

**Lodge Performance Measurement Program**  
**2020 OA Program Year - Council 694 Detailed Worksheet**

## Statistics

**2018**

| Type                | Youth | Young Adult | Adult |
|---------------------|-------|-------------|-------|
| Ordeal Members      | 32    | 5           | 18    |
| Brotherhood Members | 18    | 9           | 24    |
| Vigil Members       | 0     | 4           | 27    |

**2019**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council         |       |             | 30    |
| Type  | Youth | Adult       |       |
| Ordeal Inductions                           | 27    | 3           |       |
| Brotherhood Inductions                      | 7     | 1           |       |
| Vigil Inductions                            | 2     | 1           |       |
| Candidates - Elected Current Year           | 41    | 6           |       |
| Candidates - Still Eligible From Prev. Year | 0     | 0           |       |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                              | 48    | 3           | 22    |
| Brotherhood Members                         | 15    | 17          | 21    |
| Vigil Members                               | 1     | 3           | 24    |

**2020**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council         |       |             | 22    |
| Type  | Youth | Adult       |       |
| Ordeal Inductions                           | 17    | 3           |       |
| Brotherhood Inductions                      | 2     | 1           |       |
| Vigil Inductions                            | 1     | 1           |       |
| Candidates - Elected Current Year           | 18    | 6           |       |
| Candidates - Still Eligible From Prev. Year | 0     | 0           |       |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                              | 37    | 2           | 14    |
| Brotherhood Members                         | 9     | 8           | 15    |
| Vigil Members                               | 1     | 3           | 19    |

| Item #   | Objective   | Level   |   | Points |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
|--|---|---|---|--------|----|------|------|------|---|----|----|---|----|----|--------------------------------------|----|---|--|---|---|---|----|---|
|  |   | Thriving  | High Performing   | T      | HP |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Primary Objectives   |   |   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| 1  | Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.   | Complete unit elections in 50% of troops, crews, and ships. | Complete unit elections in 90% of troops, crews, and ships. | 2      |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| <div>Calculations</div> <div>Number of elections completed13</div> <div>Number of units22</div> <div>Percentage60%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>9</td><td>13</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>8</td><td>5</td></tr><tr><td>Units visited in-person by the lodge</td><td>14</td><td>8</td></tr><tr><td>Units earning the Unit of Excellence award</td><td>0</td><td>0</td></tr><tr><td>Number of camp promotion contacts completed</td><td>10</td><td>8</td></tr></table> |   |   |   |        |    | Item | 2019 | 2020 | Elections completed (include units with no elig.) | 9  | 13 | Number of units that had no eligible Scouts | 8  | 5  | Units visited in-person by the lodge | 14 | 8 | Units earning the Unit of Excellence award | 0 | 0 | Number of camp promotion contacts completed | 10 | 8 |
| Item   | 2019  | 2020  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Elections completed (include units with no elig.)  | 9   | 13  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Number of units that had no eligible Scouts  | 8   | 5   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Units visited in-person by the lodge   | 14  | 8   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Units earning the Unit of Excellence award   | 0   | 0   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Number of camp promotion contacts completed  | 10  | 8   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| 2  | Induction Rate: Induct youth Ordeal candidates.                                     | Induct 60% of youth Ordeal candidates.                      | Induct 90% of youth Ordeal candidates.                      |        | 4  |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| <div>Calculations</div> <div>Youth ordeal inductions17</div> <div>Elected youth candidates18</div> <div>Percentage95%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Number of ordeals held during year</td><td>2</td><td>1</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>55</td><td>55</td></tr><tr><td>Number of callouts held during year</td><td>1</td><td>1</td></tr></table>   |   |   |   |        |    | Item | 2019 | 2020 | Number of ordeals held during year                | 2  | 1  | Total fee charged to ordeal candidates      | 55 | 55 | Number of callouts held during year  | 1  | 1 |  |   |   |   |    |   |
| Item   | 2019  | 2020  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Number of ordeals held during year   | 2   | 1   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Total fee charged to ordeal candidates   | 55  | 55  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Number of callouts held during year  | 1   | 1   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| 3  | Activation: Engage new youth lodge members within the first 6 months of membership. | Achieve 20% activation of youth members.                    | Achieve 50% activation of youth members.                    | 2      |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| <div>Calculations</div> <div>Activated new youth members4</div> <div>Youth ordeal inductions17</div> <div>Percentage24%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Activated youth members</td><td>16</td><td>4</td></tr></table>  |   |   |   |        |    | Item | 2019 | 2020 | Activated youth members                           | 16 | 4  |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Item   | 2019  | 2020  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |
| Activated youth members  | 16  | 4   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |   |  |   |   |   |    |   |

