

**Lodge Performance Measurement Program**  
**2023 OA Program Year - Council 215 Detailed Worksheet**

## Statistics

**2021**

| Type                | Youth | Young Adult | Adult |
|---------------------|-------|-------------|-------|
| Ordeal Members      | 49    | 18          | 28    |
| Brotherhood Members | 33    | 10          | 55    |
| Vigil Members       | 4     | 5           | 63    |

**2022**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops, Crews, And Ships In Council |       |             | 36    |
| Type  | Youth | Adult       |       |
| Ordeal Inductions                             | 34    | 6           |       |
| Brotherhood Inductions                        | 18    | 5           |       |
| Vigil Inductions                              | 4     | 3           |       |
| Candidates - Elected Current Year             | 40    | 5           |       |
| Candidates - Still Eligible From Prev. Year   | 0     | 0           |       |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                                | 51    | 6           | 21    |
| Brotherhood Members                           | 36    | 8           | 50    |
| Vigil Members                                 | 3     | 8           | 55    |

**2023**

| Type  |       |             | Total |
|---|-------|-------------|-------|
| Number Of Troops, Crews, And Ships In Council |       |             | 30    |
| Type  |       | Youth       | Adult |
| Ordeal Inductions                             |       | 25          | 5     |
| Brotherhood Inductions                        |       | 19          | 3     |
| Vigil Inductions                              |       | 4           | 2     |
| Candidates - Elected Current Year             |       | 29          | 8     |
| Candidates - Still Eligible From Prev. Year   |       | 5           | 3     |
| Type  | Youth | Young Adult | Adult |
| Ordeal Members                                | 24    | 4           | 18    |
| Brotherhood Members                           | 43    | 6           | 43    |
| Vigil Members                                 | 3     | 10          | 55    |

| Item #   | Objective   | Level   |   | Points |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
|--|---|---|---|--------|----|------|------|------|---|----|----|---|----|----|--------------------------------------|----|----|---|----|----|
|  |   | Thriving  | High Performing   | T      | HP |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Primary Objectives   |   |   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| 1  | Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.   | Complete unit elections in 50% of troops, crews, and ships. | Complete unit elections in 90% of troops, crews, and ships. |        | 4  |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| <div>Calculations</div> <div>Number of elections completed30</div> <div>Number of units30</div> <div>Percentage100%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2022</th><th>2023</th></tr><tr><td>Elections completed (include units with no elig.)</td><td>28</td><td>30</td></tr><tr><td>Number of units that had no eligible Scouts</td><td>12</td><td>12</td></tr><tr><td>Units visited in-person by the lodge</td><td>16</td><td>15</td></tr><tr><td>Number of camp promotion contacts completed</td><td>11</td><td>10</td></tr></table> |   |   |   |        |    | Item | 2022 | 2023 | Elections completed (include units with no elig.) | 28 | 30 | Number of units that had no eligible Scouts | 12 | 12 | Units visited in-person by the lodge | 16 | 15 | Number of camp promotion contacts completed | 11 | 10 |
| Item   | 2022  | 2023  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Elections completed (include units with no elig.)  | 28  | 30  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Number of units that had no eligible Scouts  | 12  | 12  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Units visited in-person by the lodge   | 16  | 15  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Number of camp promotion contacts completed  | 11  | 10  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| 2  | Induction Rate: Induct youth Ordeal candidates.                                     | Induct 60% of youth Ordeal candidates.                      | Induct 90% of youth Ordeal candidates.                      | 2      |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| <div>Calculations</div> <div>Youth ordeal inductions25</div> <div>Elected youth candidates34</div> <div>Percentage74%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2022</th><th>2023</th></tr><tr><td>Number of ordeals held during year</td><td>2</td><td>2</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>55</td><td>60</td></tr><tr><td>Number of callouts held during year</td><td>0</td><td>0</td></tr></table>   |   |   |   |        |    | Item | 2022 | 2023 | Number of ordeals held during year                | 2  | 2  | Total fee charged to ordeal candidates      | 55 | 60 | Number of callouts held during year  | 0  | 0  |   |    |    |
| Item   | 2022  | 2023  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Number of ordeals held during year   | 2   | 2   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Total fee charged to ordeal candidates   | 55  | 60  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Number of callouts held during year  | 0   | 0   |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| 3  | Activation: Engage new youth lodge members within the first 6 months of membership. | Achieve 20% activation of youth members.                    | Achieve 50% activation of youth members.                    |        | 4  |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| <div>Calculations</div> <div>Activated new youth members16</div> <div>Youth ordeal inductions25</div> <div>Percentage64%</div> <div>Additional Data For This Requirement</div> <table><tr><th>Item</th><th>2022</th><th>2023</th></tr><tr><td>Activated youth members</td><td>23</td><td>16</td></tr></table>  |   |   |   |        |    | Item | 2022 | 2023 | Activated youth members                           | 23 | 16 |   |    |    |                                      |    |    |   |    |    |
| Item   | 2022  | 2023  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |
| Activated youth members  | 23  | 16  |   |        |    |      |      |      |   |    |    |   |    |    |                                      |    |    |   |    |    |

