

**Lodge Performance Measurement Program**  
**2019 OA Program Year - Council 585 Detailed Worksheet**

## Statistics

**2017**

| Type                | Youth | Young Adult | Adult |
|---------------------|-------|-------------|-------|
| Ordeal Members      | 164   | 5           | 34    |
| Brotherhood Members | 39    | 10          | 40    |
| Vigil Members       | 7     | 8           | 49    |

**2018**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council         |       |             | 72    |
| Type  | Youth | Adult       |       |
| Ordeal Inductions                           | 44    | 0           |       |
| Brotherhood Inductions                      | 17    | 2           |       |
| Vigil Inductions                            | 5     | 4           |       |
| Candidates - Elected Current Year           | 59    | 0           |       |
| Candidates - Still Eligible From Prev. Year | 0     | 0           |       |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                              | 108   | 3           | 19    |
| Brotherhood Members                         | 30    | 5           | 27    |
| Vigil Members                               | 1     | 13          | 37    |

**2019**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops / Teams In Council         |       |             | 92    |
| Type  | Youth | Adult       |       |
| Ordeal Inductions                           | 68    | 16          |       |
| Brotherhood Inductions                      | 5     | 0           |       |
| Vigil Inductions                            | 3     | 1           |       |
| Candidates - Elected Current Year           | 84    | 16          |       |
| Candidates - Still Eligible From Prev. Year | 5     | 3           |       |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                              | 119   | 14          | 38    |
| Brotherhood Members                         | 18    | 7           | 35    |
| Vigil Members                               | 1     | 10          | 42    |

| Item #  | Objective   | Level   |   | Points |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
|---|---|---|---|--------|----|------|------|------|---|----|----|---|----|----|--------------------------------------|----|----|--|--|--|---|----|----|
|   |   | Thriving  | High Performing   | T      | HP |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Primary Objectives  |   |   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| 1   | Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.   | Complete unit elections in 45% of troops, crews, and ships. | Complete unit elections in 90% of troops, crews, and ships. |        | 4  |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| <div>Calculations</div> <div><div>Number of elections completed</div><div>85</div></div> <div><div>Number of units</div><div>92</div></div> <div><div>Percentage</div><div>93%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>72</td><td>85</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>14</td><td>10</td></tr><tr><td>Units visited in-person by the lodge</td><td>72</td><td>85</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>72</td><td>85</td></tr></table> |   |   |   |        |    | Item | 2018 | 2019 | Elections completed (include units with no elig.) | 72 | 85 | Number of units that had no eligible Scouts | 14 | 10 | Units visited in-person by the lodge | 72 | 85 | Units earning the Unit of Excellence award |  |  | Number of camp promotion contacts completed | 72 | 85 |
| Item  | 2018  | 2019  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Elections completed (include units with no elig.)   | 72  | 85  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Number of units that had no eligible Scouts   | 14  | 10  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Units visited in-person by the lodge  | 72  | 85  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Units earning the Unit of Excellence award  |   |   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Number of camp promotion contacts completed   | 72  | 85  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| 2   | Induction Rate: Induct youth Ordeal candidates.                                     | Induct 60% of youth Ordeal candidates.                      | Induct 90% of youth Ordeal candidates.                      | 2      |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| <div>Calculations</div> <div><div>Youth ordeal inductions</div><div>68</div></div> <div><div>Elected youth candidates</div><div>89</div></div> <div><div>Percentage</div><div>77%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Number of ordeals held during year</td><td>2</td><td>3</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>70</td><td>70</td></tr><tr><td>Number of callouts held during year</td><td>4</td><td>3</td></tr></table>  |   |   |   |        |    | Item | 2018 | 2019 | Number of ordeals held during year                | 2  | 3  | Total fee charged to ordeal candidates      | 70 | 70 | Number of callouts held during year  | 4  | 3  |  |  |  |   |    |    |
| Item  | 2018  | 2019  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Number of ordeals held during year  | 2   | 3   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Total fee charged to ordeal candidates  | 70  | 70  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Number of callouts held during year   | 4   | 3   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| 3   | Activation: Engage new youth lodge members within the first 6 months of membership. | Achieve 20% activation of youth members.                    | Achieve 50% activation of youth members.                    | 2      |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| <div>Calculations</div> <div><div>Activated new youth members</div><div>14</div></div> <div><div>Youth ordeal inductions</div><div>68</div></div> <div><div>Percentage</div><div>21%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Activated youth members</td><td>0</td><td>14</td></tr></table>  |   |   |   |        |    | Item | 2018 | 2019 | Activated youth members                           | 0  | 14 |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Item  | 2018  | 2019  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |
| Activated youth members   | 0   | 14  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |  |  |  |   |    |    |

