

**Lodge Performance Measurement Program**  
**2019 OA Program Year - Council 662 Detailed Worksheet**

## Statistics

**2017**

Type	Youth	Young Adult	Adult
Ordeal Members	687	93	274
Brotherhood Members	253	77	354
Vigil Members	5	17	123

**2018**

Type	Total		
Number Of Troops / Teams In Council	280		
Type	Youth	Adult	
Ordeal Inductions	279	72	
Brotherhood Inductions	104	43	
Vigil Inductions	9	15	
Candidates - Elected Current Year	384	81	
Candidates - Still Eligible From Prev. Year	0	0	
Type	Youth	Young Adult	Adult
Ordeal Members	608	121	293
Brotherhood Members	220	88	358
Vigil Members	4	17	153

**2019**

Type	Total		
Number Of Troops / Teams In Council	349		
Type	Youth	Adult	
Ordeal Inductions	289	87	
Brotherhood Inductions	72	52	
Vigil Inductions	11	4	
Candidates - Elected Current Year	472	115	
Candidates - Still Eligible From Prev. Year	3	0	
Type	Youth	Young Adult	Adult
Ordeal Members	481	85	279
Brotherhood Members	161	82	320
Vigil Members	2	22	132

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.		4																		
<div>Calculations</div> <div>Number of elections completed330</div> <div>Number of units349</div> <div>Percentage95%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Elections completed (include units with no elig.)</td><td>277</td><td>330</td></tr><tr><td>Number of units that had no eligible Scouts</td><td></td><td>34</td></tr><tr><td>Units visited in-person by the lodge</td><td>250</td><td>330</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>250</td><td>330</td></tr></table>						Item	2018	2019	Elections completed (include units with no elig.)	277	330	Number of units that had no eligible Scouts		34	Units visited in-person by the lodge	250	330	Units earning the Unit of Excellence award			Number of camp promotion contacts completed	250	330
Item	2018	2019																					
Elections completed (include units with no elig.)	277	330																					
Number of units that had no eligible Scouts		34																					
Units visited in-person by the lodge	250	330																					
Units earning the Unit of Excellence award																							
Number of camp promotion contacts completed	250	330																					
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.	2																			
<div>Calculations</div> <div>Youth ordeal inductions289</div> <div>Elected youth candidates475</div> <div>Percentage61%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of ordeals held during year</td><td>4</td><td>4</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>53</td><td>53</td></tr><tr><td>Number of callouts held during year</td><td>16</td><td>16</td></tr></table>						Item	2018	2019	Number of ordeals held during year	4	4	Total fee charged to ordeal candidates	53	53	Number of callouts held during year	16	16						
Item	2018	2019																					
Number of ordeals held during year	4	4																					
Total fee charged to ordeal candidates	53	53																					
Number of callouts held during year	16	16																					
3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.																				
<div>Calculations</div> <div>Activated new youth members21</div> <div>Youth ordeal inductions289</div> <div>Percentage8%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Activated youth members</td><td>19</td><td>21</td></tr></table>						Item	2018	2019	Activated youth members	19	21												
Item	2018	2019																					
Activated youth members	19	21																					

Item #	Objective	Level		Points																																																								
		Thriving	High Performing	T	HP																																																							
Primary Objectives																																																												
4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2																																																								
<div>Calculations</div> <div>Current total youth members (minus new inductions)544</div> <div>Previous total youth membership1,058</div> <div>Percentage52%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 7% over last year.																																																									
<div>Calculations - Current Year</div> <div>Total youth members833</div> <div>Calculations - Previous Year</div> <div>Total youth members1,058</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>16</td><td>16</td></tr><tr><td>Number of districts in the council</td><td>16</td><td>16</td></tr></tbody></table>						Item	2018	2019	Lodge annual dues (per member)	15	15	Number of OA chapters in the lodge	16	16	Number of districts in the council	16	16																																											
Item	2018	2019																																																										
Lodge annual dues (per member)	15	15																																																										
Number of OA chapters in the lodge	16	16																																																										
Number of districts in the council	16	16																																																										
Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1																																																								
<div>Calculations</div> <div>Average attendance at lodge events142</div> <div>Total members1,564</div> <div>Percentage10%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>1</td><td>Lodge Banquet</td><td></td><td>0</td><td>144</td></tr><tr><td>2</td><td>2019 SR2 Fall ordeal</td><td></td><td>0</td><td>138</td></tr><tr><td>3</td><td>2019 work days</td><td></td><td>0</td><td>159</td></tr><tr><td>4</td><td>2019 Spring Fellowship</td><td></td><td>148</td><td>102</td></tr><tr><td>5</td><td>2019 SR2 Section Conclave</td><td></td><td>0</td><td>83</td></tr><tr><td>6</td><td>2019 CT Ordeal</td><td></td><td>315</td><td>208</td></tr><tr><td>7</td><td>2019 SR2 Spring Ordeal</td><td></td><td>240</td><td>258</td></tr><tr><td>8</td><td>2019 Spring OA Fun Day &amp; Brotherhood</td><td></td><td>0</td><td>51</td></tr><tr><td>9</td><td>2019 Lodge Leadership &amp; Development</td><td></td><td>0</td><td>77</td></tr><tr><td>10</td><td>2019 WR Ordeal</td><td></td><td>213</td><td>195</td></tr></tbody></table>						Item	Event name	Event type	2018	2019	1	Lodge Banquet		0	144	2	2019 SR2 Fall ordeal		0	138	3	2019 work days		0	159	4	2019 Spring Fellowship		148	102	5	2019 SR2 Section Conclave		0	83	6	2019 CT Ordeal		315	208	7	2019 SR2 Spring Ordeal		240	258	8	2019 Spring OA Fun Day & Brotherhood		0	51	9	2019 Lodge Leadership & Development		0	77	10	2019 WR Ordeal		213	195
Item	Event name	Event type	2018	2019																																																								
1	Lodge Banquet		0	144																																																								
2	2019 SR2 Fall ordeal		0	138																																																								
3	2019 work days		0	159																																																								
4	2019 Spring Fellowship		148	102																																																								
5	2019 SR2 Section Conclave		0	83																																																								
6	2019 CT Ordeal		315	208																																																								
7	2019 SR2 Spring Ordeal		240	258																																																								
8	2019 Spring OA Fun Day & Brotherhood		0	51																																																								
9	2019 Lodge Leadership & Development		0	77																																																								
10	2019 WR Ordeal		213	195																																																								

