## Lodge Performance Measurement Program 2019 OA Program Year - Council 215 Detailed Worksheet

Statistics					
2017					
Туре	Youth	Young Adult	Adult		
Ordeal Members	51	5	20		
Brotherhood Members	16	8	45		
Vigil Members	0	7	48		
2018					
Туре			Total		
Number Of Troops / Teams In Counc	Number Of Troops / Teams In Council				
Туре		Youth	Adult		
Ordeal Inductions		22	5		
Brotherhood Inductions	Brotherhood Inductions				
Vigil Inductions	Vigil Inductions				
Candidates - Elected Current Year	20	5			
Candidates - Still Eligible From Prev. Year		0	0		
Туре	Youth	Young Adult	Adult		
Ordeal Members	42	9	19		
Brotherhood Members	17	6	52		
Vigil Members	1	9	56		
019					
Туре					
Number Of Troops / Teams In Counc	Number Of Troops / Teams In Council				
Туре		Youth	Adult		
Ordeal Inductions		23	7		
Brotherhood Inductions	12	5			
Vigil Inductions	1	2			
Candidates - Elected Current Year	44	12			
Candidates - Still Eligible From Prev. Year	0	0			
Туре	Youth	Young Adult	Adult		
Ordeal Members	45	15	32		
Brotherhood Members	25	7	58		
Vigil Members	0	6	67		

	tem	Level		vel	Points	
Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.  Calculations  Number of elections completed 30 Number of elections completed 30 Number of units 49 Percentage 62%  Additional Data For This Requirement Item 2018 2019  Elections completed (include units with no eligi.) 26 30 Number of units that had no eligible Scouts 0 11 Units visited in-person by the lodge 0 30 Number of camp promotion contacts completed 0 0 0  2 Induction Rate: Induct youth Ordeal candidates.  Calculations  Youth ordeal inductions 23 Elected youth candidates 44 Percentage 53%  Additional Data For This Requirement Item 2018 2019  Induction Rate: Induct youth Ordeal candidates 50 50 55 Number of carded inductions 23 Elected youth candidates 44 Percentage 53%  Additional Data For This Requirement Item 2018 2019  Achieve 20% activation of youth problems of members within the first 6 months of members.  Activation: Engage new youth lodge members within the first 6 months of members.  14 Youth ordeal inductions 23 Calculations  Activation: Engage new youth lodge members within the first 6 months of members.  14 Youth ordeal inductions 23 Percentage 61%  Additional Data For This Requirement Item 2018 2019 2019 2019 2019 2019 2019 2019 2019	#	Objective	Thriving	High Performing	T	HP
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Units earning the Unit of Excellence award 0 0 0  2 Induction Rate: Induct youth Ordeal candidates. Induct 60% of youth Ordeal candidates. Induct 90% of youth Ordeal candidates.  Calculations Youth ordeal inductions 23 Elected youth candidates 44 Percentage 53%  Additional Data For This Requirement 2018 2019  Number of ordeals held during year 2 2 2 Total fee charged to ordeal candidates 50 55 Number of callouts held during year 2 1 1  3 Activation: Engage new youth lodge members within the first 6 months of members. Activated new youth members 14 Youth ordeal inductions 23 Percentage 61%  Additional Data For This Requirement tem 2018 2019  Additional Data For This Requirement 2018 2019  Activated new youth members 14 Youth ordeal inductions 23 Percentage 61%  Additional Data For This Requirement 2018 2019				0	30	
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Number of ordeals held during year 2 Total fee charged to ordeal candidates 50 55 Number of callouts held during year 2 1  3		litional Data For This Re	quirement			
Total fee charged to ordeal candidates  Number of callouts held during year  3						1
Activation: Engage new youth lodge members within the first 6 months of membership.  Achieve 20% activation of youth members.  Achieve 50% activation of youth members.  4  Calculations  Activated new youth members  14  Youth ordeal inductions  23  Percentage  61%  Additional Data For This Requirement letem  2018  2019					2	
Activation: Engage new youth lodge members within the first 6 months of members.  Achieve 20% activation of youth members.  4  Calculations  Activated new youth members  14  Youth ordeal inductions 23  Percentage 61%  Additional Data For This Requirement  Item  2018  2019		_			55	
members within the first 6 months of members.  Activated new youth members  14  Youth ordeal inductions Percentage  Additional Data For This Requirement  Item  Activated 10 youth members  14  2018  2019	Numbe	er of callouts held during year		2	1	
Activated new youth members 14 Youth ordeal inductions 23 Percentage 61%  Additional Data For This Requirement Item 2018 2019	3	members within the first 6 months of		-		4
Activated new youth members 14 Youth ordeal inductions 23 Percentage 61%  Additional Data For This Requirement Item 2018 2019	Calc	culations				
Additional Data For This Requirement  Item 2018 2019			14			
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				2018	2019	
Bullydieu voluu memoeia		ted youth members				•

