

Lodge Performance Measurement Program
2020 OA Program Year - Council 587 Detailed Worksheet

Statistics

2018

Type	Youth	Young Adult	Adult
Ordeal Members	45	4	22
Brotherhood Members	18	5	23
Vigil Members	0	1	33

2019

Type			Total
Number Of Troops / Teams In Council			20
Type	Youth	Adult	
Ordeal Inductions	30	3	
Brotherhood Inductions	24	7	
Vigil Inductions	1	2	
Candidates - Elected Current Year	29	3	
Candidates - Still Eligible From Prev. Year	5	1	
Type	Youth	Young Adult	Adult
Ordeal Members	34	5	15
Brotherhood Members	35	5	26
Vigil Members	0	2	32

2020

Type			Total
Number Of Troops / Teams In Council			17
Type	Youth	Adult	
Ordeal Inductions	21	8	
Brotherhood Inductions	11	3	
Vigil Inductions	2	2	
Candidates - Elected Current Year	19	7	
Candidates - Still Eligible From Prev. Year	4	2	
Type	Youth	Young Adult	Adult
Ordeal Members	30	1	15
Brotherhood Members	34	9	23
Vigil Members	1	2	25

Item #	Objective	Level		Points																			
		Thriving	High Performing	T	HP																		
Primary Objectives																							
1	Unit Elections: Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 50% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.		4																		
<div>Calculations</div> <div>Number of elections completed16</div> <div>Number of units17</div> <div>Percentage95%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Elections completed (include units with no elig.)</td><td>20</td><td>16</td></tr><tr><td>Number of units that had no eligible Scouts</td><td></td><td>7</td></tr><tr><td>Units visited in-person by the lodge</td><td>20</td><td>16</td></tr><tr><td>Units earning the Unit of Excellence award</td><td></td><td></td></tr><tr><td>Number of camp promotion contacts completed</td><td>0</td><td>0</td></tr></table>						Item	2019	2020	Elections completed (include units with no elig.)	20	16	Number of units that had no eligible Scouts		7	Units visited in-person by the lodge	20	16	Units earning the Unit of Excellence award			Number of camp promotion contacts completed	0	0
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Number of camp promotion contacts completed	0	0																					
2	Induction Rate: Induct youth Ordeal candidates.	Induct 60% of youth Ordeal candidates.	Induct 90% of youth Ordeal candidates.		4																		
<div>Calculations</div> <div>Youth ordeal inductions21</div> <div>Elected youth candidates23</div> <div>Percentage92%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Number of ordeals held during year</td><td>3</td><td>2</td></tr><tr><td>Total fee charged to ordeal candidates</td><td>45</td><td>45</td></tr><tr><td>Number of callouts held during year</td><td>1</td><td>0</td></tr></table>						Item	2019	2020	Number of ordeals held during year	3	2	Total fee charged to ordeal candidates	45	45	Number of callouts held during year	1	0						
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3	Activation: Engage new youth lodge members within the first 6 months of membership.	Achieve 20% activation of youth members.	Achieve 50% activation of youth members.																				
<div>Calculations</div> <div>Activated new youth members1</div> <div>Youth ordeal inductions21</div> <div>Percentage5%</div> <div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Activated youth members</td><td>10</td><td>1</td></tr></table>						Item	2019	2020	Activated youth members	10	1												
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4	Membership Retention: Improve the retention rate of youth lodge members.	Achieve 50% retention of youth members.	Achieve 79% retention of youth members.	2																																																								
<div>Calculations</div> <div>Current total youth members (minus new inductions)56</div> <div>Previous total youth membership81</div> <div>Percentage70%</div>																																																												
5	Membership Growth: Experience positive growth in youth membership over the previous year.	Grow total youth membership by at least 1 more member over last year.	Grow total youth membership by at least 4% over last year.																																																									
<div>Calculations - Current Year</div> <div>Total youth members77</div> <div>Calculations - Previous Year</div> <div>Total youth members81</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>Lodge annual dues (per member)</td><td>25</td><td>25</td></tr><tr><td>Number of OA chapters in the lodge</td><td>2</td><td>2</td></tr><tr><td>Number of districts in the council</td><td>2</td><td>2</td></tr></tbody></table>						Item	2019	2020	Lodge annual dues (per member)	25	25	Number of OA chapters in the lodge	2	2	Number of districts in the council	2	2																																											
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Secondary Objectives																																																												
6	Lodge Event Participation: Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1																																																								
<div>Calculations</div> <div>Average attendance at lodge events29</div> <div>Total members140</div> <div>Percentage21%</div> <div>Additional Data For This Requirement</div> <table><thead><tr><th>Item</th><th>Event name</th><th>Event type</th><th>2019</th><th>2020</th></tr></thead><tbody><tr><td>1</td><td>2020 Annual Lodge Banquet</td><td></td><td>0</td><td>51</td></tr><tr><td>2</td><td>2020 Spring Ordeal</td><td></td><td>0</td><td>69</td></tr><tr><td>3</td><td>2020 Fall Ordeal</td><td></td><td>59</td><td>48</td></tr><tr><td>4</td><td>2020 Section Conclave</td><td></td><td>34</td><td>0</td></tr><tr><td>5</td><td>2020 Conclave Work Day No. 1</td><td></td><td>0</td><td>20</td></tr><tr><td>6</td><td>2020 Conclave Work Day No. 2</td><td></td><td>0</td><td>14</td></tr><tr><td>7</td><td>2020 Conclave Work Day No. 3</td><td></td><td>0</td><td>20</td></tr><tr><td>8</td><td>2020 Lodge Leadership Developement</td><td></td><td>0</td><td>15</td></tr><tr><td>9</td><td>2020 Brotherhood Blitz</td><td></td><td>23</td><td>15</td></tr><tr><td>10</td><td>2020 Conclave Work Day No. 4</td><td></td><td>0</td><td>10</td></tr></tbody></table>						Item	Event name	Event type	2019	2020	1	2020 Annual Lodge Banquet		0	51	2	2020 Spring Ordeal		0	69	3	2020 Fall Ordeal		59	48	4	2020 Section Conclave		34	0	5	2020 Conclave Work Day No. 1		0	20	6	2020 Conclave Work Day No. 2		0	14	7	2020 Conclave Work Day No. 3		0	20	8	2020 Lodge Leadership Developement		0	15	9	2020 Brotherhood Blitz		23	15	10	2020 Conclave Work Day No. 4		0	10
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Secondary Objectives																				
7	Brotherhood Completion: Convert eligible youth Ordeal members to Brotherhood.	Convert at least 30% of eligible youth Ordeal members.	Convert at least 50% of eligible youth Ordeal members.		2															
<div>Calculations</div> <div><div>Youth brotherhood inductions</div><div>11</div></div> <div><div>Youth brotherhood eligible</div><div>21</div></div> <div><div>Percentage</div><div>53%</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Number of events with Brotherhood conversions</td><td>4</td><td>3</td></tr></table>						Item	2019	2020	Number of events with Brotherhood conversions	4	3									
Item	2019	2020																		
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8	Contribution to Council: Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$24.00 per lodge member.	1																
<div>Calculations</div> <div><div>Total contributions</div><div>2,900</div></div> <div><div>Total members</div><div>140</div></div> <div><div>Average</div><div>20.72</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>Total</td></tr><tr><td>Dollar value of FOS contributions</td><td>0</td></tr><tr><td>Capital contributions (cash)</td><td>1,900</td></tr><tr><td>Capital contributions (material, not manpower)</td><td>0</td></tr><tr><td>Council endowment contributions</td><td>1,000</td></tr></table>						Item	Total	Dollar value of FOS contributions	0	Capital contributions (cash)	1,900	Capital contributions (material, not manpower)	0	Council endowment contributions	1,000					
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9	Council Service: Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 5 service hours per lodge member.	Record an average of 14 service hours per lodge member.	1																
<div>Calculations</div> <div><div>Number of service hours</div><div>742</div></div> <div><div>Total members</div><div>140</div></div> <div><div>Average</div><div>5.30</div></div>																				
<div>Additional Data For This Requirement</div> <table><tr><td>Item</td><td>2019</td><td>2020</td></tr><tr><td>Man hours of service</td><td>1,142</td><td>743</td></tr><tr><td>Number of OA members on camp staff</td><td></td><td></td></tr><tr><td>Total number of camp staff</td><td></td><td></td></tr><tr><td>Number of camperships provided by OA</td><td></td><td>6</td></tr></table>						Item	2019	2020	Man hours of service	1,142	743	Number of OA members on camp staff			Total number of camp staff			Number of camperships provided by OA		6
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		Thriving	High Performing	T	HP
Secondary Objectives					
10	Leadership Development: Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 9% of lodge members.		2
Calculations					
Number of members trained		15			
Total members		140			
Percentage		11%			
Additional Data For This Requirement					
Item			2019	2020	
Lodge members participating in LLD			4	15	