| Item #   | Objective   | Level   |  | Points |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
|--|---|---|--|--------|----|------|------|------|--------------------------------|----|----|------------------------------------|---|---|------------------------------------|---|---|
|  |   | Thriving  | High Performing  | T      | HP |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| Primary Objectives   |   |   |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| 4  | Membership Retention: Improve the retention rate of youth lodge members.                  | Achieve 50% retention of youth members.                               | Achieve 79% retention of youth members.                    | 2      |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| <div>Calculations</div> <div>Current total youth members (minus new inductions)43</div> <div>Previous total youth membership87</div> <div>Percentage50%</div>  |   |   |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| 5  | Membership Growth: Experience positive growth in youth membership over the previous year. | Grow total youth membership by at least 1 more member over last year. | Grow total youth membership by at least 4% over last year. |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| <div>Calculations - Current Year</div> <div>Total youth members60</div> <div>Calculations - Previous Year</div> <div>Total youth members87</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>0</td><td>0</td></tr><tr><td>Number of districts in the council</td><td>5</td><td>5</td></tr></tbody></table> |   |   |  |        |    | Item | 2019 | 2020 | Lodge annual dues (per member) | 15 | 15 | Number of OA chapters in the lodge | 0 | 0 | Number of districts in the council | 5 | 5 |
| Item   | 2019  | 2020  |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| Lodge annual dues (per member)   | 15  | 15  |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| Number of OA chapters in the lodge   | 0   | 0   |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |
| Number of districts in the council   | 5   | 5   |  |        |    |      |      |      |                                |    |    |                                    |   |   |                                    |   |   |