	Objective	Level		Points	
#	Objective	Thriving	High Performing	Т	НР
nary	y Objectives				
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.		4
Cald	culations				
	ent total youth members (minus new	75			
Previ	ous total youth membership	84			
'erce	entage	90%			
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		4
Cal	culations - Current Year		Calculations - Previou	s Year	
_	youth members		Fotal youth members		84
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,		•
Add	ditional Data For This Re	quirement			
tem			2018	201	19
odge	e annual dues (per member)		11	11	1
Numb	per of OA chapters in the lodge		0	0	
Numb	per of districts in the council		5	4	
cond	lary Objectives				
	Lodge Event Participation: Improve	Average at least 10% of lodge	Average at least 30% of lodge		
6	lodge membership participation at full lodge events.	membership at all lodge-wide events.	membership at all lodge-wide events.	1	
Cal	culations				
	culations age attendance at lodge events	38			
Avera		38 255			
Avera Fotal	age attendance at lodge events				
Avera Fotal Perce	age attendance at lodge events members entage	255 15%			
Avera Fotal Perce	age attendance at lodge events members entage ditional Data For This Re	255 15%	Event type	2018	2019
Avera  Fotal  Perce  Adc  tem	age attendance at lodge events members entage ditional Data For This Re	255 15% quirement	Event type	<b>2018</b>	<b>2019</b> 51
Avera Fotal Perce Ado tem	age attendance at lodge events members entage ditional Data For This Re- Eve	255 15% <b>quirement</b> nt name	Event type		
Avera Total Perce Ado tem	age attendance at lodge events members entage  ditional Data For This Re- Eve  2019 Winter 2019 Spr	255 15% quirement nt name Awards Banquet	Event type	0	51
Avera Total Perce Adc tem	age attendance at lodge events members entage  ditional Data For This Rec  Eve  2019 Winter  2019 Spr  2019 Fa	255 15%  quirement nt name  Awards Banquet ing Fellowship	Event type	0 32	51 72
Avera Perce Ado tem	age attendance at lodge events members entage ditional Data For This Rec Eve 2019 Winter 2019 Spr 2019 Fa 2019 Popcorn E	255 15%  quirement nt name  Awards Banquet ing Fellowship	Event type	0 32 72	51 72 94
Averace Add Cotton	age attendance at lodge events members entage  ditional Data For This Rec  Eve  2019 Winter  2019 Spr  2019 Popcorn E  2019 Akela Panc	255 15%  quirement nt name  Awards Banquet ing Fellowship ill Fellowship bistribution - Round 1	Event type	0 32 72 0	51 72 94 19
Averation Add Control of the Add	age attendance at lodge events members entage  ditional Data For This Receive  2019 Winter 2019 Spr 2019 Popcorn E 2019 Akela Panc	255 15%  quirement nt name  Awards Banquet ing Fellowship ill Fellowship bistribution - Round 1 ake Breakfast Week 1	Event type	0 32 72 0 13	51 72 94 19 17
Avera Fotal Perce	age attendance at lodge events members entage  ditional Data For This Rec  Eve  2019 Winter  2019 Spr  2019 Pac  2019 Akela Panc  2019 Co	255 15%  quirement nt name  Awards Banquet ing Fellowship ill Fellowship bistribution - Round 1 ake Breakfast Week 1 ake Breakfast Week 2	Event type	0 32 72 0 13	51 72 94 19 17

