## Lodge Performance Measurement Program 2019 OA Program Year - Council 561 Detailed Worksheet

Statistics					
2017					
Туре	Youth	Young Adult	Adult		
Ordeal Members	62	2	28		
Brotherhood Members	25	6	33		
Vigil Members	1	3	34		
2018					
Туре					
Number Of Troops / Teams In Council					
Туре		Youth	Adult		
Ordeal Inductions		8	4		
Brotherhood Inductions	12	6			
Vigil Inductions	2	1			
Candidates - Elected Current Year	5	2			
Candidates - Still Eligible From Prev. Year	0	0			
Туре	Youth	Young Adult	Adult		
Ordeal Members	33	3	16		
Brotherhood Members	27	2	22		
Vigil Members	1	22			
2019					
Туре					
Number Of Troops / Teams In Council		35			
Туре		Youth	Adult		
Ordeal Inductions	30	11			
Brotherhood Inductions	6	2			
Vigil Inductions	0	0			
Candidates - Elected Current Year	38	11			
Candidates - Still Eligible From Prev. Year	0	0			
Туре	Young Adult	Adult			
Ordeal Members	34	1	23		
Brotherhood Members	23	4	36		
Vigil Members	1	1	29		

em	Objective	L6	vel	Poir	าเร
#	Objective	Thriving	High Performing	Т	НР
nary	Objectives				
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2	
Cald	culations			·	
	per of elections completed	18			
Numb	per of units	35			
Perce	entage	52%			
Add	litional Data For This Re	quirement			
Item		•	2018	2019	
Election	ons completed (include units with no eli	g.)	9	18	
Numb	er of units that had no eligible Scouts		15	10	
Units	visited in-person by the lodge		0	18	
Units	earning the Unit of Excellence award				
Numb	er of camp promotion contacts complet	ted	0	18	
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2	
	candidates.			2	
Cal				2	
Calc Youth	candidates.  culations  ordeal inductions	candidates.		2	
Calc Youth	candidates.	candidates.		2	
Cald Youth Electe Perce	candidates.  Culations  n ordeal inductions  ed youth candidates entage	30 38 79%		2	
Calc Youth Electe Perce	candidates.  culations  n ordeal inductions ed youth candidates	30 38 79%		2 2019	
Calc Youth Electe Perce Add	candidates.  Culations  n ordeal inductions  ed youth candidates entage	30 38 79%	candidates.		
Calc Youth Electe Perce Add Item	candidates.  Culations ordeal inductions ed youth candidates entage  litional Data For This Rec	30 38 79%	candidates.	2019	
Calc Youth Electe Perce Add Item Numb	candidates.  culations n ordeal inductions ed youth candidates entage  litional Data For This Receiver of ordeals held during year	30 38 79%	candidates.  2018	<b>2019</b>	
Calc Youth Electe Perce Add Item Numb	candidates.  culations n ordeal inductions ed youth candidates entage  litional Data For This Receiver of ordeals held during year fee charged to ordeal candidates	30 38 79%	2018 2 50	<b>2019</b> 3 50	
Calc Youth Electe Perce Add Item Numb Total 1 Numb	candidates.  culations nordeal inductions ed youth candidates entage  litional Data For This Receiver of ordeals held during year fee charged to ordeal candidates er of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.	candidates.  30 38 79%  quirement  Achieve 20% activation of youth	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	
Calc Youth Electe Perce Add Item Numb Total t Numb	culations n ordeal inductions ed youth candidates entage  ditional Data For This Reference of ordeals held during year fee charged to ordeal candidates er of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.	candidates.  30 38 79%  quirement  Achieve 20% activation of youth	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	
Calc Youth Electe Perce Add Item Numb Total t Numb	candidates.  culations nordeal inductions ed youth candidates entage  litional Data For This Receiver of ordeals held during year fee charged to ordeal candidates er of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.	candidates.  30 38 79%  quirement  Achieve 20% activation of youth members.	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	
Calc Youth Electe Perce Add Item Numb Total t Numb	candidates.  Culations ordeal inductions ed youth candidates entage  Iitional Data For This Receiver of ordeals held during year fee charged to ordeal candidates er of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.  Culations ated new youth members	candidates.  30 38 79%  quirement  Achieve 20% activation of youth members.	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	
Calc Youth Electe Perce Add Item Numb Total t Numb	candidates.  culations a ordeal inductions ed youth candidates entage  ditional Data For This Reference of ordeals held during year fee charged to ordeal candidates er of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.  culations ated new youth members a ordeal inductions entage	candidates.  30 38 79%  quirement  Achieve 20% activation of youth members.  10 30 34%	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	
Calc Youth Electe Perce Add Item Numb Total t Numb	candidates.  Culations In ordeal inductions and youth candidates Intage  Itional Data For This Receiver of ordeals held during year fee charged to ordeal candidates are of callouts held during year  Activation: Engage new youth lodge members within the first 6 months of membership.  Culations ated new youth members a ordeal inductions	candidates.  30 38 79%  quirement  Achieve 20% activation of youth members.  10 30 34%	candidates.  2018 2 50 1  Achieve 50% activation of youth	2019 3 50 2	