| Item #   | Objective   | Level   |  | Points |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
|--|---|---|--|--------|----|------|------------|------------|--------------------------------|------|----|------------------------------------|--------------------------|---|------------------------------------|---|---|-----------------------|---|---|---|--|-------------------------|---|---|---|------------------|--------------------------------------|----|----|---|--------------------|--------------------------------------|----|----|---|----------------------|--------------------------|----|----|---|--|-------------------------|---|---|---|--|-------------------------|---|---|---|--|------------------------------|---|---|----|--|--------------------------------------|----|---|
|  |   | Thriving  | High Performing  | T      | HP |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Primary Objectives   |   |   |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 4  | Membership Retention: Improve the retention rate of youth lodge members.                  | Achieve 50% retention of youth members.                               | Achieve 79% retention of youth members.                            | 2      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| <div>Calculations</div> <div>Current total youth members (minus new inductions)101</div> <div>Previous total youth membership160</div> <div>Percentage64%</div>  |   |   |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 5  | Membership Growth: Experience positive growth in youth membership over the previous year. | Grow total youth membership by at least 1 more member over last year. | Grow total youth membership by at least 7% over last year.         | 2      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| <div>Calculations - Current Year</div> <div>Total youth members169</div> <div>Calculations - Previous Year</div> <div>Total youth members160</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>15</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>4</td><td>4</td></tr><tr><td>Number of districts in the council</td><td>4</td><td>4</td></tr></tbody></table>   |   |   |  |        |    | Item | 2018       | 2019       | Lodge annual dues (per member) | 15   | 15 | Number of OA chapters in the lodge | 4                        | 4 | Number of districts in the council | 4 | 4 |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Item   | 2018  | 2019  |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Lodge annual dues (per member)   | 15  | 15  |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Number of OA chapters in the lodge   | 4   | 4   |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Number of districts in the council   | 4   | 4   |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| Secondary Objectives   |   |   |  |        |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 6  | Lodge Event Participation: Improve lodge membership participation at full lodge events.   | Average at least 10% of lodge membership at all lodge-wide events.    | Average at least 30% of lodge membership at all lodge-wide events. | 1      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| <div>Calculations</div> <div>Average attendance at lodge events50</div> <div>Total members284</div> <div>Percentage18%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2018</th><th>2019</th></tr></thead><tbody><tr><td>1</td><td>2019 March Ordeal Spring Fest</td><td>Lodge Fellowship Weekend</td><td>0</td><td>55</td></tr><tr><td>2</td><td></td><td>Council Support Event</td><td>0</td><td>0</td></tr><tr><td>3</td><td></td><td>Cub Scout Program/Event</td><td>0</td><td>0</td></tr><tr><td>4</td><td>2019 July Ordeal</td><td>Induction Weekend (Lodge or Chapter)</td><td>45</td><td>56</td></tr><tr><td>5</td><td>2019 August Ordeal</td><td>Induction Weekend (Lodge or Chapter)</td><td>43</td><td>53</td></tr><tr><td>6</td><td>2019 Fall Fellowship</td><td>Lodge Fellowship Weekend</td><td>35</td><td>35</td></tr><tr><td>7</td><td></td><td>Cub Scout Program/Event</td><td>0</td><td>0</td></tr><tr><td>8</td><td></td><td>Cub Scout Program/Event</td><td>0</td><td>0</td></tr><tr><td>9</td><td></td><td>LLD / Lodge Training Weekend</td><td>0</td><td>0</td></tr><tr><td>10</td><td></td><td>Induction Weekend (Lodge or Chapter)</td><td>35</td><td>0</td></tr></tbody></table> |   |   |  |        |    | Item | Event name | Event type | 2018                           | 2019 | 1  | 2019 March Ordeal Spring Fest      | Lodge Fellowship Weekend | 0 | 55                                 | 2 |   | Council Support Event | 0 | 0 | 3 |  | Cub Scout Program/Event | 0 | 0 | 4 | 2019 July Ordeal | Induction Weekend (Lodge or Chapter) | 45 | 56 | 5 | 2019 August Ordeal | Induction Weekend (Lodge or Chapter) | 43 | 53 | 6 | 2019 Fall Fellowship | Lodge Fellowship Weekend | 35 | 35 | 7 |  | Cub Scout Program/Event | 0 | 0 | 8 |  | Cub Scout Program/Event | 0 | 0 | 9 |  | LLD / Lodge Training Weekend | 0 | 0 | 10 |  | Induction Weekend (Lodge or Chapter) | 35 | 0 |
| Item   | Event name  | Event type  | 2018   | 2019   |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 1  | 2019 March Ordeal Spring Fest   | Lodge Fellowship Weekend  | 0  | 55     |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 2  |   | Council Support Event   | 0  | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 3  |   | Cub Scout Program/Event   | 0  | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 4  | 2019 July Ordeal  | Induction Weekend (Lodge or Chapter)                                  | 45   | 56     |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 5  | 2019 August Ordeal  | Induction Weekend (Lodge or Chapter)                                  | 43   | 53     |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 6  | 2019 Fall Fellowship  | Lodge Fellowship Weekend  | 35   | 35     |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 7  |   | Cub Scout Program/Event   | 0  | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 8  |   | Cub Scout Program/Event   | 0  | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 9  |   | LLD / Lodge Training Weekend  | 0  | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |
| 10   |   | Induction Weekend (Lodge or Chapter)                                  | 35   | 0      |    |      |            |            |                                |      |    |                                    |                          |   |                                    |   |   |                       |   |   |   |  |                         |   |   |   |                  |                                      |    |    |   |                    |                                      |    |    |   |                      |                          |    |    |   |  |                         |   |   |   |  |                         |   |   |   |  |                              |   |   |    |  |                                      |    |   |

