Lodge Performance Measurement Program
2019 OA Program Year - Council 584 Detailed Worksheet

Statistics

2017

Type	Youth	Young Adult	Adult
Ordeal Members	56	5	21
Brotherhood Members	36	6	35
Vigil Members	5	5	55

2018

Type		Total
Number Of Troops / Teams In Council		23

Type	Youth	Adult
Ordeal Inductions	27	7
Brotherhood Inductions	8	5
Vigil Inductions	2	2
Candidates - Elected Current Year	35	8
Candidates - Still Eligible From Prev. Year	4	0

Type	Youth	Young Adult	Adult
Ordeal Members	67	9	24
Brotherhood Members	30	10	40
Vigil Members	2	7	63

2019

Type		Total
Number Of Troops / Teams In Council		33

Type	Youth	Adult
Ordeal Inductions	22	4
Brotherhood Inductions	9	4
Vigil Inductions	1	1
Candidates - Elected Current Year	26	6
Candidates - Still Eligible From Prev. Year	0	0

Type	Youth	Young Adult	Adult
Ordeal Members	50	4	14
Brotherhood Members	25	2	34
Vigil Members	1	7	39

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**
Primary Objectives					
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.		4

Calculations

Number of elections completed	**33**
Number of units	**33**
Percentage	**100%**

Additional Data For This Requirement

Item	2018	2019
Elections completed (include units with no elig.)	23	33
Number of units that had no eligible Scouts	3	9
Units visited in-person by the lodge	1	20
Units earning the Unit of Excellence award		
Number of camp promotion contacts completed	0	5

Item #	Objective	Level		Points	
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2	

Calculations

Youth ordeal inductions	**22**
Elected youth candidates	**26**
Percentage	**85%**

Additional Data For This Requirement

Item	2018	2019
Number of ordeals held during year	3	3
Total fee charged to ordeal candidates	60	60
Number of callouts held during year	1	1

Item #	Objective	Level		Points	
3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.		

Calculations

Activated new youth members	**1**
Youth ordeal inductions	**22**
Percentage	**5%**

Additional Data For This Requirement

Item	2018	2019
Activated youth members	6	1

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**

Primary Objectives

Item #	Objective	Thriving	High Performing	T	HP
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2	

Calculations

Current total youth members (minus new inductions)	**67**
Previous total youth membership	**125**
Percentage	**54%**

Item #	Objective	Thriving	High Performing	T	HP
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		

Calculations - Current Year   ## Calculations - Previous Year

Total youth members	**89**	**Total youth members**	**125**

Additional Data For This Requirement

Item	2018	2019
Lodge annual dues (per member)	15	15
Number of OA chapters in the lodge	2	2
Number of districts in the council	2	2

Secondary Objectives

Item #	Objective	Thriving	High Performing	T	HP
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1	

Calculations

Average attendance at lodge events	**23**
Total members	**176**
Percentage	**14%**

Additional Data For This Requirement

Item	Event name	Event type	2018	2019
1	Winter Banquet		0	46
2	SR-2 Triad 2019		0	9
3	LEC		15	17
4	LEC		15	17
5	SR-2 Conclave		0	27
6	LEC		15	18
7	Spring Arrowee		0	31
8	Camporee and Lodge Call Outs		0	30
9	LEC		15	14
10	LEC		15	19

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**
Secondary Objectives					
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		

Calculations

Youth brotherhood inductions	**9**
Youth brotherhood eligible	**41**
Percentage	**22%**

Additional Data For This Requirement

Item	2018	2019
Number of events with Brotherhood conversions	3	3

Item #	Objective	Thriving	High Performing	T	HP
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of $7.00 per lodge member.	Contribute an average of $29.50 per lodge member.	1	

Calculations

Total contributions	**2,382**
Total members	**176**
Average	**13.54**

Additional Data For This Requirement

Item	Total
Dollar value of FOS contributions	1,000
Capital contributions (cash)	15
Capital contributions (material, not manpower)	367
Council endowment contributions	1,000

Item #	Objective	Thriving	High Performing	T	HP
9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.		

Calculations

Number of service hours	**1,120**
Total members	**176**
Average	**6.37**

Additional Data For This Requirement

Item	2018	2019
Man hours of service	1,264	1,120
Number of OA members on camp staff		18
Total number of camp staff		25
Number of camperships provided by OA		2

Item #	Objective	Level		Points	
		Thriving	**High Performing**	**T**	**HP**
Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.		2

Calculations

Number of members trained   36

Total members   176

Percentage   21%

Additional Data For This Requirement

Item	2018	2019
Lodge members participating in LLD	27	36

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Changes in Scouting in general.
Communication
Lack of a council summer camp

All of the above affected our numbers and the overall attitude towards scouting and OA.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

New lodge adviser was appointed by the council. Communication efforts to build relationship between lodge and council. Brainstorming ideas for upcoming years calendar of events and communication to troops. Staff adviser has started attending all LEC meetings and updating lodge on all relevant matters.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Still moving forward in process. Communication and relationship between lodge and council has improved.

4 - How do you plan to continue or grow this idea in the future?

Adviser and staff adviser working together to eliminate obstacles and refocus lodge. Unit visits to educate on OA and introduce OA to the new troops. Monthly communications with troops. Staff adviser attending LEC meetings.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Cub scout fun day was staffed by members of the lodge. Along with staffing the lodge had demonstrations of drumming and dancing for the cubs. After the fun day ended, the lodge had a work day for the camp. Lodge members cleaned and repaired numerous items at Camp Preston Hunt.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

Cub summer and day camp staff.
Opening ceremonies for all camps.
Work days at Camp Preston Hunt and Camp Pioneer
Participated in Scout - O - Rama

7 - What was your lodge's most significant camping promotion effort in the past year?

Scout - O - Rama

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Opening ceremonies
Staffing
Demonstrations during camp