tem	Objective		evel	Points	
#	Objective	Thriving	High Performing	T	HP
cond	lary Objectives				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		
Cald	culations				
Youth brotherhood inductions 12					
Youth brotherhood eligible 49					
	entage	25%			
Add	litional Data For This Re	guirement			
tem			2018 20		)
Numb	er of events with Brotherhood conversi	ons	2	2	
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.		
Cald	culations				
		125			
Total members 255					
		0.50			
Avera	age	0.50			
Avera Add		0.50		Total	
Avera Add Item	litional Data For This Re	0.50			
Avera Add Item Dollar	ditional Data For This Revenue of FOS contributions	0.50		0	
Avera Ado Item Dollar Capita	ditional Data For This Recovery value of FOS contributions al contributions (cash)	<sub>0.50</sub> quirement		0	
Avera Add Item Dollar Capita Capita	ditional Data For This Receivalue of FOS contributions al contributions (cash) al contributions (material, not manpowe	<sub>0.50</sub> quirement		0 0 125	
Avera Add Item Dollar Capita	ditional Data For This Recovery value of FOS contributions al contributions (cash)	<sub>0.50</sub> quirement		0	
Avera Add Item Dollar Capita	ditional Data For This Receivalue of FOS contributions al contributions (cash) al contributions (material, not manpowe	<sub>0.50</sub> quirement	Record an average of 17 service hours per lodge member.	0 0 125	
Avera Add Item Dollar Capita Capita Counc	ditional Data For This Receivalue of FOS contributions al contributions (cash) al contributions (material, not manpower cil endowment contributions  Council Service: Deliver to the council measurable service in terms of the average tracked hours per	0.50  quirement  r)  Record an average of 7 service		0 0 125	
Avera Add Item Dollar Capita Capita Counc	ditional Data For This Receivalue of FOS contributions al contributions (cash) al contributions (material, not manpower cill endowment contributions  Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	0.50  quirement  r)  Record an average of 7 service		0 0 125	
Addo Item Dollar Capita Capita Counc	ditional Data For This Reconstructions al contributions (cash) al contributions (material, not manpower coll endowment contributions  Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	0.50  quirement  r)  Record an average of 7 service hours per lodge member.		0 0 125	
Avera  Add  Item  Dollar  Capita  Capita  Counce  9  Calc  Numb	ditional Data For This Reconstructions al contributions (cash) al contributions (material, not manpower contributions) Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.  Culations Deriver of service hours	n.50 quirement  r)  Record an average of 7 service hours per lodge member.		0 0 125	
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Avera  Add  Item  Dollar  Capita  Capita  Counc  9  Calc  Numb  Total  Avera	ditional Data For This Reconstructions al contributions (cash) al contributions (material, not manpower contributions)  Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.  Culations Deriver of service hours Designed Service hours Desi	n.50 quirement  r)  Record an average of 7 service hours per lodge member.  1,145 255 4.50	hours per lodge member.	0 0 125 0	
Avera  Addo  Item  Dollar  Capita  Capita  Counce  9  Calc  Numb  Total  Avera  Addo  Item  Man h	ditional Data For This Reconstructions al contributions (cash) al contributions (material, not manpower contributions)  Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.  Culations Der of service hours Description of the description of the average tracked for the average tracked hours per lodge member.  Culations Description of the description of the average tracked hours per lodge member.	n.50 quirement  r)  Record an average of 7 service hours per lodge member.  1,145 255 4.50	hours per lodge member.  2018	0 0 125 0	
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Item	Objective	Level		Points				
#		Thriving	High Performing	Т	HP			
Second	Secondary Objectives							
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.	1				
Calc	Calculations							
Number of members trained 14								
Total members		255						
Perce	Percentage 6%							
Additional Data For This Requirement								
Item	Item		2018	2019				
Lodge	Lodge members participating in LLD		0	14				

## Additional Information

## Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Getting Youth Active again! However the changes made to events, along with the great increase in numbers of members attending and participating, we are making great strides

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

We adjusted the Ordeal schedule, changed times of Ceremonies, and added "fun" into the event for new Ordeal Members. The LEC planned game times for Sat night after Ordeal, we spent approximately \$800 on games and other materials. In addition, the LEC created a more structured "new member orientation" for Sunday morning of new members.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

We greatly increased the number of Youth participating in events, and coming back to support us. Last year we had only 4 youth run for elected positions, this year we had 14 youth run for 5 positions!

4 - How do you plan to continue or grow this idea in the future?

Continue with "Youth Led/Adult Supported" lodge structure.

## Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

(Blank)

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

All projects were completed at Kinsey Scout Reservation.

- 7 What was your lodge's most significant camping promotion effort in the past year?
- 8 How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

(Blank)