em	Objective	Level		Points	
#	Objective	Thriving	High Performing	Т	НР
mary	Objectives				
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2	
Cald	culations				
Curre	nt total youth members (minus new tions)	34			
Previ	ous total youth membership	67			
Perce	entage	51%			
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.		
Cal	culations - Current Year		Calculations - Previou	ıs Year	
Total	youth members	64 1	otal youth members		67
	litional Data For This Red	quirement	2040	•	40
Item			2018		19
Lodge annual dues (per member)		15	15		
·	f O A - t   t	Number of OA chapters in the lodge		3	
Numb			3		
Numb	er of OA chapters in the lodge er of districts in the council		3		3
Numb Numb					
Numb Numb	er of districts in the council	Average at least 10% of lodge membership at all lodge-wide events.			
Numb Numb econd	ary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide	Average at least 30% of lodge membership at all lodge-wide	;	
Numb Numb 6	ary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide	;	
Numb Numb 6 Calc	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.	membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide	;	
Numb Numb  Cond  6  Calc Avera Total	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members	membership at all lodge-wide events.  34 152	Average at least 30% of lodge membership at all lodge-wide	;	
Numb Numb 6 Calc Avera Total Perce	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage	membership at all lodge-wide events.  34 152 23%	Average at least 30% of lodge membership at all lodge-wide	;	
Numb Numb 6 Calc Avera Total Perce	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  litional Data For This Recommenders	membership at all lodge-wide events.  34 152 23%  quirement	Average at least 30% of lodge membership at all lodge-wide events.	1	3
Numb Numb Cond 6 Calc Avera Total Perce Add	ary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  litional Data For This Rec	membership at all lodge-wide events.  34 152 23%  quirement nt name	Average at least 30% of lodge membership at all lodge-wide	2018	2019
Numb Numb Cond 6 Calc Avera Total Perce Add Item 1	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Receive	membership at all lodge-wide events.  34 152 23%  quirement nt name ection Triad	Average at least 30% of lodge membership at all lodge-wide events.	2018 3	2019 3
Numb Numb Cond 6 Calc Avera Total Perce Add	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  litional Data For This Recues 2019 S Council Con	membership at all lodge-wide events.  34 152 23%  quirement int name ection Triad mmittee Meeting	Average at least 30% of lodge membership at all lodge-wide events.	2018	2019
Numb Numb Conc 6 Calc Avera Total Perce Litem 1 2	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Recues  Eve  2019 S  Council Con 2019 Spri	membership at all lodge-wide events.  34 152 23%  quirement nt name ection Triad	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0	2019 3 0
Numb Numb Cond 6 Calc Avera Total Perce Add Item 1 2 3	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Recuested Events  Council Core 2019 Spring 2019 Sections and sections are sections.	membership at all lodge-wide events.  34 152 23%  quirement nt name ection Triad mmittee Meeting ing Fellowship ion 2 Conclave	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0 32	2019 3 0 32
Numb Numb Cond 6 Calc Avera Total Perce Item 1 2 3 4	Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Reculational Data For This Reculations  Council Coi 2019 Spr 2019 Sect 2019 Sum	membership at all lodge-wide events.  34 152 23%  quirement  nt name ection Triad mmittee Meeting ing Fellowship ion 2 Conclave mer Fellowship	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0 32 0	2019 3 0 32 15
Numb Numb Cond 6 Calc Avera Total Perce Add Item 1 2 3 4 5	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Receive  2019 S  Council Coi 2019 Spr. 2019 Sect 2019 Summer Car	membership at all lodge-wide events.  34 152 23%  quirement int name ection Triad mmittee Meeting ing Fellowship ion 2 Conclave mer Fellowship mp Week 2 and Callout	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0 32 0	2019 3 0 32 15 44
Numb Numb Cond 6 Calc Avera Total Perce Ltem 1 2 3 4 5 6	lary Objectives  Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  litional Data For This Recuested Events  2019 S  Council Corrected Corrected Section 2019 Spring 2019 Section 2019 Summer Carrected Section 2019 Section 2019 Summer Carrected Section 2019 Section 2019 Summer Carrected Section 2019 Sectio	membership at all lodge-wide events.  34 152 23%  quirement  nt name ection Triad mmittee Meeting ing Fellowship ion 2 Conclave mer Fellowship	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0 32 0 0 0	2019 3 0 32 15 44 21
Numb Numb Roond 6 Calc Avera Total Perce Add Item 1 2 3 4 5 6 7	Lodge Event Participation: Improve lodge membership participation at full lodge events.  Culations age attendance at lodge events members entage  Litional Data For This Receive  2019 S  Council Cor 2019 Spri 2019 Sect 2019 Summer Car 2019 Summer Car 2019 Summer Car 2019 Summer Car 2019 Fa	membership at all lodge-wide events.  34 152 23%  quirement int name ection Triad mmittee Meeting ing Fellowship ion 2 Conclave mer Fellowship mp Week 2 and Callout mp Week 1 and Callout	Average at least 30% of lodge membership at all lodge-wide events.	2018 3 0 32 0 0 0	2019 3 0 32 15 44 21 0

