Lodge Performance Measurement Program 2019 OA Program Year - Council 562 Detailed Worksheet

Statistics						
2017						
Туре	Youth	Young Adult	Adult			
Ordeal Members	37	1	8			
Brotherhood Members	14	5	29			
Vigil Members	1	1	25			
2018						
Туре			Total			
Number Of Troops / Teams In Council			53			
Туре		Youth	Adult			
Ordeal Inductions		28	7			
Brotherhood Inductions		8	2			
Vigil Inductions		2	2			
Candidates - Elected Current Year	56	5				
Candidates - Still Eligible From Prev. Year		0	0			
Туре	Youth	Young Adult	Adult			
Ordeal Members	49	5	25			
Brotherhood Members	14	3	33			
Vigil Members	2	1	33			
2019						
Туре						
Number Of Troops / Teams In Council		62				
Туре		Youth	Adult			
Ordeal Inductions	48	7				
Brotherhood Inductions	18	3				
Vigil Inductions	1	2				
Candidates - Elected Current Year	71	11				
Candidates - Still Eligible From Prev. Year	0	0				
Туре	Young Adult	Adult				
Ordeal Members	48	2	18			
Brotherhood Members	28	4	26			
Vigil Members	2	2	37			

tem Objective		Level		Points	
#	Objective	Thriving	High Performing	T	НР
mary	/ Objectives				
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2	
Cald	culations				
	per of elections completed	50			
Numb	per of units	62			
Perce	entage	81%			
Ado	litional Data For This Re	guirement			
tem		'	2018	2019	
Election	ons completed (include units with no eli	g.)	40	50	
Numb	er of units that had no eligible Scouts		15	12	
Jnits	visited in-person by the lodge		0	40	
Jnits	earning the Unit of Excellence award				
Numb	er of camp promotion contacts complet	ted	0	50	
			Induct 90% of youth Ordeal		
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	candidates.	2	
	candidates.			2	
Cal				2	
Calo Youth	candidates. Culations n ordeal inductions	candidates.		2	
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Calc Youth Electo Perce Ado Item Numb	candidates. culations n ordeal inductions ed youth candidates entage ditional Data For This Receiver of ordeals held during year fee charged to ordeal candidates	candidates. 48 71 68%	2018 2 45	2019 2 45	
Calc Youth Elector Perce Adc Item Numb Total:	candidates. culations n ordeal inductions ed youth candidates entage ditional Data For This Receiver of ordeals held during year fee charged to ordeal candidates her of callouts held during year Activation: Engage new youth lodge members within the first 6 months of	candidates. 48 71 68% quirement Achieve 20% activation of youth	candidates. 2018 2 45 4 Achieve 50% activation of youth	2019 2 45 1	
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em	Objective	Le	Points		
#	Objective	Thriving	High Performing	Т	НР
nary	Objectives				
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2	
Cald	culations				
Curre	nt total youth members (minus new tions)	38			
Previ	ous total youth membership	74			
Perce	entage	52%			
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		4
Cal	culations - Current Year		Calculations - Previou	s Year	
Total	youth members	86 1	otal youth members		74
	litional Data For This Red	quirement	2049	20	240
Item			2018		019
Lodge annual dues (per member)			11		15
Niconah	Number of OA chapters in the lodge			3	
			3		
	er of OA chapters in the lodge er of districts in the council		3 7		7
Numb					
Numb	er of districts in the council	Average at least 10% of lodge membership at all lodge-wide events.			
Numb cond	ary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide	7 Average at least 30% of lodge membership at all lodge-wide		7
Numb cond 6	ary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide events.	7 Average at least 30% of lodge membership at all lodge-wide		7
Calc Avera	lary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide events.	7 Average at least 30% of lodge membership at all lodge-wide		7
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Calc Avera Total Perce	lary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events. Culations age attendance at lodge events members entage litional Data For This Received	membership at all lodge-wide events. 50 167 30% quirement	7 Average at least 30% of lodge membership at all lodge-wide		2
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Calc Avera Total Perce Add Item 1 2 3	lary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events. Culations age attendance at lodge events members entage Litional Data For This Reculation and participation at full lodge events Eventage 2019 2019 2019 Events 2019 Su	membership at all lodge-wide events. 50 167 30% quirement ent name Camporee Conclave Beaver Day	7 Average at least 30% of lodge membership at all lodge-wide events.	2018 49 23 0	2019 80 8 71
Calca Avera Total Perce Add Item 1 2 3 4	lary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events. Culations age attendance at lodge events members entage litional Data For This Recues 2019 2019 2019 2019 E	membership at all lodge-wide events. 50 167 30% quirement ent name Camporee Conclave Beaver Day emmer Ordeal	7 Average at least 30% of lodge membership at all lodge-wide events.	2018 49 23 0 28	2019 80 8 71 36
Calc Avera Total Perce Add Item 1 2 3 4 5	lary Objectives Lodge Event Participation: Improve lodge membership participation at full lodge events. Culations age attendance at lodge events members entage litional Data For This Recues 2019 2019 2019 2019 E	membership at all lodge-wide events. 50 167 30% quirement ent name Camporee Conclave Beaver Day emmer Ordeal all Fellowship	7 Average at least 30% of lodge membership at all lodge-wide events.	2018 49 23 0 28 65	2019 80 8 71 36 90
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tem	Objection	Le	Level		Points	
#	Objective	Thriving	High Performing	Т	НР	
cond	lary Objectives					
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		2	
Cal	culations					
	n brotherhood inductions	18				
Youth brotherhood eligible 20						
	entage	90%				
Δdc	litional Data For This Re	nuirement				
Item		quirement	2018	2019)	
Numb	er of events with Brotherhood conversion	ons	7	3		
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.			
Cald	culations					
_	contributions	500				
Total members 167						
Avera	age	3.00				
Avera Adc Item	litional Data For This Re			Total		
Adc Item				Total 500		
Ado Item	litional Data For This Re					
Add Item Dollar Capita	ditional Data For This Rec	quirement				
Adcoltem Dollar Capita Capita	ditional Data For This Receivalue of FOS contributions al contributions (cash)	quirement				
Adcoltem Dollar Capita Capita	ditional Data For This Receivable value of FOS contributions al contributions (cash) al contributions (material, not manpowe	quirement	Record an average of 17 service hours per lodge member.			
Add Item Dollar Capita Capita Counc	ditional Data For This Reconstructions al contributions (cash) al contributions (material, not manpower coll endowment contributions Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	quirement r) Record an average of 7 service		500		
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Ado Item Dollar Capita Capita Counc	ditional Data For This Receivalue of FOS contributions al contributions (cash) al contributions (material, not manpowe cil endowment contributions Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member. Culations Der of service hours	r) Record an average of 7 service hours per lodge member.		500		
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Item	Objective	Level		Points					
#		Thriving	High Performing	Т	HP				
Second	econdary Objectives								
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.		2				
Cald	Calculations								
Numb	er of members trained	20							
Total	members	167							
Perce	ntage	12%							
Add	Additional Data For This Requirement								
Item	•		2018	2019)				
Lodge	Lodge members participating in LLD		13	20					