| Item #  | Objective  | Level  |   | Points |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
|---|--|--|---|--------|----|------|-------|-----------------------------------|---|------------------------------|--------|--|---|---------------------------------|----------------------------|----|----|--------------------------------------|---|---|
|   |  | Thriving   | High Performing   | T      | HP |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Secondary Objectives  |  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| 7   | Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.                                      | Convert at least 30% of eligible youth Ordeal members. | Convert at least 43% of eligible youth Ordeal members.  |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>5</div></div> <div><div>Youth brotherhood eligible</div><div>70</div></div> <div><div>Percentage</div><div>8%</div></div>  |  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>7</td><td>8</td></tr></table>  |  |  |   |        |    | Item | 2018  | 2019                              | Number of events with Brotherhood conversions | 7                            | 8      |  |   |                                 |                            |    |    |                                      |   |   |
| Item  | 2018   | 2019   |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Number of events with Brotherhood conversions   | 7  | 8  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| 8   | Contribution to Council: Contribute cash, materials, and/or both to the council.                                   | Contribute an average of \$7.00 per lodge member.      | Contribute an average of \$29.50 per lodge member.      |        | 2  |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div><div>Total contributions</div><div>20,000</div></div> <div><div>Total members</div><div>284</div></div> <div><div>Average</div><div>70.43</div></div>  |  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>2,000</td></tr><tr><td>Capital contributions (cash)</td><td>17,000</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>0</td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table>                            |  |  |   |        |    | Item | Total | Dollar value of FOS contributions | 2,000   | Capital contributions (cash) | 17,000 | Capital contributions (material, not manpower) | 0 | Council endowment contributions | 1,000                      |    |    |                                      |   |   |
| Item  | Total  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Dollar value of FOS contributions   | 2,000  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Capital contributions (cash)  | 17,000   |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Capital contributions (material, not manpower)  | 0  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Council endowment contributions   | 1,000  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| 9   | Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member. | Record an average of 7 service hours per lodge member. | Record an average of 17 service hours per lodge member. |        | 2  |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Calculations</div> <div><div>Number of service hours</div><div>7,488</div></div> <div><div>Total members</div><div>284</div></div> <div><div>Average</div><div>26.37</div></div>   |  |  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2018</td><td>2019</td></tr><tr><td>Man hours of service</td><td>1,456</td><td>7,488</td></tr><tr><td>Number of OA members on camp staff</td><td>7</td><td>5</td></tr><tr><td>Total number of camp staff</td><td>26</td><td>26</td></tr><tr><td>Number of camperships provided by OA</td><td>0</td><td>0</td></tr></table> |  |  |   |        |    | Item | 2018  | 2019                              | Man hours of service                          | 1,456                        | 7,488  | Number of OA members on camp staff             | 7 | 5                               | Total number of camp staff | 26 | 26 | Number of camperships provided by OA | 0 | 0 |
| Item  | 2018   | 2019   |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Man hours of service  | 1,456  | 7,488  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Number of OA members on camp staff  | 7  | 5  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Total number of camp staff  | 26   | 26   |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |
| Number of camperships provided by OA  | 0  | 0  |   |        |    |      |       |                                   |   |                              |        |  |   |                                 |                            |    |    |                                      |   |   |