tem		Le	vel	Points	
#	Objective	Thriving	High Performing	Т	НР
cond	lary Objectives				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.		2
Cal	culations				
	n brotherhood inductions	6			
Youth brotherhood eligible 11					
	entage	55%			
Add	litional Data For This Re	guirement			
Item		7	2018	2019	
Numb	er of events with Brotherhood conversion	ons	2	2	
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.	1	
Cald	culations				
_	contributions	2,250			
	members	152			
Avera		14.81			
Adc Item	litional Data For This Re	quirement		Total	
Dollar	value of FOS contributions			0	
	al contributions (cash)			1,250	
Capita	al contributions (material, not manpowe	r)			
Cound	cil endowment contributions			1,000	
9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.	1	
Cald	culations				
	per of service hours	2,028			
·		152			
Average 13.35					
Add	litional Data For This Re	quirement	2018	2019	9
	nours of service		866	2,02	
Number of OA members on camp staff			22		
Total number of camp staff			38		
	Total number of camp staff  Number of camperships provided by OA			1	
1401110	o. o. oamporompo provided by OA			'	

Item	Objective	Level		Points				
#		Thriving	High Performing	Т	HP			
Second	Secondary Objectives							
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.					
Cald	Calculations							
Number of members trained 0								
Total	members	152						
Perce	ntage	0%						
Add	Additional Data For This Requirement							
Item		2018		2019				
Lodge	Lodge members participating in LLD							

## Additional Information

## Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Membership and conversion were our biggest challenges. Low membership does have an impact on our performance

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

We moved membership promotion to the chapter level and assigned a person to promote and organize. We reviewed membership goals on ever LEC call/meeting. We also gave out a membership patch at the banquet. No incremental costs were involved.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

We were able to grow our membership by 17%. This allows for more vigils to be nominated into the lodge and more membership to carry out the OA mission.

4 - How do you plan to continue or grow this idea in the future?

We are going to set quarterly membership goals instead of yearly goals. Membership retention is critical

## Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Cleaning up after summer camp in our First Ordeal at one Council Property and Cleaning up Under Brush and Trees around the Swimming Pool and Painted the inside of the Trading Post at the other Council Property.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

We staffed most council camporees and cub scout events. Additionally, we supported cross overs. We also cleaned up Camp Tonkawa to get it ready for service in 2020.

7 - What was your lodge's most significant camping promotion effort in the past year?

We visited just over half of the Units in the Council, we had more Schedule but due to meeting times and days we were able to meet with all the Units in the Council.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Each of the three(3) OA Chapters staffed Cub Scout Events throughout the year, The Chapter are all becoming Chartered Venturing Crews to help promote Venturing through out the Council.