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Two of our largest and ongoing challenges has been the development of ceremony teams and membership. This has a huge impact on our brotherhood conversion rate.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

To address the ceremonies issue an adult vigil member (with NOAC winning ceremony experience as a youth) was brought in to mentor the lodge ceremony chief, and to promote and help build higher-performing ceremony teams. Regarding membership the LEC was empowered to reach out to all units, also reached out to know unit members to conduct elections and promote camping. Several parents of LEC provided transportation.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Overall ceremonies were not successful for a variety of reasons. First and foremost is the element of time commitment and therefore the availability of the youth members to meet and practice. Regarding membership, the Lodge reached out to more units in 2019 and inducted and activated more ordeal members than in years past.

4 - How do you plan to continue or grow this idea in the future?

We plan to promote ceremony team development at every opportunity, seeking individuals who have the time to devote to ceremony development. We plan to develop ceremony teams within units of closer proximity to each other – providing more time for interaction between the youth, more practice time. We will also emphasize to unit leaders the value of an OA representative to have a "goto person" for information.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Camp MK Brown Shooting Sports Split Rail Fencing construction. The members installed over 1000 linear feet of split rail during one workday.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Camp MK Brown Shooting Sports Split Rail Fencing construction, supporting Councils Sporting Clay shoot assisting Camp Don Harrington's Ranger with multiple activities.

7 - What was your lodge's most significant camping promotion effort in the past year?

Camp promotions were conducted with unit elections, this is a focus point for the 2020 year. One of our council's Scouts BSA units with strong OA membership supports a Council-wide Cub Scout Extravaganza.- camping activity for cub scouts

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Lodge members volunteered their time and served as resident camp staff.

Lodge members volunteered their time and served as resident camp staff. This is a focal point for cub scouting in 2020. Scouts BSA units with strong OA membership help run council-wide cub scout extravaganza, and host their cub scout packs for spook-o-ree events – a cub scouts first experience in outdoor activities in the council.