| Item #   | Objective   | Level   |  | Points |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
|--|---|---|--|--------|----|------|------------|------------|--------------------------------|------|----|------------------------------------|---------------|-----|------------------------------------|---|----------------------------|--------------------------|-----|----|---|---|--------------------------|-----|-----|---|---|-----------------------|----|----|---|--|--|--|--|---|--|--|--|--|---|--|--|--|--|---|--|--|--|--|---|--|--|--|--|----|--|--|--|--|
|  |   | Thriving  | High Performing  | T      | HP |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Primary Objectives   |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 4  | Membership Retention: Improve the retention rate of youth lodge members.                  | Achieve 45% retention of youth members.                               | Achieve 70% retention of youth members.                            | 2      |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| <div>Calculations</div> <div>Current total youth members (minus new inductions)65</div> <div>Previous total youth membership112</div> <div>Percentage59%</div>   |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 5  | Membership Growth: Experience positive growth in youth membership over the previous year. | Grow total youth membership by at least 1 more member over last year. | Grow total youth membership by at least 4% over last year.         |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| <div>Calculations - Current Year</div> <div>Total youth members90</div> <div>Calculations - Previous Year</div> <div>Total youth members112</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2022</th><th>2023</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>10</td><td>15</td></tr><tr><td>Number of OA chapters in the lodge</td><td>0</td><td>0</td></tr><tr><td>Number of districts in the council</td><td>3</td><td>3</td></tr></tbody></table>  |   |   |  |        |    | Item | 2022       | 2023       | Lodge annual dues (per member) | 10   | 15 | Number of OA chapters in the lodge | 0             | 0   | Number of districts in the council | 3 | 3                          |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Item   | 2022  | 2023  |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Lodge annual dues (per member)   | 10  | 15  |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Number of OA chapters in the lodge   | 0   | 0   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Number of districts in the council   | 3   | 3   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| Secondary Objectives   |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 6  | Lodge Event Participation: Improve lodge membership participation at full lodge events.   | Average at least 8% of lodge membership at all lodge-wide events.     | Average at least 17% of lodge membership at all lodge-wide events. |        | 2  |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| <div>Calculations</div> <div>Average attendance at lodge events92</div> <div>Total members206</div> <div>Percentage45%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2022</th><th>2023</th></tr></thead><tbody><tr><td>1</td><td>Winter Annual Awards Banquet</td><td>Lodge Banquet</td><td>122</td><td>114</td></tr><tr><td>2</td><td>Spring Fellowship &amp; Ordeal</td><td>Lodge Fellowship Weekend</td><td>106</td><td>95</td></tr><tr><td>3</td><td>Fall Fellowship, Ordeal &amp; Vigil Weekend</td><td>Lodge Fellowship Weekend</td><td>108</td><td>111</td></tr><tr><td>4</td><td>Winter Camp - Fellowship &amp; OA Dessert Party</td><td>Council Support Event</td><td>67</td><td>47</td></tr><tr><td>5</td><td></td><td></td><td></td><td></td></tr><tr><td>6</td><td></td><td></td><td></td><td></td></tr><tr><td>7</td><td></td><td></td><td></td><td></td></tr><tr><td>8</td><td></td><td></td><td></td><td></td></tr><tr><td>9</td><td></td><td></td><td></td><td></td></tr><tr><td>10</td><td></td><td></td><td></td><td></td></tr></tbody></table> |   |   |  |        |    | Item | Event name | Event type | 2022                           | 2023 | 1  | Winter Annual Awards Banquet       | Lodge Banquet | 122 | 114                                | 2 | Spring Fellowship & Ordeal | Lodge Fellowship Weekend | 106 | 95 | 3 | Fall Fellowship, Ordeal & Vigil Weekend | Lodge Fellowship Weekend | 108 | 111 | 4 | Winter Camp - Fellowship & OA Dessert Party | Council Support Event | 67 | 47 | 5 |  |  |  |  | 6 |  |  |  |  | 7 |  |  |  |  | 8 |  |  |  |  | 9 |  |  |  |  | 10 |  |  |  |  |
| Item   | Event name  | Event type  | 2022   | 2023   |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 1  | Winter Annual Awards Banquet  | Lodge Banquet   | 122  | 114    |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 2  | Spring Fellowship & Ordeal  | Lodge Fellowship Weekend  | 106  | 95     |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 3  | Fall Fellowship, Ordeal & Vigil Weekend   | Lodge Fellowship Weekend  | 108  | 111    |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 4  | Winter Camp - Fellowship & OA Dessert Party   | Council Support Event   | 67   | 47     |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 5  |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 6  |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 7  |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 8  |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 9  |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |
| 10   |   |   |  |        |    |      |            |            |                                |      |    |                                    |               |     |                                    |   |                            |                          |     |    |   |   |                          |     |     |   |   |                       |    |    |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |   |  |  |  |  |    |  |  |  |  |