Item #	Objective	Level		Points																
		Thriving	High Performing	T	HP															
Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 43% of eligible youth Ordeal members.																	
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>72</div></div> <div><div>Youth brotherhood eligible</div><div>349</div></div> <div><div>Percentage</div><div>21%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>12</td><td>7</td></tr></table>						Item	2018	2019	Number of events with Brotherhood conversions	12	7									
Item	2018	2019																		
Number of events with Brotherhood conversions	12	7																		
8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.	1																
<div>Calculations</div> <div><div>Total contributions</div><div>23,000</div></div> <div><div>Total members</div><div>1,564</div></div> <div><div>Average</div><div>14.71</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td></td></tr><tr><td>Capital contributions (cash)</td><td>0</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>20,000</td></tr><tr><td>Council endowment contributions</td><td>3,000</td></tr></table>						Item	Total	Dollar value of FOS contributions		Capital contributions (cash)	0	Capital contributions (material, not manpower)	20,000	Council endowment contributions	3,000					
Item	Total																			
Dollar value of FOS contributions																				
Capital contributions (cash)	0																			
Capital contributions (material, not manpower)	20,000																			
Council endowment contributions	3,000																			
9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.	1																
<div>Calculations</div> <div><div>Number of service hours</div><div>12,000</div></div> <div><div>Total members</div><div>1,564</div></div> <div><div>Average</div><div>7.68</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Man hours of service</td><td>13,336</td><td>12,000</td></tr><tr><td>Number of OA members on camp staff</td><td>31</td><td>275</td></tr><tr><td>Total number of camp staff</td><td></td><td>300</td></tr><tr><td>Number of campships provided by OA</td><td></td><td>0</td></tr></table>						Item	2018	2019	Man hours of service	13,336	12,000	Number of OA members on camp staff	31	275	Total number of camp staff		300	Number of campships provided by OA		0
Item	2018	2019																		
Man hours of service	13,336	12,000																		
Number of OA members on camp staff	31	275																		
Total number of camp staff		300																		
Number of campships provided by OA		0																		

Item #	Objective	Level		Points	
		Thriving	High Performing	T	HP
Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.	1	
<b>Calculations</b>					
Number of members trained		76			
Total members		1,564			
Percentage		5%			
<b>Additional Data For This Requirement</b>					
Item		2018		2019	
Lodge members participating in LLD		43		76	

# Additional Information

## Innovation

### 1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Change in overall program(s) creating confusion and general malaise in members. It did impact the lodge PMP, but we are confident that we have a direction for the future.

### 2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

1) Better equip the chapters to capture data and engagements at the level needed for the new PMP to reflect and enhance their current efforts. Lodge/Chapter leadership will be involved with minimal costs.

2) Look at revamping the lodge calendar to capture an increased number of timely engagement opportunities. Lodge/Council leadership will be involved with minimal cost.

### 3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

There is enough antidotal evidence that our engagement efforts are working at the chapter level but need to be properly recorded. The more successful programs can then be shared with other chapters. Being a large lodge we have members that are highly involved at the chapter level with minimal involvement at the lodge level.

### 4 - How do you plan to continue or grow this idea in the future?

As the lodge becomes more proficient in managing efforts at this level it is expected that engagement and program opportunities will increase. (e.g., Service to our smaller camp properties provided by a chapter vs. a whole lodge effort.)

## Service & Camping

### 5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

Likely the most meaningful of our large projects was providing electricity to the staff areas in two of our camps. Increasing the opportunity to hire and retain quality camp staff for summer programs.

### 6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

The big three included;

- 1) Providing electricity to the staff areas in two camps.
- 2) Modernizing shower house facilities to accommodate the new Scouting BSA program.
- 3) Providing new campsite pavilions with slabs in multiple campsites throughout the council.

### 7 - What was your lodge's most significant camping promotion effort in the past year?

The camping promotion committee worked with the communications to produce a continuous social media campaign to promote:

- 1) Attending council camps for various programs including summer camp
- 2) Staffing at council camps, including high adventure programs
- 3) Attending the council high adventure programs

### 8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

The lodge supported cub and venturing programs by being actively involved in staffing and leadership positions during the year. The lodge also participated in the council's 100th year camporee celebration, with large contingents of cub and venturing youth, by providing AIA programs, history exhibits, and service hours.