| Item #   | Objective  | Level                      |                             | Points |    |      |      |      |                                    |    |    |
|--|--|----------------------------|-----------------------------|--------|----|------|------|------|------------------------------------|----|----|
|  |  | Thriving                   | High Performing             | T      | HP |      |      |      |                                    |    |    |
| Secondary Objectives   |  |                            |                             |        |    |      |      |      |                                    |    |    |
| 10   | Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials. | Train 3% of lodge members. | Train 11% of lodge members. | 1      |    |      |      |      |                                    |    |    |
| <div>Calculations</div> <div><div>Number of members trained</div><div>20</div></div> <div><div>Total members</div><div>284</div></div> <div><div>Percentage</div><div>8%</div></div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2018</th><th>2019</th></tr><tr><td>Lodge members participating in LLD</td><td>18</td><td>20</td></tr></table> |  |                            |                             |        |    | Item | 2018 | 2019 | Lodge members participating in LLD | 18 | 20 |
| Item   | 2018   | 2019                       |                             |        |    |      |      |      |                                    |    |    |
| Lodge members participating in LLD   | 18   | 20                         |                             |        |    |      |      |      |                                    |    |    |

# Additional Information

## Innovation

### 1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

Hosting Conclave. Huge impact on Our Lodge.

### 2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

We held monthly work weekends at camp to tackle all the Projects. We spent nearly 20K (50%) of our available funds on building materials for projects and provided 7488 man hours in Labor to get the jobs done.

### 3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Conclave was a huge success. We grew stronger and are getting better attendance at events.

### 4 - How do you plan to continue or grow this idea in the future?

In the future we plan to host Conclave once every five to six years, instead of waiting 23...

## Service & Camping

### 5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

According to the Poll on our Ihub the best received project was in the Nelson Building. We installed new LED light bulbs in every fixture and improved the lighting by 75%. Then we built a 1280 sqft dance floor made of campsite pallets for the Conclave Pow Wow. The floor of the building has historically been sawdust. Most programs avoided the building for the dust. After our work it has been the focal point of camp, both for summer camp and all the cub events our camp hosts each year.

Link To Photos, Articles, Or Other Supporting Information: <https://etac.ihubapp.org/posts/23121>

### 6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

500 seat Council Amphitheater with stage and puppet window.  
Nelson Building Lighting, benches and 1280 square foot dance floor.  
New Dining hall seating and tables for 400.  
Cooking Merit Badge Shelter with two smokers and two dutch oven tables.  
14 new fire rings for the 14 campsites.  
Chapel Bench Repairs for 150 seats.

Link To Photos, Articles, Or Other Supporting Information: <https://etac.ihubapp.org/posts/23121>

### 7 - What was your lodge's most significant camping promotion effort in the past year?

Hosting Conclave was our most significant camp promotion. With nearly 500 in attendance SR-2 got a really good look at what camp GWP does best.

Link To Photos, Articles, Or Other Supporting Information: <https://etac.ihubapp.org/posts/24115>

### 8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

With the Webelos resident camp we send our Camp Chief to have an OA social Ice Cream with them. They get to learn a little bit about OA and what we do. Our Council did host a Venture camp this year but we did not have a presence at it. Things to think about for the future.