| Item #   | Objective   | Level  |  | Points |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
|--|---|--|--|--------|----|------|------------|------------|---|------|---|------------------------|-------------|----|----|---|--------------------------|-------------|---|---|---|--------------------------|--------------------------------------|----|----|---|-------------------------|--------------------------------------|----|---|---|-------------------------|------------------------------------|---|---|---|---------------------------|-------------|---|---|---|---------------------------|--|---|----|---|---------------------------|--------------------------|----|----|---|--------------------------|------------------------------------|----|----|----|-------------------------------|--------------------------|----|----|
|  |   | Thriving   | High Performing  | T      | HP |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| Secondary Objectives   |   |  |  |        |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 6  | Lodge Event Participation: Improve lodge membership participation at full lodge events. | Average at least 10% of lodge membership at all lodge-wide events. | Average at least 30% of lodge membership at all lodge-wide events. | 1      |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| <div>Calculations</div> <div>Average attendance at lodge events21</div> <div>Total members108</div> <div>Percentage20%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2019</th><th>2020</th></tr><tr><td>1</td><td>2020 - Vigil Induction</td><td>Other Event</td><td>15</td><td>18</td></tr><tr><td>2</td><td>2020 - Spring Fellowship</td><td>Other Event</td><td>0</td><td>0</td></tr><tr><td>3</td><td>2020 - Council Workday 1</td><td>Induction Weekend (Lodge or Chapter)</td><td>20</td><td>20</td></tr><tr><td>4</td><td>2020 - Section Conclave</td><td>Induction Weekend (Lodge or Chapter)</td><td>10</td><td>5</td></tr><tr><td>5</td><td>2020 - Spring Induction</td><td>Service Weekend (Lodge or Chapter)</td><td>0</td><td>0</td></tr><tr><td>6</td><td>2020 - Activation Event 1</td><td>Other Event</td><td>5</td><td>8</td></tr><tr><td>7</td><td>2020 - Council Work Day 2</td><td></td><td>9</td><td>25</td></tr><tr><td>8</td><td>2020 - Activation Event 2</td><td>Lodge Fellowship Weekend</td><td>15</td><td>25</td></tr><tr><td>9</td><td>2020 - Council Workday 3</td><td>Service Weekend (Lodge or Chapter)</td><td>20</td><td>20</td></tr><tr><td>10</td><td>2020 - Fall Induction Weekend</td><td>Lodge Fellowship Weekend</td><td>51</td><td>49</td></tr></table> |   |  |  |        |    | Item | Event name | Event type | 2019  | 2020 | 1 | 2020 - Vigil Induction | Other Event | 15 | 18 | 2 | 2020 - Spring Fellowship | Other Event | 0 | 0 | 3 | 2020 - Council Workday 1 | Induction Weekend (Lodge or Chapter) | 20 | 20 | 4 | 2020 - Section Conclave | Induction Weekend (Lodge or Chapter) | 10 | 5 | 5 | 2020 - Spring Induction | Service Weekend (Lodge or Chapter) | 0 | 0 | 6 | 2020 - Activation Event 1 | Other Event | 5 | 8 | 7 | 2020 - Council Work Day 2 |  | 9 | 25 | 8 | 2020 - Activation Event 2 | Lodge Fellowship Weekend | 15 | 25 | 9 | 2020 - Council Workday 3 | Service Weekend (Lodge or Chapter) | 20 | 20 | 10 | 2020 - Fall Induction Weekend | Lodge Fellowship Weekend | 51 | 49 |
| Item   | Event name  | Event type   | 2019   | 2020   |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 1  | 2020 - Vigil Induction  | Other Event  | 15   | 18     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 2  | 2020 - Spring Fellowship  | Other Event  | 0  | 0      |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 3  | 2020 - Council Workday 1  | Induction Weekend (Lodge or Chapter)                               | 20   | 20     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 4  | 2020 - Section Conclave   | Induction Weekend (Lodge or Chapter)                               | 10   | 5      |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 5  | 2020 - Spring Induction   | Service Weekend (Lodge or Chapter)                                 | 0  | 0      |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 6  | 2020 - Activation Event 1   | Other Event  | 5  | 8      |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 7  | 2020 - Council Work Day 2   |  | 9  | 25     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 8  | 2020 - Activation Event 2   | Lodge Fellowship Weekend   | 15   | 25     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 9  | 2020 - Council Workday 3  | Service Weekend (Lodge or Chapter)                                 | 20   | 20     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 10   | 2020 - Fall Induction Weekend   | Lodge Fellowship Weekend   | 51   | 49     |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| 7  | Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.           | Convert at least 30% of eligible youth Ordeal members.             | Convert at least 50% of eligible youth Ordeal members.             |        |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| <div>Calculations</div> <div>Youth brotherhood inductions2</div> <div>Youth brotherhood eligible24</div> <div>Percentage9%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Number of events with Brotherhood conversions</td><td>2</td><td>2</td></tr></table>  |   |  |  |        |    | Item | 2019       | 2020       | Number of events with Brotherhood conversions | 2    | 2 |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| Item   | 2019  | 2020   |  |        |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |
| Number of events with Brotherhood conversions  | 2   | 2  |  |        |    |      |            |            |   |      |   |                        |             |    |    |   |                          |             |   |   |   |                          |                                      |    |    |   |                         |                                      |    |   |   |                         |                                    |   |   |   |                           |             |   |   |   |                           |  |   |    |   |                           |                          |    |    |   |                          |                                    |    |    |    |                               |                          |    |    |