| Item #   | Objective  | Level  |   | Points |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
|--|--|--|---|--------|----|------|-------|-----------------------------------|---|------------------------------|-------|--|----|---------------------------------|----------------------------|----|----|--------------------------------------|---|----|
|  |  | Thriving   | High Performing   | T      | HP |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Secondary Objectives   |  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| 7  | Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.                                      | Convert at least 30% of eligible youth Ordeal members. | Convert at least 50% of eligible youth Ordeal members.  |        | 2  |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>19</div></div> <div><div>Youth brotherhood eligible</div><div>22</div></div> <div><div>Percentage</div><div>87%</div></div>   |  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2022</td><td>2023</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>2</td><td>2</td></tr></table>   |  |  |   |        |    | Item | 2022  | 2023                              | Number of events with Brotherhood conversions | 2                            | 2     |  |    |                                 |                            |    |    |                                      |   |    |
| Item   | 2022   | 2023   |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Number of events with Brotherhood conversions  | 2  | 2  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| 8  | Contribution to Council: Contribute cash, materials, and/or both to the council.                                   | Contribute an average of \$7.00 per lodge member.      | Contribute an average of \$25.00 per lodge member.      | 1      |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Calculations</div> <div><div>Total contributions</div><div>2,825</div></div> <div><div>Total members</div><div>206</div></div> <div><div>Average</div><div>13.72</div></div>  |  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>1,825</td></tr><tr><td>Capital contributions (cash)</td><td>0</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>0</td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table>                                    |  |  |   |        |    | Item | Total | Dollar value of FOS contributions | 1,825   | Capital contributions (cash) | 0     | Capital contributions (material, not manpower) | 0  | Council endowment contributions | 1,000                      |    |    |                                      |   |    |
| Item   | Total  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Dollar value of FOS contributions  | 1,825  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Capital contributions (cash)   | 0  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Capital contributions (material, not manpower)   | 0  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Council endowment contributions  | 1,000  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| 9  | Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member. | Record an average of 5 service hours per lodge member. | Record an average of 13 service hours per lodge member. |        | 2  |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Calculations</div> <div><div>Number of service hours</div><div>2,721</div></div> <div><div>Total members</div><div>206</div></div> <div><div>Average</div><div>13.21</div></div>  |  |  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2022</td><td>2023</td></tr><tr><td>Man hours of service</td><td>2,771</td><td>2,721</td></tr><tr><td>Number of OA members on camp staff</td><td>28</td><td>29</td></tr><tr><td>Total number of camp staff</td><td>44</td><td>47</td></tr><tr><td>Number of camperships provided by OA</td><td>2</td><td>13</td></tr></table> |  |  |   |        |    | Item | 2022  | 2023                              | Man hours of service                          | 2,771                        | 2,721 | Number of OA members on camp staff             | 28 | 29                              | Total number of camp staff | 44 | 47 | Number of camperships provided by OA | 2 | 13 |
| Item   | 2022   | 2023   |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Man hours of service   | 2,771  | 2,721  |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Number of OA members on camp staff   | 28   | 29   |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Total number of camp staff   | 44   | 47   |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |
| Number of camperships provided by OA   | 2  | 13   |   |        |    |      |       |                                   |   |                              |       |  |    |                                 |                            |    |    |                                      |   |    |

| Item #                                      | Objective  | Level                      |                             | Points |    |
|---|--|----------------------------|-----------------------------|--------|----|
|   |  | Thriving                   | High Performing             | T      | HP |
| Secondary Objectives                        |  |                            |                             |        |    |
| 10  | Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials. | Train 3% of lodge members. | Train 11% of lodge members. | 1      |    |
| <b>Calculations</b>                         |  |                            |                             |        |    |
| Number of members trained                   |  | 9                          |                             |        |    |
| Total members                               |  | 206                        |                             |        |    |
| Percentage                                  |  | 5%                         |                             |        |    |
| <b>Additional Data For This Requirement</b> |  |                            |                             |        |    |
| Item  |  |                            | 2022                        | 2023   |    |
| Lodge members participating in LLD          |  |                            | 0                           | 9      |    |