Additional Information

Innovation

1 - What was the largest challenge your lodge identified this year? Did it have an impact on your performance on the Lodge Performance Measurement Program?

COVID-19 led to several months where in-person Scouting activities were not permitted by local public health authorities. Due to the ongoing global pandemic, several parents still do not feel comfortable sending their Scouts to in-person events.

2 - What was an idea your lodge implemented to address this challenge? What did you do? Who was involved? Who was involved, and what were the costs?

Our Lodge has begun hosting in-person events again. We have worked diligently to promote our events via our Order of the Arrow Lodge Facebook page and Lodgemaster email-outs. The LEC is actively working to revamp the OA Troop Representative Program which we hope will increase participation in CY2021.

3 - What success did your lodge have with this idea? What was the result? How did this benefit the youth membership growth of the lodge?

Attendance at events is slowly increasing back towards pre-COVID-19 levels.

4 - How do you plan to continue or grow this idea in the future?

The Lodge may need to adapt current strategies depending on how COVID-19 continues to progress. This is something that will have to continually be evaluated by the LEC.

Service & Camping

5 - What was the largest and most meaningful service project your lodge completed for your council in the past year?

The Lodge has worked diligently to prepare and host the 2021 SR-2 Conclave at Camp Perkins in Wichita Falls, Texas. Preparations have included installing new split rail fencing, new gates, and new camp fire ring seating.

6 - What are all of the service projects performed by your lodge in the past year? Please describe all service that directly benefitted the Scouting program in your council or community in detail.

4 Conclave Work Days @ Camp Perkins - Direct benefit to the Scouting program by improving facilities at local council property which will increase camp use.

7 - What was your lodge's most significant camping promotion effort in the past year?

The Lodge continues to partner with the NWTC to host the Annual Summer Camp Rally. This event brings together multiple summer camps, from Texas, Oklahoma, and other neighboring states and allows local units the opportunity to gather beneficial information about summer camps in a convenient setting. The Council has also successfully worked with several of these camps to offer in-council pricing and/or "camperships" to our Scouts. The Lodge also offers six, \$50 "campership" at this event.

8 - How did your lodge promote and support Cub Scout Resident and Venturing camping in the past year?

Arrowmen from our Lodge always volunteer on staff at Council events and are willing to do whatever it takes to make these events successful.