| Item #   | Objective  | Level  |   | Points |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
|--|--|--|---|--------|----|------|-------|-----------------------------------|------------------------------------|------------------------------|-----|--|-----|---------------------------------|----------------------------|----|----|--------------------------------------|---|---|
|  |  | Thriving   | High Performing   | T      | HP |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Secondary Objectives   |  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| 8  | Contribution to Council: Contribute cash, materials, and/or both to the council.                                     | Contribute an average of \$7.00 per lodge member.      | Contribute an average of \$24.00 per lodge member.      |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div>Total contributions624</div> <div>Total members108</div> <div>Average5.78</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>Total</th></tr><tr><td>Dollar value of FOS contributions</td><td>0</td></tr><tr><td>Capital contributions (cash)</td><td>0</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>624</td></tr><tr><td>Council endowment contributions</td><td>0</td></tr></table>                                       |  |  |   |        |    | Item | Total | Dollar value of FOS contributions | 0                                  | Capital contributions (cash) | 0   | Capital contributions (material, not manpower) | 624 | Council endowment contributions | 0                          |    |    |                                      |   |   |
| Item   | Total  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Dollar value of FOS contributions  | 0  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Capital contributions (cash)   | 0  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Capital contributions (material, not manpower)   | 624  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Council endowment contributions  | 0  |  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| 9  | Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.   | Record an average of 5 service hours per lodge member. | Record an average of 14 service hours per lodge member. |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div>Number of service hours400</div> <div>Total members108</div> <div>Average3.71</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Man hours of service</td><td>600</td><td>400</td></tr><tr><td>Number of OA members on camp staff</td><td>5</td><td>7</td></tr><tr><td>Total number of camp staff</td><td>15</td><td>22</td></tr><tr><td>Number of camperships provided by OA</td><td>0</td><td>0</td></tr></table> |  |  |   |        |    | Item | 2019  | 2020                              | Man hours of service               | 600                          | 400 | Number of OA members on camp staff             | 5   | 7                               | Total number of camp staff | 15 | 22 | Number of camperships provided by OA | 0 | 0 |
| Item   | 2019   | 2020   |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Man hours of service   | 600  | 400  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Number of OA members on camp staff   | 5  | 7  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Total number of camp staff   | 15   | 22   |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Number of camperships provided by OA   | 0  | 0  |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| 10   | Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials. | Train 3% of lodge members.                             | Train 9% of lodge members.                              |        | 2  |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div>Number of members trained10</div> <div>Total members108</div> <div>Percentage10%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2019</th><th>2020</th></tr><tr><td>Lodge members participating in LLD</td><td>10</td><td>10</td></tr></table>  |  |  |   |        |    | Item | 2019  | 2020                              | Lodge members participating in LLD | 10                           | 10  |  |     |                                 |                            |    |    |                                      |   |   |
| Item   | 2019   | 2020   |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |
| Lodge members participating in LLD   | 10   | 10   |   |        |    |      |       |                                   |                                    |                              |     |  |     |                                 |                            |    |    |                                      |   |   |

# Additional Information

## Innovation

### 1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Unit activity due to COVID-19. As a small council and lodge, when the units have difficulty being active, the lodge participation subsequently takes a hit. Although the core lodge leadership continued to be active and maintain a regular meeting schedule, the absence of unit level activation made it difficult to generate much interest in lodge events.

### 2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

The best way we had to combat the issue was to simply continue to meet as scheduled, although in a new virtual format. It is imperative to not let the spirit and direction of the organization die. Any lack of meeting or activity for a span greater than 3-4 weeks tends to be detrimental to the engagement level of the lodge. We were also fortunate enough to host at least 1 in-person induction weekend. Without this opportunity, end of year metrics would be even more bleak than they are now.

### 3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Continuing to meet keep our officer and adviser corps engaged and ready to adapt to new methods and techniques. We didn't sit on our hands at any time. We kept the mission and purpose in mind and continued to offer opportunities virtually and in-person.

### 4 - How do you plan to continue or grow this idea in the future?

Hopefully it isn't required. Virtual meeting is possible, we have proven that locally and nationally. However, the human connection is lost, and the sense of validation and accomplishment is severely diminished. Despite our hopes, we will likely deal with this same issue in equal or only slightly reduced severity in 2021. Our plan will be to offer simultaneous in-person and virtual opportunities, and default to in-person only when possible, and only when we can be sure that best practices for the safety of all participants can be put in place.

## Service & Camping

### 5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

We have continued on our long-term conservation project at our primary council camp. We are continuing to clear brush through out a canyon/ravine system that supports a small lake. This lake hasn't been able to reliably support aquatic programs for several years. By reducing the amount of small and large woody brush in the tributary area, the runoff and ground source water will hopefully be able to reach the lake and provide a reliable natural program area for our camp.

### 6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Our service activities this year focused almost exclusively on the project described above.

### 7 - What was your lodge's most significant camping promotion effort in the past year?

Little camping promotion took place this year.

### 8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

We try to help staff some program elements at Cub Camps, however, due to continued hurtles this year it was difficult to fully engage.