Statistics

2018

Type	Youth	Young Adult	Adult
Ordeal Members	608	121	293
Brotherhood Members	220	88	358
Vigil Members	4	17	153

2019

Type		Total
Number Of Troops / Teams In Council		349

Type	Youth	Adult
Ordeal Inductions	289	87
Brotherhood Inductions	72	52
Vigil Inductions	11	4
Candidates - Elected Current Year	472	115
Candidates - Still Eligible From Prev. Year	3	0

Type	Youth	Young Adult	Adult
Ordeal Members	481	85	279
Brotherhood Members	161	82	320
Vigil Members	2	22	132

2020

Type		Total
Number Of Troops / Teams In Council		254

Type	Youth	Adult
Ordeal Inductions	215	42
Brotherhood Inductions	16	9
Vigil Inductions	10	11
Candidates - Elected Current Year	545	71
Candidates - Still Eligible From Prev. Year	0	0

Type	Youth	Young Adult	Adult
Ordeal Members	400	72	194
Brotherhood Members	83	55	207
Vigil Members	4	19	130

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**

Primary Objectives

| 1 | Unit Elections: Conduct in-person unit elections in all troops, crews, and ships. | Complete unit elections in 50% of troops, crews, and ships. | Complete unit elections in 90% of troops, crews, and ships. | | 4 |

Calculations

Number of elections completed	**254**
Number of units	**254**
Percentage	**100%**

Additional Data For This Requirement

Item	2019	2020
Elections completed (include units with no elig.)	330	254
Number of units that had no eligible Scouts	34	
Units visited in-person by the lodge	330	254
Units earning the Unit of Excellence award		
Number of camp promotion contacts completed	330	254

| 2 | Induction Rate: Induct youth Ordeal candidates. | Induct 60% of youth Ordeal candidates. | Induct 90% of youth Ordeal candidates. | | |

Calculations

Youth ordeal inductions	**215**
Elected youth candidates	**545**
Percentage	**40%**

Additional Data For This Requirement

Item	2019	2020
Number of ordeals held during year	4	3
Total fee charged to ordeal candidates	53	53
Number of callouts held during year	16	10

| 3 | Activation: Engage new youth lodge members within the first 6 months of membership. | Achieve 20% activation of youth members. | Achieve 50% activation of youth members. | | |

Calculations

Activated new youth members	**7**
Youth ordeal inductions	**215**
Percentage	**4%**

Additional Data For This Requirement

Item	2019	2020
Activated youth members	21	7

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**

Primary Objectives

Item #	Objective	Thriving	High Performing	T	HP
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2	

Calculations

Current total youth members (minus new inductions)	**418**
Previous total youth membership	**833**
Percentage	**51%**

Item #	Objective	Thriving	High Performing	T	HP
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 4% over last year.		

Calculations - Current Year

Total youth members	**633**

Calculations - Previous Year

Total youth members	**833**

Additional Data For This Requirement

Item	2019	2020
Lodge annual dues (per member)	15	15
Number of OA chapters in the lodge	16	12
Number of districts in the council	16	12

Secondary Objectives

Item #	Objective	Thriving	High Performing	T	HP
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1	

Calculations

Average attendance at lodge events	**107**
Total members	**1,164**
Percentage	**10%**

Additional Data For This Requirement

Item	Event name	Event type	2019	2020
1	2020 Section Conclave & Officer Elections		0	59
2	2020 Momentum (Online) [NOAC]		0	0
3	2020 Spring Fellowship		102	67
4	2020 Lodge Banquet		0	124
5	2020 Fall WR Ordeal		0	191
6	2020 Summer CT Ordeal		0	102
7	2020 Summer SR2 Ordeal		0	152
8	2020 Lodge Business Mtg & Officer Elections		0	127
9	2020 Lodge Leadership & Development		77	37
10	2020 Ohki Chapter Camporee		0	0

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**
Secondary Objectives					
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 50% of eligible youth Ordeal members.		

Calculations

Youth brotherhood inductions	**16**
Youth brotherhood eligible	**273**
Percentage	**6%**

Additional Data For This Requirement

Item	2019	2020
Number of events with Brotherhood conversions	7	3

Item #	Objective	Thriving	High Performing	T	HP
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of $7.00 per lodge member.	Contribute an average of $24.00 per lodge member.	1	

Calculations

Total contributions	**12,000**
Total members	**1,164**
Average	**10.31**

Additional Data For This Requirement

Item	Total
Dollar value of FOS contributions	
Capital contributions (cash)	10,000
Capital contributions (material, not manpower)	
Council endowment contributions	2,000

Item #	Objective	Thriving	High Performing	T	HP
9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 5 service hours per lodge member.	Record an average of 14 service hours per lodge member.		

Calculations

Number of service hours	**1,278**
Total members	**1,164**
Average	**1.10**

Additional Data For This Requirement

Item	2019	2020
Man hours of service	12,000	1,278
Number of OA members on camp staff	275	50
Total number of camp staff	300	100
Number of camperships provided by OA	0	

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**
Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 9% of lodge members.	1	

Calculations

Number of members trained   37

Total members   1,164

Percentage   4%

Additional Data For This Requirement

Item	2019	2020
Lodge members participating in LLD	76	37

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

The largest challenge the lodge faced was meeting in-person in large groups. It reduced the largest single in-person event the lodge could plan to a maximum of 10% or less of 2019 numbers.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

The lodge planned multiple virtual events including unit elections, callouts, banquet, officer elections, LECMs, chapter events, and LLD. Later, larger in-person events were divided into smaller and physically separated events to allow maximum attendance while maintaining proper social-distancing. Youth leadership were primarily involved in event planning with a team of advisers providing technology support. The lodge had partnered with the council in previous years to obtain MS Office licenses. This allowed the use of MS Teams as our primary tool for online meetings and events. The lodge spent roughly $100 updating MS Teams to include a phone number, and to have an online election service handle lodge office elections.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

The lodge had mixed success with online events due to the range of production demands between event types. In-person events saw greater success, but were limited to maintain proper social-distancing requirements. The in-person events allowed us to reach nearly 70% of last year's induction numbers (377 vs. 257).

4 - How do you plan to continue or grow this idea in the future?

The lodge is planning to hold a greater number of smaller events to continue our successes. Previously large social events are planned to be a mixed mode of in-person and virtual activities.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Helping the council bring the camps into compliance with state wildfire protection requirements by providing fire breaks, thinning, and understory thinning.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

The above mentioned wildfire protection projects; limited summer camp setup including tent setup and campsite clearing; trail rehab and construction on the council's backpacking trail; various conservation projects; and providing instructors (youth and adult) for the council's annual University of Scouting.

7 - What was your lodge's most significant camping promotion effort in the past year?

The most significant role the lodge played was as a conduit for information on various camping programs as the year progressed.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Cub events have been curtailed this year, but the lodge, through its chapters, has continued to support Cub day programs once they resumed in the fall. Venturing programs have been supported in a similar fashion to Scouting.